Response to Request for Proposals To Provide Information Technology Support Services and Supplemental Staffing for the Departments of Electronic Information Systems (EIS) and Telecommunications

RFP # 0464 - Technical Proposal

Submitted To:	Submitted By:
Jefferson Parish Government	**Innovit USA Inc**
Department of Purchasing	Address: 2300 E. Lincoln Hwy, # 618,
200 Derbigny Street, Suite 4400	Langhorne, P.A., 19047
Gretna, LA 70053	Phone: 267-797-0907
(504) 364-2678	Email: Govt@InnovITUSA.com

A. Cover Letter

Ashok Dandamudi
Director
Innovit USA Inc.
2300 E. Lincoln Hwy, # 618,
Langhorne, P.A., 19047
ashok@innovitusa.com
267-797-0907

8/25/2023

Shanna Folse
Jefferson Parish
Department of Purchasing
200 Derbigny Street, Suite 4400
Gretna, LA 70053
(504) 364-2678

Subject: Proposal forRequest for Proposals (RFP # 0464) to Provide Information Technology Support Services and Supplemental Staffing for the Departments of Electronic Information Systems (EIS) and Telecommunications - Cover Letter

Dear Shanna,

I am writing on behalf of Innovit USA Inc. to submit our proposal in response to the Request for Proposals (RFP # 0464) to Provide Information Technology Support Services and Supplemental Staffing for the Departments of Electronic Information Systems (EIS) and Telecommunications. Enclosed, please find our comprehensive proposal outlining our capabilities and approach to providing the services described in the RFP.

As the authorized representative of Innovit USA Inc., I affirm our willingness and commitment to perform the services detailed in the RFP and to negotiate a contract with Jefferson Parish. Our proposal reflects our understanding of the project's scope, objectives, and requirements. We are fully prepared to collaborate closely with your team to ensure the successful execution of the project in alignment with your expectations.

In our proposal, we have outlined our comprehensive approach to each element of the project. Our team's collective expertise and experience uniquely position us to deliver on the objectives outlined in the RFP. We understand the significance of this project to Jefferson Parish and are dedicated to achieving its success with utmost professionalism and efficiency.

We acknowledge the importance of compliance with the Louisiana Public Records Act, LSA-R.S. 44:1 et seq. As such, we are committed to maintaining transparency and adhering to all legal requirements throughout the proposal evaluation process.

Please find attached the necessary documentation that confirms my authority to negotiate and commit Innovit USA Inc. to a contract.

Thank you for considering our proposal. We look forward to the opportunity to work together and contribute to the growth and success of Jefferson Parish. Should you have any questions or require further information, please do not hesitate to contact me directly at 267-797-0907 or ashok@innovitusa.com.

Sincerely,

Ashok Dandamudi,
Director,
Innovit USA Inc.

B. Table of Contents

C. Technical Proposal Elements

Illustrating and describing compliance with the RFP requirements defined in the Scope of Work / Services (Part II) and Proposer Qualifications. (See Section 2.7.A for further details.)

Innovit's Response:

We are fully equipped to offer all the services listed in the Scope of Work/Services section. Our team possesses the necessary qualifications and expertise to support each technology system and application as outlined. We have extensive experience in similar projects and are prepared to provide the documentation, prior experience, employee resumes, and references required to demonstrate our qualifications.

We have also provided resumes for each of the given roles.

We are committed to complying with all the RFP requirements detailed in the Scope of Work / Services and Proposer Qualifications. Our goal is to ensure seamless support, maintenance, and enhancement of the specified systems and services, while meeting the high standards set by the Parish. We are confident in our ability to meet and exceed the expectations outlined in the RFP.

D. Proposer Qualifications and Experience

History and background of proposer, including but not limited to status with related services to government entities existing customer satisfaction, demonstrated volume of merchants, etc. (See Section 2.7.B for further details.)

Innovit's Response:

Company Overview

About us

Innovit USA Inc. is the fastest growing IT Services,Product & IT Consulting Company Headquartered in Langhorne, PA. Innovit management has been in the IT Industry for over 18 years. Innovit's main goal is to provide high quality and cost effective IT solutions and services to our clients. Innovit provides innovative web development solutions and mobile app solutions to our several satisfied clients worldwide.

Innovit USA Inc. has more than 8 years of experience providing IT services and consulting. We have 80 full-time employees and 5 employees working on a contract-basis.

What we Offer

ENTERPRISE APP DEVELOPMENT

Innovative Approach towards Emerging Technologies .

DATA SCIENCE AND AI

Implementation of Data Science & AI within the business .

MOBILE APP DEVELOPMENT

We are the best pick for any who wishes to own professional Mobile Apps.

MANAGED SERVICES

We have consultants with in-depth knowledge and experience in designing, deploying and integrating management solutions.

IT STAFF AUGMENTATION

Our IT staff augmentation team has expert knowledge in each domain and in your local job market to help you find the right IT professionals.

LIFE SCIENCES CONSULTING

Innovit provides statistical solutions in the Biotech, Healthcare, Pharmaceutical, and Financial Industries. .

Our Past Clients:

We provided IT Staffing and Consulting services to organizations such as Sony Music Entertainment, American Express, Deloitte, and to government entities such as the State of Georgia, Pennsylvania, and Maryland.

As an IT staffing and solutions company, our journey began with a passion for technology and a desire to help organizations achieve their digital goals. We are dedicated to sourcing the best IT talent in the industry and providing cutting-edge solutions to our clients.

Our commitment to quality and our ability to understand the needs of our clients would set us apart. We worked tirelessly to build relationships with top IT professionals and to develop a deep understanding of the latest technology trends.

As our reputation grew, so did our team, and we soon found ourselves working with some of the biggest names in business. Our clients came to us with a wide range of challenges, from simple IT staffing needs to complex technology solutions, and we were always ready to help.

Whether it is improving efficiency, increasing productivity, or boosting profitability, Innovit USA makes a real difference to its clients. Over the years, we continued to evolve and innovate, always staying ahead of the curve when it came to technology and talent sourcing. We embraced new trends such as artificial intelligence, cloud computing, and cybersecurity, and we expanded our reach to serve clients in new industries and markets.

We remain committed to providing the best IT staffing and solutions services possible, and we are excited to see where the future takes us.

The Innovit Advantage

We help our clients by solving their business problems by providing comprehensive IT solutions. We have extensive experience and reputation of delivering quality IT services. InnovIT provides IT staffing services through well trained and experienced IT Professionals. Our core strength is our IT staff, with personal attention we carefully screen and identify quality IT professionals. Each client/employer staffing requirements are unique, we understand these staffing needs and provide matching IT Professionals.

Mission:
"To serve the clients with honesty and commitment, and deliver exceptional value."

Vision:
"To become the most preferred IT Services provider company to provide cutting edge technology solutions and services."

CAPABILITIES STATEMENT

ABOUT US

Innovit USA Inc. is an IT Staffing, Services, Product & Consulting Company Headquartered in Langhorne, PA. We have been in the IT Industry for over 18 years and our main goal is to provide high quality and cost effective IT solutions and services to our clients.

Innovit USA Inc. has more than 8 years of experience providing IT services and consulting. We have 80 full-time employees and 5 employees working on a contract-basis.

CORPORATE OFFICE

2300 E. Lincoln Hwy, Suite# 618,
Langhorne, PA 19047

CONTACT US

+1 215-613-0054
Govt@InnovITUSA.com
www.innovitusa.com

CORE COMPETENCIES

Innovit USA Inc. helps customers meet their technology objectives by providing technical resources to meet their short and long term IT requirements related to the following:

- **Staff Augmentation**
- **IT Development**
- **IT Consulting**
- **Skill Development**
- **Life Sciences Consulting**

PAST CLIENTS

AWARDS AND RECOGNITION

- Philadelphia Fast 100 (made it to top 10 out of 100 Fast companies) 2022
- Minority Business Enterprise (MBE) Owned Business Certification
- National Minority Supplier Development Council's (NMSDC) Certification
- PA Small Business Certification
- Ohio MSDC Certification

NAICS CODE: 541511
DUNS NUMBER: 956866987

Organization Chart
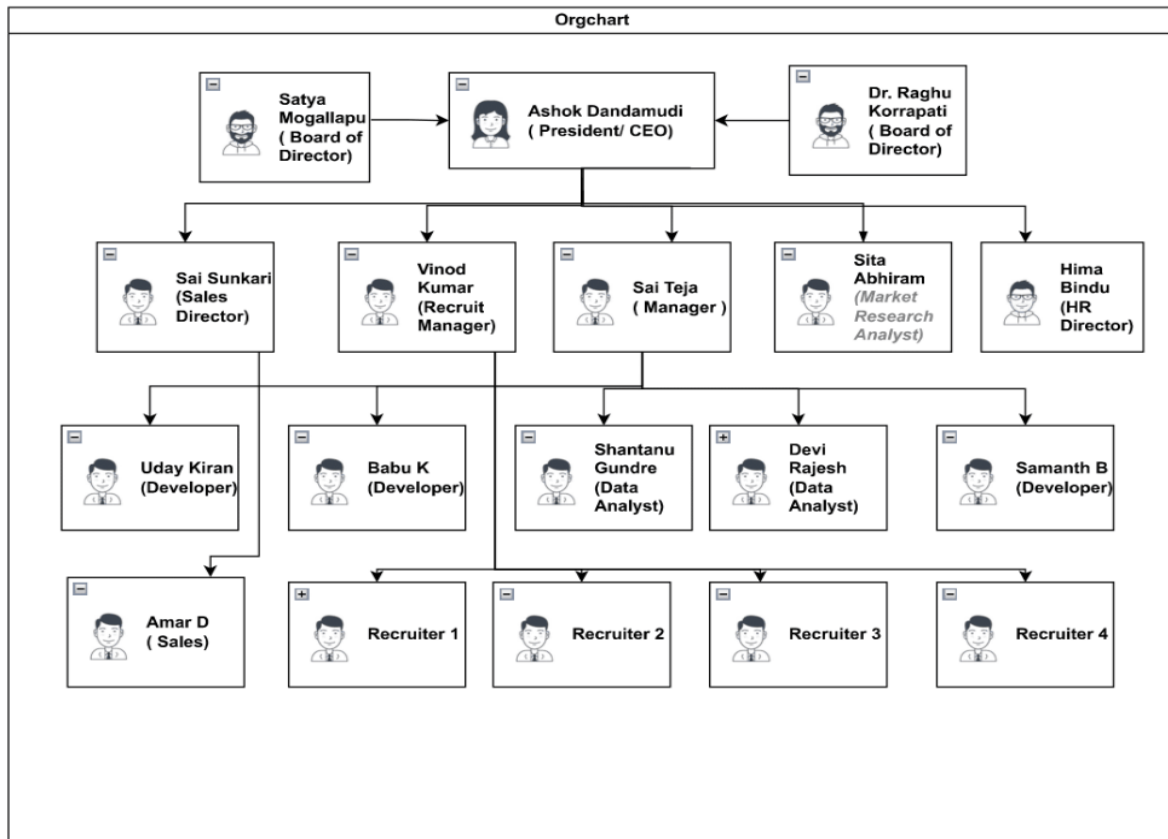
Lead Engagement professional:

Name: Ashok Dandamudi
Title: President
Email: ashok@innovitusa.com
Phone: 267 797 0907

EDUCATION:
- Masters in Information Systems (Stevens Institute of Technology. Hoboken ,NJ) with 3.87 GPA
- B.E (B.S) Computer Science & Engineering.

SUMMARY:
➔ Over 22 years of experience in Software Development.
➔ Over 19 years of JAVA, J2EE Software Consulting Experience.
➔ Over 9 Years of experience as Team Leader.
➔ 22 Years of Hands on experience in OOA, OOD and practical design pattern skills.
➔ As a TEAM LEAD managed developers and contracts to accomplish daily tasks.
➔ Very strong server side JAVA programming experience using REST, SOAP Web Services, EJB, RMI and CORBA servers.
➔ Very strong Web Development experience using JSF, Struts1.1, Spring Frameworks.
➔ Very strong Data Layer Development experience using Hibernate and Toplink Frameworks.
➔ Extensive work experience in large N-Tier applications development life cycles (through phases of product mgmt, Design, Development, Unit Testing, Integration, QA, Deployment and Support/Maintenance).

➜ Broad experience and knowledge in the areas of OOP languages and distributed technologies using XML/SOAP, RMI, EJB, MDB, JMS, IBM MQ series and CORBA.
➜ Extensive product developments in various fields like HR Benefits, Fraud Fighting, E- Commerce, Insurance, Financial Accounting, Health Care and Manufacturing Business applications etc.
➜ Worked extensively on Java Middleware Server Applications and web development using JAVA, JSP, EJB, MDB, XML/SOAP,Servlets, RMI, CORBA and other Internet programming techniques and languages.
➜ Experience in writing Multi Threading Applications, Batch files and Unix Shell Scripts
➜ for maintenance of the servers.
➜ Strong in designing web pages using html, CSS, dhtml, JavaScript ,DOJO and other tools.
➜ Ability and proven to lead, handle multiple tasks and can work independently as well as in a large team.

PROFESSIONAL SKILLS:

Software Development Method: Agile (Scrum and Kanban), Iterative, Waterfall. Operating **Systems:** Sun Solaris, HP UNIX, IBM AIX, Windows 10/ XP/NT/2000.
Languages: Java, J2EE, IDL, C++, C, PL/SQL, HTML, UML, Basic and PASCAL.
J2EE Frameworks: Apache Wink, STRUTS1.1, SPRING, IBM JADE, Log4J, Junit, Ant.
Packages: JDK1.6, JAX-RS, JSF, JSP, EJB, JNDI, JDBC, RMI, JMS, CORBA2.0, Servlets, Custom Tag Libraries, JAI, AWT, Swing, Applets.
XML Technologies: JAXB, XML, SOAP, XML Beans and SAX/DOM (Xalan, Xerces and JDOM).
J2EE Technologies: JAX-RS, JSF, RMI, EJB, JMS and CORBA2.0.
Databases: Oracle 10G, IBM DB2 UDB, DB2 on MVS/390, MYSQL, Sybase for NT, SQL Server 6.5, MS Access 2.0/7.0.
Object/Relational Mapping: Hibernate2.1.4, TopLink, JDO.
GUI: Eclipse Oxygen, Visual Basic 5.0, Developer/2000.
App/Web Servers: IBM WebSphere 8, WebLogic8.1, Sun One Web Server6.1, PWS, I.I.S 3.0, JavaWebServer2.0.
Messaging: IBM MQSeries, Tibco Enterprise JMS,.
Java Profilers: OptimizeIt, JProbe 8.
Security Software: Ounce.
Source Control: GIT, SVN, CVS, PVCS, RationalClearCase 4.2, CCC Harvest 3.0.1.
Tools: Eclipse Oxygen, WSAD5.1, IBM Visual Age4.0, Iona OrbixWeb3.2, MsFront Page98, RationalRose'2000, MSScriptDebugger1.0, AQT5.2, Reflection X6.10,TOAD, Rally, Httpwatch, TOAD11, Blaze Rules Engine, POSTER, POSTMAN

CERTIFICATES:
● Masters in Information Systems(Stevens Institute of Technology, Hoboken ,NJ) with 3.87 GPA
● Bachelors of Engineering in Computer Science.
● Sun Certified Java1.2 Programmer.
● Brainbench Certified Java1.2 Programmer.
● Brainbench Java2 Enterprise Edition(J2EE).
● ProveIt Certified Java Programmer.

Our Past Experience

State of Georgia (Office of Information Technology)

The State of Georgia's Office of Information Technology implemented staff augmentation services as part of their project, which spanned over a year. The focus of the project was to enhance the state's IT services through the addition of specialized personnel.

State of Georgia (Department of Education)

The Department of Education in the State of Georgia engaged in a staff augmentation initiative lasting more than six months. This project aimed to bolster the educational sector by bringing in external experts and resources to collaborate on various educational endeavors.

Sony Music Entertainment

Sony Music Entertainment undertook a long-term project, spanning over five years, that involved staff augmentation services. The focus was on integrating the digital supply chain and the Orchard platform. Specialized staff augmentation played a crucial role in achieving this complex integration within the music industry context.

AmericanExpress

For a project duration of more than two years, AmericanExpress utilized staff augmentation strategies to implement their GO2 non-card lending initiative. This approach involved deploying external experts to supplement their internal teams, leading to the successful execution of the project.

