**BOARD OF EDUCATION**

**ABERDEEN SCHOOL DISTRICT**

**August 1, 2022- July 31 2025**

**REQUEST FOR PROPOSAL**

**FOR**

**JANITORIAL SERVICES**

**BID NUMBER: \_03-22\_\_**

**LEGAL NOTICE**

**SPECIFICATIONS**

**April 2022**

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| SCHEDULE **Timetable**  The Contractor shall provide janitorial services for the Aberdeen School District starting August 1, 2022 and ending July 31, 2025.   |  |  |  |  |  | | --- | --- | --- | --- | --- | | **Event** |  | **Date** | | | | Advertisement Begins |  | 6- April -22 |  |  | |  |  |  |  |  | | Specification Response Due Date |  | 20- April-22 |  |  | | Bid Date |  | 20 - April-22 |  |  | | RFP Evaluation |  | 20 - April-22 |  |  | | Consideration for Board Approval |  | 16- May-22 |  |  | | Implementation |  | 1-Aug - 22 |  |  | |  |  |  |
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| 1. INSTRUCTIONS TO PROPOSERS |  |  |  |
| NOTICE IS HEREBY GIVEN that the Aberdeen School District (referred hereafter as District) will accept proposals in the form of electronic bids for a three (3) year contract for JANITORIAL SERVICES. The contract may be extended for an additional one (1) year term if agreed upon by both parties and subject to applicable statutes and regulations. Bids should be submitted for a three (3) year period starting August 1, 2022 and ending July 31, 2025. Bids will be taken online at Central Bidding portal located at www.centralbidding.com at 10:00 AM on April 20, 2022. |  |  |  |
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| Each proposal must be contained in a sealed envelope, which shall be endorsed on the outside with the following information:   * 1. PROPOSAL FOR JANITORIAL SERVICES   2. Name and Address of Bidder   3. Date and time due   User organizations cited as references may be contacted by the District to determine if the level of service provided to the organization by the Bidder is satisfactory or unsatisfactory. The District may also contact other organizations cited, such as banks, to verify the Bidder’s response is accurate. Bidders are hereby advised that the District maintains the sole and exclusive right to determine whether or not any Bidder is responsible and can provide proper and satisfactory janitorial services as defined herein.  Specifications may be obtained www.centralbidding.com. All submissions must be sealed and clearly marked:    RFP For Janitorial Services Bid # 03-22      Bids can be submitted at www.centralbidding.com. For any questions relating to the electronic bidding process, please call Central Bidding at 225-810-4814. |  |  |  |
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| The Board of Education of the District reserves the right to reject any and all proposals, or to waive any informalities, irregularities or technicalities in any proposal, should it deem to be in the best interest of the District to do so. The contract will be awarded, if at all, to the most responsive Bidder meeting specifications as determined by the Board of Education. Proposals should be submitted on the premise that the District intends to contract as a single unit, and that the proposal must be acceptable to the Board. While the financial responsibility of the bidder is a significant concern, the Board is equally concerned with the proven ability of the bidder to satisfactorily perform the contract so that the service will be provided in accordance with proposed contract documents.  The proposals will not be opened to the public nor be disclosed to unauthorized persons prior to award of the contract. However, after award of the contract, all bids shall be open to public inspection, subject to any continuing prohibition under disclosure of confidential data, which is designated as such in the bid. (Consistent with state law and District policy).  The District may or may not conduct negotiations of technical aspects of the proposals and/or prices after reviewing all proposals submitted. These negotiations will involve only bidders who submit bids, which fall within the competitive range.  The agreement to contract will be negotiated between the District and the successful bidder. **All Bidders shall submit a sample contract integrating the requirements specified herein as part of their bid. It shall be executed by the bidder as an offer to the District to contract on the terms specified therein.** |  |  |  |
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| The District reserves the right to consider all relevant and reasonable criteria in selecting the successful Bidder, which may or may not be expressed in this Specification description.  While price is an important element that the District will consider many other factors will be considered, and the contract will not necessarily be awarded to the lowest Bidder.  The following rubric will be used for the award of this contract:  Cost 15 points  Experience 20 points  Reliability 20 points  Expertise of personnel 25 points  Operational Plan 20 points  In no way shall the District or the Board of Education be required to justify its’ decision or be held accountable to the bidders in making its’ award of the contract or its’ refusal to contract with any of the parties. The judgment of the value and merit of the bids shall be made solely at the discretion of the District. |  |  |  |
