

## **General Professional Services Questionnaire Instructions**

- The General Professional Services Questionnaire shall be used for all professional services except outside legal services and architecture, engineering, or survey projects.
- **The General Professional Services Questionnaire should be completely filled out. Complete and attach ALL sections. Insert “N/A” or “None” if a section does not apply or if there is no information to provide.**
- Questionnaire must be signed by an authorized representative of the Firm. Failure to sign the questionnaire shall result in disqualification of proposer pursuant to J.P. Code of Ordinances Sec. 2-928.
- All subcontractors must be listed in the appropriate section of the Questionnaire. Each subcontractor must provide a complete copy of the General Professional Services Questionnaire, applicable licenses, and any other information required by the advertisement. Failure to provide the subcontractors' complete questionnaire(s), applicable licenses, and any other information required by the advertisement shall result in disqualification of proposer pursuant to J.P. Code of Ordinances Sec. 2-928.
- If additional pages are needed, attach them to the questionnaire and include all applicable information that is required by the questionnaire.

## General Professional Services Questionnaire

**A. Project Name and Advertisement Resolution Number:**

Department of Juvenile Services-Evidence-Based Treatment Services to At-Risk Youth and/or their Families-Resolution 139528

**B. Firm Name & Address:**

Jefferson Parish Human Services Authority  
3616 S. I-10 Service Road W., Ste 200  
Metairie, LA 70001

**C. Name, title, & contact information of Firm Representative, as defined in Section 2-926 of the Jefferson Parish Code of Ordinances, with at least five (5) years of experience in the applicable field required for this Project:**

Rosanna DiChiro, Psy.D  
JPHSA  
Executive Director  
504-235-1122  
rdichiro@jphsa.org

**D. Address of principal office where Project work will be performed:**

Jefferson Parish Human Services Authority  
1500 River Oaks, West, Suite 100  
Jefferson, LA 70123

Jefferson Parish Human Services Authority  
5001 West Bank Expressway, Suite 200  
Marrero, LA 70072

**E. Is this submittal by a JOINT-VENTURE? Please check:**

YES ☐ NO ☒

If marked "No" skip to Section H. If marked "Yes" complete Sections F-G.

**F. If submittal is by JOINT-VENTURE, list the firms participating and outline specific areas of responsibility (including administrative, technical, and financial) for each firm. Please attach additional pages if necessary.**

1.

2.

## General Professional Services Questionnaire

G. Has this JOINT-VENTURE previously worked together? Please check: YES ☐ NO ☐

H. List all subcontractors anticipated for this Project. Please note that **all subcontractors must submit a fully completed copy of this questionnaire**, applicable licenses, and any other information required by the advertisement. See Jefferson Parish Code of Ordinances, Sec. 2-928(a)(3). Please attach additional pages if necessary.

Name & Address:	Specialty:	Worked with Firm Before (Yes or No):
1. N/A		
2.		
3.		
4.		
5.		

## General Professional Services Questionnaire

<b>I. Please specify the total number of support personnel that may assist in the completion of this Project:</b> 0 _____
<b>J. List any professionals that may assist in the completion of this Project. If necessary, please attach additional documentation that demonstrates the employment history and experience of the Firm's professionals that may assist in the completion of this Project (i.e. resume). Please attach additional pages if necessary.</b>
<b>PROFESSIONAL NO. 1</b>
<b>Name &amp; Title:</b>
Functional Family Therapy Team: Johnny Walker, LMSW (supervisor)- resume attached, Sheryl Stanton, LMSW - resume attached January Webb, LPC- resume attached
<b>Name of Firm with which associated:</b>
Jefferson Parish Human Services Authority
<b>Description of job responsibilities:</b>
See attached resume
<b>Years' experience with this Firm:</b>
See attached resume
<b>Education: Degree(s)/Year/Specialization:</b>
See attached resume
<b>Other experience and qualifications relevant to the proposed Project:</b>
All have been fully trained to provide FFT services by FFT Inc. Our team is in good standing with FFT Inc. for the past 15 years - License from FFT LLC attached.  Rosanna DiChiro, Psy.D, Executive Director with JPHSA has been an FFT National Consultant since 2012. -See <a href="http://www.fftllc.com">www.fftllc.com</a> .  Darlene Goines, LPC, BHCS Clinical Services & Supports Manager has been an FFT National Consultant since 2021.-See <a href="http://www.fftllc.com">www.fftllc.com</a> .

## General Professional Services Questionnaire

<b>PROFESSIONAL NO. 2</b>
<b>Name &amp; Title:</b>
Multi-Systemic Therapy Team: Lacey Herring, LMSW (supervisor)- resume attached, Angela Abel, LMSW - resume attached, Kayleigh Sagar, LPC-resume attached
<b>Name of Firm with which associated:</b>
Jefferson Parish Human Services Authority
<b>Description of job responsibilities:</b>
See attached resume
<b>Years' experience with this Firm:</b>
See attached resume
<b>Education: Degree(s)/Year/Specialization:</b>
See attached resume
<b>Other experience and qualifications relevant to the proposed Project:</b>
All have been trained to provide MST by MST Services. Our team is in good standing with MST Services. License from MST Services attached.  Christine Bonura, JPHSA employee in the BHCS division and MST National Trainer and Consultant, has been training teams and clinicians from all over the world since 2005. She has received multiple awards, and has trained all the staff on the JPHSA team.

## General Professional Services Questionnaire

<b>PROFESSIONAL NO. 3</b>
<b>Name &amp; Title:</b>
Dialectic Behavioral Therapy Team L'Toya Brumfield, LPC- resume attached, Linda Stewart, LCSW - resume attached
<b>Name of Firm with which associated:</b>
Jefferson Parish Human Services Authority
<b>Description of job responsibilities:</b>
See attached resume
<b>Years' experience with this Firm:</b>
See attached resume
<b>Education: Degree(s)/Year/Specialization:</b>
See attached resume
<b>Other experience and qualifications relevant to the proposed Project:</b>
The team has been trained to provide services by DBT Inc. (Behavioral Tech). The team is in good standing with DBT Inc. Certifications from Behavioral Tech attached.

## General Professional Services Questionnaire

<b>PROFESSIONAL NO. 4</b>
<b>Name &amp; Title:</b>
Functional Family Therapy - Child Welfare (FFT-CW) Leslie Barbarin, LMSW (supervisor)- resume attached, Edwin Strickling, LMSW - resume attached
<b>Name of Firm with which associated:</b>
Jefferson Parish Human Services Authority
<b>Description of job responsibilities:</b>
See attached resume
<b>Years' experience with this Firm:</b>
See attached resume
<b>Education: Degree(s)/Year/Specialization:</b>
See attached resume
<b>Other experience and qualifications relevant to the proposed Project:</b>
All have been fully trained to provide FFT-CW services by FFT Inc. Our team is in good standing with FFT Inc. - License from FFT LLC attached.

**General Professional Services Questionnaire**

<b>PROFESSIONAL NO. 5</b>
<b>Name &amp; Title:</b>
<b>Name of Firm with which associated:</b>
<b>Description of job responsibilities:</b>
<b>Years' experience with this Firm:</b>
<b>Education: Degree(s)/Year/Specialization:</b>
<b>Other experience and qualifications relevant to the proposed Project:</b>



## General Professional Services Questionnaire

**K. List all prior projects that best illustrate the Firm's qualifications relevant to this Project. Please include any and all work performed for Jefferson Parish. Please attach additional pages if necessary.**

<b>PROJECT NO. 1</b>	
<b>Project Name, Location and Owner's contact information:</b>	<b>Description of Services Provided:</b>
(1) JPHSA FFT TEAM JPHSA MST TEAM, JPHSA DBT TEAM- West bank and East bank. Owner- Jefferson Parish Department of Juvenile Services	Functional Family Therapy to Department of Juvenile Services Families (dating back to 2007). Multi-Systemic Therapy to Department of Juvenile Services Families (dating back to 2015). Dialectic Behavioral Therapy to Department of Juvenile Services service recipients from 2011-2013, and again from 2015 to present. (All above are identical to this program application).
<b>Length of Services Provided:</b>	<b>Cost of Services Provided:</b>
Ongoing (until end of contract)	Approximately \$300,000 per year (depends entirely on number of referrals)

<b>PROJECT NO. 2</b>	
<b>Project Name, Location and Owner's contact information:</b>	<b>Description of Services Provided:</b>
FINS Program, West bank and East bank  Owner - Jefferson Parish FINS Court	JPHSA provides Evidence Based Individual, Family, and Group Therapies to FINS clients
<b>Length of Services Provided:</b>	<b>Cost of Services Provided:</b>
Ongoing	

## General Professional Services Questionnaire

<b>PROJECT NO. 3</b>	
<b>Project Name, Location and Owner's contact information:</b>	<b>Description of Services Provided:</b>
Jefferson Parish Human Services Authority Owner-JPHSA Contact-Rosanna DiChiro, Psy.D 504-235-1122 rdichiro@jphsa.org	Behavioral Health and Prevention services / Support for Citizens with Developmental Disabilities/ Integrated Primary Care services
<b>Length of Services Provided:</b>	<b>Cost of Services Provided:</b>
ongoing	

<b>PROJECT NO. 4</b>	
<b>Project Name, Location and Owner's contact information:</b>	<b>Description of Services Provided:</b>
Jefferson Parish District Attorney's Office Juvenile Diversion Program, West Bank and East Bank  Owner- Jefferson Parish District Attorney's Office	JPHSA provides Evidence Based Individual, Family, and Group Therapies to Diversion clients
<b>Length of Services Provided:</b>	<b>Cost of Services Provided:</b>
On-going	

**General Professional Services Questionnaire**

<b>PROJECT NO. 5</b>	
<b>Project Name, Location and Owner's contact information:</b>	<b>Description of Services Provided:</b>
<b>Length of Services Provided:</b>	<b>Cost of Services Provided:</b>

<b>PROJECT NO. 6</b>	
<b>Project Name, Location and Owner's contact information:</b>	<b>Description of Services Provided:</b>
<b>Length of Services Provided:</b>	<b>Cost of Services Provided:</b>

**General Professional Services Questionnaire**

<b>PROJECT NO. 7</b>	
<b>Project Name, Location and Owner's contact information:</b>	<b>Description of Services Provided:</b>
<b>Length of Services Provided:</b>	<b>Cost of Services Provided:</b>

<b>PROJECT NO. 8</b>	
<b>Project Name, Location and Owner's contact information:</b>	<b>Description of Services Provided:</b>
<b>Length of Services Provided:</b>	<b>Cost of Services Provided:</b>

**General Professional Services Questionnaire**

<b>PROJECT NO. 9</b>	
<b>Project Name, Location and Owner's contact information:</b>	<b>Description of Services Provided:</b>
<b>Length of Services Provided:</b>	<b>Cost of Services Provided:</b>

<b>PROJECT NO. 10</b>	
<b>Project Name, Location and Owner's contact information:</b>	<b>Description of Services Provided:</b>
<b>Length of Services Provided:</b>	<b>Cost of Services Provided:</b>

## General Professional Services Questionnaire

**L. List all prior and/or on-going litigation between Firm and Jefferson Parish. Please attach additional pages if necessary.**

Parties:		Status/Result of Case:
Plaintiff:	Defendant:	
1. NONE		
2.		
3.		
4.		

**M. Use this space to provide any additional information or description of resources supporting Firm's qualifications for the proposed project.**

Rosanna DiChiro, Psy.D is the Executive Director of JPHSA (See attached resume). Darlene Goines, LPC is the Clinical Services & Supports Manager (resume attached) for the BHCS division.

JPHSA will provide Functional Family Therapy, Functional Family Therapy-Child Welfare, Dialectic Behavioral Therapy and Multi-Systemic Therapy for the Department of Juvenile Services.  
Proposal attached.

In addition, JPHSA offers fully integrated services. If individuals need additional services, JPHSA is able to provide behavioral health, primary care and developmental disability support services.

**N. To the best of my knowledge, the foregoing is an accurate statement of facts.**

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

## **Statement of Work**

### **Jefferson Parish Human Services Authority**

#### **FUNCTIONAL FAMILY THERAPY (FFT) and FUNCTIONAL FAMILY THERAPY-CHILD WELFARE (FFT-CW)**

##### **DESCRIPTION AND TARGET POPULATION FOR:**

Functional Family Therapy (FFT) is grounded in empirical findings and is widely recognized as an effective intervention for at-risk and juvenile justice involved youth (e.g. Alexander & Parsons, 1973; Gordon, Graves & Arbuthnot, 1995; Klein, Alexander & Parsons, 1977). FFT's high rates of effectiveness have been cited by a number of national organizations, including the Office of Juvenile Justice and Delinquency Prevention, the Center for Substance Abuse Prevention, the Centers for Disease Control and Prevention and the U.S. Surgeon General's Report. FFT has demonstrated positive effects in the areas of delinquency, substance abuse and family functioning, therefore, youth on probation is an ideal target population.

