



Date: January 13, 2025
To: Sales personnel
Sales management (including Managers, Directors, and Vice Presidents)
From: Wesco Corporate Headquarters
Subject: **Signatory Authority Delegation**

1. **Purpose:** The purpose of this memorandum is to delegate to you the authority to sign bid documents, customer contracts and related documents, provided that such documents and contracts have been first approved internally in accordance with Wesco's Levels of Authority (LOA) policy, as then currently in effect.
2. **Authority:** The WESCO Distribution, Inc. Board of Directors adopted a resolution on February 28, 1994, authorizing me to delegate authority to you to perform certain duties in the ordinary conduct of Wesco's business. I hereby delegate to you the signatory authority described in paragraph 1. You may not re-delegate this authority to any other person.
3. **Subsidiaries and Divisions:** The signatory authority described in paragraph 1 includes the management of Wesco's subsidiaries, divisions, and all business locations.
4. **Performance of Duties:** In addition to exercising this authority in accordance with the review and approval requirements set forth by the LOA, at the end of each calendar month, you should submit a list of all documents that you have signed pursuant to this delegation of authority to Michele Nelson at the e-mail address provided below.
5. **Expiration:** This delegation of authority will continue in full force and effect until December 31, 2025, unless terminated earlier by me.
6. **Questions:** Questions regarding this delegation of authority should be referred to Charles Kim, Vice President, Associate General Counsel and Corporate Secretary, at charles.kim@wescodist.com or Michele Nelson, Senior Paralegal, at michele.nelson@wescodist.com.

John Engel

John J. Engel
Chairman, President and CEO

Attachment: Extract of Written Consent of the Board of Directors



WESCO DISTRIBUTION, INC.

**EXTRACT OF WRITTEN CONSENT
OF THE BOARD OF DIRECTORS**

FEBRUARY 28, 1994

RESOLVED, that, effective March 1, 1994, the Chairman and the President of the Corporation be, and each of them hereby is, authorized, in the ordinary course of the Corporation's business and to the extent permitted by the General Corporation Law of the State of Delaware, and the Certificate of Incorporation and By-Laws of the Corporation, (i) to sign all bonds and obligations, (ii) to sign, execute and bind the Corporation with respect to all contracts, deeds, leases, powers of attorney, releases, waivers, claims documents and other documents of a contractual nature and (iii) to sign applications for regulatory permits and licenses and other governmental forms, other than tax returns, on behalf of the Corporation, attested by the Secretary or an Assistant Secretary if requested or required and under the Corporation's seal, if requested or required; provided, however, that each of the above-specified officers is also authorized to delegate his respective signature authority by a writing (x) specifying the scope of the authority being delegated by the writing, (y) identifying the delegate either by name or as the incumbent of a position and (z) advising the delegate that he or she shall have no authority to redelegate the signatory authority being delegated.

I, Charles C. Kim, Vice President, Associate General Counsel and Corporate Secretary, do hereby certify solely on behalf of WESCO Distribution, Inc. and not in any individual capacity that the foregoing is a true and correct copy of a resolution adopted by Board of Directors of said Corporation as of February 28, 1994.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Corporation on behalf of said Corporation.

Dated: January 13, 2025

Charles Kim

Charles C. Kim
Vice President, Associate General Counsel and
Corporate Secretary