| Any explanation or statement which the Bidder wishes to make must be placed in the same envelope with the proposal but shall be written separately and independently of the proposal and attached hereto. Unless the Bidder so indicates, the bid shall be in strict accordance with the specification requirements. |  |  |  |
| Bids must be accompanied by a bid bond in the amount of ***five percent (5%)*** of the regular contract cost for one year. Bonds will be returned concurrent with the bid award selection. |  |  |  |
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| No alternate bids shall be accepted. |  |  |  |
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| The charge for these services will be based on 232 day operational year. |  |  |  |
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| Bidders must satisfy themselves, upon examination of these specifications, as to the intent of the specifications. After submission of the proposal, no complaint or claim that there was any misunderstanding in regard to items listed for bidding will be entertained from either party. |  |  |  |
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| All proposals shall be deemed final, conclusive and irrevocable and no proposal shall be subject to correction or amendment for any error or miscalculation for one hundred and ninety (190) days after the date of the bid opening. |  |  |  |
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| The Contractor shall at all times observe and comply with all laws, ordinances, regulations and codes of the federal, state (MS Codes 37-41-1 through 37-41-57), county and other local government agencies, which may in any manner affect the performance of the contract, and in particular, such laws pertaining to safety. The Contractor, in performing under this contract shall not discriminate against any worker, employee or applicant, or any member of the public because of race, creed, color, age, sex or national origin, nor otherwise commit an unfair employment practice. |  |  |  |
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| No contract shall be assigned, or any part of the same subcontracted, without written consent of the Board, but in no case shall such consent relieve the Contractor from their obligations, or change the terms of the contract. |  |  |  |
| **GENERAL CONDITIONS TO BIDDERS** |  |  |  |
| **ADHERENCE TO STATE LAW**  The Contractor must adhere to all laws of the Mississippi Code, 1972, as amended, and shall observe and comply with all laws and regulations pertaining to Equal Employment Opportunity and Fair Employment Practices. |  |  |  |
| **SUB-CONTRACTS**  Contractors shall bid on all services in connection with these specifications. It is unacceptable to the Board of Education for the company to sub-contract any portion of these services to other contractors. |  |  |  |
| **HOLD HARMLESS CLAUSE**  The Contractor agrees to indemnify, hold harmless and defend the District, their Board of Education, and all administrators, employees, agents, or servants of either the Board of Education or the District, against all suits, actions, legal proceedings, claims and demands, and against all damages, loss, costs, expenses and attorney’s fees, in any manner, caused by, arising from, incidental to, connected with or growing out of the performance of the contractor, except to the extent that such claim or demand arises from or is caused by the negligence or willful misconduct of District, its agents or employees.  It is expressly agreed and understood that the Contractor is in all respects an independent contractor of the District and not an agent, servant or employee of the District. The Contractor is responsible for payroll related costs, including unemployment and workers’ compensation, for its employees. |  |  |  |
| **COLLUSIVE BIDDING**  The Bidder certifies that his bid is made without any previous understanding, agreement or connection with any person, firm, or corporation making a bid for the same project, and is in all respects fair, without outside control, collusion, fraud, or otherwise illegal action. |  |  |  |
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| **PERSONNEL** |  |  |  |