VLINK /CGI

VLINK, in collaboration with CGI, embarked on a healthcare-related project lasting over a year, employing staff augmentation practices. By bringing in additional personnel with expertise in healthcare, VLINK aimed to enhance their service offerings and contribute to the improvement of healthcare systems.

E. Innovative Concepts

Present innovative concepts, if any, not discussed above for consideration. How is the responding firm uniquely different from other firms? What new innovations can you offer?

Innovit's Response:

What sets Innovit USA Inc. apart from other firms:

- **Rich Industry Experience:** With over 18 years of experience in the IT industry, Innovit's management and team possess extensive knowledge of various sectors and the challenges they face.

- **Comprehensive Service Portfolio:** Innovit's diverse range of services, from app development to data science and life sciences consulting, makes it a one-stop solution for clients' technology needs.

- **Client-Centric Approach:** Innovit's focus on personal attention and understanding unique staffing needs sets it apart, allowing the firm to match clients with the right IT professionals.

- **Recognition and Certification:** Awards such as the Philadelphia Fast 100 and Minority Business Enterprise (MBE) certification showcase Innovit's excellence and commitment to diversity.

- **Cutting-Edge Technology Integration:** Innovit's emphasis on emerging technologies like AI and data science demonstrates its commitment to staying at the forefront of industry advancements.

- **Proven Track Record:** Serving prestigious clients like Sony Music Entertainment and American Express, as well as government entities, highlights Innovit's capability to handle diverse and complex projects.

- **Innovative Solutions:** By embracing new concepts such as AI-driven IT solutions customization and VR integration, Innovit displays a forward-looking approach to problem-solving.

- **Sustainability Initiatives:** Potential future focus on sustainable IT solutions underscores Innovit's awareness of broader environmental and ethical concerns.

Innovit USA Inc.'s combination of experience, innovation, client focus, and industry recognition positions it uniquely in the market, making it a strong choice for businesses seeking cutting-edge IT solutions and services.

F. Project Schedule

Detailed methodology/approach to project management.

Innovit's Response:

Developing a comprehensive project management methodology for the given scope of work involves careful planning, execution, monitoring, and control of activities related to each technology system and service. Here's a detailed approach to project management:

1. Initial Assessment and Planning:
- Understand the specific requirements of each technology system and service, and align them with the overall goals and objectives.
- Develop a project plan outlining scope, objectives, deliverables, timelines, resources, and risk management strategies.
- Identify key stakeholders and establish communication channels.

2. Requirement Analysis:
- Collaborate with stakeholders to gather detailed requirements for each technology system and service.
- Document technical specifications, performance expectations, and any integrations needed.
- Define success criteria and metrics to measure project outcomes.

3. Resource Allocation:
- Assign project team members with the appropriate qualifications for each technology area.
- Ensure the team is aware of their roles, responsibilities, and the project's overall objectives.
- Allocate necessary tools, software, and equipment required for the project.

4. Design and Development:
- Design detailed technical plans and architecture for each technology system and service.
- Develop comprehensive project plans for application upgrades/integrations, disaster recovery planning, IT training, etc.
- Ensure that design and development adhere to industry best practices and standards.

5. Implementation and Testing:
- Execute the implementation of each technology system and service, following the defined design.
- Conduct thorough testing, including functional, integration, and user acceptance testing.
- Address any issues, bugs, or performance bottlenecks that arise during testing.

6. Deployment and Training:

- Roll out the technology systems and services to production environments.
- Provide training to end-users, ensuring they are comfortable and proficient in using the new solutions.

7. Monitoring and Maintenance:
- Implement monitoring and performance tracking mechanisms for ongoing evaluation of the technology systems and services.
- Establish regular maintenance schedules, including updates, patches, and security enhancements.

8. Documentation:
- Document the entire project process, including requirements, design, development, testing, and implementation phases.
- Maintain detailed logs of activities, decisions, issues, and resolutions.
- Record any CAD software-generated documentation for electrical, copper, or fiber projects.

9. Communication and Reporting:
- Maintain regular communication with stakeholders, providing updates on project status, milestones, and any deviations from the plan.
- Generate periodic progress reports, highlighting achievements, challenges, and next steps.

10. Risk Management:
- Continuously assess and mitigate risks associated with each technology system and service.
- Have contingency plans in place for unexpected events or disruptions.

11. Post-Implementation Review:
- Conduct a post-implementation review to evaluate the success of the project against predefined success criteria.
- Gather feedback from stakeholders and the project team to identify lessons learned and areas for improvement.

12. Non-Traditional Project Support:
- For non-traditional projects, follow a similar project management approach tailored to the specific requirements.
- Collaborate closely with relevant departments and stakeholders to ensure successful project outcomes.

13. Documentation and Reporting:
- Document all non-traditional project activities, from planning to execution and completion.
- Provide detailed reports on project progress, expenditures, and outcomes.

14. Continuous Improvement:
- Analyze project results and feedback to identify areas for improvement in future projects.
- Incorporate lessons learned into future project management methodologies.

15. Compliance and Documentation:
- Ensure that all project activities comply with relevant regulations, standards, and security protocols.
- Maintain accurate documentation of all project-related activities, including help desk ticketing and daily activity logs.

By following this detailed methodology, Innovit USA Inc. can effectively manage the diverse scope of work outlined in the project. The methodology ensures alignment with client expectations, timely delivery of services, and successful outcomes for each technology system and service.

G. Financial Profile

Proposers must submit documentation from the past three (3) years demonstrating the proposer's financial stability. Documentation may include audited financial statements, including balance sheets, income statements, and documentation regarding retained earnings, assets, liabilities, etc. Such information should be included in the technical portion of the proposal submission and MUST NOT be included with the cost proposals and/or price schedules.

Innovit's Response:

Please find attached below Innovit's Income Tax Return documents for 2021 and 2022.

2021 - Income Tax Returns

Form **1120-S**

Department of the Treasury
Internal Revenue Service

U.S. Income Tax Return for an S Corporation

▶ Do not file this form unless the corporation has filed or is attaching Form 2553 to elect to be an S corporation.
▶ Go to *www.irs.gov/Form1120S* for instructions and the latest information.

OMB No. 1545-0123

2021

For calendar year 2021 or tax year beginning _____ , ending _____

A S election effective date 04/16/2014	**Name** INNOVIT USA INC
B Business activity code number (see instructions) 541512	Number, street, and room or suite no. If a P.O. box, see instructions. 2300 E LINCOLN HWY STE 614
C Check if Sch. M-3 attached ☐	City or town LANGHORNE State PA ZIP code 19047 Foreign country name Foreign province/state/county Foreign postal code

TYPE OR PRINT

D Employer identification number
46-5510262

E Date incorporated
04/16/2014

F Total assets (see instructions)
$ 448,246

G Is the corporation electing to be an S corporation beginning with this tax year? See instructions. ☐ Yes ☒ No

H Check if: **(1)** ☐ Final return **(2)** ☐ Name change **(3)** ☐ Address change **(4)** ☐ Amended return **(5)** ☐ S election termination

I Enter the number of shareholders who were shareholders during any part of the tax year . . . . ▶ 1

J Check if corporation: **(1)** ☐ Aggregated activities for section 465 at-risk purposes **(2)** ☐ Grouped activities for section 469 passive activity purposes

Caution: Include **only** trade or business income and expenses on lines 1a through 21. See the instructions for more information.

Income

1a	Gross receipts or sales	1a	1,676,645	
b	Returns and allowances	1b		
c	Balance. Subtract line 1b from line 1a		1c	1,676,645
2	Cost of goods sold (attach Form 1125-A)		2	
3	Gross profit. Subtract line 2 from line 1c		3	1,676,645
4	Net gain (loss) from Form 4797, line 17 (attach Form 4797)		4	
5	Other income (loss) (see instructions—attach statement)		5	601
6	**Total income (loss).** Add lines 3 through 5 . . . . ▶		6	1,677,246

Deductions (see instructions for limitations)

7	Compensation of officers (see instructions — attach Form 1125-E)	7	120,680
8	Salaries and wages (less employment credits)	8	1,001,037
9	Repairs and maintenance	9	
10	Bad debts	10	
11	Rents	11	31,224
12	Taxes and licenses	12	
13	Interest (see instructions)	13	
14	Depreciation not claimed on Form 1125-A or elsewhere on return (attach Form 4562) . . .	14	127
15	Depletion (**Do not deduct oil and gas depletion.**)	15	
16	Advertising	16	3,268
17	Pension, profit-sharing, etc., plans	17	
18	Employee benefit programs	18	
19	Other deductions (attach statement)	19	381,434
20	**Total deductions.** Add lines 7 through 19 . . . . ▶	20	1,537,770
21	**Ordinary business income (loss).** Subtract line 20 from line 6	21	139,476

Tax and Payments

22a	Excess net passive income or LIFO recapture tax (see instructions) . .	22a		
b	Tax from Schedule D (Form 1120-S)	22b		
c	Add lines 22a and 22b (see instructions for additional taxes)		22c	
23a	2021 estimated tax payments and 2020 overpayment credited to 2021 . .	23a		
b	Tax deposited with Form 7004	23b		
c	Credit for federal tax paid on fuels (attach Form 4136)	23c		
d	Add lines 23a through 23c		23d	
24	Estimated tax penalty (see instructions). Check if Form 2220 is attached . . ▶ ☐		24	
25	**Amount owed.** If line 23d is smaller than the total of lines 22c and 24, enter amount owed . .	25	
26	**Overpayment.** If line 23d is larger than the total of lines 22c and 24, enter amount overpaid . .	26	
27	Enter amount from line 26: **Credited to 2022 estimated tax** ▶ _____ **Refunded** ▶	27	

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

▶ _____   _____   _____
Signature of officer   Date   Title

May the IRS discuss this return with the preparer shown below? See instructions. ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
HUSEIN AHMED		02/16/2022		P00598152

Firm's name ▶ TAX SHOP   Firm's EIN ▶ 41-1915590
Firm's address ▶ 2316 LOUISIANA AVE S   Phone no. 952-541-4858
City ST LOUIS PARK   State MN   ZIP code 55426

For Paperwork Reduction Act Notice, see separate instructions.   Form **1120-S** (2021)

BCA

Schedule B	Other Information (see instructions)		Yes	No

1 Check accounting method: **a** [X] Cash **b** [ ] Accrual

  c [ ] Other (specify) ▶ ---

2 See the instructions and enter the:

  a Business activity ▶ CONSULTING   **b** Product or service ▶ CONSULTING

3 At any time during the tax year, was any shareholder of the corporation a disregarded entity, a trust, an estate, or a nominee or similar person? If "Yes," attach Schedule B-1, Information on Certain Shareholders of an S Corporation . . . . . | | | | X |

4 At the end of the tax year, did the corporation:

  a Own directly 20% or more, or own, directly or indirectly, 50% or more of the total stock issued and outstanding of any foreign or domestic corporation? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (v) below . . . . | | | | X |

(i) Name of Corporation	(ii) Employer Identification Number (if any)	(iii) Country of Incorporation	(iv) Percentage of Stock Owned	(v) If Percentage in (iv) is 100%, Enter the Date (if applicable) a Qualified Subchapter S Subsidiary Election Was Made
			0.000	
			0.000	
			0.000	
			0.000	

  b Own directly an interest of 20% or more, or own, directly or indirectly, an interest of 50% or more in the profit, loss, or capital in any foreign or domestic partnership (including an entity treated as a partnership) or in the beneficial interest of a trust? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (v) below . . . . | | | | X |

(i) Name of Entity	(ii) Employer Identification Number (if any)	(iii) Type of Entity	(iv) Country of Organization	(v) Maximum Percentage Owned in Profit, Loss, or Capital
				0.000
				0.000
				0.000
				0.000

5a At the end of the tax year, did the corporation have any outstanding shares of restricted stock? . . . . | | | | X |

  If "Yes," complete lines (i) and (ii) below.

  (i)   Total shares of restricted stock . . . . ▶ -----------------------------------

  (ii) Total shares of non-restricted stock . . . . ▶ -----------------------------------

  b At the end of the tax year, did the corporation have any outstanding stock options, warrants, or similar instruments? . . . . . | | | | X |

  If "Yes," complete lines (i) and (ii) below.

  (i)   Total shares of stock outstanding at the end of the tax year   ▶ -----------------------------------

  (ii) Total shares of stock outstanding if all instruments were executed   ▶ -----------------------------------

6 Has this corporation filed, or is it required to file, **Form 8918,** Material Advisor Disclosure Statement, to provide information on any reportable transaction? . . . . | | | | X |

7 Check this box if the corporation issued publicly offered debt instruments with original issue discount . . . . ▶ [ ]

  If checked, the corporation may have to file **Form 8281,** Information Return for Publicly Offered Original Issue Discount Instruments.

8 If the corporation **(a)** was a C corporation before it elected to be an S corporation **or** the corporation acquired an asset with a basis determined by reference to the basis of the asset (or the basis of any other property) in the hands of a C corporation, **and** **(b)** has net unrealized built-in gain in excess of the net recognized built-in gain from prior years, enter the net unrealized built-in gain reduced by net recognized built-in gain from prior years. See instructions . . . . . . ▶ $ -----------------------

9 Did the corporation have an election under section 163(j) for any real property trade or business or any farming business in effect during the tax year? See instructions . . . . | | | | X |

10 Does the corporation satisfy one or more of the following? See instructions . . . . | | | | X |

  a The corporation owns a pass-through entity with current, or prior year carryover, excess business interest expense.

  b The corporation's aggregate average annual gross receipts (determined under section 448(c)) for the 3 tax years preceding the current tax year are more than $26 million and the corporation has business interest expense.

  c The corporation is a tax shelter and the corporation has business interest expense.

  If "Yes," complete and attach Form 8990.

11 Does the corporation satisfy **both** of the following conditions? . . . . | | | | X |

  a The corporation's total receipts (see instructions) for the tax year were less than $250,000.

  b The corporation's total assets at the end of the tax year were less than $250,000.

  If "Yes," the corporation is not required to complete Schedules L and M-1.

