

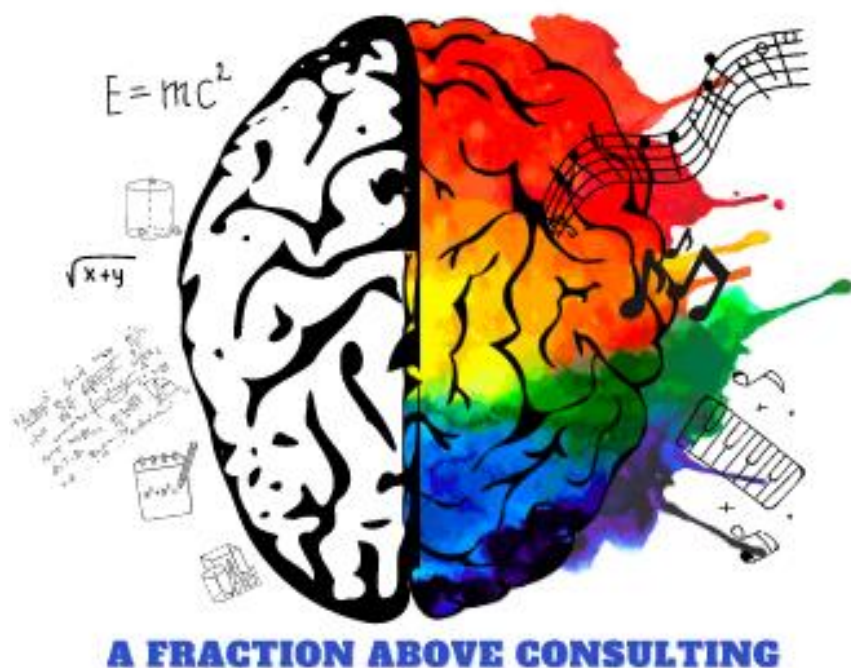
## Proposal for Consulting

Teacher Coaching, Team Teaching, Tutoring Services, MAAP/ACT Boot Camps

# **MATHEMATICS ACT (ALL AREAS)**

South Pike School District

June 24, 2025



**A Fraction Above Consulting, LLC**

3603 Dantzler Street, Moss Point, MS 39562

(228) 249-9935

Email: [AfractionAboveConsulting@gmail.com](mailto:AfractionAboveConsulting@gmail.com)

Website: [www.afractionabove.com](http://www.afractionabove.com)

## Quote FORM

|   |                     |
|---|---------------------|
| Consultation Services (per day)   | <u>\$1475.00</u>    |
| Consultation Services (per ½ day)   | <u>\$1000.00</u>    |
| <ul style="list-style-type: none"><li>• MAAP/ ACT Tutoring</li><li>• MAAP/ ACT Boot Camps</li><li>• MAAP/ ACT Teacher Support</li><li>• Math MAAP Teacher Support</li><li>• ACT Teacher Support</li></ul> |                     |
| Travel  | <u>\$ 00.00</u>     |
| Meals/Lodging   | <u>\$ 00.00</u>     |
| Email/phone access  | <u>\$ 00.00</u>     |
| Total per day   | <u>\$1475.00</u>    |
| Cost for Total for 120 Days   | <u>\$177,000.00</u> |