| The Contractor shall employ a qualified full-time staff to supervise the provision of janitorial services under this Agreement, including supervisory personnel to act in the capacity of liaison between the District and the Contractor. All staff assigned to work with the District shall be satisfactory to the District. Supervisory personnel shall be accessible to the Superintendent or his/her designee during normal hours of operation on each school day during the Term of this Agreement, and they shall provide emergency contact numbers for after hours. Contractor is to provide management personnel names, addresses, cell phone numbers and day time and after hour telephone numbers. Owners and/or senior management must be readily available for onsite meetings with the school district.  The Contractor, in consultation with the District, shall supply, at its sole expense, all personnel necessary for the performance of its duties and obligations under this Agreement, such personnel will be employees of the Contractor. As indicated below, the contractor will provide one (1) employee at each site during normal school hours. Normal cleaning of all facilities will be performed after hours. Contractor’s on-site staff is expected to be on site, ready to work from 7:00 AM until 3:30 PM Monday through Friday.  At the Contractor’s expense, all employees of the Contractor who may have in district responsibilities must undergo a pre-employment drug-screening test and finger-print screening conducted in accordance with all applicable federal, State of Mississippi or local laws and regulation.  It is recognized that, for the protection of the children, janitorial staff coming in contact with the students must be of stable personality and of highest moral character.  The responsibility for hiring and discharging personnel shall rest entirely upon the Contractor. The District shall have the right to request dismissal of any driver who in their opinion is not suitable to operate a bus.  The Contractor shall underwrite all costs incurred to provide qualified staff. Such costs shall include all training, physical examinations, any licenses and permit fees, recruitment and any other related fees.  The Contractor agrees that the janitorial employees currently employed with present carrier, shall be given the first opportunity to apply with, and be employed by the Contractor for service under this contract, subject to meeting all of the employment standards of the Contractor. (A complete list of such employees and the classifications to which they are currently assigned will be provided to the contractor as soon as an agreement is signed.)  The Contractor shall be responsible for providing substitute janitorial staff.  The Contractor agrees to make supervisory personnel and other staff available for reasonable community-related inquiries upon reasonable request and notice from the District. |  |  |  |
| **SAFETY PROGRAM** |  |  |  |
| The Contractor shall plan and administer a safety program in conformance with the State laws and regulations. A safety program for personnel will be conducted each month.  The RFP submission shall include documentation of the safety program. |  |  |  |
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| **INSURANCE** |  |  |  |
| Contractor shall carry, pay for, and keep in force, with a company or companies licensed to do business in Mississippi, comprehensive general liability and comprehensive automobile liability in minimum amounts of insurance as follows:  $2,000,000 bodily injury and death and/or property damage combined single limit for each occurrence.  The Contractor shall provide Workers Compensation Insurance for its employees in statutory limits.  The policy of liability insurance will carry an endorsement upon the face showing the District as additional insured under the policy. The additional insured status shall only apply to the claims that arise from contractor’s performance of the Agreement.  The contractor shall present and maintain current certificates of insurance throughout the term of the contract to the District giving evidence of the insurance coverage.  The insurance company shall agree not to terminate their coverage without thirty (30) days written notice to the contractor and District. |  |  |  |
| Facilities for which services are to be provided and number of contractor onsite employees:  Aberdeen Elementary – one (1) onsite employee  Aberdeen High School/Superintendent’s Office – two (2) onsite employees  Belle/Shivers Middle School – two (2) onsite employees  Pre-K Building – onsite employee to be shared with Aberdeen Elementary  Resource Center – onsite employee to be shared with Aberdeen High School  Parent Center – onsite employee to be shared with Bell/Shivers Middle School  Bus Shop – onsite employee to be shared with Aberdeen High School  Football Stadium – As needed before and after each home event  Gymnasium – As needed before and after each home event.  A total of five (5) day porters shall be onsite during normal hours. The night cleaning staff will be determined by the contractor.  Services are to be provided at all athletic venues of the Aberdeen School District; however, refinishing of basketball arena playing surface will be the responsibility of the District. |  |  |  |
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| **REFERENCES** |  |  |  |
| Bidders shall provide a list of three active clients as references. Please fill in all blank spaces. |  |  |  |
| Reference 1  Client Name: Andritz  City, State: Starkville, MS  Contact Person: Robert Nedwards  Phone Number: 662-617-9613  Email:  Years in Service: 5 years  Annualized Cost of Service: $60,000.00  Reference 2  Client Name: Curtis Optometry Group, PLLC  City, State: Columbus, MS  Contact Person: Nicole Watkins  Phone Number: 662-328-5225  Email: curtisodgroup@gmail.com  Years in Service: 15 years  Annualized Cost of Service: $12,000.00  Reference 3  Client Name: Dutch Oil Company  City, State: Columbus, MS  Contact Person: Kathy Baird  Phone Number: 662-327-5202  Email: kbaird@dutchco,  Years in Service: 15 years  Annualized Cost of Service: $7,500.00 |  |  |  |
