

R	Status	Job Title	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
56A	ASSISTANT	Certified OT/PT Assistant	18.66	18.86	19.06	19.26	19.46	19.66	19.86	20.06	20.26	20.46
56B	ASSISTANT	Educational Interpreter	19.74	19.98	20.22	20.47	20.71	20.95	21.20	21.44	21.69	21.93
C	ASSISTANT	Discipline Assistant - Alternative Recess	12.89	13.07	13.25	13.43	13.61	13.79	13.97	14.15	14.33	14.51
C	ASSISTANT	Discipline Assistant - Intervention Room Supv	12.89	13.07	13.25	13.43	13.61	13.79	13.97	14.15	14.33	14.51
C	ASSISTANT	Marketing Assistant/Student Store	12.89	13.07	13.25	13.43	13.61	13.79	13.97	14.15	14.33	14.51
E	ASSISTANT	In-School Suspension Monitor	14.32	14.52	14.72	14.92	15.12	15.32	15.52	15.72	15.92	16.12
E	ASSISTANT	Paraeducator I	14.32	14.52	14.72	14.92	15.12	15.32	15.52	15.72	15.92	16.12
E	ASSISTANT	Paraeducator II	14.85	15.05	15.26	15.46	15.67	15.87	16.08	16.28	16.49	16.69
F	ASSISTANT	Paraeducator - KAP (Kitsap Achievement Prog)	15.37	15.58	15.79	16.00	16.21	16.42	16.63	16.84	17.05	17.26
F	ASSISTANT	Transition Coordinator	15.37	15.58	15.79	16.00	16.21	16.42	16.63	16.84	17.05	17.26
H	ASSISTANT	Specialist, Visually Impaired	17.77	17.98	18.19	18.40	18.60	18.81	19.02	19.23	19.43	19.64
I	ASSISTANT	LPN/Special Education Paraeducator/LPN, Medication	19.92	20.13	20.34	20.54	20.75	20.95	21.16	21.36	21.57	21.77
C	BUS ASSIST	Bus Assistant, Special Education	14.85	15.05	15.26	15.46	15.67	15.87	16.08	16.28	16.49	16.69
G	BUS DRIVER	Bus Driver, Regular Ed	17.58	17.80	18.01	18.23	18.45	18.67	18.88	19.10	19.32	19.54
?	CUSTODIAL	Custodial Helper	11.43	11.43	11.43	11.43	11.43	11.43	11.43	11.43	11.43	11.43
E	CUSTODIAL	Custodian	15.73	15.94	16.15	16.35	16.56	16.77	16.97	17.18	17.39	17.59
G	CUSTODIAL	Head Custodian - Elementary	17.06	17.26	17.45	17.65	17.85	18.04	18.24	18.44	18.63	18.83
G	CUSTODIAL	Head Custodian - Secondary	17.48	17.69	17.91	18.13	18.34	18.56	18.77	18.99	19.20	19.42
G	CUSTODIAL	Head Custodian - Support Route	17.48	17.69	17.91	18.13	18.34	18.56	18.77	18.99	19.20	19.42
I	FISCAL	Accounting Tech, Business Office	20.07	20.29	20.50	20.71	20.92	21.13	21.35	21.56	21.77	21.98
I	FISCAL	Accounting Tech, Facilities	20.07	20.29	20.50	20.71	20.92	21.13	21.35	21.56	21.77	21.98
I	FISCAL	Internal Controls Monitor/ASB	20.07	20.29	20.50	20.71	20.92	21.13	21.35	21.56	21.77	21.98
I	FISCAL	Payroll Officer	22.07	22.31	22.55	22.79	23.03	23.27	23.51	23.75	23.99	24.23
A	FOOD SVC	Nutrition Assistant I	11.12	11.23	11.35	11.46	11.58	11.70	11.81	11.93	12.05	12.16
B	FOOD SVC	Nutrition Assistant II	12.35	12.48	12.61	12.74	12.87	13.00	13.13	13.25	13.38	13.51
C	FOOD SVC	Production Cook	13.26	13.41	13.57	13.72	13.88	14.03	14.18	14.34	14.49	14.65
C	FOOD SVC	Secondary Assistant Cook	13.49	13.65	13.81	13.98	14.14	14.31	14.47	14.63	14.80	14.96
D	FOOD SVC	Secondary Cook	14.98	15.17	15.35	15.53	15.71	15.89	16.08	16.26	16.44	16.62
G	FOOD SVC	Food Services Coordinator	16.76	16.99	17.23	17.47	17.71	17.95	18.19	18.43	18.67	18.91
G	FOOD SVC	Production Lead Cook	16.76	16.99	17.23	17.47	17.71	17.95	18.19	18.43	18.67	18.91
C	GARAGE	Vehicle Service Attendant	12.89	13.07	13.25	13.43	13.61	13.79	13.97	14.15	14.33	14.51
G	GARAGE	Mechanic Assistant	19.82	19.99	20.17	20.34	20.51	20.68	20.85	21.03	21.20	21.37
I	GARAGE	Garage Mechanic	21.26	21.50	21.73	21.97	22.20	22.44	22.67	22.91	23.14	23.37
56E	MAINTENANCE	Environmental Specialist - Resource Conservation	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!