A Fraction Above Consulting, LLC

Business ID, UIE Number, and D-U-N-S Number

A Fraction Above Consulting, LLC business ID: 1332449

A Fraction Above Consulting, LLC UEI Number: WHJ1C8UKKQ86

A Fraction Above Consulting, LLC DUNS Number: 118746991

\_\_\_\_\_  
Pamela Y. DuBose

Name

\_\_\_\_\_  

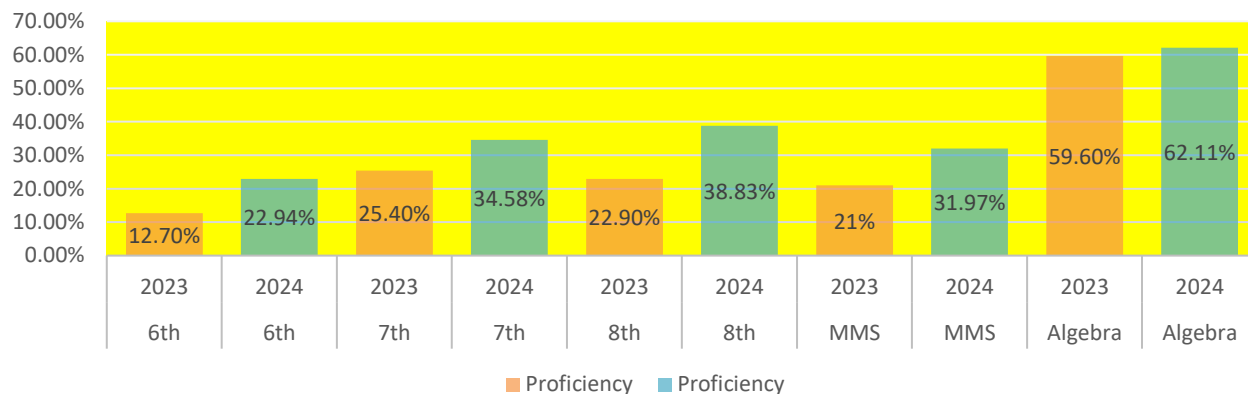

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June 24, 2025

**Signature**

**Date**

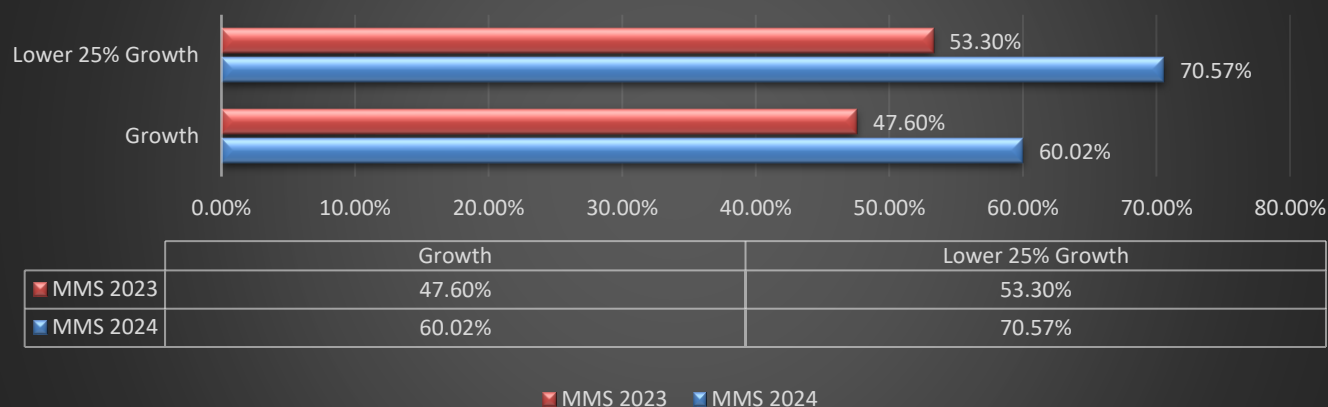
## 2023 MATH MAAP DATA comparison with 2024 MATH MAAP DATA:

### MPSD PROFICIENCY

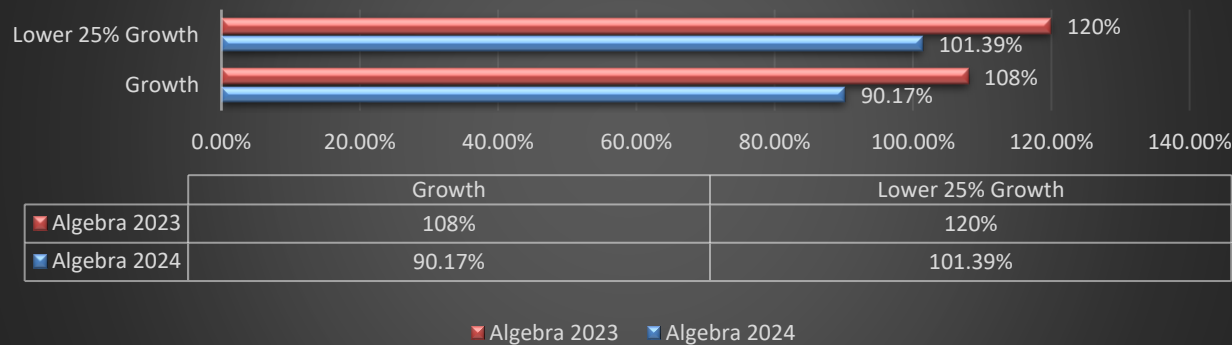


2025 PROFICIENCY projections: 6<sup>th</sup> Grade increased to 30.11%, 7<sup>th</sup> Grade increased to 44.68%, 8<sup>th</sup> Grade decreased to 23.36%

### MMS GROWTH



### ALGEBRA/ MPHS GROWTH



## ***References:***

### **David Graves**

Curriculum Director

Moss Point School District

Email: [dgraves@mpsdlow.org](mailto:dgraves@mpsdlow.org)

### **Dr. Oswego Harper**

Outgoing Superintendent

Moss Point School District

Email: [oharper@mpsdlow.org](mailto:oharper@mpsdlow.org)

### **Derrick Caples**

Magnolia Middle School Principal

Moss Point School District

Email: [ddcaples@mpsdlow.org](mailto:ddcaples@mpsdlow.org)

### **Vanessa Moncrief**

Math Coach

Moss Point School District

Email: [vmoncrief@mpsdlow.org](mailto:vmoncrief@mpsdlow.org)

## Statement of Work:

This contract made by and between the South Pike School District and **A Fraction Above Consulting**, LLC. In consideration of the mutual benefits to be derived from this Contract, the parties hereto covenant and agree as follows:

## Personalized Plan:

**A Fraction Above** coaches will work with MATH/ ACT teachers and students in specified grades to master skills and standards essential for demonstrating growth on the Mississippi (MATH) Academic Readiness for College/ ACT.

## A Fraction Above:

- Identify instructional areas of concern and gaps in teaching
- Identify student areas of concern and gaps in learning
- Provide tutorial resources for MATH/ ACT
- Plan and provide focused remediation, guided practice, and student work with appropriate rigor
- Pick up and drop off students to classes before and after each session (if deemed)
- Monitor students' progress and provide ongoing feedback to principal and/or designee
- Hold data conferences with teachers and students to discuss strengths/concerns on standards mastered
- Utilize research-based strategies:
  - Engagement with the teacher
  - Engagement in content
  - Formative assessment
  - Higher order questioning
  - Motivation
  - Differentiated instruction
  - Calculator Skills

## **Performance of Contract by Contractor and Contractor's Employees**

CONTRACTOR hereby agrees to perform the Specified Services herein described in Paragraph 1 above in a proper, workmanlike, and dignified manner; warrants that he/she is able to and will perform such Specified Services in a manner acceptable to South Pike School District; and agrees to make all additions, deletions and/or changes that may be required by South Pike School District. CONTRACTOR agrees that, at all times, the employees of CONTRACTOR furnishing or performing any of the services specified under this agreement shall do so in a proper, skillful, and dignified manner.

## **Compensation**

As full consideration for the Specified Services to be performed under this Contract, and for all rights, properties, and privileges vested in South Pike School District by the terms of this Contract, including the release of South Pike School District, its assigns, agents, licensees, affiliates, clients and principals, representatives, heirs and successors, from any liability for any releases granted by the terms of this Contract in perpetuity, Moss Point School District agrees to pay CONTRACTOR using the following breakdown:

**A Fraction Above Consulting**, LLC will provide services at a daily rate of \$1475.00 per day and \$1000.00 per one-half day per consultant. This rate is all inclusive of all expenses and travel costs. Materials and instructional deliverables provided to the district during the duration of the project will be provided to the district.