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| **REQUIRED RECORDS** |  |  |  |
| The Contractor will maintain employee time and attendances records and other records to support their invoices to the District. |  |  |  |
| **CONTRACT CANCELLATION** |  |  |  |
| Subject to the provision of Force Majeure hereof, if either party violates any of the material covenants or duties imposed upon it by this Agreement, such violation shall entitle the other party to terminate this Agreement in accordance with the following procedures: The non-defaulting party shall give the offending party ninety (90) days’ written notice of default and the opportunity to remedy the violation. If at the end of such 90-day default notice period, the party notified has not remedied the purported violation, the non-defaulting party may terminate this Agreement as follows: on the first business day following the last day of the 90-day default notice period, the non-defaulting party shall give the defaulting party 30 days’ notice of termination. If the non-defaulting party does not provide this 30-day notice of termination, the default notice shall be deemed rescinded.  District reserves the absolute right without cause to cancel this Agreement effective at the end of any Contract Year on the failure of the state legislature to provide adequate funding to allow District to provide janitorial services to students within District. In the event District shall elect to terminate this Agreement due to state legislative funding deficiencies, District shall give written notice to Contractor on or before May 1 prior to the end of any Contract Year for services to be rendered in the following Contract Year. In the event state funding is restored following a termination of this Agreement under this Section, Contractor shall be entitled to a right of first refusal to provide continuing service to District under this Agreement. |  |  |  |
| **CONTRACTOR NOT AN AGENT** |  |  |  |
| The Contractor shall not be held or deemed in any way to be an agent, employee, or official of the District, but rather an independent Contractor furnishing janitorial services to the District. |  |  |  |
| **OPERATING EXPENSE** |  |  |  |
| The Contractor shall provide and compensate its onsite employees and other personnel and pay all expenses pertaining to fulfilling this contract. The contractor is encouraged to purchase supplies locally as much as possible. |  |  |  |
| **INVOICING AND PAYMENT** |  |  |  |
| The compensation payments are based upon a 232 day operating year. Contractor and District will agree upon an invoice structure that meets the District’s invoicing requirements. In the event of a bona fide dispute, the District shall pay only the amount not in dispute. (MS Code 37-7-305) |  |  |  |
| **CONTRACT CONDITIONS** |  |  |  |
| This agreement shall take effect on 1 August 2022, during the 2022-2023 school year and remain in force until 31 July 2025, with the option to extend for an additional one (1) year term upon the agreement of both parties. Any such additional extensions will not exceed more than one (1). |  |  |  |
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| **FORCE MAJUERE** |  |  |  |
| In the event Contractor is unable to provide the janitorial services as specified in this Agreement because of any act of God, civil disturbance, fire, riot, war, terrorism, picketing, strike, governmental action or any other condition or cause beyond Contractor’s control, the District shall excuse the Contractor from performance under this Agreement. |  |  |  |
| **• SCOPE OF WORK •** |  |  |  |
| The selected contractor shall implement a custodial management program for the Aberdeen Public School District facilities that will provide services and all necessary supplies and paper goods to part and/or all current buildings. The successful bidder shall also be required to provide new and unused dispensers for tissue paper, paper towels, and hand sanitizer.  The physical services shall include but not be limited to the following (to be included in detail in the RFP presented to the school district): |  |  |  |
| **DAY CUSTODIAN DUTIES** |  |  |  |
| • Open building and check for maintenance issues |  |  |  |
| • Respond to request by Principal (s) and teachers |  |  |  |
| • Dust mop halls after class breaks as needed |  |  |  |
| • Monitor all restrooms after each class break-mop floors, spot clean sinks, vanities, counter tops, mirrors, floors and walls, pick up paper and flush commodes and urinals, and take out trash |  |  |  |
| • Pick up trash outside of building at least one (l) time per day |  |  |  |
| • Clean and mop any accident that may occur during the day |  |  |  |
| • Clean electrical rooms and storage closets |  |  |  |
| **CLASSROOMS/CAFETERIA/GYM** |  |  |  |
| • **DAILY** |  |  |  |
| • Empty wastebaskets and replace liners |  |  |  |
| • Spot clean desk tops (removal of graffiti) |  |  |  |