E	MAINTENANCE	General Laborer	14.19	14.32	14.44	14.57	14.69	14.82	14.94	15.07	15.19	15.32
F	MAINTENANCE	Trades Laborer	15.89	16.10	16.31	16.52	16.74	16.95	17.16	17.37	17.58	17.79
H	MAINTENANCE	Groundskeeper	18.92	19.10	19.29	19.47	19.66	19.84	20.03	20.22	20.40	20.59
I	MAINTENANCE	Groundskeeper II	21.00	21.15	21.31	21.47	21.63	21.78	21.94	22.10	22.26	22.42
I	MAINTENANCE	Maintenance Technician -- Carpenter	21.17	21.43	21.70	21.96	22.23	22.49	22.76	23.02	23.29	23.55
I	MAINTENANCE	Maintenance Technician -- Carpentry and Fire Alarms	21.17	21.43	21.70	21.96	22.23	22.49	22.76	23.02	23.29	23.55
I	MAINTENANCE	Maintenance Technician -- Electrician	21.64	21.91	22.18	22.44	22.71	22.98	23.24	23.51	23.77	24.04
I	MAINTENANCE	Maintenance Technician -- HVAC Mechanic	21.64	21.90	22.17	22.43	22.69	22.95	23.21	23.47	23.73	23.99
I	MAINTENANCE	Maintenance Technician -- Locksmith	21.17	21.38	21.59	21.80	22.01	22.22	22.43	22.64	22.85	23.06
I	MAINTENANCE	Maintenance Technician -- Painter	21.17	21.43	21.70	21.96	22.23	22.49	22.76	23.02	23.29	23.55

I	MAINTENANCE	Maintenance Technician -- Plumber	21.23	21.49	21.76	22.02	22.29	22.56	22.82	23.09	23.35	23.62
I	MAINTENANCE	Maintenance Technician -- Roofer/Glazer	21.17	21.37	21.58	21.78	21.99	22.20	22.40	22.61	22.81	23.02
I	MAINTENANCE	Maintenance Technician -- Welder	21.17	21.37	21.58	21.78	21.99	22.20	22.40	22.61	22.81	23.02
E	MISC	Laundry Worker/Transporter	14.19	14.32	14.44	14.57	14.69	14.82	14.94	15.07	15.19	15.32
F	MISC	Delivery Driver	16.95	17.16	17.37	17.57	17.78	17.98	18.19	18.39	18.60	18.81
I	MISC	Warehouse Coordinator	19.88	20.05	20.21	20.38	20.54	20.70	20.87	21.03	21.20	21.36
C	OVERLOAD	Overload Assistant	12.17	12.34	12.51	12.68	12.85	13.02	13.19	13.36	13.53	13.70
E	PHOTOCOPY	Lead Photocopy Equipment Operator	14.19	14.32	14.44	14.57	14.69	14.82	14.94	15.07	15.19	15.32
C	POOL	Pool Instructor	10.01	10.16	10.30	10.45	10.59	10.74	10.88	11.03	11.17	11.32
E	POOL	Assistant Pool Manager	15.25	15.43	15.62	15.81	16.00	16.19	16.38	16.56	16.75	16.94
H	POOL	Pool Coordinator	20.33	20.58	20.83	21.08	21.33	21.58	21.84	22.09	22.34	22.59
56B	PROF/TECH	Network Specialist	21.30	21.58	21.86	22.15	22.43	22.71	23.00	23.28	23.56	23.84
56C	PROF/TECH	Application Specialist	24.49	24.77	25.05	25.33	25.61	25.89	26.17	26.45	26.73	27.01
56C	PROF/TECH	Data/Application Specialist	24.49	24.77	25.05	25.33	25.61	25.89	26.17	26.45	26.73	27.01
56D	PROF/TECH	Enterprise Systems Engineer	27.08	27.37	27.67	27.97	28.26	28.56	28.85	29.15	29.44	29.74
56D	PROF/TECH	Student Information Systems Coordinator	26.34	26.67	27.00	27.33	27.66	27.98	28.31	28.64	28.97	29.30
56E	PROF/TECH	Enterprise Systems Engineer Plus	28.16	28.42	28.67	28.93	29.18	29.44	29.69	29.95	30.20	30.46
56F	PROF/TECH	Internet/Intranet Application Developer	29.25	29.46	29.68	29.89	30.10	30.32	30.53	30.75	30.96	31.17