Form **1120-S** (2021)

Schedule B	Other Information (see instructions) *(continued)*		Yes	No
12	During the tax year, did the corporation have any non-shareholder debt that was canceled, was forgiven, or had the terms modified so as to reduce the principal amount of the debt?			X
	If "Yes," enter the amount of principal reduction . . . . ▶ $ _____			
13	During the tax year, was a qualified subchapter S subsidiary election terminated or revoked? If "Yes," see instructions			X
14a	Did the corporation make any payments in 2021 that would require it to file Form(s) 1099?		X	
b	If "Yes," did the corporation file or will it file required Form(s) 1099?		X	
15	Is the corporation attaching Form 8996 to certify as a Qualified Opportunity Fund?			X
	If "Yes," enter the amount from Form 8996, line 15 . . . . ▶ $			

Schedule K		Shareholders' Pro Rata Share Items			Total amount
Income (Loss)	1	Ordinary business income (loss) (page 1, line 21)	**1**		139,476
	2	Net rental real estate income (loss) (attach Form 8825)	**2**		
	3a	Other gross rental income (loss)	**3a**		
	b	Expenses from other rental activities (attach statement)	**3b**		
	c	Other net rental income (loss). Subtract line 3b from line 3a	**3c**		
	4	Interest income	**4**		
	5	Dividends: a Ordinary dividends	**5a**		
		b Qualified dividends	**5b**		
	6	Royalties	**6**		
	7	Net short-term capital gain (loss) (attach Schedule D (Form 1120-S))	**7**		
	8a	Net long-term capital gain (loss) (attach Schedule D (Form 1120-S))	**8a**		
	b	Collectibles (28%) gain (loss)	**8b**		
	c	Unrecaptured section 1250 gain (attach statement)	**8c**		
	9	Net section 1231 gain (loss) (attach Form 4797)	**9**		
	10	Other income (loss) (see instructions) . . . . Type ▶	**10**		
Deductions	11	Section 179 deduction (attach Form 4562)	**11**		
	12a	Charitable contributions	**12a**		
	b	Investment interest expense	**12b**		
	c	Section 59(e)(2) expenditures . . . . Type ▶	**12c**		
	d	Other deductions (see instructions) . . . . . Type ▶	**12d**		
Credits	13a	Low-income housing credit (section 42(j)(5))	**13a**		
	b	Low-income housing credit (other)	**13b**		
	c	Qualified rehabilitation expenditures (rental real estate) (attach Form 3468, if applicable) . . .	**13c**		
	d	Other rental real estate credits (see instructions) . . Type ▶	**13d**		
	e	Other rental credits (see instructions) . . . . Type ▶	**13e**		
	f	Biofuel producer credit (attach Form 6478)	**13f**		
	g	Other credits (see instructions) . . . . Type ▶	**13g**		
International Transactions	14	Attach Schedule K-2 (Form 1120-S), Shareholders' Pro Rata Share Items—International, and check this box to indicate you are reporting items of international tax relevance . . . . . ▶ ☐			
Alternative Minimum Tax (AMT) Items	15a	Post-1986 depreciation adjustment	**15a**		−47
	b	Adjusted gain or loss	**15b**		
	c	Depletion (other than oil and gas)	**15c**		
	d	Oil, gas, and geothermal properties—gross income	**15d**		
	e	Oil, gas, and geothermal properties—deductions	**15e**		
	f	Other AMT items (attach statement)	**15f**		
Items Affecting Shareholder Basis	16a	Tax-exempt interest income	**16a**		
	b	Other tax-exempt income	**16b**		
	c	Nondeductible expenses	**16c**		809
	d	Distributions (attach statement if required) (see instructions)	**16d**		
	e	Repayment of loans from shareholders	**16e**		
	f	Foreign taxes paid or accrued	**16f**		

Form **1120-S** (2021)

Schedule K		Shareholders' Pro Rata Share Items *(continued)*			Total amount
Other Information	**17a**	Investment income	**17a**		
	b	Investment expenses	**17b**		
	c	Dividend distributions paid from accumulated earnings and profits	**17c**		
	d	Other items and amounts (attach statement)			
Recon-ciliation	**18**	**Income (loss) reconciliation.** Combine the amounts on lines 1 through 10 in the far right column. From the result, subtract the sum of the amounts on lines 11 through 12d and 16f .	**18**		139,476

Schedule L		Balance Sheets per Books	Beginning of tax year		End of tax year	
		Assets	**(a)**	**(b)**	**(c)**	**(d)**
1		Cash		26,398		145,141
2a		Trade notes and accounts receivable	33,862		302,914	
b		Less allowance for bad debts		33,862		302,914
3		Inventories				
4		U.S. government obligations				
5		Tax-exempt securities (see instructions) . . .				
6		Other current assets (attach statement) . . .				
7		Loans to shareholders				
8		Mortgage and real estate loans				
9		Other investments (attach statement) . . .				
10a		Buildings and other depreciable assets . . .	1,423		1,423	
b		Less accumulated depreciation	1,105	318	1,232	191
11a		Depletable assets				
b		Less accumulated depletion				
12		Land (net of any amortization)				
13a		Intangible assets (amortizable only)				
b		Less accumulated amortization				
14		Other assets (attach statement)				
15		Total assets		60,578		448,246
		Liabilities and Shareholders' Equity				
16		Accounts payable				70,484
17		Mortgages, notes, bonds payable in less than 1 year . . .				
18		Other current liabilities (attach statement) . . .	SEE STMT	4,107		135,796
19		Loans from shareholders		5,114		4,552
20		Mortgages, notes, bonds payable in 1 year or more		45,000		47,390
21		Other liabilities (attach statement)				
22		Capital stock		7,900		7,900
23		Additional paid-in capital		13,200		13,200
24		Retained earnings		−14,743		168,924
25		Adjustments to shareholders' equity (attach statement)				
26		Less cost of treasury stock				
27		Total liabilities and shareholders' equity		60,578		448,246

Form **1120-S** (2021)

Schedule M-1	Reconciliation of Income (Loss) per Books With Income (Loss) per Return

Note: The corporation may be required to file Schedule M-3. See instructions.

1	Net income (loss) per books	183,667	5	Income recorded on books this year not included on Schedule K, lines 1 through 10 (itemize):	
2	Income included on Schedule K, lines 1, 2, 3c, 4, 5a, 6, 7, 8a, 9, and 10, not recorded on books this year (itemize)		a	Tax-exempt interest $ _____ PPP PROCEE 45,000	45,000
3	Expenses recorded on books this year not included on Schedule K, lines 1 through 12 and 16f (itemize):		6	Deductions included on Schedule K, lines 1 through 12 and 16f, not charged against book income this year (itemize):	
a	Depreciation $ _____		a	Depreciation $ _____	
b	Travel and entertainment $ _____ 809		7	Add lines 5 and 6	45,000
		809	8	Income (loss) (Schedule K, line 18).	
4	Add lines 1 through 3	184,476		Subtract line 7 from line 4	139,476

Schedule M-2	Analysis of Accumulated Adjustments Account, Shareholders' Undistributed Taxable Income Previously Taxed, Accumulated Earnings and Profits, and Other Adjustments Account (see instructions)

		(a) Accumulated adjustments account	(b) Shareholders' undistributed taxable income previously taxed	(c) Accumulated earnings and profits	(d) Other adjustments account
1	Balance at beginning of tax year	−14,743			
2	Ordinary income from page 1, line 21 . . .	139,476			
3	Other additions	45,000			
4	Loss from page 1, line 21				
5	Other reductions		809		
6	Combine lines 1 through 5	168,924			
7	Distributions				
8	Balance at end of tax year. Subtract line 7 from line 6	168,924			

Form **1120-S** (2021)

Name: INNOVIT USA INC   EIN: 46-5510262

PIN Information

The date must be entered below. This is today's date: 03/02/2022

ERO's PIN 11111   Enter 5 numbers, other than all zeros.   Date: 02/16/2022

Officer's PIN 46551   Enter 5 numbers, other than all zeros.

I [X] authorize [ ] do not authorize

ERO firm name . . . . TAX SHOP   to enter this PIN

as my signature on the corporation's 2021 electronically filed income tax return.

Officer Information

Telephone Numbers

Name . . . . ASHOK DANDAMUDI   Home: _____

Email . . . . _____   Business: 267-797-0907

       Other: _____

Title of officer signing this return . . . . OFFICER

Signing Officer Information

Name . . . . ASHOK   DANDAMUDI   SSN: 197-78-4950

Security Information

Total prior year income from Form 1120-S, line 6 716,217

If checked, wages and salaries are claimed on this return . . . . [X]

Enter the number of W-2s issued . . . . _____

If checked, a deduction for officer's compensation is claimed on this return . . . . [X]

Enter the number of officers who received compensation 1

Check the box below for each type of return that was filed during the year

Form 720 . . . . [ ]

Form 940 . . . . [ ]

Form 941 . . . . [ ]

Form 943 . . . . [ ]

Form 944 . . . . [ ]

Form 945 . . . . [ ]

Form 990 . . . . [ ]

Form 1042 . . . . [ ]

If checked, 2021 estimated tax payments are claimed on this return . . . . [ ]

For the first estimated tax payment for 2021, enter the date the first estimated tax payment was made . . . .

Check here if the first estimated tax payment was made via bank wire transfer . . . . [ ]

Check here if the first estimated tax payment was made via cash . . . . [ ]

Check here if the first estimated tax payment was made via check . . . . [ ]

Check here if the first estimated tax payment was made via EFTPS . . . . [ ]

If the first estimated tax payment was made electronically, enter the last four digits of the account number used to make the estimated payment . . . . _____

If the first estimated tax payment was made via EFTPS, enter the confirmation code received from EFTPS . . . . _____

If more than one estimated tax payment was made for 2021, for the last estimated tax payment,

enter the date the last estimated tax payment was made . . . .

Check here if the last estimated tax payment was made via bank wire transfer . . . . [ ]

Check here if the last estimated tax payment was made via cash . . . . [ ]

Check here if the last estimated tax payment was made via check . . . . [ ]

Check here if the last estimated tax payment was made via EFTPS . . . . [ ]

If the last estimated tax payment was made electronically, enter the last four digits of the account number used to make the estimated payment . . . . _____

If the last estimated tax payment was made via EFTPS, enter the confirmation code received from EFTPS . . . . _____

Enter the physical address of the corporation . . . . . 2300 E LINCOLN HWY STE 614

Zip code, city, state . . . . LANGHORNE   PA 19047

US 1120S   State Information and 2021 Estimated Tax Payments   2021

Name: INNOVIT USA INC   **EIN:** 46-5510262

	State return is needed	Overpayment credited from 2020	First quarter 04/15/2021	Second quarter 06/15/2021	Third quarter 09/15/2021	Fourth quarter 12/15/2021	Total
Federal	Not applicable						
Alabama							
Alaska							
Arizona							
Arkansas							
California							
Colorado							
Connecticut							
Delaware							
DC							
Florida							
Georgia							
Hawaii							
Idaho							
Illinois							
Indiana							
Iowa							
Kansas							
Kentucky							
Louisiana							
Maine							
Maryland							
Massachusetts							
Michigan							
Minnesota							
Mississippi							
Missouri							
Montana							
Nebraska							
New Hampshire							
New Jersey							
New Mexico							
New York							
North Carolina							
North Dakota							
Ohio							
Oklahoma							
Oregon							
Pennsylvania	X						
Rhode Island							
South Carolina							
Tennessee							
Texas							
Utah							
Vermont							
Virginia							
West Virginia							
Wisconsin							

USSSTINF

Name: INNOVIT USA INC   **ID number:** 46-5510262

Type:

Type	Amount
Accounting	1,353
Amortization	
Answering service	
Auto and truck expenses	5,682
Bank charges	2,714
Commissions	
Computer expense	432
Delivery and freight	
Dues and subscriptions	5,333
Entertainment and promotion	
Gifts	
Insurance	28,550
Janitorial	
Laundry and cleaning	
Legal and professional fees	10,962
Licenses and permits	
Meals: 1,619 at 50%	
at 80% - DOT hours of service	
at 100% - See instructions	810
Miscellaneous	
Office expense	4,185
Outside service	216,884
Parking fees and tolls	
Postage	8
Printing	
Sales expense	
Security	
Supplies	
Telephone	3,808
Temporary help	
Tools	
Trade show expense	
Training and seminars	15
Travel	10,492
Uniforms	
Utilities	
PAYROLL TAXES	70,188
WEB HOSTING FEES	661
IMMIGRATION FEES	15,920
ADP FEES	3,437
Total	381,434

Schedule K-1
(Form 1120-S)
Department of the Treasury
Internal Revenue Service

2021

For calendar year 2021, or tax year

beginning _____ ending _____

Shareholder's Share of Income, Deductions, Credits, etc. ▶ **See separate instructions.**

☐ Final K-1   ☐ Amended K-1   OMB No. 1545-0123

671121

Part III	**Shareholder's Share of Current Year Income, Deductions, Credits, and Other Items**		
1	Ordinary business income (loss) 139,476	13	Credits
2	Net rental real estate income (loss)		
3	Other net rental income (loss)		
4	Interest income		
5a	Ordinary dividends		
5b	Qualified dividends	14	Schedule K-3 is attached if checked . . . . . . ▶ ☐
6	Royalties	15	Alternative minimum tax (AMT) items
		A	−47
7	Net short-term capital gain (loss)		
8a	Net long-term capital gain (loss)		
8b	Collectibles (28%) gain (loss)		
8c	Unrecaptured section 1250 gain		
9	Net section 1231 gain (loss)	16	Items affecting shareholder basis
		C	809
10	Other income (loss)		
		17	Other information
		V	
11	Section 179 deduction		
12	Other deductions		

Part I   Information About the Corporation

A Corporation's employer identification number
46-5510262

B Corporation's name, address, city, state, and ZIP code

INNOVIT USA INC

2300 E LINCOLN HWY STE 614
LANGHORNE PA 19047

C IRS Center where corporation filed return
OGDEN

D Corporation's total number of shares
Beginning of tax year 100
End of tax year 100

Part II   Information About the Shareholder

E Shareholder's identifying number
197-78-4950

F Shareholder's name, address, city, state, and ZIP code

ASHOK DANDAMUDI

1485 FOX HOLLOW DRIVE
YARDLEY PA 19067

G Current year allocation percentage . . . . . 100.000 %

H Shareholder's number of shares
Beginning of tax year 100
End of tax year 100

I Loans from shareholder
Beginning of tax year . . . .$ _____
End of tax year . . . .$ _____

For IRS Use Only

| 18 | ☐ | More than one activity for at-risk purposes* |
| 19 | ☐ | More than one activity for passive activity purposes* |

* See attached statement for additional information.

For Paperwork Reduction Act Notice, see the Instructions for Form 1120-S.   www.irs.gov/Form1120S   Schedule K-1 (Form 1120-S) 2021
BCA

US 1120S   K-1 Attachment   2021

Shareholder: ASHOK DANDAMUDI   100.000 %   **ID:** 197-78-4950

9a	Unrecaptured 1250 gain included in line 9 and 10b	
10	Other income (loss)	
a	Other portfolio income (loss)	
b	Involuntary conversions	
	Form 4684, gain at 28%	
c	1256 contracts and straddles	
d	Mining exploration costs and recapture	
e	Section 951A income	
f	Section 965(a) inclusion	
g	Subpart F income other than sections 951A and 965 inclusion	
h	Other income (loss). Type and amount ...	
11a	Section 179 deduction for ordinary income or loss	
b	Section 179 deduction for rental real estate income or loss	

12	Other deductions		l	Deductions - portfolio (other)	
a	Cash contributions-50%		m	Preproductive period expenses	
b	Cash contributions-30%		n	Commercial revitalization deduction	
c	Noncash contributions-50%			from rental real estate activities	
d	Noncash contributions-30%		o	Reforestation expense deduction	
e	Cap. gain property to a 50% org.-30%		p	Reserved	
f	Capital gain property-20%				
g	Contributions 100%		q	Reserved	
h	Investment interest expense				
i	Deductions - royalty income		r	Reserved	
j	Section 59(e)(2) expenditures		s	Other deductions	
k	Section 965(c) deduction			Form 4684, line 32	

13	Credits and credit recapture	
a	Low-income housing credit - section 42(j)(5)), from post-2007 buildings	
b	Low-income housing credit - other, from post-2007 buildings	
c	Reserved	
d	Reserved	
e	Qualified rehabilitation expenditures, rental real estate	
f	Other rental real estate credits	
g	Other rental credits	
h	Undistributed capital gains credit	
i	Alcohol and cellulosic biofuel fuels credit	
j	Work opportunity credit	
k	Disabled access credit	
l	Empowerment zone and renewal community employment credit	
m	Credit for increasing research activities .... If Checked, credit is from an eligible small business: ☐	
n	Credit for employer social security and Medicare taxes	
o	Backup withholding	
p	Other credits - see information below	
	Reserved	
	Form 3468, line 9 and 13, credit from cooperatives	
	Form 5884B	
	Form 8820	
	Form 8835	
	Form 8845	
	Form 8874	
	Form 8881 Part I and Part II...	
	Form 8882	
	Form 8908	
	Form 8910	
	Form 8936	
	Form 8941	
	Other credits	

Shareholder: ASHOK DANDAMUDI   100.000 %   **ID:** 197-78-4950

15		Alternative minimum tax (AMT) items			
	a	Post-1986 depreciation adjustment			
		Ordinary income	−47	Rental	−47
	b	Adjusted gain or loss			
		Ordinary income		Rental	
	c	Depletion other than oil and gas			
	d	Oil, gas, or geothermal properties - gross income			
	e	Oil, gas, or geothermal properties - deductions			
	f	Other AMT items. Pre-1987 depreciation adjustment included in line 15f			
		Ordinary income		Rental	
		Other - type		Amount	
16		Items affecting shareholder basis			
	a	Tax-exempt interest income			
	b	Other tax-exempt income			
	c	Nondeductible expenses			809
	d	Distributions			
	e	Repayment of loans from shareholders			
	f	Foreign taxes paid or accrued			
17		Other information			
	a	Investment income			
	b	Investment expenses			
	c	Qualified rehabilitation expenditures, other than rental real estate			
	d	Basis of energy property			
	e	Recapture of low-income housing credit, section 42(j)(5) applies			
	f	Rcapture of low-income housing credit - other			
	g	Recapture of investment credit			
	h	Recapture of other credits			
	i	Look-back interest - completed long-term contracts			
	j	Look-back interest - income forecast method			
	k	Dispositions of property with section 179 deductions			
	l	Recapture of section 179 deduction			
	m	Section 453(l)(3) information			
	n	Section 453A(c) information			
	o	Section 1260(b) information			
	p	Interest allocable to production expenditures			
	q	CCF nonqualified withdrawels			
	r	Depletion information - oil and gas			
	s	Reserved			
	t	Section 108(i) information			
	u	Net investment income			
	v	Section 199A information			
		Section 199A income			139,476
		Section 199A W-2 wages			1,121,717
		Section 199A unadjusted basis			
		Section 199A REIT dividends			
		Section 199A PTP income			
		Is this a specified service trade or business?	☐ Yes	☒ No	
	aa	Excess taxable income			
	ab	Excess business interest income			
	ac	Other information			
	a				
	b				
	c				
	d				
	e				
	f				
	g				
	h				

Form 1125-E

(Rev. October 2016)

Department of the Treasury
Internal Revenue Service

Compensation of Officers

► Attach to Form 1120, 1120-C, 1120-F, 1120-REIT, 1120-RIC, or 1120S
► Information about Form 1125-E and its separate instructions is at *www.irs.gov/form1125e.*

OMB No. 1545-0123

Name	Employer identification number
INNOVIT USA INC	46-5510262

Note: Complete Form 1125-E only if total receipts are $500,000 or more. See instructions for definition of total receipts.