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## **Team Teaching, and Tutoring Services, and MAAP/ACT Boot Camps**

### **1. Team Teaching/ Co-Teaching with Math and Career Readiness Teachers**

- a. Recommendation: at least 2-5 Days/ Grade Level/ Term

### **2. Tutoring Services**

- a. **IDEAL:** Student Groups of 12 or fewer by grade level- (1.5- 2 hours/ group) As Requested- during school or after school hours

### **3. MAAP/ ACT Boot Camps and Tutorials- Full Class Size or Fewer**

### **4. Understanding the MATH PD/ Workshops for Teachers (12 or fewer teachers/ session)**

- a. **1st Term** (END to Beginning-practice tests- ACT, data analysis, tackling deficits)
- b. **2nd Term** (Mid-Year Check-up)
- c. **3rd Term** (Check-up/ TEST READY)

**\$1475/ Consultant/ Day** \*Any Combination of the above (1,2,3) to include ALL grade levels requested

**\$1000/ Consultant/ ½ Day** \*Any Combination of the above (1,2,3) to include ALL grade levels requested

\*Any teacher who participates in Team Teaching will have email/ phone access to services (quick questions, resources, over the phone explanations, etc.)

**ACT Student Tutorial Days: 30 Days**

**South Pike Student Tutorial Days: 30 Days**

**South Pike Student Tutorial Days: 30 Days**

**ACT Professional Development Days: 10 Days**

**South Pike Professional Development Days: 10 Days**

**South Pike Professional Development Days: 10 Days**

**Total Days: 120**

**Total Cost of Project: \$177,000.00**



## Independent Contractor

Based upon the Internal Revenue Code, the CONTRACTOR has been classified as an independent contractor and assumes all responsibility for reporting any earnings to Federal and State authorities where required by law and paying such taxes as may be required thereon. The CONTRACTOR shall perform all services as an independent contractor and shall discharge all of its liabilities as such. No act performed or representation made, whether oral or written, by the CONTRACTOR with respect to third parties shall be binding on the SOUTH PIKE SCHOOL DISTRICT.

## Rights to Materials

CONTRACTOR retains the right to materials used in the performance of the Contract, which was developed by CONTRACTOR with non-SOUTH PIKE SCHOOL DISTRICT funds. The SOUTH PIKE SCHOOL DISTRICT is granted non-exclusive license to copy the materials for use within the State of Mississippi.

## Release from Liability

CONTRACTOR hereby expressly releases SOUTH PIKE SCHOOL DISTRICT, its assigns, agents, licensees, affiliates, clients and principals, representatives, heirs and successors from any liability from any and all privacy, defamation of other claims, demands, injuries, damages and losses of whatsoever nature and character alleged to be caused by or arising out of, directly or indirectly, the matters, acts, circumstances and participation covered by this Contract. **Consultants have liability insurance with Hartford Insurance.**

## Termination

The SOUTH PIKE DISTRICT, by written notice, may terminate this contract, in whole or in part, if funds supporting this contract are reduced or withdrawn. To the extent that this contract is for services, and if so terminated, the SOUTH PIKE SCHOOL DISTRICT shall be liable only for payment in accordance with payment provisions of this contract for services rendered prior to the effective date of termination. The SOUTH PIKE SCHOOL DISTRICT, in whole or in part, may terminate this contract for cause by written notification. Furthermore, the SOUTH PIKE SCHOOL DISTRICT and the CONTRACTOR may terminate this contract, whole or in part, upon mutual agreement. The SOUTH PIKE SCHOOL DISTRICT or the CONTRACTOR may terminate this agreement for any reason after giving thirty (30) days' written notice specifying the effective date thereof to the other party. Contract will be terminated immediately if CONTRACTOR becomes an employee of SOUTH PIKE SCHOOL DISTRICT and is only subject to payment of services prior to effective date of employment at SOUTH PIKE SCHOOL DISTRICT.

## **Modification of Renegotiation**

This agreement may be modified, altered, or changed only by written agreement signed by the parties hereto. The parties agree to renegotiate the agreement if federal and/or State revisions of any applicable laws or regulations make changes in this agreement necessary.