| • Clean and sanitize counters and sinks |  |  |  |
| • Dust mop all VCT floors |  |  |  |
| • Spot mop VCT floors with all-purpose cleaner |  |  |  |
| • Vacuum all carpet |  |  |  |
| • Vacuum walk-off mats |  |  |  |
| • Secure any exterior doors and windows and turn off lights before leaving the room |  |  |  |
| **• WEEKLY** |  |  |  |
| • Low dust all horizontal surfaces to hand height (70") including desks, chairs and tables |  |  |  |
| • Damp clean baseboards |  |  |  |
| • Sweep baseboards |  |  |  |
| • Damp clean window ledges |  |  |  |
| • Remove fingerprints from doors, frames, light switches, kick plates, handles and railings Spot clean all door glass |  |  |  |
| • Vacuum chalk rails and/or damp wipe |  |  |  |
| • Mop VCT floors |  |  |  |
| **• MONTHLY** |  |  |  |
| • High dust above hand height (70") horizontal surfaces, including shelves, pipes, moldings, etc. |  |  |  |
| • Maintenance personnel will clean areas only accessible from higher than a 6 foot ladder Remove dust and cobwebs from ceiling areas |  |  |  |
| • Dust blinds |  |  |  |
| **• SEMI-ANNUALLY** |  |  |  |
| • Clean entire surface of student's desks and chairs |  |  |  |
| • Clean carpet to remove all stains, spills and soiled spots |  |  |  |
| **• ANNUALLY** |  |  |  |
| • Refinish all floors |  |  |  |
| **• AS REQUESTED** |  |  |  |
| • Clean and sanitize areas exposed to contagious germs as requested by the Building Principal or Site Supervisor. |  |  |  |
| **BOARD ROOM, DISTRICT OFFICES, DISTRICT WORK ROOMS AND SCHOOL ADMINISTRATION OFFICES** |  |  |  |
| • Empty wastebaskets and replace liners |  |  |  |
| • Dust furniture, including desks, chairs, tables, lamps, etc. |  |  |  |
| • Dust interior window ledges |  |  |  |
| • Dust telephones |  |  |  |
| • Spot clean all windows and glass partitions to hand height |  |  |  |
| • Dust mop VCT floors (with chemically treated dust mop) |  |  |  |
| • Spot mop VCT floors with all-purpose cleaners |  |  |  |
| • Vacuum carpet |  |  |  |
| • Spot clean carpet to remove all stains, spills and soiled spots |  |  |  |
| • Vacuum walk-off mats |  |  |  |
| • Remove fingerprints from doors, frames, light switches, kick plates, handles and railings |  |  |  |
| • Ensure all offices are locked after cleaning |  |  |  |
| **• WEEKLY** |  |  |  |
| • Low dust all horizontal surfaces to hand height (70") |  |  |  |
| • Damp clean baseboards |  |  |  |
| • Damp clean window ledges |  |  |  |
| • Spray buff VCT floors |  |  |  |
| **• MONTHLY** |  |  |  |
| • High dust above hand height horizontal surfaces, including shelves, moldings, pipes, ducts, heating outlets, etc |  |  |  |
| • Remove dust and cobwebs from ceiling areas |  |  |  |
| • Dust blinds |  |  |  |
| **• ANNUALLY** |  |  |  |
| • Refinish all floors |  |  |  |
| **TEACHER WORK AREA AND DUPLICATION ROOMS** |  |  |  |
| **• DAILY** |  |  |  |
| Empty wastebaskets and replace liners |  |  |  |
| Dust furniture, including desks, chairs, tables, lamps, etc. |  |  |  |
| Dust interior window ledges |  |  |  |
| Dust telephones |  |  |  |
| Spot clean all windows and glass partitions to hand height |  |  |  |
| Damp clean counter tops |  |  |  |
| Damp clean vending machines |  |  |  |
| Dust mop all VCT floors (with chemically treated dust mop) |  |  |  |
| Spot mop VCT floors with all-purpose cleaners |  |  |  |
| Vacuum carpet |  |  |  |
| Spot clean carpet to remove all stains, spills, and soiled spots |  |  |  |
| Vacuum walk-off mats |  |  |  |
| Remove fingerprints from doors, frames, light switches, kick plates, handles and railings |  |  |  |
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| **• WEEKLY** |  |  |  |
| Low dust all horizontal surfaces to hand height (70") |  |  |  |
| Damp clean baseboards |  |  |  |
| **• MONTHLY** |  |  |  |
| High dust above hand height horizontal surfaces, including shelves, moldings, pipes, ducts, heating outlets, etc. |  |  |  |
| Remove dust and cobwebs from, ceiling areas |  |  |  |
| **• ANNUALLY** |  |  |  |
| Damp clean all washable furniture |  |  |  |
| Clean carpet to remove all stains, spills and soiled spots |  |  |  |
| Refinish all floors |  |  |  |
| **LIBRARY** |  |  |  |
| **• DAILY** |  |  |  |
| Empty wastebaskets and replace liners |  |  |  |
| Dust furniture, including desks, chairs, tables, lamps, etc. |  |  |  |
| Dust interior window ledges |  |  |  |
| Spot clean all window glass and glass partitions to hand height |  |  |  |
| Spot clean desk tops |  |  |  |
| Dust mop all VCT floors with chemically treated dust mop |  |  |  |
| Spot mop Vinyl Commercial Tile floors with all-purpose cleaner |  |  |  |
| Vacuum carpet and walk- off mats |  |  |  |
| Spot clean carpet to remove all stains, spills and soiled spots |  |  |  |
| Remove fingerprints from doors, frames, light switches, kick plates, handles and railings |  |  |  |
| **• ANNUALLY** |  |  |  |
| Refinish all floors (excluding the basketball arena playing surface) |  |  |  |
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| **The services to be provided to the Superintendent’s office, the Resource Center and the Parent Center shall be provided during normal working hours.** |  |  |  |