(a) Name of officer	(b) Social security number	(c) Percent of time devoted to business	Percent of stock owned		(f) Amount of compensation
			(d) Common	(e) Preferred	
1 ASHOK DANDAMUDI	197-78-4950	55.0%	0.0%	0.0%	120,680
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	
		0.0%	0.0%	0.0%	

2	Total compensation of officers	**2**	120,680
3	Compensation of officers claimed on Form 1125-A or elsewhere on return	**3**	
4	Subtract line 3 from line 2. Enter the result here and on Form 1120, page 1, line 12 or the appropriate line of your tax return	**4**	120,680

For Paperwork Reduction Act Notice, see separate instructions.

BCA

Form **1125-E** (Rev. 10-2016)

Form 4562

Depreciation and Amortization
(Including Information on Listed Property)

▶ Attach to your tax return.
▶ Go to *www.irs.gov/Form4562* for instructions and the latest information.

OMB No. 1545-0172

2021

Department of the Treasury
Internal Revenue Service   (99)

Attachment Sequence No. **179**

Name(s) shown on return	Business or activity to which this form relates	Identifying number
INNOVIT USA INC	IT CONSULTANCY	46-5510262

Part I — Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1 Maximum amount (see instructions)	**1**	
2 Total cost of section 179 property placed in service (see instructions)	**2**	
3 Threshold cost of section 179 property before reduction in limitation (see instructions)	**3**	
4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	**4**	
5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	**5**	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost

7 Listed property. Enter the amount from line 29 . . . . . . **7**		
8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	**8**	
9 Tentative deduction. Enter the **smaller** of line 5 or line 8	**9**	
10 Carryover of disallowed deduction from line 13 of your 2020 Form 4562	**10**	
11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions	**11**	
12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11	**12**	
13 Carryover of disallowed deduction to 2022. Add lines 9 and 10, less line 12 . . . . . ▶ **13**		

Note: Don't use Part II or Part III below for listed property. Instead, use Part V.

Part II — Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions	**14**	
15 Property subject to section 168(f)(1) election	**15**	
16 Other depreciation (including ACRS)	**16**	

Part III — MACRS Depreciation (Don't include listed property. See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2021	**17**	127
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here . . . . ▶ ☐		

Section B - Assets Placed in Service During 2021 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19 a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental			27.5 yrs.	MM	S/L	
property			27.5 yrs.	MM	S/L	
i Nonresidential real			39 yrs.	MM	S/L	
property			0.0	MM	S/L	

Section C - Assets Placed in Service During 2021 Tax Year Using the Alternative Depreciation System

(a) Classification of property	(b)	(c)	(d)	(e)	(f)	(g)
20 a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 30-year			30 yrs.	MM	S/L	
d 40-year			40 yrs.	MM	S/L	

Part IV — Summary (See instructions.)

21 Listed property. Enter amount from line 28	**21**	
22 **Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions	**22**	127
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs **23**		

For Paperwork Reduction Act Notice, see separate instructions.

BCA

Form 4562 (2021)

46-5510262
                                               2021 ASSET DETAIL REPORT

```
              Date        Bus. 179+                       Rec.        Prior  Current  Next   Prior  Current Gain/  Sales   Date
Description   Acqd  Cost  Use  Spec.  Basis  Method  Per. Cv  Depr.   Depr.   Year    AMT    AMT    Price   Price   Sold
------------ ----- ----- --- ------ ------ ------- ---- -- ------- ------- ------- ------- ------- ------- ------- -----
```

Form: IT CONSULTANCY
 Rental Property: N/A
  Depreciation Class: Furniture and fixtures nonrental
   In Service Year: 2016

```
OFFICE FURNI 02/16  1423 100         1423 MACRS   7.0 HY  1105     127     127     986     174
                    ----             ----                 ----     ---     ---     ---     ---
Form Totals:        1423             1423                 1105     127     127     986     174
```

Form 7004

(Rev. December 2018)

Department of the Treasury
Internal Revenue Service

Application for Automatic Extension of Time To File Certain Business Income Tax, Information, and Other Returns

▶ File a separate application for each return.
▶ Go to *www.irs.gov/Form7004* for instructions and the latest information.

OMB No. 1545-0233

Print or Type	Name	Identifying number
	INNOVIT USA INC	46-5510262

Number, street, and room or suite no. (If P.O. box, see instructions.)

2300 E LINCOLN HWY STE 614

City, town, state, and ZIP code (If a foreign address, enter city, province or state, and country (follow the country's practice for entering postal code).)

LANGHORNE PA 19047

Note: File request for extension by the due date of the return. See instructions before completing this form.

Part I — Automatic Extension for Certain Business Income Tax, Information, and Other Returns. See instructions.

1   Enter the form code for the return listed below that this application is for . . . . `25`

Application Is For:	Form Code	Application Is For:	Form Code
Form 706-GS(D)	01	Form 1120-ND (section 4951 taxes)	20
Form 706-GS(T)	02	Form 1120-PC	21
Form 1041 (bankruptcy estate only)	03	Form 1120-POL	22
Form 1041 (estate other than a bankruptcy estate)	04	Form 1120-REIT	23
Form 1041 (trust)	05	Form 1120-RIC	24
Form 1041-N	06	Form 1120S	25
Form 1041-QFT	07	Form 1120-SF	26
Form 1042	08	Form 3520-A	27
Form 1065	09	Form 8612	28
Form 1066	11	Form 8613	29
Form 1120	12	Form 8725	30
Form 1120-C	34	Form 8804	31
Form 1120-F	15	Form 8831	32
Form 1120-FSC	16	Form 8876	33
Form 1120-H	17	Form 8924	35
Form 1120-L	18	Form 8928	36
Form 1120-ND	19		

Part II — All Filers Must Complete This Part

2   If the organization is a foreign corporation that does not have an office or place of business in the United States, check here . . . . ▶ ☐

3   If the organization is a corporation and is the common parent of a group that intends to file a consolidated return, check here . . . . ▶ ☐
If checked, attach a statement listing the name, address, and employer identification number (EIN) for each member covered by this application.

4   If the organization is a corporation or partnership that qualifies under Regulations section 1.6081-5, check here . . ▶ ☐

5a   The application is for calendar year 20 `21` , or tax year beginning _____ , 20 ____ , and ending _____ , 20 ____

  b   **Short tax year.** If this tax year is less than 12 months, check the reason: ☐ Initial return   ☐ Final return
☐ Change in accounting period   ☐ Consolidated return to be filed   ☐ Other (See instructions—attach explanation.)

6	Tentative total tax	**6**	0
7	**Total** payments and credits. See instructions	**7**	0
8	**Balance due.** Subtract line 7 from line 6. See instructions	**8**	0

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.   Form **7004** (Rev. 12-2018)

BCA

Form **8879-S**	IRS *e-file* Signature Authorization for Form 1120-S	OMB No. 1545-0123
	▶ ERO must obtain and retain completed Form 8879-S.	
	▶ Go to *www.irs.gov/Form8879S* for the latest information.	**2021**
Department of the Treasury Internal Revenue Service	For calendar year 2021, or tax year beginning _____ , 2021, and ending _____ , 20 ___ .	

Name of corporation	Employer identification number
INNOVIT USA INC	46-5510262

Part I	**Tax Return Information** (whole dollars only)		
1	Gross receipts or sales less returns and allowances (Form 1120-S, line 1c)	**1**	1,676,645
2	Gross profit (Form 1120-S, line 3)	**2**	1,676,645
3	Ordinary business income (loss) (Form 1120-S, line 21)	**3**	139,476
4	Net rental real estate income (loss) (Form 1120-S, Schedule K, line 2)	**4**	0
5	Income (loss) reconciliation (Form 1120-S, Schedule K, line 18)	**5**	139,476

Part II	**Declaration and Signature Authorization of Officer (Be sure to get a copy of the corporation's return)**

Under penalties of perjury, I declare that I am an officer of the above corporation and that I have examined a copy of the corporation's 2021 electronic income tax return and accompanying schedules and statements and to the best of my knowledge and belief, it is true, correct, and complete. I further declare that the amounts in Part I above are the amounts shown on the copy of the corporation's electronic income tax return. I consent to allow my electronic return originator (ERO), transmitter, or intermediate service provider to send the corporation's return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the corporation's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at **888-353-4537** no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the corporation's electronic income tax return and, if applicable, the corporation's consent to electronic funds withdrawal.

Officer's PIN: check one box only

[X] I authorize TAX SHOP _____ to enter my PIN | 46551 | as my signature
ERO firm name   Don't enter all zeros
on the corporation's 2021 electronically filed income tax return.

[ ] As an officer of the corporation, I will enter my PIN as my signature on the corporation's 2021 electronically filed income tax return.

Officer's signature ▶ _____ Date ▶ 02/16/2022 Title ▶ OFFICER _____

Part III	**Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN. | 41320711111 |
Don't enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed income tax return for the corporation indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 3112,** IRS *e-file* Application and Participation, and **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ▶ _____ Date ▶ 03/02/2022

ERO Must Retain This Form — See Instructions
Don't Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see instructions. | Form **8879-S** (2021)
BCA

US 1120S   **Page 1, Line 5: Other Income**   **2021**

Type of other income	Amount
CASH REWARDS	601
	601

     USSTS1$1

US	Schedule L, Line 18: Other Current Liabilities	2021

Description	Beginning of the year	End of the year
PNC CREDIT CARD 3411	1,688	300
PNC CREDIT CARD 4928		
PAYROLL TAXES	2,419	8,769
PAYROLL NOT CLEARED		126,727
	4,107	135,796

USSTC181

US 1120S	Schedule M1: Line 5 - Income Recorded on Books not Included	2021

Type	Amount
PPP PROCEEDS	45,000
	45,000

USSTSM15

2022 - Income Tax Returns

Form **1120-S**

Department of the Treasury
Internal Revenue Service

U.S. Income Tax Return for an S Corporation

Do not file this form unless the corporation has filed or
is attaching Form 2553 to elect to be an S corporation.
Go to *www.irs.gov/Form1120S* for instructions and the latest information.

OMB No. 1545-0123

2022

For calendar year 2022 or tax year beginning _____ , ending _____

A S election effective date	TYPE OR PRINT	Name INNOVIT USA INC	D Employer identification number 46-5510262
04/16/2014		Number, street, and room or suite no. If a P.O. box, see instructions. 2300 E LINCOLN HWY STE 618	E Date incorporated 04/16/2014
B Business activity code number (see instructions) 541512		City or town LANGHORNE State PA ZIP code 19047	F Total assets (see instructions) $ 419,273
C Check if Sch. M-3 attached ☐		Foreign country name Foreign province/state/county Foreign postal code	

G Is the corporation electing to be an S corporation beginning with this tax year? See instructions.   ☐ Yes ☒ No

H Check if: **(1)** ☐ Final return **(2)** ☐ Name change **(3)** ☐ Address change **(4)** ☐ Amended return **(5)** ☐ S election termination

I Enter the number of shareholders who were shareholders during any part of the tax year 1

J Check if corporation: **(1)** ☐ Aggregated activities for section 465 at-risk purposes **(2)** ☐ Grouped activities for section 469 passive activity purposes

Caution: Include **only** trade or business income and expenses on lines 1a through 21. See the instructions for more information.

Income

1a	Gross receipts or sales	1a	2,479,848
b	Returns and allowances	1b	
c	Balance. Subtract line 1b from line 1a	1c	2,479,848
2	Cost of goods sold (attach Form 1125-A)	2	
3	Gross profit. Subtract line 2 from line 1c	3	2,479,848
4	Net gain (loss) from Form 4797, line 17 (attach Form 4797)	4	
5	Other income (loss) (see instructions—attach statement)	5	
6	**Total income (loss).** Add lines 3 through 5	6	2,479,848

Deductions (see instructions for limitations)

7	Compensation of officers (see instructions — attach Form 1125-E) . . .	7	208,024
8	Salaries and wages (less employment credits)	8	1,262,709
9	Repairs and maintenance	9	200
10	Bad debts	10	
11	Rents	11	42,222
12	Taxes and licenses	12	
13	Interest (see instructions)	13	4,635
14	Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return (attach Form 4562) . .	14	127
15	Depletion **(Do not deduct oil and gas depletion.)**	15	
16	Advertising	16	4,752
17	Pension, profit-sharing, etc., plans	17	
18	Employee benefit programs	18	
19	Other deductions (attach statement)	19	840,947
20	**Total deductions.** Add lines 7 through 19	20	2,363,616
21	**Ordinary business income (loss).** Subtract line 20 from line 6 . . .	21	116,232

Tax and Payments

22a	Excess net passive income or LIFO recapture tax (see instructions) . .	22a	
b	Tax from Schedule D (Form 1120-S)	22b	
c	Add lines 22a and 22b (see instructions for additional taxes) . . .	22c	
23a	2022 estimated tax payments and 2021 overpayment credited to 2022 .	23a	
b	Tax deposited with Form 7004	23b	
c	Credit for federal tax paid on fuels (attach Form 4136)	23c	
d	Add lines 23a through 23c	23d	
24	Estimated tax penalty (see instructions). Check if Form 2220 is attached . . . . . . ☐	24	
25	**Amount owed.** If line 23d is smaller than the total of lines 22c and 24, enter amount owed	25	
26	**Overpayment.** If line 23d is larger than the total of lines 22c and 24, enter amount overpaid	26	
27	Enter amount from line 26: **Credited to 2023 estimated tax** _____ **Refunded** .	27	

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

_____ _____ _____
Signature of officer   Date   Title

May the IRS discuss this return with the preparer shown below? See instructions. ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name HUSEIN AHMED	Preparer's signature	Date 03/22/2023	Check ☐ if self-employed	PTIN P00598152
Firm's name TAX SHOP			Firm's EIN 41-1915590	
Firm's address 2316 LOUISIANA AVE S			Phone no. 952-541-4858	
City ST LOUIS PARK	State MN		ZIP code 55426	

For Paperwork Reduction Act Notice, see separate instructions.

BCA

Form **1120-S** (2022)

Schedule B	**Other Information** (see instructions)				Yes	No

1 Check accounting method: **a** ☒ Cash **b** ☐ Accrual

c ☐ Other (specify) --

2 See the instructions and enter the:

a Business activity CONSULTING ------------------ **b** Product or service CONSULTING

3 At any time during the tax year, was any shareholder of the corporation a disregarded entity, a trust, an estate, or a nominee or similar person? If "Yes," attach Schedule B-1, Information on Certain Shareholders of an S Corporation . . . . . | **No:** X

4 At the end of the tax year, did the corporation:

a Own directly 20% or more, or own, directly or indirectly, 50% or more of the total stock issued and outstanding of any foreign or domestic corporation? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (v) below . . . . | **No:** X

(i) Name of Corporation	(ii) Employer Identification Number (if any)	(iii) Country of Incorporation	(iv) Percentage of Stock Owned	(v) If Percentage in (iv) is 100%, Enter the Date (if applicable) a Qualified Subchapter S Subsidiary Election Was Made
			0.000	
			0.000	
			0.000	
			0.000	

b Own directly an interest of 20% or more, or own, directly or indirectly, an interest of 50% or more in the profit, loss, or capital in any foreign or domestic partnership (including an entity treated as a partnership) or in the beneficial interest of a trust? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (v) below . . . . | **No:** X

(i) Name of Entity	(ii) Employer Identification Number (if any)	(iii) Type of Entity	(iv) Country of Organization	(v) Maximum Percentage Owned in Profit, Loss, or Capital
				0.000
				0.000
				0.000
				0.000

5a At the end of the tax year, did the corporation have any outstanding shares of restricted stock? . . . . | **No:** X

If "Yes," complete lines (i) and (ii) below.