56G	PROF/TECH	Database Administrator	32.03	32.40	32.78	33.15	33.52	33.89	34.27	34.64	35.01	35.38
B	SEC/CLERICAL	Teacher Assistant	13.20	13.38	13.56	13.74	13.92	14.09	14.27	14.45	14.63	14.81
D	SEC/CLERICAL	Clerk/Typist	14.66	14.86	15.06	15.26	15.46	15.66	15.86	16.06	16.26	16.46
D	SEC/CLERICAL	Elementary Library Clerk	14.66	14.86	15.06	15.26	15.46	15.66	15.86	16.06	16.26	16.46
D	SEC/CLERICAL	Secondary Library Clerk	14.66	14.86	15.06	15.26	15.46	15.66	15.86	16.06	16.26	16.46
E	SEC/CLERICAL	Community Schools Assistant	15.60	15.80	16.01	16.21	16.41	16.62	16.82	17.03	17.23	17.44
E	SEC/CLERICAL	Jr High Counseling Technician	15.60	15.80	16.01	16.21	16.41	16.62	16.82	17.03	17.23	17.44
E	SEC/CLERICAL	Records Processing Specialist	15.60	15.80	16.01	16.21	16.41	16.62	16.82	17.03	17.23	17.44
E	SEC/CLERICAL	Support Secretary - Career & Technical	15.60	15.80	16.01	16.21	16.41	16.62	16.82	17.03	17.23	17.44
E	SEC/CLERICAL	Support Secretary - Human Resources	15.60	15.80	16.01	16.21	16.41	16.62	16.82	17.03	17.23	17.44
E	SEC/CLERICAL	Support Secretary - Maintenance	15.60	15.80	16.01	16.21	16.41	16.62	16.82	17.03	17.23	17.44
E	SEC/CLERICAL	Support Secretary - Student Services	15.60	15.80	16.01	16.21	16.41	16.62	16.82	17.03	17.23	17.44
F	SEC/CLERICAL	Accounting Secretary - Special Services	15.36	15.56	15.76	15.96	16.16	16.36	16.56	16.76	16.96	17.16
F	SEC/CLERICAL	Department Secretary - Curriculum*	15.36	15.56	15.76	15.96	16.16	16.36	16.56	16.76	16.96	17.16
F	SEC/CLERICAL	Department Secretary - Library Service Center	15.36	15.56	15.76	15.96	16.16	16.36	16.56	16.76	16.96	17.16
F	SEC/CLERICAL	Department Secretary - Special Services	15.36	15.56	15.76	15.96	16.16	16.36	16.56	16.76	16.96	17.16
F	SEC/CLERICAL	Jr High Attendance Secretary	15.36	15.56	15.76	15.96	16.16	16.36	16.56	16.76	16.96	17.16
F	SEC/CLERICAL	Secretary - Elementary Support	15.36	15.56	15.76	15.96	16.16	16.36	16.56	16.76	16.96	17.16
F	SEC/CLERICAL	Secretary - Superintendent's Office	15.36	15.56	15.76	15.96	16.16	16.36	16.56	16.76	16.96	17.16
F	SEC/CLERICAL	Substitute Facilitator	16.23	16.43	16.63	16.83	17.03	17.23	17.43	17.63	17.83	18.03
G	SEC/CLERICAL	High School Secretary - Attendance	15.94	16.14	16.34	16.54	16.74	16.95	17.15	17.35	17.55	17.75
G	SEC/CLERICAL	High School Secretary - Career & Tech	15.94	16.14	16.34	16.54	16.74	16.95	17.15	17.35	17.55	17.75
G	SEC/CLERICAL	High School Secretary - Counseling	15.94	16.14	16.34	16.54	16.74	16.95	17.15	17.35	17.55	17.75
G	SEC/CLERICAL	High School Secretary- Counseling Techn	15.94	16.14	16.34	16.54	16.74	16.95	17.15	17.35	17.55	17.75
G	SEC/CLERICAL	Jr High ASB Bookkeeper Secy	15.94	16.14	16.34	16.54	16.74	16.95	17.15	17.35	17.55	17.75
G	SEC/CLERICAL	Jr High Counseling Secretary	15.94	16.14	16.34	16.54	16.74	16.95	17.15	17.35	17.55	17.75