FFT-CW is an adaptation of the FFT model that targets youth involved in the child welfare system. FFT-CW was highlighted in a study that appeared in the recent issue of the journal, *Child Abuse and Neglect* (Charles W. Turner, Michael S. Robbins, Sylvia Rowlands, Lisa R. Weaver, 2016). The study showed that FFT-CW was significantly better than alternative services on a number of variables, including a) rapidly engaging youth and families into services, b) a significantly shorter treatment duration, c) meeting all treatment goals, and d) preventing recurring allegations, return to services, and youth outplacements. Thus, FFT-CW was able to get families out of harm's way faster and achieve changes more rapidly than alternative services, and – more importantly – was more effective in keeping youth and families together by achieving clinically meaningful outcomes for youth and families.

##### **FIDELITY TO THE MODEL**

JPHSA is involved in a full implementation of Functional Family Therapy, and has been for the past 15 years. FFT training and consultation is a three phase process and JPHSA is in the third phase. Phase 3 involves on-going monthly consultation and oversight from FFT Inc. The JPHSA FFT team is in good standing and licensed by FFT Inc. FFT employs four (4) clinicians to provide FFT to Jefferson Parish DJS individuals with fidelity to the FFT model. JPHSA utilizes the required web based client information program for completing FFT assessments and progress notes. FFT clinicians receive weekly FFT supervision and monthly consultation with FFT Inc. Fidelity measures are completed by service recipients and supervisors and are periodically reviewed by the consultant.

JPHSA added FFT-CW to the list of evidence-based programs we offer five (5) years ago. Model fidelity for FFT-CW is identical to FFT. FFT employs three (3) clinicians to provide FFT to Jefferson Parish DJS individuals with fidelity to the FFT model. FFT-CW clinicians receive weekly FFT supervision and consultation with FFT Inc. Fidelity measures are completed by clients and supervisors and are periodically reviewed by the consultant.

##### **TREATMENT**

FFT and FFT-CW is a strength-based treatment approach which matches intervention techniques to the family's relational style. Assessments on family functions, familial hierarchies and connections are an essential aspect of treatment. Once assessments are completed on families, blame is reduced and families have increased hope. FFT clinicians address target behaviors to reduce risk of out of home placement and further penetration into the judicial system, and increase safety planning. Therapy typically takes place in the home at times that are convenient

for the family. However; sessions can take place at school or other locations in the community. The course of treatment is typically 12-20 weeks and involves at least weekly sessions. Families also have the opportunity to have booster sessions if necessary. FFT is composed of three phases of treatment.

- 1: Engagement and Motivation
- 2: Behavior Change
- 3: Generalization

#### **CAPACITY**

JPHSA has the capacity to serve 35 individuals on the FFT team from DJS at any given time and can serve up to 105 throughout the contract year. In order to sustain the treatment team, it is essential that JPHSA receive at least 90 referrals from DJS. JPHSA has the ability to expand this service if needed. FFT-CW is currently increasing its capacity and can serve up to 80 individuals throughout the contract year.

#### **TREATMENT OUTCOMES**

JPHSA will collect treatment outcomes by comparing pre-treatment scores to post-treatment scores on measures of delinquency and psychiatric symptoms and recidivism rates, as well as percentage of youth still in the home at treatment end.

#### **COST**

The Charge for treatment is: \$27 dollars per day.

Session and Contacts will be sent to probation officers weekly and invoices sent monthly.

Therapists will attend monthly staffings with DJS probation officers and other meetings or court appearances as requested.

#### **DIALECTICAL BEHAVIOR THERAPY**

##### **DESCRIPTION AND TARGET POPULATION**

Dialectical Behavior Therapy (DBT) was originally developed to help adolescents and adults with extreme emotion dysregulation problems and resulting problems in living including suicidal thoughts and behaviors. DBT has been empirically demonstrated to reduce suicidal behavior, inpatient hospitalizations, and anger, as well as improve social adjustment. The target population for this service is adolescents who are chronically suicidal or have self-injurious and serious risk-taking behaviors.

##### **FIDELITY TO THE MODEL**

All JPHSA DBT clinicians are trained in the Behavioral Tech INTENSIVE DBT training. All clinicians passed tests of DBT knowledge and received certificates of completion. All clinicians participate in weekly consultation with peers and monthly consultation with Behavioral Tech.

##### **TREATMENT**

Treatment consists of individual and group skills training with an emphasis on teaching individuals distress tolerance, mindfulness, emotional regulation and interpersonal effectiveness. Numerous treatment strategies including aspects of Zen practices, object relations theories and cognitive behavioral interventions are implemented. Individuals have access to a therapist by telephone 24 hours a day. Treatment typically lasts one year.

#### **CAPACITY**

JPHSA has the capacity to accept all referrals.



## **TREATMENT OUTCOMES**

Individuals record suicidal ideation, suicide attempts, self-harm, emotional states, and drug use. Records are collected weekly. Individuals also complete assessments on levels of depression and other psychiatric symptoms each quarter. Quarterly statistics are conducted.

## **COSTS**

The charge for treatment is \$100 per session.

Each individual typically attends one group and one individual session each week for a total of \$200 per week.

## **MULTI-SYSTEMIC THERAPY**

### **DESCRIPTION AND TARGET POPULATION**

Multi-systemic Therapy (MST) is an intensive family and community-based treatment program that focuses on addressing all environmental systems that impact chronic and violent juvenile offenders -- their homes and families, schools and teachers, neighborhoods and friends. MST recognizes that each system plays a critical role in a youth's world and each system requires attention when effective change is needed to improve the quality of life for youth and their families. MST works with juvenile offenders ages 12 through 17 who have a history of arrests and/or exhibit serious delinquent, externalizing behaviors.

### **FIDELITY TO THE MODEL**

JPHSA is a licensed provider of MST, and has been for the past 22 years. MST Services' quality-assurance system provides multiple layers of clinical and program support and ongoing feedback to ensure that providers faithfully implement MST. MST has a quality assurance program that provides all MST programs with tools to assess the adherence of therapists, supervisors and organizations to the MST model.

### **CAPACITY**

JPHSA has the capacity to accept all referrals.

## **TREATMENT**

Increasing the parenting skills of caregivers and changing the behavior of violent and criminal youth is the foundation of the MST model. MST therapists go where the youth lives, hangs out and attends school as there is overwhelming evidence that all the components in an adolescent's life—family, friends, school and neighborhood—contribute to serious anti-social activities. Often, the MST therapist meets with the family and other people in the youth's life much more than once a week. They are there when needed. Therapists on the team are on call 24 hours a day, seven days a week. Such an intensive service is possible because therapists work with a limited number of families at any given time. Traveling to the family overcomes the high dropout rates of other treatments, which often occur because of the difficulty caregivers face bringing the youth to appointments.

## **TREATMENT OUTCOMES**

MST is proven to decrease crime, violence and substance abuse. MST has outcome data from numerous studies. There are three decades of research that confirms MST reduces criminal activity and out-of-home placements for violent and chronic offenders. Results include:

- long-term re-arrest rates reduced by 25-70 percent,
- out-of-home placements reduced by 47-64 percent,
- family functioning improved,
- decreased substance use,

- fewer mental-health problems for serious juvenile offenders.

A 14-year follow-up study by the Missouri Delinquency Project showed youth who received MST had:

- up to 54 percent fewer re-arrests,
- up to 57 percent fewer days of incarceration,
- up to 68 percent fewer drug-related arrests,
- up to 43 percent fewer days on adult probation.

A 22-year follow-up study by the Missouri Delinquency Project showed youths who received MST had:

- up to 36 percent fewer felony arrests,
- up to 75 percent fewer violent felony arrests,
- up to 33 percent fewer days in adult confinement.
- up to 38 percent fewer issues with family instability (divorce, paternity, child support suits).

### **COSTS**

The average charge per MST participant is approximately \$4,743. MST is billed on the 15 minute unit at a rate of \$36.01 per unit, which is based on the Medicaid rate, for a master's level therapist. Billable services include: assessment, ongoing treatment planning, family therapy, parent counseling, individual therapy, and collateral contacts including the family members. Billing is not allowed for phone contacts, travel time, supervision sessions or documentation. Monthly sessions & contacts will be sent to probation.

**JOHNNY WALKER**  
452 Willow brook Drive Gretna, LA 70056  
318-791-3924  
Jwalke66@hotmail.com

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**Key Skills**

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Office Management	Report & Document Preparation	Records Management
Oral/Written Communication	Spreadsheet & Database Creation	Meeting & Event Planning
Teambuilding & Supervision	Accounts Payable/Receivable	Inventory Management
Staff Development & Training	Bookkeeping & Payroll	Expense Reduction
Computer efficient	Identify and Use resources	Provide crisis intervention
Effective listening	Time Management	Professionalism

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**Jefferson Parish Human Service Authority**

**2021-Current**

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**Family Functional Therapy Program Manager**

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- Communicate effectively with referral sources and provides consultation to professional staff.
- Provides 10% billable services and ensure program maintains referrals at all times.
- Monitors contract programs to determine compliance with standards, policies and program requirements and provides reports related to such review.
- Ensure that authorizations are obtained for individuals in FFT, and services are delivered in the time frame.
- Conduct chart reviews for FFT no less than once quarterly.
- Interprets agency policy and provides direction to project staff in carrying out policies, agency goals and objectives and the procedures necessary for their implementation.
- Ensure staff meet productivity/clinical intensity per model standards.
- Evaluates and analyzes programmatic performance of special services programs through site monitoring.
- Provides supervision to staff on a weekly to monthly schedule.

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**Jefferson Parish Human Service Authority**

**2018-2021**

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**Family Functional Therapy-Child Welfare**

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- Participates in the decision making process of the treatment planning, including formulating therapeutic activities and recommending a treatment plan.
- Maintain a caseload of 12-15 clients. Meet with families once or more weekly and follow the Functional Family Therapy Child Welfare model
- Complete all progress notes utilizing web-based Clinical Services System.
- Ensure accurate and timely submission/filing of all documentations.
- Works effectively with community stakeholders
- Accepts constructive feedback
- Meet the demands of the families in treatment

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**Child Welfare Specialist**

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- Participates in developing case plans and objectives in family team conferences and agency staffing, and prepares cases for presentation to the multi-disciplinary team for consultation.
- Provides supportive counseling and other supportive services for clients and arranges for the provision of services from community resources based on the case plan.
- Interviews clients and families and composes correspondence to compile social histories and psychosocial assessments.
- Prepares and submits appropriate reports to the court and the district attorney on cases in compliance with state laws and agency policy, prepares and submits necessary affidavits, and testifies in court proceedings.
- Conducts regular home visits to assess safety factors and works with the family toward reunification or some other permanent placement for the child.
- Searches for relatives and locates, selects, and oversees the most appropriate placement or change of placement for a child.

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**Responsibilities**

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- Provide comprehensive case management services to children, including assessment, referral, placement supervision, service plan formulation and implementation, and appropriate involvement with biological families. Act as a partner to Foster Parents in times of need.
- Maintain complete, accurate, and current service reports on children and families served including timely written case notes, six-month summaries and permanency reports as required and/or requested by DCFS. Conduct quarterly audits of client files.
- Ensure that a healthy, safe and secure home environment and a consistency of care is provided to the children, including but not limited to, ensuring that the children received proper medical, dental and emotional care as required.
- Advise and consult with the Client, Foster Parent and Child Welfare Supervisor to ensure adequate understanding of the case dynamics and the needs of the Client.
- Coordinate effectively with DCFS and other community agencies for the maximum utilization of available resources to address the service goals of the cases assigned.
- Work in conjunction with the Child & Family Services Coordinator to develop a working knowledge of community resources which may be used in serving clients and maintain a close working relationship with these resources.
- Prepare for and attend required case meetings, court hearings, and staffing.
- Submit reports as required by Supervisor.
- Perform on-call duties as needed to carry out the responsibilities as required.
- Communicate problems and issues within the department to the Child Welfare Supervisor.
- Complete all mandatory agency and job specific training.
- Represent agency in a professional manner to the public and guests.
- Comply with all agency policies, state, federal, parish and city laws, rules and regulations.
- Perform other duties as assigned.
- Attend general agency staff meetings, in-service education/training, individual supervision, and other meetings as directed.
- Work with Foster and Biological Families and provide support when needed

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**Service Coordinator**

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- Support resident's ability to maintain independent housing through the provision of resource assistance and service management
- Provide formal case management with individually tailored plans for services, as needed or indicated
- Provide periodic reassessment of the resident's situation and needs.
- Develop and maintain contacts with service providers and agencies for resident referrals

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**Responsibilities**

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- Aid residents in applying for benefits and education residents on available community resources
- Act as liaison between resident, social service agencies and management as requested and indicated
- Facilitate resolving resident needs and enhance resident self-reliance and independence
- Plan, schedule and promote wellness activities and programs within grant and CCI guidelines
- Meet with service providers as needed and set up volunteer support programs in the community
- Provide case management and create service management plans as appropriate
- Pass AASC exam and attend annual AASC Conference

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**Outreach Coordinator**

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- Provide a coordinated approach for outreach to homeless and displaced individuals with behavioral health issues
- Search and identify homeless individuals on the streets, as well as in shelters and homeless programs
- Develop and deliver service-planning and personalized case management in order to connect individuals to resources available to meet their needs.
- Collaborate and communicate among community partners.