(i)   Total shares of restricted stock . . . . ----------------------------

(ii)   Total shares of non-restricted stock . . . . ----------------------------

b At the end of the tax year, did the corporation have any outstanding stock options, warrants, or similar instruments? . . . . . | **No:** X

If "Yes," complete lines (i) and (ii) below.

(i)   Total shares of stock outstanding at the end of the tax year . . . ----------------------------

(ii)   Total shares of stock outstanding if all instruments were executed ----------------------------

6 Has this corporation filed, or is it required to file, **Form 8918,** Material Advisor Disclosure Statement, to provide information on any reportable transaction? . . . . | **No:** X

7 Check this box if the corporation issued publicly offered debt instruments with original issue discount . . . . . . ☐

If checked, the corporation may have to file **Form 8281,** Information Return for Publicly Offered Original Issue Discount Instruments.

8 If the corporation **(a)** was a C corporation before it elected to be an S corporation **or** the corporation acquired an asset with a basis determined by reference to the basis of the asset (or the basis of any other property) in the hands of a C corporation, **and (b)** has net unrealized built-in gain in excess of the net recognized built-in gain from prior years, enter the net unrealized built-in gain reduced by net recognized built-in gain from prior years. See instructions . . . . . . $ ----------------------

9 Did the corporation have an election under section 163(j) for any real property trade or business or any farming business in effect during the tax year? See instructions . . . . | **No:** X

10 Does the corporation satisfy one or more of the following? See instructions . . . . | **No:** X

a The corporation owns a pass-through entity with current, or prior year carryover, excess business interest expense.

b The corporation's aggregate average annual gross receipts (determined under section 448(c)) for the 3 tax years preceding the current tax year are more than $27 million and the corporation has business interest expense.

c The corporation is a tax shelter and the corporation has business interest expense.

If "Yes," complete and attach **Form 8990,** Limitation on Business Interest Expense Under Section 163(j).

11 Does the corporation satisfy **both** of the following conditions? . . . . | **No:** X

a The corporation's total receipts (see instructions) for the tax year were less than $250,000.

b The corporation's total assets at the end of the tax year were less than $250,000.

If "Yes," the corporation is not required to complete Schedules L and M-1.

Form **1120-S** (2022)

Schedule B	Other Information (see instructions) (continued)		Yes	No
12	During the tax year, did the corporation have any non-shareholder debt that was canceled, was forgiven, or had the terms modified so as to reduce the principal amount of the debt?			X
	If "Yes," enter the amount of principal reduction . . . . $ _____			
13	During the tax year, was a qualified subchapter S subsidiary election terminated or revoked? If "Yes," see instructions			X
14a	Did the corporation make any payments in 2022 that would require it to file Form(s) 1099?			X
b	If "Yes," did or will the corporation file required Form(s) 1099?			
15	Is the corporation attaching Form 8996 to certify as a Qualified Opportunity Fund?			X
	If "Yes," enter the amount from Form 8996, line 15 . . . . $			

Schedule K		Shareholders' Pro Rata Share Items		Total amount
Income (Loss)	1	Ordinary business income (loss) (page 1, line 21)	**1**	116,232
	2	Net rental real estate income (loss) (attach Form 8825)	**2**	
	3a	Other gross rental income (loss) **3a**		
	b	Expenses from other rental activities (attach statement) **3b**		
	c	Other net rental income (loss). Subtract line 3b from line 3a	**3c**	
	4	Interest income	**4**	
	5	Dividends: **a** Ordinary dividends	**5a**	
		b Qualified dividends **5b**		
	6	Royalties.	**6**	
	7	Net short-term capital gain (loss) (attach Schedule D (Form 1120-S))	**7**	
	8a	Net long-term capital gain (loss) (attach Schedule D (Form 1120-S))	**8a**	
	b	Collectibles (28%) gain (loss) **8b**		
	c	Unrecaptured section 1250 gain (attach statement) **8c**		
	9	Net section 1231 gain (loss) (attach Form 4797)	**9**	
	10	Other income (loss) (see instructions) . . . . . Type:	**10**	
Deductions	11	Section 179 deduction (attach Form 4562)	**11**	
	12a	Charitable contributions	**12a**	
	b	Investment interest expense	**12b**	
	c	Section 59(e)(2) expenditures . . . . Type: _____	**12c**	
	d	Other deductions (see instructions) . . . . Type: _____	**12d**	
Credits	13a	Low-income housing credit (section 42(j)(5))	**13a**	
	b	Low-income housing credit (other)	**13b**	
	c	Qualified rehabilitation expenditures (rental real estate) (attach Form 3468, if applicable) . . .	**13c**	
	d	Other rental real estate credits (see instructions) . . Type: _____	**13d**	
	e	Other rental credits (see instructions) . . . . . Type: _____	**13e**	
	f	Biofuel producer credit (attach Form 6478)	**13f**	
	g	Other credits (see instructions) . . . . Type:	**13g**	
International	14	Attach Schedule K-2 (Form 1120-S), Shareholders' Pro Rata Share Items—International, and check this box to indicate you are reporting items of international tax relevance . . . . ☐		
Alternative Minimum Tax (AMT) Items	15a	Post-1986 depreciation adjustment	**15a**	−47
	b	Adjusted gain or loss	**15b**	
	c	Depletion (other than oil and gas)	**15c**	
	d	Oil, gas, and geothermal properties—gross income	**15d**	
	e	Oil, gas, and geothermal properties—deductions	**15e**	
	f	Other AMT items (attach statement)	**15f**	
Items Affecting Shareholder Basis	16a	Tax-exempt interest income	**16a**	
	b	Other tax-exempt income	**16b**	
	c	Nondeductible expenses	**16c**	
	d	Distributions (attach statement if required) (see instructions)	**16d**	40,767
	e	Repayment of loans from shareholders	**16e**	
	f	Foreign taxes paid or accrued	**16f**	

Form **1120-S** (2022)

Schedule K		Shareholders' Pro Rata Share Items *(continued)*			Total amount	
Other Information	**17a**	Investment income		**17a**		
	b	Investment expenses		**17b**		
	c	Dividend distributions paid from accumulated earnings and profits		**17c**		
	d	Other items and amounts (attach statement)				
Recon-ciliation	**18**	**Income (loss) reconciliation.** Combine the amounts on lines 1 through 10 in the far right column. From the result, subtract the sum of the amounts on lines 11 through 12d and 16f .		**18**		116,232

Schedule L		Balance Sheets per Books	Beginning of tax year		End of tax year	
		Assets	(a)	(b)	(c)	(d)
1		Cash		145,141		131,110
2a		Trade notes and accounts receivable	302,914		288,099	
b		Less allowance for bad debts		302,914		288,099
3		Inventories				
4		U.S. government obligations				
5		Tax-exempt securities (see instructions) . . .				
6		Other current assets (attach statement)				
7		Loans to shareholders				
8		Mortgage and real estate loans				
9		Other investments (attach statement)				
10a		Buildings and other depreciable assets	1,423		1,423	
b		Less accumulated depreciation	1,232	191	1,359	64
11a		Depletable assets				
b		Less accumulated depletion				
12		Land (net of any amortization)				
13a		Intangible assets (amortizable only)				
b		Less accumulated amortization				
14		Other assets (attach statement)				
15		Total assets		448,246		419,273
		Liabilities and Shareholders' Equity				
16		Accounts payable		70,484		
17		Mortgages, notes, bonds payable in less than 1 year . . .				
18		Other current liabilities (attach statement) . . .	SEE STMT	135,796		101,225
19		Loans from shareholders		4,552		4,552
20		Mortgages, notes, bonds payable in 1 year or more		47,390		48,007
21		Other liabilities (attach statement)				
22		Capital stock		7,900		7,900
23		Additional paid-in capital		13,200		13,200
24		Retained earnings		168,924		244,389
25		Adjustments to shareholders' equity (attach statement)				
26		Less cost of treasury stock				
27		Total liabilities and shareholders' equity		448,246		419,273

Form **1120-S** (2022)

Schedule M-1   Reconciliation of Income (Loss) per Books With Income (Loss) per Return

Note: The corporation may be required to file Schedule M-3. See instructions.

1	Net income (loss) per books	116,232	5	Income recorded on books this year not included on Schedule K, lines 1 through 10 (itemize):	
2	Income included on Schedule K, lines 1, 2, 3c, 4, 5a, 6, 7, 8a, 9, and 10, not recorded on books this year (itemize)		a	Tax-exempt interest $	
3	Expenses recorded on books this year not included on Schedule K, lines 1 through 12, and 16f (itemize):		6	Deductions included on Schedule K, lines 1 through 12, and 16f, not charged against book income this year (itemize):	
a	Depreciation $		a	Depreciation $	
b	Travel and entertainment $		7	Add lines 5 and 6	
			8	Income (loss) (Schedule K, line 18).	
4	Add lines 1 through 3	116,232		Subtract line 7 from line 4	116,232

Schedule M-2   Analysis of Accumulated Adjustments Account, Shareholders' Undistributed Taxable Income Previously Taxed, Accumulated Earnings and Profits, and Other Adjustments Account (see instructions)

		(a) Accumulated adjustments account	(b) Shareholders' undistributed taxable income previously taxed	(c) Accumulated earnings and profits	(d) Other adjustments account
1	Balance at beginning of tax year	168,924			
2	Ordinary income from page 1, line 21	116,232			
3	Other additions				
4	Loss from page 1, line 21				
5	Other reductions				
6	Combine lines 1 through 5	285,156			
7	Distributions	40,767			
8	Balance at end of tax year. Subtract line 7 from line 6	244,389			

Form **1120-S** (2022)

Name: INNOVIT USA INC   EIN: 46-5510262

PIN Information   The date must be entered below. This is today's date: 04/10/2023

ERO's PIN 11111   Enter 5 numbers, other than all zeros.   Date: 02/16/2023

Officer's PIN 46551   Enter 5 numbers, other than all zeros.

I [X] authorize [ ] do not authorize

ERO firm name . . . . TAX SHOP   to enter this PIN

as my signature on the corporation's 2022 electronically filed income tax return.

Officer Information

                                  Telephone Numbers

Name . . . . ASHOK DANDAMUDI   Home:

Email . . . .   Business: 267-797-0907

                                   Other:

Title of officer signing this return . . . . OFFICER

Signing Officer Information

Name . . . . ASHOK   DANDAMUDI   SSN: 197-78-4950

Security Information

Total prior year income from Form 1120-S, line 6 1,677,246

If checked, wages and salaries are claimed on this return . . . . [X]

Enter the number of W-2s issued 22

If checked, a deduction for officer's compensation is claimed on this return . . . . [X]

Enter the number of officers who received compensation 1

Check the box below for each type of return that was filed during the year

Form 720 . . . . [ ]

Form 940 . . . . [ ]

Form 941 . . . . [ ]

Form 943 . . . . [ ]

Form 944 . . . . [ ]

Form 945 . . . . [ ]

Form 990 . . . . [ ]

Form 1042 . . . . [ ]

If checked, 2022 estimated tax payments are claimed on this return . . . . [ ]

For the first estimated tax payment for 2022, enter the date the first estimated tax payment was made . . . .

Check here if the first estimated tax payment was made via bank wire transfer . . . . [ ]

Check here if the first estimated tax payment was made via cash . . . . [ ]

Check here if the first estimated tax payment was made via check . . . . [ ]

Check here if the first estimated tax payment was made via EFTPS . . . . [ ]

If the first estimated tax payment was made electronically, enter the last four digits of the account number used to make the estimated payment . . . .

If the first estimated tax payment was made via EFTPS, enter the confirmation code received from EFTPS . . . .

If more than one estimated tax payment was made for 2022, for the last estimated tax payment,

enter the date the last estimated tax payment was made . . . .

Check here if the last estimated tax payment was made via bank wire transfer . . . . [ ]

Check here if the last estimated tax payment was made via cash . . . . [ ]

Check here if the last estimated tax payment was made via check . . . . [ ]

Check here if the last estimated tax payment was made via EFTPS . . . . [ ]

If the last estimated tax payment was made electronically, enter the last four digits of the account number used to make the estimated payment . . . .

If the last estimated tax payment was made via EFTPS, enter the confirmation code received from EFTPS . . . .

Enter the physical address of the corporation . . . . . 2300 E LINCOLN HWY STE 618

Zip code, city, state . . . . LANGHORNE   PA 19047

US 1120S **State Information and 2022 Estimated Tax Payments** **2022**

Name: INNOVIT USA INC **EIN:** 46-5510262

	State return is needed	Overpayment credited from 2021	First quarter 04/15/2022	Second quarter 06/15/2022	Third quarter 09/15/2022	Fourth quarter 12/15/2022	Total
Federal	Not applicable						
Alabama							
Alaska							
Arizona							
Arkansas							
California							
Colorado							
Connecticut							
Delaware							
DC							
Florida							
Georgia							
Hawaii							
Idaho							
Illinois							
Indiana							
Iowa							
Kansas							
Kentucky							
Louisiana							
Maine							
Maryland							
Massachusetts							
Michigan							
Minnesota							
Mississippi							
Missouri							
Montana							
Nebraska							
New Hampshire							
New Jersey							
New Mexico							
New York							
North Carolina							
North Dakota							
Ohio							
Oklahoma							
Oregon							
Pennsylvania	X						
Rhode Island							
South Carolina							
Tennessee							
Texas							
Utah							
Vermont							
Virginia							
West Virginia							
Wisconsin							

USSSTINF

Name: INNOVIT USA INC   **ID number:** 46-5510262

Type:

Accounting	
Amortization	
Answering service	
Auto and truck expenses	741
Bank charges	2,099
Commissions	
Computer expense	1,504
Delivery and freight	
Dues and subscriptions	16,072
Entertainment and promotion	6,716
Gifts	
Insurance	35,931
Janitorial	
Laundry and cleaning	
Legal and professional fees	23,595
Licenses and permits	181
Meals: _____ at 50%	
_____ at 80% - DOT hours of service	
_____ at 100% - See instructions	
Miscellaneous	5
Office expense	10,293
Outside service	561,172
Parking fees and tolls	159
Postage	146
Printing	
Sales expense	
Security	
Supplies	
Telephone	9,401
Temporary help	
Tools	
Trade show expense	19
Training and seminars	3,973
Travel	28,624
Uniforms	
Utilities	
PAYROLL TAXES	98,719
SOFTWARE/PORTAL	12,548
IMMIGRATION FEES	10,320
ADP FEES	3,324
BUSINESS CONFERENCE REGI	5,000
FRANSHISE TAX	654
MEALS 100%	5,706
WEB HOSTING	4,045
Total	840,947

Schedule K-1
(Form 1120-S)
Department of the Treasury
Internal Revenue Service

2022

For calendar year 2022, or tax year

beginning _____ ending _____

Shareholder's Share of Income, Deductions, Credits, etc. See separate instructions.

☐ Final K-1   ☐ Amended K-1   OMB No. 1545-0123

671121

Part III	**Shareholder's Share of Current Year Income, Deductions, Credits, and Other Items**

Part I	**Information About the Corporation**

A Corporation's employer identification number
46-5510262

B Corporation's name, address, city, state, and ZIP code

INNOVIT USA INC

2300 E LINCOLN HWY STE 618
LANGHORNE PA 19047

C IRS Center where corporation filed return
OGDEN

D Corporation's total number of shares
Beginning of tax year   100
End of tax year   100

Part II	**Information About the Shareholder**

E Shareholder's identifying number
197-78-4950

F Shareholder's name, address, city, state, and ZIP code

ASHOK DANDAMUDI

1485 FOX HOLLOW DRIVE
YARDLEY PA 19067

G Current year allocation percentage . . . . .   100.000 %

H Shareholder's number of shares
Beginning of tax year   100
End of tax year   100

I Loans from shareholder
Beginning of tax year . . . .$ _____
End of tax year . . . .$ _____

For IRS Use Only

#	Item	#	Item
1	Ordinary business income (loss) 116,232	13	Credits
2	Net rental real estate income (loss)		
3	Other net rental income (loss)		
4	Interest income		
5a	Ordinary dividends		
5b	Qualified dividends	14	Schedule K-3 is attached if checked . . . . . . ☐
6	Royalties	15	Alternative minimum tax (AMT) items
7	Net short-term capital gain (loss)		A -47
8a	Net long-term capital gain (loss)		
8b	Collectibles (28%) gain (loss)		
8c	Unrecaptured section 1250 gain		
9	Net section 1231 gain (loss)	16	Items affecting shareholder basis
10	Other income (loss)		D 40,767
		17	Other information
11	Section 179 deduction		V
12	Other deductions		
18	☐ More than one activity for at-risk purposes*		
19	☐ More than one activity for passive activity purposes*		
	* See attached statement for additional information.		