## **Access to Records**

The CONTRACTOR agrees that the SOUTH PIKE SCHOOL DISTRICT, or any of its duly authorized representatives, at any time during the term of this agreement, shall have access to, and the right to audit and examine any pertinent books, documents, papers, and records of CONTRACTOR related to CONTRACTOR'S charges and performance under this agreement. Such records shall be kept by CONTRACTOR for a period of three (3) years after final payment under this agreement, unless the SOUTH PIKE SCHOOL DISTRICT authorizes an earlier disposition. CONTRACTOR agrees to refund to the SOUTH PIKE SCHOOL DISTRICT any overpayments disclosed by any such audit. However, if any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the 3-year period, the records shall be retained until completion of the action and resolution of all issues which arise from it.

## **Compliance with Laws**

The CONTRACTOR understands that the SOUTH PIKE SCHOOL DISTRICT is an equal opportunity employer and therefore maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, or any other consideration made unlawful by federal, state, or local laws. All such discrimination is unlawful and the CONTRACTOR agrees during the term of the agreement that the CONTRACTOR will strictly adhere to this policy in its employment practices and provision of services. The CONTRACTOR shall comply with, and all activities under this agreement shall be subject to, all applicable federal, State of Mississippi, and local laws and regulations, as now existing and as may be amended or modified.

## **Application Law**

The contract shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its conflicts of laws, provisions, and any litigation with respect thereto shall be brought in the courts of the State. The CONTRACTOR shall comply with applicable federal, state, and local laws and regulations. In compliance with State law, the CONTRACTOR who is employed by a public entity must make arrangements with his/her employer to take the appropriate leave (annual, professional, compensation, etc.) during the period of service covered by the contract.

## **Assignment**

CONTRACTOR shall not assign or subcontract in whole or in part, its rights, or obligations under this agreement without prior written consent of the SOUTH PIKE SCHOOL DISTRICT. Any attempted assignment without said consent shall be void and of no effect.

## **Authority to Contract**

CONTRACTOR warrants (a) that it is a validly organized business with valid authority to enter into this agreement; (b) that it is qualified to do business and in good standing in the State of Mississippi; (c) that entry into and performance under this agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind, and (d) notwithstanding any other provision of this agreement to the contrary, that there are no existing legal proceedings or prospective legal proceedings, either voluntary or otherwise, which may adversely affect its ability to perform its obligations under this agreement.

## **Gratuities**

The CONTRACTOR represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities set forth in Section 6-204 (Gratuities) of the Mississippi Personal Service Contract Review Board Rules and Regulations.

## **Representation Regarding Contingent Fees**

The CONTRACTOR represents that it has not retained a person to solicit or secure a State contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except as disclosed in the CONTRACTOR's bid or proposal.

## **E-Verification**

The CONTRACTOR represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act, Mississippi Code Annotated §§ 71-11-1 and 71-11-3, and will register and participate in the status verification system for all newly hired employees. The term "employee" as used herein means any person that is hired to perform work within the State of Mississippi. As used herein, "status verification system" means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. The CONTRACTOR agrees to maintain records of such compliance and, upon request of the State, to provide a copy of each such verification to the State. The CONTRACTOR further represents and warrants that any person assigned to perform services hereafter meets the employment eligibility requirements of all immigration laws of these warranties, the breach of which may subject the CONTRACTOR to the following:

- Termination of this Agreement and ineligibility for any state or public contract in Mississippi for up to three (3) years with notice of such cancellation/termination being made public;
- The loss of any license, permit, certification, or other document granted to the CONTRACTOR by an agency, department, or governmental entity for the right to do business in Mississippi for up to one (1) year; or,
- Both.

In the event of such termination/cancellation, the CONTRACTOR shall also be liable for any additional costs incurred by the State due to contract cancellation or loss of license or permit.

## **E-Payment**

CONTRACTOR agrees to accept all payments in United States currency via the State of Mississippi's electronic payment and remittance vehicle. The agency agrees to make payment in accordance with Mississippi law on "Timely Payments for Purchases by Public Bodies," Mississippi Code Annotated §31-7-301, et seq., which generally provides for payment of undisputed amounts by the agency within forty-five (45) days of receipt of invoice.