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**Responsibilities**

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- Conduct street outreach to identify homeless individuals with severe mental health issues
- Advocate for positive change within communities in regards to homelessness
- Maintain all records and documentation
- Encourage and supporting others
- Participate in continued education and personal growth experiences
- Network with professionals to ensure an understanding of program services available,
- Ensure an understanding of program services available
- Conduct oneself according to a professional code of ethics

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**Case Manager/Office Manager**

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- Reach out to clients to assess their most urgent needs
- Maintain thorough records per case providing information on every call, home visit or referral
- Develop detailed plans of action with counselor to ensure the needs of the clients are met
- Work with other agencies to keep abreast of availability of services and resources
- Maintain client confidentiality
- Follow up with clients once their situations has been resolved

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**Responsibilities**

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- Coordinate involvements with community resources to benefit the child/family
- Assist the Counselor to manifest behavior management plans for the child/family in the home/ school
- Spend time with the child and school personnel to implement useful behavior plans
- Assist the child/family in scheduling and attending appointments
- Provide family with transportation as needed
- Educate parents about basic, effective parenting techniques
- Serve as assistant/advocate to the child/family
- Provide direct supervision to children in their community, school and home

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**Education**

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Grambling State University	Master's in Social Work	5/2016
Grambling State University	Master's Degree in Developmental Education	5/2012
University of Louisiana-Monroe	Bachelor's Degree in Business Administration	5/2008

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**Achievements/Awards**

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2000 Louisiana Young Hero  
2001 High School Honors Graduate  
2001 Gates Millennium Scholar Recipient  
2001 Horatio Alger Scholar Recipient  
2016 Certified Social Worker (CSW)  
2018 Licensed Master Social Worker

Grambling State University, 2012 – 2014  
Grambling, LA  
ED.D in Developmental Education  
Completed 20 credits, GPA 3.8

References:

Furnished Upon Request

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# LOUISIANA

## STATE BOARD of SOCIAL WORK EXAMINERS

The Louisiana State Board of Social Work Examiners approved your application for **Licensed Master's Social Worker (LMSW)**. The LMSW credential entitles you to all rights, privileges and responsibilities prescribed by Louisiana Revised Statutes 37:2701-2724 and the Rules, Standards and Procedures.

Your identification card below indicates your license number and the expiration date. Renewal is required annually by August 31<sup>st</sup>. Completion of the renewal is the sole responsibility of the licensee. Your Continuing Education requirements are listed in your current renewal workflow under the Continuing Education section. This includes the number of CEUs you are required to obtain and additional requirements for your renewal.

The rules mandate you to use the designation LMSW after your name on all professional correspondence. These initials should immediately follow your name and/or the indication of your educational attainment if it is used after your name. The following is given as an example: Jane Doe, MSW, LMSW. It is requested that LMSW precede any other initials designating certification or accreditation by other organizations since this is the legal designation of your eligibility to practice social work in the State of Louisiana. The Louisiana Social Work Practice Act and the Rules, Standards and Procedures, for which all Louisiana social workers are held accountable are located on the board's website at [www.labswe.org](http://www.labswe.org).

### LOUISIANA STATE BOARD OF SOCIAL WORK EXAMINERS

18550 Highland Road, Suite B  
Baton Rouge, Louisiana 70809

**LMSW**

# 13945 | **Exp**•08/31/2022

*Ruth A. Wenzel*  
**CHAIRPERSON**

**JOHNNY WALKER**  
**CARDHOLDER**

# **FFT** Functional Family Therapy

*An evidence-based and systematic family-based model for working with at risk adolescents and their families*

1611 McGilvra Blvd East, Seattle, WA 98116 [www.fftinc.com](http://www.fftinc.com)

June 1, 2022

Johnny Walker  
Jefferson Parish Human Services Authority  
3616 S. I 10 Service Rd W  
Metairie, LA 70001

This is to certify that Johnny Walker has completed the following Functional Family Therapy training in fulfillment of the training certification standards. This certificate indicates eight hours of continuing education.

**FFT Continuing Education Training**  
**December 9, 2021**  
**Trainer: Kimberly R. Mason, LCSW, FL SW License 7388**

**FFT Continuing Education Training**  
**January 6, 2022**  
**Trainer: Kimberly R. Mason, LCSW, FL SW License 7388**

Thanks,

Kimberly R. Mason, MSW, LCSW  
FFT National Trainer and Consultant



# SHERYL J. STANTON, LMSW

1001 Wiegand Drive, Bridge City, LA 70094 · (404) 906-8418

[sheryl2766@att.net](mailto:sheryl2766@att.net)

## **Work Experience:**

### **Jefferson Parish Human Services Authority**

1500 River Oaks Road, W., Jefferson, LA 70123

#### **Functional Family Therapy Therapist**

**10/2019 – Present**

#### **Social Worker 3:**

- Provide therapeutic services consistent with the Functional Family Therapy model. Utilizing evidence-based treatment to service youth referred via school, mental health, juvenile justice and child welfare systems due to mental and emotional issues.
- Complete comprehensive assessments and service plans using appropriate diagnostic interviews and Functional Family Therapy techniques.
- Provide services in the community and in the homes of youth, outside of typical work day hours.
- Complete appropriate documentation in agency's electronic health record system (AVATAR) and the FFT Client Services System (CSS).
- Maintain compliance with ethical standards and Health Insurance Portability and Accountability Act (HIPPA) regulations regarding confidentiality, as defined by licensure, law, and JPHSA policy.

### **Southeast Louisiana Veterans Health Care System**

2400 Canal Street, New Orleans, LA 70119

#### **Inpatient Medical Social Worker Intern**

**9/2018 – 5/2019**

#### **Intensive Care and Medical/Surgical Units:**

- Performed biopsychosocial assessments for patients to address and plan behavioral and psychological interventions accordingly. Worked with patients, interdisciplinary teams and families to plan, coordinate and facilitate patients' discharge arrangements from the hospital. Other areas observed included the Emergency Department, Inpatient Mental Health, Palliative Care, the Community Resource Referral Center, the Women's Clinic, the Community Living Center, and the Mental Health Intensive Case Management Program. Volunteer activities included the Stand Down for Homeless Veterans and the Ladies Night Out events.

### **New Orleans Police Department**

715 S. Broad Street, New Orleans, LA 70119

#### **Social Worker Intern**

**9/2017 – 5/2018**

#### **Victim/Witness Assistant Unit:**

- Assisted with the biopsychosocial assessments for crime victims, witnesses and their families. Worked with the lead social workers to provide and/or facilitate with domestic violence safety planning; victim advocacy; crisis intervention; crime victims reparation; grief and trauma counseling; criminal justice process and case update information; and anti-bullying programs. Referred clients to additional community resources for long-term or specialized services.

**U.S. Department of Commerce - Bureau of the Census**

101 Marietta Street, NW, Suite 3200, Atlanta, GA 30303

**Field Representative**

**11/2012 - Present**

**Customer Service and Data Collection:**

- Educate respondents and the general public on the importance of Census' data collection activities. Plan, schedule and conduct interviews with individuals and business entities to collect quality demographic and economic data for statistical sampling and reporting. Conduct follow up interviews with reluctant respondents to convert refusals.

**Administration and Training:**

- Provide classroom instruction to new and experienced employees on various Census and other agencies' surveys. Presentations include survey purpose, content and design; confidential data collection procedures; effective interviewing techniques and administrative responsibilities. Perform general performance observations of employees as needed to correct, reinforce and document job performance. Perform recruiting activities as needed to include testing, interviewing and identifying eligible candidates for Field Representative positions.

**Senior Field Representative**

**10/2006 - 10/2012**

**Supervision and Data Collection:**

- Supervised survey data collection and administrative activities up to 20 field representatives working on various Census and other agencies' surveys. Provided guidance and collaborative efforts to team members working on hard-to-sample cases. Daily assessed team's progress and performance, redistributing workloads to maximize staff coverage, interview successes and overall productivity. Assisted survey supervisors with recruiting and training activities as needed. Responsibilities included administering tests, evaluating applications and interviewing candidates.
- Conducted induction, special needs and general performance observations for field representatives to reinforce best practices and interviewing techniques. Conducted follow up interviews with reluctant respondents in an attempt to convert refusals. Conducted re-interviews with respondents to ensure the collection of quality data.

**Recruitment and Administration:**

- Performed recruiting activities for the Atlanta Regional Office. Prepared and disseminated recruitment materials for advertisement in newspapers and with states' workforce development agencies. Worked with the Regional Office Automation and the Headquarters' Recruitment Departments to establish dedicated telephone lines and websites for recruitment purposes.
- Identified and established relationships with community, civic and faith-based organizations to identify applicant pools and secure sites to recruit, test and interview prospective applicants. Created and implemented a recruitment tools to provide targeted recruiting. Conducted preliminary suitability screening; prepared Certificates of Selections of eligible candidates; issued notices of non-selection; organized and maintained recruiting files for future consideration.

- Performed administrative activities for the Space/Lease Department in preparation for the procurement of real estate for the 2010 Census Operations. Prepared presentations, documents and recorded minutes for management meetings.

**Clerk**

**2/2006-10/2006**

**Customer Service and Administration:**

- Performed administrative duties to support to the Administration Department in the Atlanta Regional Office. Processed time and attendance records for approximately 650 employees. Updated employees' files to document personnel actions and to provide information for payroll and other uses. Notified selected candidates of job offers. Prepared newly hired employees' paperwork to be further processed in Census Headquarters. Processed employees' requests for leave. Assisted with the processing of travel orders, workers' compensation claims and employment verifications. Prepared memos and other correspondence for distribution. Regularly wrote and submitted articles for submission in the Regional Office's newsletter.

**Field Representative**

**10/2001 - 7/2003**

**Data Collection and Administration:**

- Traveled to various communities interviewing respondents to collect data as required on the Current Population and the American Community Surveys. Worked independently using sound interviewing and probing techniques to conduct personal and telephone interviews with a laptop computer. Used specialized cartography programs to locate and geocode housing units. Followed standard procedures for non-response interviews.
- Completed monthly self-assessments to remain attentive to modifications to survey objectives and procedures. Regularly attended refresher training to remain knowledgeable of sampling terminology; personal safety techniques; and the proper handling of Title 13 information. Managed payroll expenses, generated reports and worked independently to meet survey deadlines.

**Administrative Specialist**

**9/1998 - 12/2000**

**Management and Administration:**

- As Lead Administrative Specialist, supervised nine Administrative Specialists, Regional Technicians and up to 80 clerks in the Administration Department of the Atlanta Regional Census Center during the 2000 Census operation. Worked with a local agency to hire clerical staff to process approximately 80,000 employment applications. Provided basic training and supervision in the processing of administrative, payroll, and personnel actions.
- Served as a Certifying Officer responsible for processing the weekly payroll for 55,000 employees. Counseled employees and administered performance appraisals. Processed Worker's Compensation claims. Managed the monetary programs that provided emergency funds disbursements to the field staff. Required adequate research and justification prior to funds disbursement.

- Coordinated training and traveling activities for Regional Technicians and Administrative Specialists as 55 field offices opened. Provided policy and procedural guidance to the administrative staff in the offices. Worked with the logistics team to monitor and inventory equipment sent to the field offices. Supervised the preparation of official personnel files for archives.

**Education:**

**Southern University at New Orleans**

**May 2019**

New Orleans, LA

Masters of Social Work

**Keller Graduate School of Management/DeVry University**

**August 1997**

Atlanta, GA

Masters of Project Management

**University of North Carolina at Greensboro**

**May 1990**

Greensboro, NC

Bachelor of Arts in Communication Studies

**Certifications and Affiliations:**

Licensed Master Social Worker – Louisiana State Board of Social Work Examiners

National Association of Social Workers (NASW) – Member

Federally Employed Women (FEW) – Member

American Legion Auxiliary – Member (Past Massachusetts Department Junior President)

Delta Sigma Theta Sorority, Inc. – Member (National Public Service Organization)



# LOUISIANA

## STATE BOARD of SOCIAL WORK EXAMINERS

The Louisiana State Board of Social Work Examiners approved your application for **Licensed Master's Social Worker (LMSW)**. The LMSW credential entitles you to all rights, privileges and responsibilities prescribed by Louisiana Revised Statutes 37:2701-2724 and the Rules, Standards and Procedures.

Your identification card below indicates your license number and the expiration date. Renewal is required annually by August 31<sup>st</sup>. Completion of the renewal is the sole responsibility of the licensee. Your Continuing Education requirements are listed in your current renewal workflow under the Continuing Education section. This includes the number of CEUs you are required to obtain and additional requirements for your renewal.