For Paperwork Reduction Act Notice, see the Instructions for Form 1120-S.   www.irs.gov/Form1120S   **Schedule K-1 (Form 1120-S) 2022**
BCA

US 1120S   K-1 Attachment   2022

Shareholder: ASHOK DANDAMUDI   100.000 %   **ID:** 197-78-4950

9a	Unrecaptured 1250 gain included in line 9 and 10b	
10	Other income (loss)	
a	Other portfolio income (loss)	
b	Involuntary conversions	
	Form 4684, gain at 28%	
c	1256 contracts and straddles	
d	Mining exploration costs and recapture	
e	Section 951A income	
f	Section 965(a) inclusion	
g	Subpart F income other than sections 951A and 965 inclusion	
h	Other income (loss). Type and amount	
11a	Section 179 deduction for ordinary income or loss	
b	Section 179 deduction for rental real estate income or loss	

12	Other deductions				
a	Cash contributions-50%		l	Deductions - portfolio (other)	
b	Cash contributions-30%		m	Preproductive period expenses	
c	Noncash contributions-50%		n	Commercial revitalization deduction	
d	Noncash contributions-30%			from rental real estate activities	
e	Cap. gain property to a 50% org.-30%		o	Reforestation expense deduction	
f	Capital gain property-20%		p	Reserved	
g	Contributions 100%		q	Reserved	
h	Investment interest expense				
i	Deductions - royalty income		r	Reserved	
j	Section 59(e)(2) expenditures		s	Other deductions	
k	Section 965(c) deduction			Form 4684, line 32	

13	Credits and credit recapture	
a	Low-income housing credit - section 42(j)(5), from post-2007 buildings	
b	Low-income housing credit - other, from post-2007 buildings	
c	Reserved	
d	Reserved	
e	Qualified rehabilitation expenditures, rental real estate	
f	Other rental real estate credits	
g	Other rental credits	
h	Undistributed capital gains credit	
i	Alcohol and cellulosic biofuel fuels credit	
j	Work opportunity credit	
k	Disabled access credit	
l	Empowerment zone and renewal community employment credit	
m	Credit for increasing research activities .... If Checked, credit is from an eligible small business: ☐	
n	Credit for employer social security and Medicare taxes	
o	Backup withholding	
p	Other credits - see information below	
	Reserved	
	Form 3468, line 9 and 13, credit from cooperatives	
	Form 8911	
	Form 8820	
	Form 8835	
	Form 8845	
	Form 8874	
	Form 8881 Part I and Part II...	
	Form 8882	
	Form 8908	
	Form 8910	
	Form 8936	
	Form 8941	
	Other credits	

Shareholder: ASHOK DANDAMUDI   100.000 %   **ID:** 197-78-4950

15	Alternative minimum tax (AMT) items		
a	Post-1986 depreciation adjustment		
	Ordinary income −47 Rental		−47
b	Adjusted gain or loss		
	Ordinary income Rental		
c	Depletion other than oil and gas		
d	Oil, gas, or geothermal properties - gross income		
e	Oil, gas, or geothermal properties - deductions		
f	Other AMT items. Pre-1987 depreciation adjustment included in line 15f		
	Ordinary income Rental		
	Other - type Amount		
16	Items affecting shareholder basis		
a	Tax-exempt interest income		
b	Other tax-exempt income		
c	Nondeductible expenses		
d	Distributions		40,767
e	Repayment of loans from shareholders		
f	Foreign taxes paid or accrued		
17	Other information		
a	Investment income		
b	Investment expenses		
c	Qualified rehabilitation expenditures, other than rental real estate		
d	Basis of energy property		
e	Recapture of low-income housing credit, section 42(j)(5) applies		
f	Rcapture of low-income housing credit - other		
g	Recapture of investment credit		
h	Recapture of other credits		
i	Look-back interest - completed long-term contracts		
j	Look-back interest - income forecast method		
k	Dispositions of property with section 179 deductions		
l	Recapture of section 179 deduction		
m	Section 453(l)(3) information		
n	Section 453A(c) information		
o	Section 1260(b) information		
p	Interest allocable to production expenditures		
q	CCF nonqualified withdrawels		
r	Depletion information - oil and gas		
s	Reserved		
t	Section 108(i) information		
u	Net investment income		
v	Section 199A information		
	Section 199A income		116,232
	Section 199A W-2 wages		1,470,733
	Section 199A unadjusted basis		
	Section 199A REIT dividends		
	Section 199A PTP income		
	Is this a specified service trade or business? ☐ Yes ☒ No		
aa	Excess taxable income		
ab	Excess business interest income		
ac	Other information		
a			
b			
c			
d			
e			
f			
g			
h			

     US1120K3

Shareholder: ASHOK DANDAMUDI   100.000 %   **ID:** 197-78-4950

Basis Computation

		Totals for year	Stock basis	Loan basis	Loan face amount
	☒ Yes ☐ No				
A	Beginning balance		190,024		
B	Contributions to capital				
C	New loans to the corporation				
D	Ordinary income	116,232			
E	Separately stated income		116,232		
F	Subtotal		306,256		
G	Distributions	40,767	40,767		
H	Loan repayments - principal				
I	Nondeductible expenses				
J	Ordinary loss				
K	Separately stated losses and deductions .				
L	Other adjustments				
M	Ending balance		265,489		

Supplemental information for page 2, lines 17c and 17d

17c	Qualified rehabilitation expenses, other than rental real estate
	Rehabilitation credit (Part III)
	Form 3468, line 11e, qualified rehabilitation expenditures ....
	Form 3468, line 11f, qualified rehabilitation expenditures ....
	Form 3468, line 11g, qualified rehabilitation expenditures ....
17d	Basis of energy property ....
	Qualifying advanced coal project credit
	Form 3468, line 5a, qualified investment ....
	Form 3468, line 5b, qualified investment ....
	Form 3468, line 5c, qualified investment ....
	Qualifying gasification or advanced energy project credit
	Form 3468, line 6a, qualified investment ....
	Form 3468, line 6b, qualified investment ....
	Advanced manufacturing investment credit
	Form 3468, line 7, qualified investment ....
	Reserved ....

Energy credit (Part III)		
Form 3468, line 12a, qualified basis	Form 3468, line 12r, kilowatt capacity	
Form 3468, line 12b, qualified basis	Form 3468, line 12t, qualified basis	
Form 3468, line 12c, qualified basis	Form 3468, line 12w, qualified basis	
Reserved	Form 3468, line 12y, qualified basis	
Form 3468, line 12e, qualified basis	Form 3468, line 12z, qualified basis	
Form 3468, line 12f, kilowatt capacity	Form 3468, line 12bb, qualified basis	
Form 3468, line 12h, qualified basis	Form 3468, line 12cc, qualified basis	
Form 3468, line 12i, kilowatt capacity	Form 3468, line 12dd, qualified basis	
Form 3468, line 12k qualified basis	Form 3468, line 12ee, qualified basis	
Form 3468, line 12l, kilowatt capacity	Form 3468, line 12ff, qualified basis	
Reserved	Form 3468, line 12gg, qualified basis	
Reserved	Form 3468, line 12hh, special adjustments	
Form 3468, line 12q, qualified basis		

Form **1125-E**
(Rev. October 2016)
Department of the Treasury
Internal Revenue Service

Compensation of Officers

▶ Attach to Form 1120, 1120-C, 1120-F, 1120-REIT, 1120-RIC, or 1120S
▶ Information about Form 1125-E and its separate instructions is at *www.irs.gov/form1125e.*

Name	Employer identification number
INNOVIT USA INC	46-5510262

Note: Complete Form 1125-E only if total receipts are $500,000 or more. See instructions for definition of total receipts.

(a) Name of officer	(b) Social security number	(c) Percent of time devoted to business	Percent of stock owned		(f) Amount of compensation
			(d) Common	(e) Preferred	
1 ASHOK DANDAMUDI	197-78-4950	70.0%	0.0 %	0.0 %	208,024
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	
		0.0%	0.0 %	0.0 %	

2 Total compensation of officers	**2**	208,024
3 Compensation of officers claimed on Form 1125-A or elsewhere on return	**3**	
4 Subtract line 3 from line 2. Enter the result here and on Form 1120, page 1, line 12 or the appropriate line of your tax return	**4**	208,024

For Paperwork Reduction Act Notice, see separate instructions.
BCA

Form **1125-E** (Rev. 10-2016)

Form **4562**

Department of the Treasury
Internal Revenue Service

Depreciation and Amortization
(Including Information on Listed Property)

Attach to your tax return.
Go to *www.irs.gov/Form4562* for instructions and the latest information.

OMB No. 1545-0172

2022

Attachment
Sequence No. **179**

Name(s) shown on return	Business or activity to which this form relates	Identifying number
INNOVIT USA INC	IT CONSULTANCY	46-5510262

Part I   **Election To Expense Certain Property Under Section 179**

Note: If you have any listed property, complete Part V before you complete Part I.

1 Maximum amount (see instructions)	**1**	
2 Total cost of section 179 property placed in service (see instructions).	**2**	
3 Threshold cost of section 179 property before reduction in limitation (see instructions)	**3**	
4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	**4**	
5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	**5**	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost		

7 Listed property. Enter the amount from line 29 **7**			
8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	**8**		
9 Tentative deduction. Enter the **smaller** of line 5 or line 8	**9**		
10 Carryover of disallowed deduction from line 13 of your 2021 Form 4562.	**10**		
11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions	**11**		
12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11	**12**		
13 Carryover of disallowed deduction to 2023. Add lines 9 and 10, less line 12 **13**			

Note: Don't use Part II or Part III below for listed property. Instead, use Part V.

Part II   **Special Depreciation Allowance and Other Depreciation (Don't** include listed property. See instructions.)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions	**14**	
15 Property subject to section 168(f)(1) election	**15**	
16 Other depreciation (including ACRS)	**16**	

Part III   **MACRS Depreciation (Don't** include listed property. See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2022	**17**	127
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ☐		

Section B - Assets Placed in Service During 2022 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19 a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property			27.5 yrs.	MM	S/L	
			27.5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs.	MM	S/L	
			0.0	MM	S/L	

Section C - Assets Placed in Service During 2022 Tax Year Using the Alternative Depreciation System

20 a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 30-year			30 yrs.	MM	S/L	
d 40-year			40 yrs.	MM	S/L	

Part IV   **Summary** (See instructions.)

21 Listed property. Enter amount from line 28	**21**	
22 **Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions	**22**	127
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs **23**		

For Paperwork Reduction Act Notice, see separate instructions.

BCA

Form 4562 (2022)

2022 ASSET DETAIL REPORT

```
             Date              Bus. 179+                        Rec.      Prior Current  Next  Prior Current  Gain/  Sales Date
Description  Acqd  Cost        Use  Spec.  Basis  Method        Per. Cv   Depr. Depr.    Year  AMT   AMT      Price  Price Sold
------------ ----- -------     --- ------ ------- -------       ---- --   ------- ------- ------- ------- ------- ------- -----
```

Form: IT CONSULTANCY
 Rental Property: N/A
  Depreciation Class: Furniture and fixtures nonrental
   In Service Year: 2016

```
OFFICE FURNI 02/16  1423 100          1423 MACRS   7.0 HY    1232    127    63   1160    174
                    ----              ----                   ----    ---    --   ----    ---
Form Totals:        1423              1423                   1232    127    63   1160    174
```

Form 7004
(Rev. December 2018)
Department of the Treasury
Internal Revenue Service

Application for Automatic Extension of Time To File Certain Business Income Tax, Information, and Other Returns

▶ File a separate application for each return.
▶ Go to *www.irs.gov/Form7004* for instructions and the latest information.

OMB No. 1545-0233

Print or Type	Name	Identifying number
	INNOVIT USA INC	46-5510262
	Number, street, and room or suite no. (If P.O. box, see instructions.)	
	2300 E LINCOLN HWY STE 618	
	City, town, state, and ZIP code (If a foreign address, enter city, province or state, and country (follow the country's practice for entering postal code).)	
	LANGHORNE PA 19047	

Note: File request for extension by the due date of the return. See instructions before completing this form.

Part I Automatic Extension for Certain Business Income Tax, Information, and Other Returns. See instructions.

1 Enter the form code for the return listed below that this application is for . . . . | 25 |

Application Is For:	Form Code	Application Is For:	Form Code
Form 706-GS(D)	01	Form 1120-ND (section 4951 taxes)	20
Form 706-GS(T)	02	Form 1120-PC	21
Form 1041 (bankruptcy estate only)	03	Form 1120-POL	22
Form 1041 (estate other than a bankruptcy estate)	04	Form 1120-REIT	23
Form 1041 (trust)	05	Form 1120-RIC	24
Form 1041-N	06	Form 1120S	25
Form 1041-QFT	07	Form 1120-SF	26
Form 1042	08	Form 3520-A	27
Form 1065	09	Form 8612	28
Form 1066	11	Form 8613	29
Form 1120	12	Form 8725	30
Form 1120-C	34	Form 8804	31
Form 1120-F	15	Form 8831	32
Form 1120-FSC	16	Form 8876	33
Form 1120-H	17	Form 8924	35
Form 1120-L	18	Form 8928	36
Form 1120-ND	19		

Part II All Filers Must Complete This Part

2 If the organization is a foreign corporation that does not have an office or place of business in the United States, check here . . . . ▶ ☐

3 If the organization is a corporation and is the common parent of a group that intends to file a consolidated return, check here . . . . ▶ ☐
If checked, attach a statement listing the name, address, and employer identification number (EIN) for each member covered by this application.

4 If the organization is a corporation or partnership that qualifies under Regulations section 1.6081-5, check here . . ▶ ☐

5a The application is for calendar year 20 _22_ , or tax year beginning _____ , 20 ____ , and ending _____ , 20 ___

b Short tax year. If this tax year is less than 12 months, check the reason: ☐ Initial return ☐ Final return
☐ Change in accounting period ☐ Consolidated return to be filed ☐ Other (See instructions—attach explanation.)

6	Tentative total tax	**6**	0
7	**Total** payments and credits. See instructions	**7**	0
8	**Balance due.** Subtract line 7 from line 6. See instructions	**8**	0

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

Form **7004** (Rev. 12-2018)

BCA

Form 8879-CORP

(December 2022)

Department of the Treasury
Internal Revenue Service

E-file Authorization for Corporations

For calendar year 20 22 , or tax year beginning _____ , 20 ____ , ending _____ , 20 ____

Do not send to the IRS. Keep for your records.
Go to *www.irs.gov/Form8879CORP* for the latest information.

OMB No. 1545-0123

Name of corporation	Employer identification number
INNOVIT USA INC	46-5510262

Part I — Information (Whole dollars only)

1	Total income (Form 1120, line 11)	1	
2	Total income (Form 1120-F, Section II, line 11)	2	
3	Total income (loss) (Form 1120-S, line 6)	3	2,479,848

Part II — Declaration and Signature Authorization of Officer. Be sure to get a copy of the corporation's return.

Under penalties of perjury, I declare that I am an officer of the above corporation and that I have examined a copy of the corporation's electronic income tax return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amounts in Part I above are the amounts shown on the copy of the corporation's electronic income tax return. I consent to allow my electronic return originator (ERO), transmitter, or intermediate service provider to send the corporation's return to the IRS and to receive from the IRS **(a)** an acknowledgment of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the corporation's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at **1-888-353-4537** no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the corporation's electronic income tax return and, if applicable, the corporation's consent to electronic funds withdrawal.

Officer's PIN: check one box only

[X] I authorize TAX SHOP _____ to enter my PIN | 46551 | as my signature
   ERO firm name   do not enter all zeros
on the corporation's electronically filed income tax return.

[ ] As an officer of the corporation, I will enter my PIN as my signature on the corporation's electronically filed income tax return.