G	SEC/CLERICAL	Science Kit Warehouse Specialist	14.90	15.11	15.32	15.53	15.73	15.94	16.15	16.36	16.57	16.77
G	SEC/CLERICAL	Secretary - Community Relations/Supt Office	15.94	16.14	16.34	16.54	16.74	16.95	17.15	17.35	17.55	17.75

G	SEC/CLERICAL	Secretary - Special Services Data	15.94	16.14	16.34	16.54	16.74	16.95	17.15	17.35	17.55	17.75
H	SEC/CLERICAL	Data Analysis Specialist	16.97	17.19	17.40	17.62	17.84	18.05	18.27	18.49	18.70	18.92
H	SEC/CLERICAL	Dispatcher (Customer Relations and Sub Assign)	19.84	20.12	20.40	20.68	20.96	21.24	21.52	21.80	22.08	22.36
H	SEC/CLERICAL	Dispatcher (Router)	19.84	20.12	20.40	20.68	20.96	21.24	21.52	21.80	22.08	22.36
H	SEC/CLERICAL	Dispatcher (Special Education)	19.84	20.12	20.40	20.68	20.96	21.24	21.52	21.80	22.08	22.36
H	SEC/CLERICAL	High School Registrar	16.65	16.85	17.05	17.26	17.46	17.66	17.86	18.06	18.26	18.46
H	SEC/CLERICAL	High School Secretary - ASB/Athletics	16.97	17.19	17.40	17.62	17.84	18.05	18.27	18.49	18.70	18.92
H	SEC/CLERICAL	High School Secretary - Asst Principal	16.97	17.19	17.40	17.62	17.84	18.05	18.27	18.49	18.70	18.92
H	SEC/CLERICAL	Program Secretary - Alternative Programs	16.97	17.19	17.40	17.62	17.84	18.05	18.27	18.49	18.70	18.92
H	SEC/CLERICAL	Program Secretary - Career & Technical Ed	16.97	17.19	17.40	17.62	17.84	18.05	18.27	18.49	18.70	18.92
H	SEC/CLERICAL	Program Secretary - Dept. of Information Service	16.97	17.19	17.40	17.62	17.84	18.05	18.27	18.49	18.70	18.92
H	SEC/CLERICAL	Program Secretary - Transportation	16.97	17.19	17.40	17.62	17.84	18.05	18.27	18.49	18.70	18.92
I	SEC/CLERICAL	Contract/Closeout Specialist	17.86	18.09	18.32	18.56	18.79	19.02	19.25	19.49	19.72	19.95
I	SEC/CLERICAL	Department Office Manager - Maintenance Dept	17.75	17.98	18.21	18.44	18.67	18.90	19.13	19.36	19.58	19.81
I	SEC/CLERICAL	Department Office Manager - Special Services	17.75	17.98	18.21	18.44	18.67	18.90	19.13	19.36	19.58	19.81
I	SEC/CLERICAL	Department Office Manager - Student Services	17.75	17.98	18.21	18.44	18.67	18.90	19.13	19.36	19.58	19.81
I	SEC/CLERICAL	Elementary Office Manager	17.75	17.98	18.21	18.44	18.67	18.90	19.13	19.36	19.58	19.81
I	SEC/CLERICAL	Secondary Office Manager - High School	17.86	18.09	18.32	18.56	18.79	19.02	19.25	19.49	19.72	19.95
I	SEC/CLERICAL	Secondary Office Manager - Jr. High School	17.65	17.87	18.10	18.33	18.56	18.79	19.02	19.25	19.48	19.71
B	STUD.MONIT	Adult Crossing Guard	12.89	13.07	13.25	13.43	13.61	13.79	13.97	14.15	14.33	14.51
B	STUD.MONIT	Noon Assistant	12.89	13.07	13.25	13.43	13.61	13.79	13.97	14.15	14.33	14.51
C	STUD.MONIT	Student Parking Monitor	12.89	13.07	13.25	13.43	13.61	13.79	13.97	14.15	14.33	14.51
H	STUD.MONIT	Campus Security Officer	17.35	17.56	17.77	17.98	18.19	18.40	18.61	18.82	19.03	19.25