The rules mandate you to use the designation LMSW after your name on all professional correspondence. These initials should immediately follow your name and/or the indication of your educational attainment if it is used after your name. The following is given as an example: Jane Doe, MSW, LMSW. It is requested that LMSW precede any other initials designating certification or accreditation by other organizations since this is the legal designation of your eligibility to practice social work in the State of Louisiana. The Louisiana Social Work Practice Act and the Rules, Standards and Procedures, for which all Louisiana social workers are held accountable are located on the board's website at [www.labswe.org](http://www.labswe.org).

### LOUISIANA STATE BOARD OF SOCIAL WORK EXAMINERS

18550 Highland Road, Suite B  
Baton Rouge, Louisiana 70809

**LMSW**

# 15505 | **Exp** 08/31/2022

*Ruth A. Wenzel*  
**CHAIRPERSON**

**SHERYL STANTON**  
**CARDHOLDER**

# **FFT** Functional Family Therapy

*An evidence-based and systematic family-based model for working with at risk adolescents and their families*

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June 1, 2022

Sheryl Stanton  
Jefferson Parish Human Services Authority  
3616 S. I 10 Service Rd W  
Metairie, LA 70001

This is to certify that Sheryl Stanton has completed the following Functional Family Therapy training in fulfillment of the training certification standards. This certificate indicates eight hours of continuing education.

**FFT Continuing Education Training**  
**December 9, 2021**  
**Trainer: Kimberly R. Mason, LCSW, FL SW License 7388**

**FFT Continuing Education Training**  
**January 6, 2022**  
**Trainer: Kimberly R. Mason, LCSW, FL SW License 7388**

Thanks,

Kimberly R. Mason, MSW, LCSW  
FFT National Trainer and Consultant

# January B. Webb

1712 Orchid Dr, Harvey, LA 70058 • Cell: 504-206-6462 • [january23\\_00@yahoo.com](mailto:january23_00@yahoo.com)  
VA Rating: 90%

## **Education**

**Lindsey Wilson College-Columbia, KY**

Masters of Education-December 2014

**Austin Peay State University-Clarksville, TN**

Bachelor of Social Work-December 2009

## **Licensure**

**Provisional Licensed Professional Counselor**

Louisiana LPC Board-Approved

**Register Social Worker**

Louisiana SW Board-Approved

## **EXPERIENCE**

### **Functional Family Therapist**

**Jefferson Parish Human Services Authority**

**Mar 2022-present**

- Provides therapeutic services to youth consistent with the FFT model in locations convenient for youth's family.
- Completes documentation in the agency electronic health record and in client services system.
- Completes other required FFT documentation such as assessment or relatedness of individual served and family members, as well assessment of hierarchies in the session.
- Completes notes on interventions use and progress towards goals referenced on the service plan.
- Completes comprehensive assessments and service plans using appropriate diagnostic interviews and FFT techniques.

### **Substance Use Therapist**

**Family Preservation Services**

**Aug 2021-Dec 2021**

- Conducted patient assessments and setting therapeutic treatment goals.
- Attended all clinical staff meetings and team conferences to become more familiar with counseling procedures and protocol.
- Developed relationships with community resources, referral sources, agencies and associations for client care needs.
- Monitored client's progress and liaising with other healthcare professionals to adjust treatment plans as required.

### **Therapist**

**Seaside Behavioral Center**

**Mar 2020-Aug 2021**

- Facilitated individual, group and family therapies as ordered/indicated by patient needs.
- Assisted with data collection in both the intake/admission and discharge processes.
- Assisted with data collection for social history on all assigned patients and participates in the setting of treatment goals.
- Kept family members and referral sources abreast of the treatment process as permitted by patient's consent.
- Assisted all other program staff in maintaining a stable treatment milieu and assist in program development.

**Residential Therapist**  
**Qualis Care, Louisiana**

**Jul 2019-Nov 2019**

- Provided weekly individual therapy sessions.
- Facilitated two therapeutic groups daily.
- Maintained update clinical records on all clients in accordance with electronic health records.
- Completed all discharge summaries and suicide assessments.
- Participated in daily multi-treatment team meetings.
- Worked with clients to establish individual treatment plans outlined with goals.
- Maintained open communication with Program Director and Clinical Supervisor.
- Effectively participated in utilization review process.
- Documented ASAM criteria for each authorized period.
- Documented in a timely manner.

**Admission Counselor**  
**Odyssey House, Louisiana**

**Aug 2017-June 2019**

- Verified health insurance benefits, conducts pre-certifications, con-currents and discharge reviews with insurance companies.
- Completed five Addiction Severity Indexes (ASI) a week.
- Responded to intake calls in a timely manner and accurately screens out potential clients who do not meet criteria for residential inpatient.
- Admitted Clients a week who do meet criteria for residential inpatient and accurately diagnosed under DSM codes.
- Effectively enter admitting Clients information into electronic contact management system before it is submitted for medical authorization.
- Provided brief individual psychotherapy to incoming Clients.

**Substance Use Therapist**  
**Plaquemines Community C.A.R.E Centers Foundation**

**Mar 2017-Aug 2017**

- Provided individual counseling for clients within the Adolescent and Adult Intensive Outpatient Program, using evidence-based practices including the Matrix Model.
- Worked with 25<sup>th</sup> Judicial Court System, the District Attorney's office, the local Sheriff's office and school system.
- Facilitated weekly Drug Education group therapy for individuals enrolled through the District Attorney's diversion program.
- Maintained updated clinical records on all clients in accordance with electronic health records.
- Completed and submits all required clinical statistical and financial reports in a time manner.
- Attended weekly Peer case review meetings.

**Community Case Manager III**  
**Volunteers of America, Louisiana**

**Jul 2016-Mar 2017**

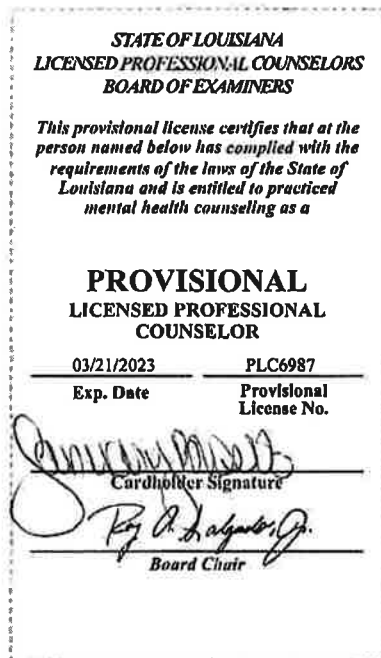
- Provided assistance with achieving person independence in managing basic needs.
- Provided assistance with accessing natural support systems in the community. • Facilitated further development of daily living skills.
- Prepared treatment plan goals and action steps.
- Preformed community psychiatric support treatment in the home and/or community.
- Coordinated and/or assist in crisis management or stabilization.
- Provided mental health interventions that address symptoms and behaviors that assist the individual in eliminating barriers.
- Coordinated and assisted with locating community resources.
- Developed transition and/or aftercare plans.



**Outpatient/Regional Substance Use Therapist  
Pennyroyal Center, Kentucky**

**Sept 2015 to Jun 2016**

- Completed three Psychosocial Assessments per day.
- Completed court order evaluations to determine level of psychiatric care.
- Performed substance use assessments and drug testing as required/needed.
- Provided ongoing outpatient individual therapy to individuals suffering from mental illness, addiction, and/or dual diagnosed.
- Provided weekly intensive individual therapy to drug court participants.
- Coordinated with Drug Court Staff, Judge, Probation and Parole, and Commonwealth Attorney weekly to establish treatment requirements and status.
- Facilitated three substance use Intensive Outpatient Program psychotherapy groups a week.
- Provided expertise within multidisciplinary team while working with individuals in recovery, active addiction, mentally ill, and/or dual diagnosed.
- Prepared treatment plans, wrote obtainable goals and objectives for over 40 drug court participants.
- Developed transition and/or aftercare plans.
- Maintained timely documentation.





# **FUNCTIONAL FAMILY THERAPY**

*This is to certify that as of May 25th, 2022*

*January Webb*

*has fulfilled the training requirements of the FFT  
initial clinical*

*training series in partial fulfillment of the training  
certification standards. This certificate indicates*

*16 hours of continuing education.*

A handwritten signature in black ink, appearing to read 'Doug Kopp', is positioned above the printed name.

Doug Kopp, FFT CEO



# FUNCTIONAL FAMILY THERAPY

Please accept this certificate on behalf of FFT LLC certifying that

## *Jefferson Parish Human Services*

has met all of the FFT and FFT-CW requirements and remains a  
site in good standing from June 1, 2022 – May 31, 2023

A handwritten signature in black ink, appearing to be 'DK' or similar, written over a horizontal line.

Doug Kopp, FFT CEO

# Lacey L. Herring

26 W. Levert Drive  
Luling, Louisiana 70070  
(318) 282-5138  
laceylherring@gmail.com

## EDUCATION

**Master of Social Work**, Louisiana State University, Baton Rouge, LA (May 2013)

**Juris Doctorate**, Loyola University College of Law, New Orleans, LA (May 2010)

**Bachelor of Arts**, University of Louisiana at Monroe (May 2007)

Major: Social Work

## SOCIAL WORK & RELATED HUMAN SERVICE EXPERIENCE

**Jefferson Parish Human Services Authority**, Elmwood, LA (June 2020– Present)

*Multi-Systemic Therapist Supervisor, Mental Health Program Director –A*

- Coordinates special services elements and provides consultation to professional staff of the various facilities within a small region.
- Provides consultation and technical assistance to mental health facilities regarding services programs, such as community support services, services for special populations (elderly, criminal justice, children, minorities), consultation and education services and volunteer services.
- Monitors contract programs and/ or facilities to determine compliance with standards, policies and program requirements and provides reports related to such review, including recommended plans for correction, to regional administrator.
- Determines the need and types of various services for evaluation of problems of mentally and/or emotionally ill persons and develops plans for providing professional help to fill the need.
- Determines organization requirements of personnel, buildings, materials, supplies and equipment necessary to operate special services programs and makes budget recommendations.
- Serves as the director of a primary and comprehensive sub-unit within a mental health center (i.e. children's or adult services, quality assurance, etc.) with a wide range of direct and indirect components.
- Plans, organizes and implements the services and activities of the sub-unit and coordinates services with other sub-units of the facility.
- Interprets agency policy and provides direction to project staff in carrying out policies, agency goals and objectives and the procedures necessary for their implementation.
- Resolves complex clinical issues in the daily operations of special services programs.
- Evaluates and analyzes programmatic performance of special services programs through site monitoring.
- Confers and coordinates services with social, health and correctional/criminal justice agencies in the region.
- Provides a wide range of staff development, in-service training and employee education programs in the region.

**Jefferson Parish Human Services Authority**, Marrero, LA (April 2015 – Oct. 2017) (August 2018 – June 2020)

*Multi-Systemic Therapist*

- Provide in-home clinical therapeutic services to families with children, aged 11 – 17, who are at risk of out-of-home placement or considered chronic violent juvenile offenders.
- Coordinate services and advocate for families in multiple settings, including schools, courts, homes, and communities.
- Engage with multiple stakeholders as needed (Probation, Diversion, FINS, school teachers/staff, etc.) to create systemic interventions, helping the child improve current behaviors putting them at risk of out-of-home placement and increasing the likelihood of a successful outcome.
- Complete comprehensive assessments.
- Design, implement, and evaluate interventions.

- Provide clinical case management, dyadic therapy, cognitive-behavioral therapy, substance abuse treatment using a Contingency Management approach, and other family and/or individual therapies as appropriate.
- Serve as the liaison for Jefferson Parish Juvenile Drug Court (JDC) and JPHSA's MST team, which consist of participating in JDC's weekly staffing sessions, advocating for all MST clients who are also members of JDC, and communicating with various members of the JDC team concerning any client updates, both positive and negative.
- Present cases weekly at team meetings, both orally and in writing, and receive feedback from MST Supervisor, MST Expert, and other MST Therapists.
- Remain available to families around-the-clock for crisis management.
- Train new MST therapists.

### **State of Louisiana, Office of Juvenile Justice**

**Bridge City Center for Youth, Bridge City, LA (April 2018 – July 2018)**

#### *JUMP Therapist; Social Worker III*

- Worked within the Office of Juvenile Justice (OJJ) to provide clinical services in a secure setting.
- Met weekly with youth assigned to Dorm-Based Sexual Behavior Problem Treatment Program (SBPTP).
- Provided weekly individual, weekly group, and monthly family sessions to youth assigned to Dorm-Based Sexual Behavior Problem Treatment.
- Documented weekly individual, group and monthly family sessions.
- Participated in Trainings as identified.
- Provided a staffing report as needed discussing youth's progress in the SBPTP.
- Met with JUMP clinical supervisor as required.
- Staffed assigned youth with clinical supervisor and treatment team on a weekly basis.
- Worked weekend visitation on a rotating schedule.
- Provided staffing report for all youth scheduled for reclassification staffing.
- Served as a trainer with a focus on topics related to mental health.
- Prepared, attended, and testified in court related to youth progress in the treatment program.
- Conducted and composed psycho-sexual histories and juvenile risk assessments (SAVRY) to assess the risk of re-offense.
- Developed and implemented treatment plans and modified when needed.
- Provided consultation to psychiatrists, parole/probation officers, and other supportive staff regarding youth's functioning and progress.
- Trained in Cognitive Behavioral Interventions for Substance Abuse (CBI-SA) and facilitated groups when needed.
- Participated as a member of the Code of Conduct Team.
- Provided accurate and timely clinical documentation as required.