Officer's signature _____ Date 02/16/2023 Title OFFICER

Part III — Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN. | 41320711111 |
   do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the electronically filed income tax return for the corporation indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 3112**, IRS *e-file* Application and Participation, and **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature _____ Date 04/10/2023

ERO Must Retain This Form — See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see instructions.
BCA

Form **8879-CORP** (12-2022)

Name: INNOVIT USA INC   **ID:** 46-5510262

Description: CASH

Type	Amount
PNC CHECKING	130,982
WF	128
Total	131,110

Name: INNOVIT USA INC   **ID:** 46-5510262

Description: AR

Type	Amount
2022 AR	254,237
2017 BALANCES	17,762
WILLOWOOD 2019	16,100
Total	288,099

Name: INNOVIT USA INC   **ID:** 46-5510262

Description: LOANS PAYABLE

Type	Amount
WF LOC	48,007
Total	48,007

USWDET$1

```
-------------------------------------------------------------------------
    Name: INNOVIT USA INC                              EIN: 46-5510262
-------------------------------------------------------------------------
    ASSETS                   |        |LIABILITIES and EQUITY |
    Cash.....................|  131,110. |Accounts payable........|_____
    Receivables..............|  288,099. |Mortgages, loans, etc.  |
     less bad debts..........|_____| payable less than 1 yr.|_____
    Inventories..............|_____|Other current liability.|SEE STMT
    U.S. govt obligations....|_____|Loans from stockholders.|    4,552.
    Tax-exempt securities....|_____|Mortgages, loans, etc   |
    Other current assets.....|_____| payable more than 1 yr.|   48,007.
    Loans to stockholders....|_____|Other liabilities.......|_____
    Mortgage/real estate loan|_____|                        |
    Other investments........|_____|Capital stock...........|    7,900.
    Depreciable assets.......|_____|Addl paid-in capital....|   13,200.
     less accum depreciation.|_____|Retained earnings.......|_____
    Depletable assets........|_____| Distributions from     |
     less accum depletion....|_____| K-1s......    40,767.  |
    Land.....................|_____|Adj to shrhldrs equity..|_____
    Intangible assets........|_____|Less cost of treasury   |
     less accum amortization.|_____| stock..................|_____
    Other assets.............|_____|Total liabilities and   |
    Total assets.............|  419,209. | stockholders' equity...|  174,884.
-------------------------------------------------------------------------
    INCOME                   |        |EXPENSE                 |
                             |        |Cost of goods           |
    Gross receipts or sales..| 2,479,848. | Purchases..............|_____
     less returns/allowances.|_____| Cost of labor..........|_____
                             |        | Other costs............|_____
                             |_____|                        |
                             |        |Accounting..............|_____
    Rental income            |        |Advertising.............|    4,752.
    Gross rent from real     |        |Amortization per books..|_____
     estate activities.......|_____|Answering service.......|_____
                             |        |Auto and truck expense..|      741.
     Expenses................|_____|Bad debts...............|_____
                             |        |Bank charges............|    2,099.
                             |        |Charitable contributions|_____
    Gross rent from other    |        |Commissions.............|_____
     rental activities.......|_____|Computer expense........|    1,504.
     Expenses................|_____|Delivery and freight....|_____
                             |        |Depletion per books.....|_____
                             |        |Depreciation per books..|_____
    Farm                     |        |Dues and subscriptions..|   16,072.
     Gross..................|_____|Employee benefits.......|_____
     Expenses................|_____|Promotion...............|    6,716.
                             |        |Gifts...................|_____
                             |        |Insurance...............|   35,931.
    Gains or losses from     |        |Interest (business).....|    4,635.
     asset sales.............|_____|Interest (investment)...|_____
                             |        |Janitorial..............|_____
                             |        |Laundry and cleaning....|_____
    State tax refund.........|_____|Legal and professional..|   23,595.
                             |        |Licenses and permits....|      181.
                             |        |Meals to be reduced.....|_____
    Other income.............|_____|Miscellaneous...........|        5.
```

```
-------------------------------------------------------------------------------
 INCOME                          |          |EXPENSE                 |
                                 |          |Nondeductible expense...|_____
                                 |          |Office expense..........|   10,293.
                                 |          |Outside services........|  561,172.
 Interest                        |          |Parking fees and tolls..|      159.
  Taxable................|_____|Pension/profit sharing..|_____
   Portion of above amount|          |Portfolio deductions....|_____
   from US government     |          |Postage.................|      146.
   obligations.._____|          |Printing................|_____
  Tax-exempt.............|_____|Rent paid...............|   42,222.
   Portion of above amount|          |Repairs and maintenance.|      200.
   to be added to __ state|          |Salaries and wages      |
   income......._____|          | Other..................| 1,262,709.
                                 |          | Officers...............|  208,024.
                                 |          |Sales expense...........|_____
 Dividend income..........|_____|Security................|_____
                                 |          |Supplies................|_____
 Royalty income...........|_____|Taxes not listed below..|_____
                                 |          | Federal tax paid.......|_____
                                 |          | State income tax paid..|_____
 Other portfolio income   |          |Telephone...............|    9,401.
  or loss................|_____|Temporary help..........|_____
                                 |          |Tools...................|_____
                                 |          |Trade show expense......|       19.
                                 |          |Training and seminars...|    3,973.
 Other nontaxable income..|_____|Travel..................|   28,624.
                                 |          |Uniforms................|_____
----------------------------------------|Utilities...............|_____
                                 |          |PAYROLL TAXES           |   98,719.
                                 |          |SOFTWARE/PORTAL         |   12,548.
 Total income.............| 2,479,848. |IMMIGRATION FEES        |   10,320.
                                 |          |ADP FEES                |    3,324.
 Total expense............| 2,363,489. |BUSINESS CONFERENCE REGI|    5,000.
                                 |          |FRANSHISE TAX           |      654.
 Profit or loss...........|   116,359. |MEALS 100%              |    5,706.
                                 |          |WEB HOSTING             |    4,045.
                                 |          |_____|_____
                                 |          |_____|_____
                                 |          |_____|_____
```

US	**Schedule L, Line 18: Other Current Liabilities**	**2022**

Description	Beginning of the year	End of the year
PNC CREDIT CARD 3411	300	7,035
PNC CREDIT CARD 4928		
PAYROLL TAXES	8,769	
PAYROLL NOT CLEARED	126,727	
PAYROLL & PAYRILL LIABILITIES		33,471
CHASE CREDIT CARD		48,776
OTHER		11,943
	135,796	101,225

USSTC181

PA-20S/PA-65
(05-22) (Page 1 of 3)

2022 Pennsylvania
PA S Corporation/Partnership Information Return
ENTER ONE LETTER OR NUMBER IN EACH BOX.

Extension Requested		Y
Initial Year		N
Final Return		N
FEIN/Name/Address Change		N
Amended Information Return		N
Method of Accounting: A=Accrual, C=Cash, O=Other, Describe		C
Date activity began in PA		04162014

Filing Status: **PA-20S** Y   **PA-65** N   **P-S KOZ** N

465510262 **C**   541512 N   Inactive

INNOVIT USA INC

2300 E LINCOLN HWY STE 618   Fiscal Year: N   Short Year: N

LANGHORNE   PA   19047

SECTION I. Total Taxable Business Income (Loss) from Operations Everywhere

1a	Taxable Business Income (Loss) from Operations Everywhere	1a	116232
1b	Share of Business Income (Loss) from All Other Entities	1b	0
1c	**Total Income (Loss)**. Add Line 1a and Line 1b	1c	116232
1d	Previously Disallowed CNI Deductions - **PA S Corporations only**	1d	0
1e	**Total Adjusted Business Income (Loss)**. Subtract Line 1d from Line 1c	1e	116232

SECTION II. Apportioned/Allocated PA - Taxable Business Income (Loss)

2	Net Business Income (Loss)	2a	0
	(2a = Outside PA) (2e = PA Source)	2e	116232
2	Share of Business Income (Loss) from Other Entities	2b	0
	(2b = Outside PA) (2f = PA Source)	2f	0
2	Previously Disallowed PA Source CNI Deductions - **PA S Corporations only**	2c	0
	(2c = Outside PA) (2g = PA Source)	2g	0
2	Calculate Adjusted/Apportioned Net Business Income (Loss)	2d	0
	(2d = Outside PA) (2h = PA Source)	2h	116232

SECTION III. Allocated Other PA PIT Income (Loss)

3	Interest Income from PA Schedule A	3	0
4	Dividend Income from PA Schedule B	4	0
5	Net Gain (Loss) from PA Schedule D	5a	0
	(5a = Outside PA) (5b = PA Source)	5b	0
6	Rent/Royalty Net Income (Loss) from PA Schedule M, Part B	6a	0
	(6a = Outside PA) (6b = PA Source)	6b	0
7	Estates or Trusts Income from PA Schedule J	7a	0
	(7a = Outside PA) (7b = PA Source)	7b	0
8	Gambling and Lottery Winnings (Loss) from PA Schedule T	8a	0
	(8a = Outside PA) (8b = PA Source)	8b	0
9	**Total Other PA PIT Income (Loss)**	9	0

SUBMIT ALL SUPPORTING SCHEDULES

Page 1 of 3

EC   OFFICIAL USE ONLY   FC

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465510262 **C** INNOVIT USA INC

SECTION IV. Total PA S Corporation or Partnership Income (Loss)

10	Total Income (Loss) per Books and Records	10	116232
11	**Total Reportable Income (Loss)**. Add Lines 1e and 9 or Add Lines 2h and 9	11	116232
12	**Total Nontaxable/Nonreportable Income (Loss)**. Subtract Line 11 from Line 10	12	0

SECTION V. Pass Through Credits - See the PA-20S/PA-65 instructions

13a	**Total Other Credits**. Submit PA-20S/PA-65 Schedule OC	13a	0
13b	Resident Credit	13b	0
14a	PA 2022 Quarterly Tax Withholding/Extension Payments for Nonresident Owners	14a	0
14b	Final Payment of Nonresident Withholding Tax	14b	0
14c	**Total PA Income Tax Withheld**. Add Lines 14a and 14b	14c	0

SECTION VI. Distributions - See the PA-20S/PA-65 instructions
Partnerships Only

15	Distributions of Cash, Marketable Securities, and Property	15	0
16	Guaranteed Payments for Capital or Other Services	16	0
17	All Other Guaranteed Payments for Services Rendered	17	0
18	Guaranteed Payments to Retired Partners	18	0

Distributions - See the PA-20S/PA-65 instructions
PA S Corporations Only

19	Distributions from PA Accumulated Adjustments Account	19	40767
20	Distributions of Cash, Marketable Securities, and Property	20	40767

SECTION VII. Other Information-See the PA-20S/PA-65 instructions for each line

1	During the entity's tax year, did the entity own any interest in another partnership or in any foreign entity that was disregarded as an entity separate from its owner under federal regulations Sections 301.7701-2 and 301.7701-3? If yes, submit statement.	1	N
2	Does the entity have any tax-exempt partners/members/shareholders? If yes, submit statement.	2	N
3	Does the entity have any foreign partners/members/shareholders (outside the U.S.)? If yes, submit statement.	3	N
4	Was there a distribution of property or a transfer (e.g., by sale or death) of a partner/member interest during the tax year? (Partnership only) If yes, submit statement.	4	N
5	Has the federal government changed taxable income as originally reported for any prior period? If yes, indicate period on supplemental statement, and submit final IRS determination paperwork.	5	N
6	Does the entity elect to be subject to assessment at the entity level under Act 52 of 2013?	6	N
7	Is this entity involved in a reportable transaction, listed transaction, or registered tax shelter within this return? If yes, submit statement.	7	N
8	Does the entity filing as a partnership have other partnerships as partners?	8	N
9	Has the entity sold any tax credits? If yes, submit statement.	9	N
10	Has the entity changed its method of accounting for federal income tax purposes during this tax year? If yes, submit federal Form 3115.	10	N
11	Has the entity entered into any like-kind exchanges under IRC Section 1031? If yes, submit federal Form 8824.	11	N
12	PA Apportionment as reported on PA-20S/PA-65 Schedule H-Corp	12	0000000

Page 2 of 3

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Innovit USA
Digital Transformation Leaders

465510262 **C**   INNOVIT USA INC

SECTION VIII. PA S Corporations Only - Accumulated Adjustments Account (AAA) and Accumulated Earnings and Profits (AE&P)

			AAA	AE&P
1	Balance at the beginning of the taxable year.	1	168924	0
2	Total reportable income from Section IV, Line 11	2	116232	N/A
3	Other additions. Submit an itemized statement.	3	0	0
4	Loss from Section IV, Line 11	4	0	N/A
5	Other reductions. Submit an itemized statement.	5	0	0
6	Sum of Lines 1 through 5	6	285156	0
7	Distributions	7	40767	0
8	Balance at taxable year-end. Subtract Line 7 from Line 6.	8	244389	0

SECTION IX. Ownership In Pass Through Entities
If the entity received income (loss) from an S corporation, partnership, estate or trust, limited liability company, qualified subchapter S subsidiary (QSSS) or disregarded entity, list below the FEIN, name and address for each entity. If the income (loss) is from a QSSS, enter "yes" in the QSSS box. If the income (loss) is from a disregarded entity other than a QSSS, enter "yes" in the D box. See Instructions for further details.

	FEIN	QSSS	D	NAME & ADDRESS
A				
B				
C				
D				

SECTION X. Signature and Verification

Under penalties of perjury, I declare I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and complete. Declaration of paid preparer is based on all information of which preparer has any knowledge.

Print/Type name of general partner, principal officer or authorized individual	Signature of general partner, principal officer or authorized individual	Date	Daytime Phone no.
ASHOK DANDAMUDI			2677970907

Paid Preparer's Use Only

Print/Type preparer's name	Preparer's signature	Date	Check if self-employed
		03222023	☐

Firm's name (or yours if self-employed) TAX SHOP		Daytime Phone no.
Firm's address 2316 LOUISIANA AVE S ST LOUIS PARK MN 55		9525414858

		Preparer's PTIN	Firm's FEIN
E-File Opt Out	N	P00598152	411915590

Page 3 of 3

Name: INNOVIT USA INC   EIN: 46-5510262

Signing Officer Information

Name ... ASHOK DANDAMUDI   SSN: 197-78-4950

Telephone: 267-797-0907

Security Information

Total prior year income . . . .   1,677,246.

If checked, wages and salaries are claimed on this return . . . . ☒

Enter the number of W-2s issued   22

If checked, a deduction for officer's compensation is claimed on this return . . . . ☒

Enter the number of officers who received compensation   1

If checked, 2022 estimated tax payments are claimed on this return . . . . ☐

For the first estimated tax payment for 2022,

enter the date the first estimated tax payment was made . . . .

Check here if the first estimated tax payment was made via bank wire transfer . . . . ☐

Check here if the first estimated tax payment was made via cash . . . . ☐

Check here if the first estimated tax payment was made via check . . . . ☐

Check here if the first estimated tax payment was made via EFTPS . . . . ☐

Amount of first estimated tax payment . . . .

If the first estimated tax payment was made electronically, enter the last four

digits of the account number used to make the estimated payment . . . .

If the first estimated tax payment was made via EFTPS, enter the confirmation

code received from EFTPS . . . .

If more than one estimated tax payment was made for 2022 for the last estimated tax payment,

enter the date the last estimated tax payment was made . . . .

Check here if the last estimated tax payment was made via bank wire transfer . . . . ☐

Check here if the last estimated tax payment was made via cash . . . . ☐

Check here if the last estimated tax payment was made via check . . . . ☐

Check here if the last estimated tax payment was made via EFTPS . . . . ☐

Amount of last estimated tax payment . . . .

If the last estimated tax payment was made electronically, enter the last four

digits of the account number used to make the estimated payment . . . .

If the last estimated tax payment was made via EFTPS, enter the confirmation

code received from EFTPS . . . .

Enter the physical address of the corporation

if different from the address shown on the return . . . .

Zip code, city, state . . . .