## **Transparency**

This contract, including any accompanying exhibits, attachments, and appendices, is subject to the “Mississippi Public Records Act of 1983,” codified as section 25-61-1 et seq., Mississippi Code Annotated and exceptions found in Section 79-23-1 of the Mississippi Code Annotated (1972, as amended). In addition, this contract is subject to the provisions of the Mississippi Accountability and Transparency Act of 2008 (MATA), codified as Section 31-7-13 of the Mississippi Code Annotated (1972, as amended). Unless exempted from disclosure due to a court-issued protective order, this contract is required to be posted to the Department of Finance Administration’s independent agency contract website for public access. Prior to posting the contract to the website, any information identified by the CONTRACTOR as trade secrets, or other proprietary information including confidential vendor information, or any other information which is required confidential by state or federal law or outside the applicable freedom of information statutes will be redacted.

## **Paymode**

Payments by state agencies using the Statewide Automated Accounting System (SAAS) shall be made and remittance information provided electronically as directed by the State. These payments shall be deposited into the bank account of the CONTRACTOR’s choice. The State may, at its sole discretion, require the CONTRACTOR to submit invoices and supporting documentation electronically at any time during the term of this Agreement. CONTRACTOR understands and agrees that the State is exempt from the payment of taxes. All payments shall be in United States currency.

## **Procurement Regulations**

The contract shall be governed by the applicable provisions of the Personal Service Contract Review Board Rules and Regulations, a copy of which is available at 210 E Capitol Street, Suite 800, Jackson, MS, 39201 for inspection.

## **Confidentiality**

The CONTRACTOR shall agree to assure the confidentiality of any records obtained from the SOUTH PIKE SCHOOL DISTRICT as required by state and federal privacy laws. No information, documents or other material provided to or prepared by the CONTRACTOR deemed confidential by SOUTH PIKE SCHOOL DISTRICT pursuant to state and federal privacy laws, shall be made available to any person or organization without the prior approval of the SOUTH PIKE SCHOOL DISTRICT. Any liability resulting from the wrongful disclosure of confidential information on the part of the CONTRACTOR shall rest with the CONTRACTOR.

## Indemnification

To the fullest extent allowed by law, the CONTRACTOR shall indemnify, defend, save and hold harmless, protect and exonerate the members of the SOUTH PIKE SCHOOL DISTRICT , and its commission members, officers, employees, agents and representatives, and the State of Mississippi from and against all claims, demands, liabilities, suits, actions, damages, losses, and costs of every kind and nature whatsoever, including, without limitation, court costs, investigative fees and expenses, and attorneys' fees, arising out of or caused by the CONTRACTOR and/or its partners, principals, agents, employees and/or Subcontractors in the performance of or failure to perform this agreement. In the State's sole discretion, the CONTRACTOR may be allowed to control the defense of any such claim, suit, etc. In the event the CONTRACTOR defends said claim, suit, etc., the CONTRACTOR shall use legal counsel acceptable to the State; the CONTRACTOR shall be solely responsible for all costs and/or expenses associated with such defense, and the State shall be entitled to participate in said defense. The CONTRACTOR shall not settle any claim, suit, etc. without the State's concurrence, which the State shall not unreasonably withhold.

## Business ID, UEI Number, and D-U-N-S Number

A Fraction Above Consulting, LLC business ID: 1332449

A Fraction Above Consulting, LLC UEI Number: WHJ1C8UKKQ86

A Fraction Above Consulting, LLC DUNS Number: 118746991

## Effective Date of Contract

**This agreement will become effective on the date it is signed by all parties and will end no later than June 30, 2026.** CONTRACTOR shall undertake and complete performance of the Specified Services referred to in Paragraph 1 hereof, within the period of this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Contract, South Pike School District, Mississippi, the day, and year first above written.

**South Pike School District**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

**A Fraction Above Consulting, LLC**

  
\_\_\_\_\_  
Signature

\_\_\_\_\_  
Pamela Y. DuBose

\_\_\_\_\_  
Name

\_\_\_\_\_  
Consultant/ Owner

\_\_\_\_\_  
Title

\_\_\_\_\_  
June 24, 2025

\_\_\_\_\_  
Date