### **LSUHSC Department of Psychiatry, New Orleans, LA (August 2012 – May 2013)**

#### *Master of Social Work Intern*

- Provided individual counseling to children, ages 4 to 12, at Gauthier Elementary, Boothville -Venice Elementary and South Plaquemines Elementary.
- Provided peer listener supervision at the St. Bernard Project.
- Led a parents' support group at the St. Bernard Juvenile Drug Court with the assistance of my supervisor.

### **Baton Rouge Community College, Baton Rouge, LA (February 2012 – May 2012)**

#### *Adjunct Instructor*

- Taught 125 dually-enrolled public high school students a course entitled "Education for Careers". The students encompassed all academic levels, including special population.

### **Loyola University Community Justice Center, New Orleans, LA (August 2009 – May 2010)**

#### *Loyola Law Clinic, Student Practitioner*

- Worked as a student practitioner for Loyola University's Community Justice Center, representing indigent citizens from the New Orleans area that were otherwise unable to obtain legal representation.

- Represented lessees in claims against their landlords. Successfully negotiated a majority of settlements out of court for lessees in their claims against landlords.
- Prepared for and assisted in depositions with named plaintiffs in the federal court case of *Anderson v. HANO*, et al.
- Represented a minor in a Special Immigrant Juvenile Status case in the Jefferson Parish Juvenile Court.
- Performed client intakes, completed legal research, drafted and filed pleadings, communicated with clients and opposing parties, and assisted at legal outreach clinics, including an arrest expungement clinic.
- Networked with community members and organizations to inform and create public awareness through newsletters, brochures, and public informational sessions to promote one of the missions of the Community Justice Clinic – to educate the citizens of New Orleans regarding their rights and duties as tenants.

### **Glenwood Behavioral Health Unit, West Monroe, LA (January 2007—May 2007)**

#### ***Bachelor of Social Work Intern***

- Served on the staff of Glenwood Hospital's inpatient BHU as an intern for my final semester of field experience. I responded to crises in areas such as stress, chemical dependency, depression and mood disorders, anxiety disorders, personality disorders, suicidal thinking, bipolar disorders, schizophrenia and other related mental illnesses.
- Performed and completed initial assessments on all newly admitted patients to aid in determining the best, most appropriate treatment options.
- Developed, implemented, lead and taught lesson plans for group therapy sessions.
- Provided individual therapy, family therapy, and activity therapies.
- Attended and observed team meetings with the social workers, counselors, and psychiatrists.
- Developed after care plans for patients before their discharge.
- Managed patient charts and notes.

## **OTHER WORK & VOLUNTEER EXPERIENCE**

### **Attorney At Law, New Orleans, LA (April 2012 – Present)**

#### ***Attorney & Notary Public***

### **Jamie E. Fontenot, P.L.L.C., Port Allen, LA (June 2009 – Aug 2009)**

#### ***Family Law Clerk***

- Assisted in legal research and writing on issues involving divorce, child custody, spousal support, and community property.
- Drafted responses to interrogatories and several memoranda concerning family law issues.
- Participated in settlement negotiations on all matters of family law.
- Wrote the "Response to the Post-Trial Memorandum" in the case of *Messenger v. Messenger* on behalf of the defendant, concerning a fault hearing for abandonment of the marital domicile. The Judge ruled in the defendant's favor, citing my brief throughout his opinion.

### **6<sup>th</sup> Judicial District Attorney's Office**

#### **Law Office of Brister&Brister, Lake Providence, LA (May 2008 – June 2008)**

#### ***Law Clerk***

- Observed court procedures in criminal arraignments, trials, and pre-trial conferences; aided in research and writing in preparation of court filings concerning criminal matters.
- Assisted in the preparation for mediation of a tort claim against a casino. I also assisted in the preparation of successions by compiling detailed descriptive lists of assets and debts, preparing petitions for possession, obtaining necessary verifications, drafting affidavits of death and heirship, and drafting judgments of possession.



## **HONORS & MEMBERSHIP**

- Phi Mu Fraternity, Alpha Rho Chapter Alumni
- Phi Alpha Honor Society
- Alpha Lambda Delta Honor Society
- Phi Kappa Phi Honor Society
- Alpha Kappa Delta Honor Society

## **CERTIFICATIONS**

- Contingency Management For Adolescent Substance Abuse (2016) (2018)
- Cognitive Behavioral Interventions for Substance Abuse (2018)
- SAVRY - Structured Assessment of Violence Risk in Youth (2018)
- National Institutes of Health: *Human Subjects Research Training Program* (2012)
- Louisiana State Bar Association: Licenced to practice law in Louisiana – Bar Roll # 34302.
- Notary Public, ID # 132766.
- Licensed Master Social Worker (LMSW), ID # 11527

## **REFERENCES**

Available upon request.



# LOUISIANA

## STATE BOARD of SOCIAL WORK EXAMINERS

The Louisiana State Board of Social Work Examiners approved your application for **Licensed Master's Social Worker (LMSW)**. The LMSW credential entitles you to all rights, privileges and responsibilities prescribed by Louisiana Revised Statutes 37:2701-2724 and the Rules, Standards and Procedures.

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### LOUISIANA STATE BOARD OF SOCIAL WORK EXAMINERS

18550 Highland Road, Suite B  
Baton Rouge, Louisiana 70809

**LMSW**

# 11527 | Exp-08/31/2022

*Ruth A. Wenzel*  
**CHAIRPERSON**

LACEY HERRING  
**CARDHOLDER**

# MULTISYSTEMIC THERAPY SERVICES



Lacey Herring

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Attended and Completed

## **TRIAGE AND ENGAGE**

5.0 CEU's have been approved by Jefferson Parish  
Human Services Authority, an authorized CEU approval  
agency by the Louisiana Board of Social Work  
Examiners.

Presented by

JPHSA - Metairie, LA

Brittany Kuhn

June 4, 2021



# Lacey Herring

---

Attended and Completed

## **WHAT'S THE FIT?**

**5.0 CEU's have been approved by Jefferson Parish  
Human Services Authority, an authorized CEU approval  
agency by the Louisiana Board of Social Work  
Examiners.**

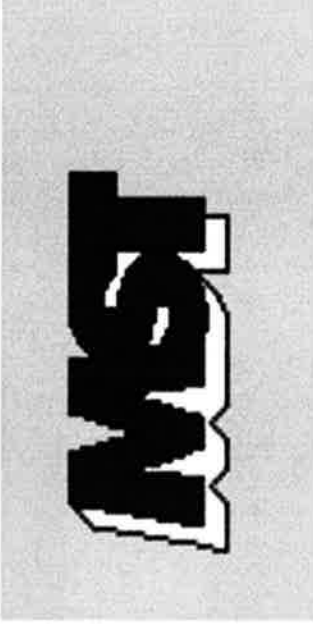
Presented by

JPHSA - Metairie, LA

Brittany Kuhn

October 21, 2021

# MULTISYSTEMIC THERAPY SERVICES



Lacey Herring

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Attended and Completed

## **PARENTS NOT IMPLEMENTING INTERVENTIONS**

5.0 CEU's have been approved by Jefferson Parish  
Human Services Authority, an authorized CEU approval  
agency by the Louisiana Board of Social Work  
Examiners.

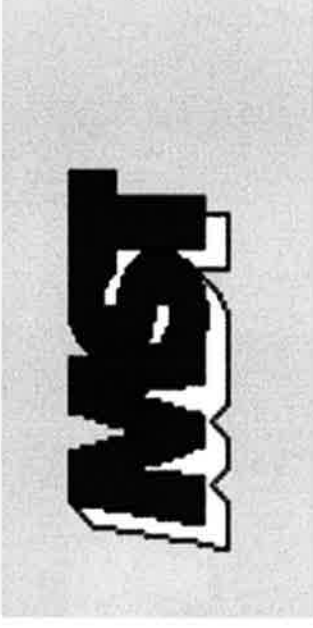
Presented by

JPHSA - Metairie, LA

Brittany Kuhn

December 3, 2021

# MULTISYSTEMIC THERAPY SERVICES



Lacey Herring

---

Attended and Completed

## **MST APPROACH TO SUBSTANCE ABUSE**

**5.0 CEU's have been approved by Jefferson Parish  
Human Services Authority, an authorized CEU approval  
agency by the Louisiana Board of Social Work  
Examiners.**

Presented by

Brittany Kuhn

JPHSA - Metairie, LA

February 11, 2022

**Angela Hoover Abel**  
**28439 West Snowball Circle**  
**Ponchatoula, LA 70454**  
**(504) 982-5029**

**Education:** **Louisiana State University, Baton Rouge, LA**

**Master of Social Work, Dec. 2019**

**Current License: LMSW**

**License # 15791**

**Experience:**

**08/2020-Current** **MST Therapist/Social Worker I for the State of Louisiana (Elmwood)**

- ❖ Provide intensive therapy to at-risk youth and families with a caseload of 4-6 families in the community setting.
- ❖ Attend weekly supervision/consultation, prepare weekly case summaries, prepare notes, and attend trainings.

**05/2018-12-2019** **Student Intern at Washington Behavioral Health (Covington) and Florida**

**Parishes Human Services Authority (Hammond).**

- ❖ Provided individual/family and group counseling to youth and adults. Performed crisis intervention, psychosocial assessments, and treatment planning for clients at the agencies.
- ❖ Participated in ongoing trainings/education with the agencies.

**02/2005-10/2009** **Social Services Counselor at Early Childhood Supports and Services**

**(Mandeville)**

- ❖ Provided clinical case management and coordination of community resources to youth and families.

**02/2002-06/2004** **TASC Therapist at Youth Services Bureau (Covington)**

- ❖ Provided individual and family counseling to children and families assigned to my caseload. Attended meetings/trainings.

**08/1995-01/2000** **Director/Counselor at Charter Hospital (Jackson, MS)**

- ❖ Provided intake assessments, crisis intervention, and counseling to children and families

**LOUISIANA STATE BOARD OF  
SOCIAL WORK EXAMINERS**

18550 Highland Road, Suite B  
Baton Rouge, Louisiana 70809

**LMSW**

# 15791 | Exp. 08/31/2022

*Robert J. Wainwright*

**CHAIRPERSON**

ANGELA ABEL

**CARDHOLDER**



# MULTISYSTEMIC THERAPY SERVICES



Angela Able

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Attended and Completed

## **PARENTS NOT IMPLEMENTING INTERVENTIONS**

**5.0 CEU's have been approved by Jefferson Parish  
Human Services Authority, an authorized CEU approval  
agency by the Louisiana Board of Social Work  
Examiners.**

Presented by

JPHSA - Metairie, LA

Brittany Kuhn

December 3, 2021

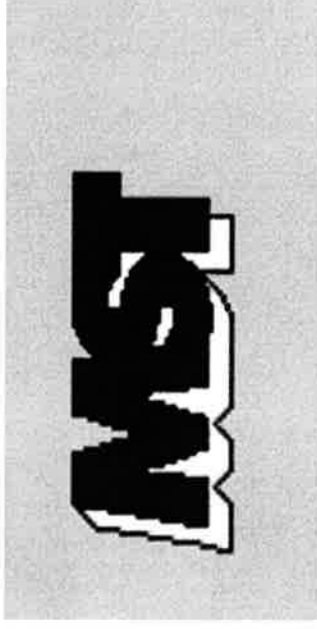
Attended and Completed  
**5.0 CEU's have been approved by Jefferson Parish Human Services  
Authority, an authorized CEU approval agency by the Louisiana  
Board of Social Work Examiners.**

JPHSA - Metairie, LA  
February 11, 2022

**Angela Able**  
**MST APPROACH TO SUBSTANCE ABUSE**  
Presented by

Brittany Kuhn

# MULTISYSTEMIC THERAPY SERVICES



Angela Abel

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Attended and Completed

## **THERAPIST ADHERENCE MEASURES**

**5.0 CEU's have been approved by Jefferson Parish  
Human Services Authority, an authorized CEU approval  
agency by the Louisiana Board of Social Work  
Examiners.**

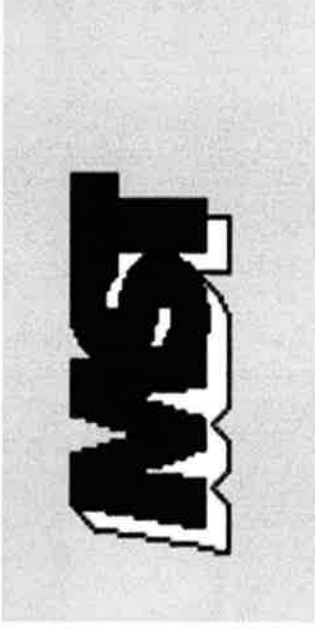
Presented by

JPHSA - Metairie, LA

Brittany Kuhn

March 5, 2021

# MULTISYSTEMIC THERAPY SERVICES



Angela Abel

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Attended and Completed

## **TRIAGE AND ENGAGE**

**5.0 CEU's have been approved by Jefferson Parish Human Services Authority, an authorized CEU approval agency by the Louisiana Board of Social Work Examiners.**

Presented by

JPHSA - Metairie, LA

Brittany Kuhn

June 4, 2021

# Keyleigh R. Sagar

2908 Saint Peter Street New Orleans 70119

Cell: (501) 519-2260

keyleighsagar@gmail.com

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## PROFESSIONAL EXPERIENCE

### **Jefferson Parish Human Services Authority, Metairie, LA —PLPC PLMFT** December 2020 - Present

- Multi-Systemic Therapy. Community based family therapy servicing residents of Jefferson Parish, Louisiana. Evidence based model reducing at risk behavior for anti-social youth.