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| **BIDDER SINGNATURE PAGE TO BE COMPLETED BY BIDDER**  SIGNATURE OF THE BIDDER ATTESTS THAT THE BIDDER HAS READ, UNDERSTANDS, AND AGREES TO ALL TERMS, CONDITIONS, AND SPECIFICATIONS SET FORTH IN THE REQUEST FOR PROPOSAL, FURTHERMORE, SIGNATURE BY THE BIDDER SIGNIFIES, THE REQUEST FOR PROPOSAL, THE ABERDEEN SCHOOL DISTRICT STANDARD TERMS AND CONDITIONS. |  |  |  |
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| **Company Name:** |  |  |  |
| **Robinson Janitorial Specialist, Inc.** |  |  |  |
| **Representative/Title:** |  |  |  |
| **Owner** |  |  |  |
| **Billing Address AND Billing Office Person:** |  |  |  |
| **2015 45th Avenue North** |  |  |  |
| **City:** |  |  |  |
| **Columbus** |  |  |  |
| **Zip Code:** |  |  |  |
| **39701** |  |  |  |
| **Phone:** |  |  |  |
| **662-327-4990** |  |  |  |
| **Cell:** |  |  |  |
| **662-251-0474** |  |  |  |
| **Email:** |  |  |  |
| robinsonjanit@att.net |  |  |  |