Responsibilities include: family therapy sessions, weekly supervision and consultation with MST team, daily notes, weekly case summaries, quarterly booster trainings, collaboration with Jefferson Parish juvenile court system, advocating for families in juvenile court, collaborating with key stakeholders at schools, agency CEU trainings.

### **Integrity Behavioral Management LLC, New Orleans, LA —PLPC PLMFT** September 2020 - October 2020

- Addiction Counselor at a 28-34 day inpatient treatment center for substance abuse/addiction/detox.

Responsibilities include: individual and group therapy sessions, completing daily notes, treatment plans.

Trained in crisis prevention strategies and CPR Certified

### **Seaside Behavioral Health Center, New Orleans, LA— PLPC PLMFT** September 2018 - May 2020

- Psychiatric IOP- Provided group therapy for chronically mentally ill.

Responsibilities include: Three group sessions per day, completing daily notes, master treatment plans, treatment plan updates, discharge paperwork, and overall case management for patients.

CPI and CPR Certified

### **Bereavement Support Group, Metairie, LA— Volunteer** July 2018 - Present

- Co-facilitate grief support group

Experience working with traumatic grief, anticipatory grief, and prolonged grief.

### **The Pointe Behavioral Health Services, Searcy and Cabot AR— Intern** February 2017 - June 2018

- Outpatient therapy agency

Shadowed and participated in therapy with individuals and families.

### **Baptist Health, Little Rock AR — Intern** October 2017 - February 2018

- Acute inpatient psychiatric unit

Ran didactic, relapse prevention, and process groups as well as assisting with discharge planning and charting

### **Capstone Treatment Center, Judsonia AR — Intern** June 2017 - October 2017

- Christ-centered residential addiction treatment center

Participated in group therapy and mindfulness activities with residents and families

## **EDUCATION**

### **Harding University, Searcy AR — *Master of Science in Marriage and Family Therapy***

August 2016 - July 2018

Recipient of Seth Decker Memorial Scholarships

Student therapist at Harding University Marriage and Family Therapy outpatient counseling clinic

Oversee the case from start to finish, experience working with children, families, couples, individuals. Case notes, treatment plan, and experience with co-therapy with peers and professor.

260 individual / 250 relational client contact hours

### **University of Arkansas, Fayetteville AR — *Bachelor of Arts in Psychology, Minor in African American Studies***

August 2014 - May 2016

Research Assistant for a Social Psychology Research Lab working with college aged students

Research Assistant for a Cognitive Psychology Research Lab working with children aged 5-11, and parents

Eta Sigma Phi- National Honors Society for Latin Students

### **University of Central Arkansas, Conway AR — *Studied Psychology and Studio Art***

August 2012 - May 2014

Dean's List Spring 2013

### **Mount Saint Mary Academy, Little Rock AR — *High School***

August 2008 - May 2012

Volunteer at Women's Foundation

Recipient of Judith Wrappe Scholarship

Recipient of Harding Scholarship -awarded by faculty


Latin Club, Chess Club, Bowling Team

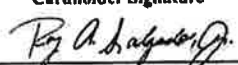
**STATE OF LOUISIANA**  
**LICENSED PROFESSIONAL COUNSELORS**  
**BOARD OF EXAMINERS**

*This provisional license certifies that at the person named below has complied with the requirements of the laws of the State of Louisiana and is entitled to practice mental health counseling as a*

**PROVISIONAL**  
**LICENSED PROFESSIONAL**  
**COUNSELOR**

10/31/2022	PLC7581
Exp. Date	Provisional License No.

  
\_\_\_\_\_  
Cardholder Signature

  
\_\_\_\_\_  
Board Chair

# MULTISYSTEMIC THERAPY SERVICES



Kayleigh Sagar

---

Attended and Completed

## **TRIAGE AND ENGAGE**

**5.0 CEU's have been approved by Jefferson Parish  
Human Services Authority, an authorized CEU approval  
agency by the Louisiana Board of Social Work  
Examiners.**

Presented by

JPHSA - Metairie, LA

Brittany Kuhn

June 4, 2021



# MULTISYSTEMIC THERAPY SERVICES



Kayleigh Sagar

---

Attended and Completed

## **WHAT'S THE FIT?**

**5.0 CEU's have been approved by Jefferson Parish Human Services Authority, an authorized CEU approval agency by the Louisiana Board of Social Work Examiners.**

Presented by

Brittany Kuhn

JPHSA - Metairie, LA

October 21, 2021

# MULTISYSTEMIC THERAPY SERVICES



Kayleigh Sagar

---

Attended and Completed

## **PARENTS NOT IMPLEMENTING INTERVENTIONS**

**5.0 CEU's have been approved by Jefferson Parish  
Human Services Authority, an authorized CEU approval  
agency by the Louisiana Board of Social Work  
Examiners.**

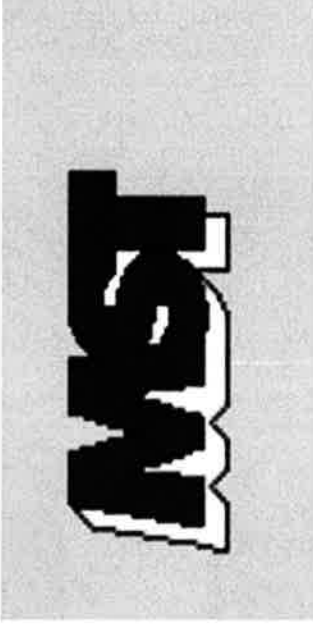
Presented by

JPHSA - Metairie, LA

Brittany Kuhn

December 3, 2021

# MULTISYSTEMIC THERAPY SERVICES



Kayleigh Sagar

---

Attended and Completed

## **MST APPROACH TO SUBSTANCE ABUSE**

**5.0 CEU's have been approved by Jefferson Parish  
Human Services Authority, an authorized CEU approval  
agency by the Louisiana Board of Social Work  
Examiners.**

Presented by

Brittany Kuhn

JPHSA - Metairie, LA

February 11, 2022



*A clinically proven and cost effective treatment of antisocial behavior in youth.*

## CERTIFICATE OF LICENSURE

Issued by

### MST Services

Jefferson Parish Human Services Authority, hereafter referred to as "the Organization", has entered into a License Agreement with MST Services for the right to use the MST System in the treatment of antisocial behavior in youth. The Organization has acknowledged that it is of critical importance to MST Services that the MST System be used by all licensed organizations in a consistent manner and in accordance with the highest professional standards. Accordingly, the Organization has agreed to strictly comply with all of the policies and procedures in the MST Manuals, as modified by the MST Group from time to time, in connection with the training of staff in licensed MST programs. The Organization also has agreed to ensure that all of its employees involved with the MST System are competent and fully trained in the use of the MST System.

This Certificate of Licensure has been issued to signify that the Organization has met the required criteria in the following areas: Quality Assurance data collection, program drift monitoring data collection, contract status and payment status.

This Certificate applies only to the following MST team:

*Organization*  
Jefferson Parish Human  
Services Authority

*Team Name*  
CFS Team

*State/Country*  
LA

A handwritten signature in black ink, appearing to read "J.E. Boggs".

J.E. Boggs, Ph.D.  
Chief Operating Officer  
MST Services



MST SEAL

LICENSE REMAINS VALID UNLESS REVOKED BY  
THE ORGANIZATION OR MST SERVICES. PLEASE  
VISIT [WWW.MSTSVCES.COM](http://WWW.MSTSVCES.COM) FOR CURRENT  
LICENSING INFORMATION.  
EFFECTIVE February 11, 2011

Not valid without raised lettering on seal

**L'Toya Ford Brumfield, M.A., LPC-S**  
1417 Stonebridge Drive  
Gretna, LA. 70056  
(504)701-4653  
[lrford06@aol.com](mailto:lrford06@aol.com)

**Education:**

August 2007- May 2010

**Our Lady of Holy Cross College, New Orleans, GPA 4.0**  
Masters of Arts in Counseling, Marriage and Family

August 2002- December 2006

**Xavier University of New Orleans, GPA 3.5**  
Bachelors of Science in Psychology; Minor Elementary Education

**Employment:**

August 2021-Present

**Private Practice**

June 2020 – Present

**JeffCare, a Program of JPHSA (Marrero, La.)**  
**Behavioral Health Clinical Supervisor**

- In conjunction with Behavioral Health Program Manager and other Behavioral Health Clinical Supervisors, development, implementation and monitoring of workflows to optimize schedule utilization and service provision in a rapidly changing work environment throughout covid-19 pandemic.
- Responsible for supervision of up to five LCSW clinicians to verify that JeffCare policies and procedures are followed, and to ensure compliance with funding source and accreditation requirements.
- Provide additional training on concurrent documentation and EBP provision as needed. Complete annual performance evaluations, quarterly chart audits, and fidelity monitoring of therapy and group services.
- Complete biopsychosocial assessments with new clients, provide group and individual therapy services using evidenced-based modalities in-person and via telehealth.
- Dialectical Behavior Therapy (DBT) consult team member, co-facilitator of DBT skills training group, individual DBT therapist, and phone coaching for high risk and parasuicidal clients.
- Performance and Quality Improvement (PQI) Initiative Planning Committee- AdHoc Member

October 2016- June 2020

**JeffCare, a Program of JPHSA (Marrero, La.)**  
**Professional Counselor 3**

- Conduct biopsychosocial assessment to individuals seeking out behavioral health services in the clinic
- Provide brief individual counseling services to adult, adolescents, children with learning disabilities, behavioral challenges, and mental health conditions.
- Facilitator for women's depression group, utilizing evidenced based practices
- Facilitated outpatient substance abuse group for voluntarily admitted and court ordered individuals, while implementing evidenced based practices.
- Provide dialectical behavioral therapy to clients as a DBT consult team member, co-facilitator of DBT skills training group, individual DBT therapist, and phone coaching for high risk and parasuicidal clients.
- Conduct crisis assessment to individuals referred by Mobile Crisis Unit, Jefferson Parish School System, and self-referred.
- Collaboration with care coordinators to provide monthly court reports and updates regarding client care to authorized family members, providers, and court appointed designees.
- Administer urine drug screenings to individuals assessed for behavioral health care and those enrolled in substance abuse group, submitting lab requests for the processing of drug screenings.
- Conduct chart audits and chart case closures.
- Participate in weekly staffing for adult and adolescent clients receiving services in the clinic.
- Participate in monthly online professional development trainings in Relias and Leo programs.
- Facilitated summer children's group (ages 8-11) to address anger, impulsivity, and decision making issues

October 2013-October 2016

**Dillard University**  
**Licensed Professional Counselor, Division of Student Success**

- Supervised student counselor interns from local universities completing clinical internships on Dillard's campus.

- Provided individual and couples counseling services to students through Student Support Services Department
- Psychosocial Assessments/Intake Interviews to client students.
- Managed a caseload of 40-60 clients on average
- Provided support services to students experiencing homelessness
- Prepared treatment plans & provided counseling services to address mental health, disability accommodations, addiction, life transitions, relational issues, gender identity, academic probation & judicial issues.
- Led workshops/seminars on stress management, test anxiety, conflict resolution, grief, self-care, domestic violence/relationships, & goal setting.
- Made referrals to community agencies for students needing more intensive behavioral health services.
- Collaborated on projects with the Health & Wellness Department & Chaplain's Office.
- Facilitated psychoeducational groups for Emerging Scholars Program (program for provisionally accepted low-income, first generation college students)
- Co-facilitated Division of Student Success: Coping with the Aftermath of Trauma Training (Faculty & Staff)
- Co-Facilitated Training for Peer Mediation Team
- Panelist for Division of Student Success Professional Development In-Service on "Professional & Ethical Workplace Behavior", February 2015
- Assisted with the development of Comprehensive Counseling Plan for 2014-2015 & 2015-2016 school years.
- Committee Memberships:
  - Emergency Preparedness /Threat Assessment Management Services (TAMS)-Crisis Intervention Team
  - Advisor for Sister 2 Sister Initiative (Organization to Empower Female Students)
  - Keys to Success Single Parent Residential Program Board Member
  - Safety Zone Committee (Advocacy/Resources for LGBTQ students on campus)
  - Psychological /Financial Integration Retention Sub-Committee, Spring 2015-Fall 2016
  - Division of Student Success Retreat Planning Committee, Summer 2014-Present
  - Dillard's "Take Back the Night" Planning Committee, Spring 2014-2016

February 2014-August 2017

**Mother's Helpers Mentoring Company**

**Licensed Professional Counselor (Part-Time/PRN Position)**

- Led psychoeducational groups for at-risk youth, focusing on conflict resolution, team building, communication skills, self-esteem, independent living skills, ages 6-22 years old.
- Counseled families, adolescents, and children of diverse socioeconomic status and mental health needs
- Prepared treatment plans addressing mental health, life transitions, behavior modification, & learning disabilities through incorporating cognitive behavioral, person-centered, and systemic therapeutic approaches.

October 2010-October 2013

**Orleans Parish District Attorney's Office**

**Adult Diversion Counselor**

- Counselor and case manager of adults that have committed non-violent first-time offenses.
- Administered Psychosocial Assessments/Intake Interviews of adult participants, ages 17-65(+) years old.
- Screened criminal cases to determine if eligible for program.
- Managed a caseload of 80-100 clients
- Prepared treatment plans that address mental health, addiction, life transitions.
- Client advocacy & referrals for housing, medical care, intensive substance abuse/mental health treatment services, employment, and continued education opportunities.
- Educated clients on career building techniques and reported status to city attorneys and judges.
- Led psycho-educational substance abuse group, life skills group, and women's empowerment group

June 2009- April 2010

**Trinity Counseling & Training Center**

**Marriage and Family Counselor Intern**

- Counseled individuals, couples, families, and children of diverse socioeconomic status.
- Managed client caseloads averaging 20 per weekly.
- Prepared treatment plans through usage of DSM-IV-TR criteria.
- Maintained client records, prepared daily progress notes, and discharge plans of care.
- Provided grief counseling, and served on a debriefing group team.
- Co-led youth groups, focusing on conflict resolution, team building, and establishing positive friendships.

January 2009-May 2010

**Thomas E. Chambers Counseling & Training Center**  
**Counselor Intern**

- Counseled students & their families, as well as individuals, couples, and families from the community.
- Maintained client files, prepared daily progress notes, and developed client treatment plans.
- Conducted psychosocial assessments and incorporated an integrative model approach
- Discussed results of career tests with clients and assisted clients in exploring career paths.

**Professional Credentials/ Community Affiliations:**

- Licensed Professional Counselor (#4915); Renewal June 30, 2022
- LPC Board Approved Supervisor to provisionally licensed counselors, March 2015-Present
- Member of Louisiana Counseling Association (LCA), 2010-Present
- Member of Louisiana Association of Marriage & Family Counselors (LAMFC), 2012- Present
- Member of Louisiana Association for Counselor Educators and Supervisors (LACES), 2017 –Present
- Trained Freedom from Smoking Facilitator (through the American Lung Association), March 2015
- Sexual Assault Response Team (SART) Member: Family Justice Center of GNO, Fall 2014- 2016
- Crisis Prevention Institute (CPI) Training- Annually
- Motivational Interviewing Training- Annually
- Dialectical Behavior Therapy Foundational Training- (June 12-16, 2017), New Canaan, CT
- JPHSA Employee of the Quarter Recognition-June 2018
- Applied Suicide Intervention Skills Training (ASIST)- July 25-26, 2018
- CPR Training –September 2021
- Office for Citizens with Developmental Disabilities (OCDD) Training- November 2021

References Available Upon Request

**STATE OF LOUISIANA  
LICENSED PROFESSIONAL COUNSELORS  
BOARD OF EXAMINERS**

This is to certify that the person named below has complied with the requirements of the laws of the State of Louisiana and is entitled to practice mental health counseling as a

**LICENSED PROFESSIONAL COUNSELOR** RENEWAL DATE: 06/30/2023 License No. 4915

  
Cardholder Signature

  
Board Chair





# Behavioral Tech

A Linehan Institute Training Company

September 8, 2017

This verifies that the individual listed below has successfully completed  
Dialectical Behavior Therapy Foundational Training

**L'Toya Brumfield, MA, LPC-S**

**Course Faculty:** Adam Payne, PhD

**Location:** Silver Hill Hospital, New Canaan, CT | **Dates:** June 12-16, 2017

***Anthony P. DuBose, Psy.D.***  
***Chief Training Executive***

\*This training includes 4 hours of content specific to risk assessment, management, and treatment of suicidal behaviors.

**Linda Stewart, LCSW-BACS**

3429 Joliet Street New Orleans, LA 70118

Cell: (504) 650-4707

---

**EXPERIENCE:**

**June 1994-Present**      Jefferson Parish Human Services Authority/JeffCare

Clinical Social Worker

- Provides supervision to other designated clinical staff
- Completes psychosocial assessments and other documentation for new and continuing clients including initial and updated treatment plans
- Maintains client caseload
- Provides individual, family, and group therapy

**EDUCATION:**      Louisiana State University

Master of Social Work (May 1994)

**SKILLS:**              Board Approved Clinical Supervisor

Dialectical Behavior Therapist

Juvenile Competency Restoration Training

**REFERENCES:** Available upon request

**LOUISIANA STATE BOARD OF  
SOCIAL WORK EXAMINERS**

18550 Highland Road, Suite B  
Baton Rouge, Louisiana 70809

**LCSW-BACS**

# 3987 | **Exp. 08/31/2022**

*Ruth A. Weinigzette*

**CHAIRPERSON**

LINDA STEWART

**CARDHOLDER**



# CERTIFICATE OF ATTENDANCE

Presented by Behavioral Tech, LLC

**Linda Stewart, LCSW**

is awarded 65 contact hours for successful completion of the

Ten-Day Workshop

**Dialectical Behavior Therapy Intensive Training™**

**Part 1: January 12-16, 2015 | Part 2: July 13-17, 2015 | Northampton, MA**

**Presented by Shireen Rizvi, PhD, ABPP and Dan Finnegan, LCSW**

This program has been approved for 65 hours of CE by the NASW Washington State Chapter.  
Licensed Social Workers, Marriage and Family Therapists and Mental Health Counselors are eligible.

Provider number is #1975-166.

**Behavioral Tech, LLC**  
4746 11<sup>th</sup> Avenue NE, Suite 102  
Seattle, WA 98105  
(206) 675-8588

A handwritten signature in black ink, appearing to read "AD", written over a horizontal line.

Anthony P. DuBose, PsyD  
Director of CE/CME

## **Leslie Barbarin MSW, LMSW**

### **Summary of Qualifications**

Licensed Social Worker with a thorough understanding of direct practice and concrete services. Master's Degree in Social Work and 20 years of experience working with children, adolescents and families. Dedicated to assisting clients from a strengths-based perspective to increase self-sufficiency and build stronger families and communities.

### **Professional Experience**

Program Manager                      Family Functional Therapy-JPHSA                      7/27/2020 - Current

- Communicate effectively with referral sources and provides consultation to professional staff.
- Provides 10% billable services and ensure program maintains referrals at all times.
- Monitors contract programs to determine compliance with standards, policies and program requirements and provides reports related to such review.
- Ensure that authorizations are obtained for individuals in FFT, and services are delivered in the time frame.
- Conduct chart reviews for FFT no less than once quarterly.
- Interprets agency policy and provides direction to project staff in carrying out policies, agency goals and objectives and the procedures necessary for their implementation.
- Ensure staff meet productivity/clinical intensity per model standards.
- Evaluates and analyzes programmatic performance of special services programs through site monitoring.
- Provides supervision to staff on a weekly to monthly schedule.

Therapist                                      Family Functional Therapy-JPHSA                                      8/28/17-7/26/2020

- Provide Functional Family Therapy - Child Welfare (FFT - CW) interventions consistent with model including placement prevention, reunification, adoption or long-term foster care stabilization.
- Provide various therapeutic behavior change techniques, (e.g. cognitive behavioral strategies, emotional regulation, psychological strategies to manage mood, substance abuse, parenting strategies), as matched to families' specific needs.
- Conduct assessments including review of referral information, identifying systemic risks and protective factors, and develop phase plans for families including development of safety plans.
- Participate in all model program training, meetings, supervision and consultation activities.
- Perform administrative tasks and documentation within timelines.
- Conduct psychosocial assessments and perform administration of outcome measures to families (pre and post). Record data and update outcomes and data management systems to ensure program quality.
- Maintain stakeholder relationship with referral sources. Coordinate services within agency and with other community providers.

Family Therapist                                      Homebuilders, CounselNOLA                                      5/1/2016-8/7/2017

- Provide intensive in-home crisis intervention and family treatment for at-risk youth including placement prevention, reunification, adoption or long-term foster care stabilization.
- Utilize communication skills (active listening and I-statements) and Motivational Interviewing to enhance engagement. Utilize safety planning and observation to structure environments and promote safety.
- Provide evidence-based therapeutic interventions including, cognitive behavioral therapy (CBT), rational emotive behavioral therapy (REBT) and psycho-education. Defuse crisis, prioritize goals, conduct functional behavior analysis, monitor progress and assist with development of progress maintenance plan.
- Teach skill-building, including emotional management (anger, depression, self-esteem, anxiety and coping strategies), decision-making, communication skills, positive parenting and domestic violence.

- Assist with obtaining concrete services and access to needed community services and supports,
- Conduct a comprehensive assessment and service summary using North Carolina Family Assessment Scale (NCFAS).
- Utilized ODM system to obtain client information, reports and document client progress.

Mental Health Professional      Gwangi's Counseling, Research, Training, LLC      11/2013-5/1/2016

- Provided community-based counseling, support and crisis intervention to caseload of 15 adolescents, children and adults.
- Provided therapeutic interventions to enhance individual functioning including, cognitive behavioral therapy, solution focused therapy, play-therapy, child-centered therapy, sand-tray therapy, and psycho-education.
- Taught skill-building, including: conflict resolution, impulse control, emotional management, decision-making, empowerment, relationship, assertiveness, and communication skills.
- Assisted client with developing goals and objectives for treatment planning. Collected client psychosocial information, obtain authorizations and consents, inform client of rights and provide client with agency's practice and procedure information including client handbook.
- Assisted clients with accessing resources, maintaining benefits, and provided advocacy when needed.
- Maintained records and necessary documentation.

## **Education**

Master of Science in Social Work, Tulane University, New Orleans, LA	Dec 2012
Bachelor of Arts, Child, Adolescent & Family Studies, CSUB, Antelope Valley, CA	May 2008
Associate in Arts, Letters, Sciences, Antelope Valley College, Lancaster, CA	May 2006

## **Certification/Licensure**

Family Development Credential, Cornell University, New York, NY	2006
Disaster Mental Health Certificate (DSM), Tulane University, New Orleans, LA	2012
LMSW – State of Louisiana #12095 Expires July 2018	2014
LCSW – Supervision completed. Application to test -August 2018	

## **Volunteer Experience/Professional Affiliations**

Member of the Association for Play Therapy	2014-2015
Vice president, 7 <sup>th</sup> Ward Neighborhood Association	2012-2014



# LOUISIANA

## STATE BOARD of SOCIAL WORK EXAMINERS

The Louisiana State Board of Social Work Examiners approved your application for **Licensed Master's Social Worker (LMSW)**. The LMSW credential entitles you to all rights, privileges and responsibilities prescribed by Louisiana Revised Statutes 37:2701-2724 and the Rules, Standards and Procedures.

Your identification card below indicates your license number and the expiration date. Renewal is required annually by August 31<sup>st</sup>. Completion of the renewal is the sole responsibility of the licensee. Your Continuing Education requirements are listed in your current renewal workflow under the Continuing Education section. This includes the number of CEUs you are required to obtain and additional requirements for your renewal.

The rules mandate you to use the designation LMSW after your name on all professional correspondence. These initials should immediately follow your name and/or the indication of your educational attainment if it is used after your name. The following is given as an example: Jane Doe, MSW, LMSW. It is requested that LMSW precede any other initials designating certification or accreditation by other organizations since this is the legal designation of your eligibility to practice social work in the State of Louisiana. The Louisiana Social Work Practice Act and the Rules, Standards and Procedures, for which all Louisiana social workers are held accountable are located on the board's website at [www.labswe.org](http://www.labswe.org).

### LOUISIANA STATE BOARD OF SOCIAL WORK EXAMINERS

18550 Highland Road, Suite B  
Baton Rouge, Louisiana 70809

**LMSW**

# 12095 | **Exp**-08/31/2022

*Ruth A. Wenzel*  
**CHAIRPERSON**

**LESLIE BARBARIN**  
**CARDHOLDER**

# **FFT** Functional Family Therapy

*An evidence-based and systematic family-based model for working with at risk adolescents and their families*

1611 McGilvra Blvd East, Seattle, WA 98116 [www.fftinc.com](http://www.fftinc.com)

June 1, 2022

Leslie Barbarin  
Jefferson Parish Human Services Authority  
3616 S. I 10 Service Rd W  
Metairie, LA 70001

This is to certify that Leslie Barbarin has completed the following Functional Family Therapy training in fulfillment of the training certification standards. This certificate indicates eight hours of continuing education.

**FFT Continuing Education Training  
December 9, 2021**

**Trainer: Kimberly R. Mason, LCSW, FL SW License 7388**

**FFT Continuing Education Training  
January 6, 2022**

**Trainer: Kimberly R. Mason, LCSW, FL SW License 7388**

Thanks,

Kimberly R. Mason, MSW, LCSW  
FFT National Trainer and Consultant



**Edwin Strickling  
1261 St. Denis  
New Orleans, La. 70122  
985-320-1001**

**JOB OBJECTIVE:**

**To utilize my social work skills working with Children and Adults with emotional and behavioral challenges.**

**WORK EXPERIENCE: Jefferson Parish Human Services Authority Behavioral Health and Community Services**

**1500 River Rd. Harahan, La. 70123**

**7/1/2020 to Present**

**Functional Family Therapist-Child Welfare**

**Provides family base prevention and intervention program for high risk youth and youth with documented cases of abuse that addresses complex and multidimensional problems through clinical practice that is flexible and culturally sensitive.**

**Jefferson Parish Human Services Authority Behavior Health and Community Services**

**1500 River Rd., Harahan, La. 70123**

**10/2017 to Present**

**Social Worker-First Episode Psychosis Navigate Team. Social Worker**

**Provides Individual Resiliency training to First Episode Psychosis clients.**

**Social Worker attends weekly First Episode Psychosis Team meetings and participates in monthly consultation calls for First Episode Psychosis Clients.**

**Jefferson Parish Human Services Authority**

**5001 Westbank Expressway**

**Marrero, La. 70072**

**3/2012- 7/1/2020**

**Social Worker-Community Psychiatric Support Team: Providing social work services for children and families in their communities.**

**Jefferson Parish Human Services Authority**

**5001 Westbank Expressway**

**Marrero, La. 70072**

**1/2009-3/2012**

**Social Worker-Provided individual and family therapy to clients at the mental health clinic and completed psychosocial assessments.**

Jefferson Parish Human Services Authority  
2121 Ridge Lake  
Metairie La. 70001  
9/2007-12/2009  
Social Worker-School Therapeutic Enhancement Program  
Provided therapy to clients in the Jefferson Parish Public school system.

Jefferson Parish Human Services Authority  
9/2006-9/2007  
Social Worker-Louisiana Youth Enhancement Services  
Provided Care management services to individual and families.

Bridge City Center for Youth  
3225 River Road  
Westwego La. 70094  
1/2005-9/2006  
Social Worker-Provided individual and group therapy for juveniles in the detention center.

The Methodist Home for Children  
815 Washington Ave.  
New Orleans, La. 70113  
1/2000-12/2004  
Social Worker-Provided Case management services to children in therapeutic foster care.

**EDUCATION:** Southern University at New Orleans  
6400 Press Dr.  
New Orleans, La. 70018  
Master's in Social Work  
1997-2000

Southern University at New Orleans  
6400 Press Dr.  
New Orleans, La. 70018  
Bachelors of Science  
Criminal Justice  
1983-1990

**REFERENCES AVAILABLE UPON REQUEST**

LOUISIANA STATE BOARD OF  
SOCIAL WORK EXAMINERS  
18550 Highland Road, Suite B  
Baton Rouge, Louisiana 70809

LMSW  
0152 | Exp. 08/31/2022

  
CHAIRPERSON

EDWIN  
STRICKLING  
CARDHOLDER

# **FFT** Functional Family Therapy

*An evidence-based and systematic family-based model for working with at risk adolescents and their families*

1611 McGilvra Blvd East, Seattle, WA 98116 [www.fftinc.com](http://www.fftinc.com)

June 1, 2022

Edwin Strickling  
Jefferson Parish Human Services Authority  
3616 S. I 10 Service Rd W  
Metairie, LA 70001

This is to certify that Edwin Strickling has completed the following Functional Family Therapy training in fulfillment of the training certification standards. This certificate indicates eight hours of continuing education.

**FFT Continuing Education Training  
December 9, 2021**

**Trainer: Kimberly R. Mason, LCSW, FL SW License 7388**

**FFT Continuing Education Training  
January 6, 2022**

**Trainer: Kimberly R. Mason, LCSW, FL SW License 7388**

Thanks,

Kimberly R. Mason, MSW, LCSW  
FFT National Trainer and Consultant

**Rosanna DiChiro Derbes, Psy.D.**  
**Licensed Clinical Psychologist**  
**rosannadichiro@gmail.com**  
**504.251.3914**

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**Education**

8/99-8/04	Psy.D. Clinical Psychology Nova Southeastern University Fort Lauderdale, Florida
8/94-6/98	Bachelor of Arts degree in Psychology University of Florida Gainesville, Florida

**Clinical & Administrative Experience**

08/21-present	<u>Executive Director</u> Jefferson Parish Human Services Authority
12/15-08/21	<u>Division Director, Behavioral Health Community Services</u> Jefferson Parish Human Services Authority Responsible for programmatic oversight of evidence-based and best practice programs (e.g. Living Room program), and support service programs for children and adults. Programs range from behavioral health treatment to housing and employment programs, both internal and contracted. Responsible for clinical program development. Responsible for fiscal oversight of a complex budget including multiple funding sources. Management of multiple grants with differing funding and reporting requirements. Oversight of Medicaid billing, to include front-end set-up in the electronic health system and denial management. Collaboration with the Developmental Disability and JeffCare Division Directors to ensure integration of services across the divisions. Management of the Competency Restoration program in conjunction with the Development Disability Division Director. Subject matter expert for Peer Support Services.
6/14-12/15	<u>Director of Child &amp; Adolescent Services, Behavioral Health Community-based &amp; Specialty Services</u> Jefferson Parish Human Services Authority Responsible for programmatic and fiscal oversight of several evidenced-based programs (e.g. Functional Family Therapy and Multi-Systemic Therapy). Oversight of federal grants geared toward substance abuse prevention. Management of client support programs geared towards children and families.
2/12-present	<u>Functional Family Therapy National Consultant</u> FFT Inc. Responsible for providing consultation, clinical guidance, and training to FFT sites across the country to ensure model fidelity and quality outcomes.
9/08-6/14	<u>Psychologist/Functional Family Therapy Program Manager</u> Jefferson Parish Human Services Authority

Family therapy with families involved in the Juvenile Justice system in Jefferson Parish, provided in an in-home setting, using evidence-based model Functional Family Therapy. Proficiency in this model included a 72-hour externship as well as multiple trainings. Responsibilities also included supervision of a team of 4 therapists ensuring model fidelity, development of clinical and case conceptualization skills, and quality outcomes.

1/07 – 9/08

Psychologist /Clinical Program Director

Covenant House New Orleans

Individual, group and couples counseling. Psychological testing, treatment planning and crisis intervention. Supervision of Masters level interns as well as post-graduate masters level counselors. Consulting with outreach program, daycare center, and educational/vocational programs within Covenant House, as well as outside agencies to ensure quality of services. Clinical program development and development of weekly clinical meetings. Training of all staff in the Therapeutic Crisis Intervention model.

6/06-11/09

Private Practice

New Orleans, LA

Individual, couples, and group counseling  
ADHD, intelligence and psychological testing  
Career testing and counseling

6/06-5/07

New Orleans Center for Eating Disorders

New Orleans, LA

Individual and group counseling.

8/06-1/07

Jefferson Parish Department of Juvenile Services

Jefferson Parish, LA

Contract work including personality testing, intelligence testing (WISC), academic achievement testing (WRAT), and a diagnostic interview.

Darlene Goines, LPC  
9524 Sugar Maple Lane  
Westwego, 70094  
Cell. 504.657.8399  
[darlenegoines@yahoo.com](mailto:darlenegoines@yahoo.com)

**Education:** M.A. Movement Therapy & Counseling 1/05, Columbia College, Chicago, IL  
B.A. Psychology, 5/01, Dillard University, New Orleans, LA

**Objective:** Achieving a new professionally challenging, value added professional opportunity with a great education or business organization that wishes to use my communication, therapeutic background, and community outreach experience/expertise, in a way that furthers its human capital goals and objectives.

**Experience:**

- 4/19- present **Mental Health Regional Director, Jefferson Parish Human Services Authority, Marrero, LA**  
Mental Health Regional Director for Behavioral Health Community Services Division. Position Provides day to day oversight of community-based clinical programs, contracts and grants for Jefferson Parish Human Services Authority. Clinical oversight of the Functional Family Therapy Program (FFT) supervisor, the Community Psychiatric Support and Treatment (CPST) supervisor, the Functional Family Therapy- Child Welfare (FFT-CW) supervisor, the Multi-Systemic Therapy (MST) supervisor, the Prevention Case Management/Gambling supervisor, and a social service counselor per the Staff Development and Supervision Guidelines. Ensures adherence to policies and procedures. Initiates corrective and/or disciplinary action as warranted and reports to the Behavioral Health Community Services Division Director.
- 6/14—4/19 **Program Manager, Jefferson Parish Human Services Authority, Marrero, LA**  
Clinical Supervisor for Functional Family Therapy Program (FFT). Position requires daily administrative operations of the FFT program and supervising clinicians, providing in-home family therapy. Requirements also include extensive training and understanding of the FFT model, being the program representative, providing weekly individual and group supervision on clinical issues for FFT clinicians and maintaining model compliance. Attendance/participation to inter-agency meetings, community meetings, and coordination with referral sources for service delivery, is mandatory.
- 10/07-6/14 **Therapist, Jefferson Parish Human Services Authority, Marrero, LA**  
  
Annual work to provide family relationally based therapy for 100 plus ethnically diverse, economically or educationally disadvantaged families with youth between the ages of 11 to 18 years of age, who were involved in the juvenile court system. Independently completed and submitted weekly management measurement and progress reports, which detailed client behavioral and life crises issues, established court/probation counselor involvement designed to reduce youth recidivism to our clinic and team Psychologist and Psychiatrist; Participation in weekly staff and team building meetings were also required as part of my role.

**12/03-9/07 Social Service Worker, Kaleidoscope, Inc., Chicago, IL**

Was responsible for treatment and counseling for youth 18 to 21 years of in an independent Living program a community focused, not-for-profit child welfare agency. Completed written Assessments, treatment plans, quarterly reports and documentation for clients on my caseload. Directed clients to relevant/necessary community-based resources, which included acting as a child welfare advocate for on-going treatment planning and educational/vocational services; Facilitated client quarterly and discharge staffing, participated in supervisory sessions, team meetings, committee meetings, administrative case reviews and all court and IDCFS hearings pertaining to clients on caseload.

**3/03- 11/03 Movement Therapy Intern, Kaleidoscope, Inc., Chicago, IL**

Under the supervisor of a Licensed Clinical Professional Counselor, I planned and delivered individual and group psychotherapy treatment multiple times daily over a three day period, each week for children and adolescents placed through the Illinois Department of Children and Family Services. This also included staff development planning, writing progress notes and attending weekly staff, quarterly and discharge meetings.

**7/02-9/02 Activity Therapy Intern, Riveredge Hospital, Forest Park, IL**

Assessed newly admitted patients at one of Illinois' premiere hospitals, serving troubled children and adolescents. Planned and facilitated group therapy sessions with children and adults four days per week. Clinical supervision and attendance at weekly staff meetings with the hospital psychiatrists and other mental health professional was also required.

#### **Training/Development:**

Functional Family Therapy Externship NYC, NY  
Functional Family Therapy Supervisor Training, OH, FL  
Functional Family Therapy Training, Harvey, LA  
Non-Violent Crisis Intervention Training, Marrero, LA  
American Red Cross CPR Certification, Adult and Child, Marrero, LA  
Ethics in Clinical Practice, New Orleans, LA  
Child Abuse and Neglect Training, Marrero, LA  
Motivational Interviewing Training, Metairie, LA  
Bipolar Disorder Training, New Orleans, LA  
Competency Restoration Training, Baton Rouge, LA

#### **Professional Memberships:**

Open to community outreach and professional organization involvement on behalf of a new organization

**References:** See attached





**STATE OF LOUISIANA**  
**LICENSED PROFESSIONAL COUNSELORS**  
**BOARD OF EXAMINERS**

This is to certify that the person named below has complied with the requirements of the laws of the State of Louisiana and is entitled to practice mental health counseling as a

**LICENSED PROFESSIONAL COUNSELOR**

**RENEWAL DATE: 06/30/2024    License No. 4048**

  
Cardholder Signature

  
Board Chair