**PENNSYLVANIA E-FILE SIGNATURE AUTHORIZATION FOR
PA S CORPORATION/PARTNERSHIP INFORMATION RETURN (PA-20S/PA-65)
DIRECTORY OF CORPORATE PARTNERS (PA-65 CORP)**

2022

For calendar year 2022 or tax year beginning	, 2022, ending	, 20 ____	Federal Employer Identification Number (FEIN) 46-5510262

Name of Entity
INNOVIT USA INC

Entity Address	City	State	ZIP Code	Revenue ID
2300 E LINCOLN HWY STE 618	LANGHORNE	PA	19047	

SECTION I	**TAX RETURN INFORMATION (Enter whole dollars only.)**		
1. Calculate Adjusted/Apportioned Net Business Income (Loss) (PA-20S/PA-65, Section II, Line 2d)	1.	
2. Calculate Adjusted/Apportioned Net Business Income (Loss) (PA-20S/PA-65, Section II, Line 2h)	2.	116,232.
3. Total Other PA PIT Income (Loss) (PA-20S/PA-65, Section III, Line 9)	3.	
4. Total PA Income Tax Withheld (PA-20S/PA-65, Section V, Line 14c)	4.	
5. Total Corporate Net Income Tax Withholding For All Nonfiling Corporate Partners For This Entity (PA-65 Corp, Line 4).	5.	

SECTION II	**DECLARATION AND SIGNATURE AUTHORIZATION OF GENERAL PARTNER, LIMITED LIABILITY COMPANY MEMBER, S CORPORATION OFFICER, AUTHORIZED PARTNER OR REPRESENTATIVE (Keep a copy of the entity's return.)**

Under penalties of perjury, I declare I am a general partner, limited liability company member, S corporation officer, authorized partner or representative of the above entity and I have examined a copy of the entity's 2022 electronic return and accompanying schedules and statements. To the best of my knowledge and belief, all are true, correct and complete. I further declare the amounts in Section I above are the amounts shown on the copy of the entity's electronic return. I consent to allow my electronic return originator (ERO) and/or transmitter to send the entity's return to the PA Department of Revenue and receive from the PA Department of Revenue an acknowledgement of receipt of transmission and an indication of whether or not the entity's return is accepted, and, if rejected, the reason(s) for rejection of the transmission. If applicable, I authorize the PA Department of Revenue and its designated financial institution to initiate an electronic funds withdrawal from the account indicated in the tax preparation software for payment of the state withholding liability owed on this return, and I authorize the financial institution to debit the entry to this account. I understand that the federal Office of Foreign Assets Control has imposed additional reporting requirements on all electronic banking transactions that directly involve a financial institution outside of the territorial jurisdiction of the U.S. These transactions are called international ACH transactions (IAT). I understand that presently, the PA Department of Revenue does not support IAT ACH debit transactions. I certify that the transactions do not directly involve a financial institution outside of the territorial jurisdiction of the U.S. at any point in the process. To revoke a payment, I must contact the PA Department of Revenue by email to **ra-achrevok@pa.gov** or fax at 717-772-9310 no later than two business days prior to the debit date. I also authorize the financial institutions involved in the processing of the electronic payment of withholding to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If I have a balance-due return, I understand if the PA Department of Revenue does not receive full and timely payment of my withholding liability, I will remain liable for the withholding liability and all applicable interest and penalties. If I have filed a joint federal and state tax return and there is an error on my federal return, I understand my state return will be rejected. If my return is rejected or if any other delay in filing occurs, I understand I will remain liable for all applicable interest and penalties. I have selected a federal self-select PIN as my signature for the entity's electronic return and, if applicable, the entity's consent to electronic funds withdrawal.

GENERAL PARTNER, LIMITED LIABILITY COMPANY MEMBER, S CORPORATION OFFICER, AUTHORIZED PARTNER OR REPRESENTATIVE'S FEDERAL SELF-SELECT PIN. Check one box only.

[X] I authorize TAX SHOP _____ to enter my federal self-select PIN | 46551 | as my signature
ERO firm name   Do not enter all zeros.
on the entity's 2022 electronically filed return.

[ ] As a general partner, limited liability company member, S corporation officer, authorized partner or representative of the entity, I will enter my federal self-select PIN as my signature on the entity's 2022 electronically filed return.

Authorized Signature	Date 04/10/2023	Title OFFICER	Social Security Number 197-78-4950
Address 1485 FOX HOLLOW DRIVE		City YARDLEY	State PA	ZIP Code 19067-

SECTION III	**CERTIFICATION AND AUTHENTICATION**

ERO'S EFIN/PIN. Enter your six-digit e-File Identification Number followed by your five-digit federal self-selected PIN.

| 41320711111 |
Do not enter all zeros.

I certify the above numeric entry is my federal self-selected PIN, which is my signature on the 2022 electronically filed return for the entity indicated above. I confirm I am participating in the Practitioner PIN Program in accordance with the requirements established for this program.
I certify that the financial institution for the withdrawal of funds is within the territorial jurisdiction of the U.S.

ERO's Signature	Date 03/22/2023

The ERO must retain this form and supporting documents for three years.
DO NOT SUBMIT THIS FORM TO THE PA DEPARTMENT OF REVENUE UNLESS REQUESTED.

PARTNER/MEMBER/
SHAREHOLDER DIRECTORY - 2022
PA-20S/PA-65 Directory (05-22)

INNOVIT USA INC   465510262   **C**

The entity must list its partners/members/shareholders on this schedule. **CODE**- Enter the type of owner code: **RI**=Resident Individual, **NR**=Nonresident Individual, **PI**=Part-year Resident Individual (S Corp Only), **P**=Partnership, **C**=C Corp, **E**=Estate, **T**=Trust, **S**=S Corp, **L**=LLC taxed as a Partnership, **LC**=LLC taxed as a C Corp, **LS**=LLC taxed as an S Corp, **DE**=Disregarded Entity, **B**=Bank/Financial Institution, **I**=Insurance Company, **X**=Exempt **SSN/FEIN; Revenue ID; Ownership %** (enter each owner's percentage); and **Name and Address**.

1   Code   RI   SSN/FEIN   197784950   Revenue ID   Ownership %   10000000

Name & Address: ASHOK DANDAMUDI
1485 FOX HOLLOW DRIVE
YARDLEY PA 19067

2   Code   SSN/FEIN   Revenue ID   Ownership %

Name & Address:

3   Code   SSN/FEIN   Revenue ID   Ownership %

Name & Address:

4   Code   SSN/FEIN   Revenue ID   Ownership %

Name & Address:

5   Code   SSN/FEIN   Revenue ID   Ownership %

Name & Address:

6   Code   SSN/FEIN   Revenue ID   Ownership %

Name & Address:

State K-1 Adjustment Worksheet

Name: INNOVIT USA INC   **EIN:** 46-5510262

State additions to the amounts reported for Federal tax purposes	Amount
1 Interest and dividends from obligations of other states	
2 State tax paid and deducted on the Federal return	
3 Depreciation addition due to the states nonconformity	
4	
5	
6	
7	
8	
9	
10	
11	

State subtractions to the amounts reported for Federal tax purposes	Amount
12 Interest and dividends on obligations of the United States	
13 State tax refund included as income on the Federal return	
14 Wages taken as an employment credit and not deducted from Federal income	
15 Depreciation subtraction due to the states nonconformity	
16 Adjustments to income due to Federal credits	
17	
18	
19	
20	
21	
22	
23	

Credits (list type and amount)	Amount
24	
25	
26	
27	
28	
29	
30	
31	
32	
33	

Other Information

    USK1ADJ1

Shareholder's name: ID: 197-78-4950   S Corporation's name: ID: 46-5510262

ASHOK DANDAMUDI   INNOVIT USA INC

Shareholder's share   100.000 %

	State additions to the amounts reported for Federal tax purposes	Amount
1	Interest and dividends from obligations of other states	
2	State tax paid and deducted on the Federal return	
3	Depreciation addition due to the states nonconformity	
4		
5		
6		
7		
8		
9		
10		
11		

	State subtractions to the amounts reported for Federal tax purposes	Amount
12	Interest and dividends on obligations of the United States	
13	State tax refund included as income on the Federal return	
14	Wages taken as an employment credit and not deducted from Federal income	
15	Depreciation subtraction due to the states nonconformity	
16	Adjustments to income due to Federal credits	
17		
18		
19		
20		
21		
22		
23		

	Credits (list type and amount)	Amount
24		
25		
26		
27		
28		
29		
30		
31		
32		
33		

Other Information

     USK11120

PA SCHEDULE M - 2022
**Reconciliation of Federal-Taxable Income (Loss)
to PA-Taxable Income (Loss)
PA-20S/PA-65 M (06–22)
PA Department of Revenue**

INNOVIT USA INC   465510262

PA Schedule M, Part I. Classifying Federal Income (Loss) for PA Personal Income Tax Purposes
Classify, without adjustment, the federal income (loss) from Schedule K of federal Form 1120S or from Schedule K of federal Form 1065. The entity must allocate or apportion the amounts from the federal categories to the reportable PA PIT classes. The total of the specific federal line items should equal the total of the federal schedule.

| **Federal Form** | | | **Classified for Pennsylvania Personal Income Tax purposes** | | | |
Form 1120S, Schedule K line description Form 1065, Schedule K line description	(a) Federal Income (loss)	(b) PA Business Income (loss)	(c) Interest Income PA Schedule A	(d) Dividend Income PA Schedule B	(e) Gain (loss) From Sales PA Schedule D	(f) Rent & Royalty Income (loss) PA Schedule E
1 Ordinary income (loss) from trade or business activities	116232	116232	0	0	0	0
2 Net income (loss) from rental real estate activities	0	0	0	0	0	0
3 Other net rental income (loss)	0	0	0	0	0	0
4 Interest income	0	0	0	0	0	0
5 Dividends	0	0	0	0	0	0
6 Royalty income	0	0	0	0	0	0
7 Net short-term capital gain (loss)	0	0	0	0	0	0
8 Net long-term capital gain (loss)	0	0	0	0	0	0
9 Net gain (loss) from disposal of IRC Section 179 property	0	0	0	0	0	0
10 Net IRC Section 1231 gain (loss) from Form 4797	0	0	0	0	0	0
11 Other income (loss)	0	0	0	0	0	0
12 **Total Federal income (loss) by Pennsylvania classification.** Total the amounts in each column.	116232	116232	0	0	0	0

Page 1 of 2

PA SCHEDULE M - 2022
Reconciliation of Federal-Taxable Income (Loss)
to PA-Taxable Income (Loss)
PA-20S/PA-65 M (06–22)
PA Department of Revenue

INNOVIT USA INC   465510262

PA Schedule M, Part II. Determining PA Reportable Income (Loss) by Classification

The entity may need to prepare a PA Schedule M, Part II, if it must make adjustments to properly determine its reportable classified income (loss) for its PA-20S/PA-65 Information Return. This specific list of adjustments applies to income (loss) from a business or farm and rental/royalty income (loss).
Enter whole dollars only.

			PA Allocated Income (Loss)		Total Rental Income (Loss) or Total Business Income (Loss) Before Apportionment
Section I. Federal Classified Income (Loss). Income class from Part I, Column: Enter the initial of Column (b) or (f) only.	B	1	0	2	116232
Section II. Itemize income adjustments that increase PA reportable income (reduce the loss).					
a Deferred income relating to advance payments for goods and services		1	0	2	0
b Difference in qualified gain (loss) for each business sale of property		3	0	4	0
c Gain from business like-kind exchanges, see PA PIT Guide for instructions		5	0	6	0
d **RESERVED FOR FUTURE USE**					
e Income from cancellation of debt that PA treats differently from federal rules		9	0	10	0
f Increases in income in the year of change resulting from spread in the year of change associated with IRC Section 481(a) adjustment		11	0	12	0
g Income from obligations of other states and organizations that is not exempt for PA purposes		13	0	14	0
h Other income adjustments that increase PA-reportable income. Submit statement		15	0	16	0
II. Total		17	0	18	0
Section III. Itemize income adjustments that decrease the PA reportable income (increase the loss).					
a Difference in qualified gain (loss) for each business sale of property		1	0	2	0
b Income from obligations of the U.S. government and other organizations that is not taxable for PA purposes		3	0	4	0
c Decreases for previously reported income in prior year resulting from spread associated with IRC Section 481(a)		5	0	6	0
d Other income adjustments that decrease PA-reportable income. Submit statement		7	0	8	0
III. Total		9	0	10	0
Section IV. Adjusted PA Reportable Income. See PA-20S/PA-65 Schedule M instructions.		1	0	2	116232
Section V. Itemize those expenses that PA law does not allow that the entity deducted on its federal form.					
These adjustments increase PA reportable income (reduce the loss).					
a Taxes paid on income. Submit REV-1190.		1	0	2	0
b Differences in depreciation/amortization taken for PA and federal purposes		3	0	4	0
c Key man life insurance premiums (owners as beneficiaries)		5	0	6	0
d Differences in PA treatment of guaranteed payments for capital		7	0	8	0
e Differences in depreciation for bonus depreciation (PA law does not allow bonus depreciation.)		9	0	10	0
f Expense adjustments to qualify for the PA credits claimed in Section V of the PA-20S/PA-65		11	0	12	0
g Other expenses the entity deducted on its federal return that PA does not allow. Submit statement		13	0	14	0
V. Total		15	0	16	0
Section VI. Itemize those expenses that PA law allows that the entity could not deduct on its federal form.					
These adjustments decrease PA reportable income (increase the loss).					
a Business meals and entertainment expenses that the entity could not deduct		1	0	2	0
b Sales tax on depreciable assets		3	0	4	0
c Differences in depreciation/amortization taken for PA and federal purposes		5	0	6	0
d IRC Section 179 expenses (the maximum for PA purposes is $25,000)		7	0	8	0
e Expenses for employees, including PA S corporation shareholder-employees		9	0	10	0
f Life insurance premiums (PA S corporation or partnership as beneficiary)		11	0	12	0
g Expense adjustments to qualify for federal credits		13	0	14	0
h Current expensing of Intangible Drilling costs - Schedule I, Line 5		15	0	16	0
i Other expenses PA allows that the entity did not deduct on the federal return. Submit statement.		17	0	18	0
VI. Total		19	0	20	0
Section VII. Total Taxable Income (Loss). Add Section IV, plus V, minus VI.		1	0	2	116232

Page 2 of 2

H. Transition Plan

To ensure business continuity and no disruption to Jefferson Parish operations, the proposer shall submit a detailed Transition Plan. At a minimum, the plan should include the new contractor's transition approach, a description of the Transition Team, how the workforce will transition (including subcontractors), how network user accounts and passwords will be transitioned, knowledge & intellectual property transfer, and how Parish equipment and Contractor equipment be transitioned. In addition, proposers shall indicate what is expected of the Parish to ensure a successful transition.

Innovit's Response:

Transition Plan

1. Transition Approach: The transition process will be meticulously planned and executed to ensure a smooth transfer of responsibilities. We will follow a phased approach that encompasses discovery, planning, execution, monitoring, and optimization stages. Each stage will be clearly defined with associated milestones and timelines, allowing for effective tracking of progress.

2. Transition Team: Our Transition Team comprises seasoned professionals with extensive experience in managing complex transitions. This team will consist of project managers, subject matter experts, technical leads, and specialists in various technology domains. The team will be carefully selected to match the requirements of each technology system and service.

3. Workforce Transition: We will implement a comprehensive onboarding and training program for the existing workforce. This will include orientation sessions, cross-training, and knowledge transfer workshops. Our team will work closely with current employees to ensure a seamless transition of skills and expertise.

4. Network User Accounts and Passwords: To ensure continuity of system access, we will collaborate with the current contractor to transfer user accounts and passwords securely. We will follow industry best practices for access control and security protocols, maintaining the integrity of network systems and data.

5. Knowledge & Intellectual Property Transfer: Our strategy for knowledge transfer involves documenting existing configurations, processes, and procedures for each technology system and service. This documentation will be shared with Parish stakeholders and validated for accuracy. Additionally, we will facilitate knowledge-sharing sessions between the current and new teams to ensure a seamless transfer of intellectual property.

6. Equipment Transition: Parish and Contractor equipment transition will be carefully orchestrated to minimize disruptions. We will conduct thorough equipment verification and validation procedures to ensure hardware, software licenses, and infrastructure components are accurately transferred. Data migration will be executed according to best practices to prevent data loss or corruption.

7. Expectations from the Parish: We expect the Parish's cooperation in providing access to facilities, systems, and necessary resources during the transition. We will work closely with Parish representatives to ensure a conducive environment for a successful transition. Additionally, we will collaborate with the Parish to validate data and perform testing to verify the functionality of the newly transitioned systems.

8. Communication Strategy: Clear and consistent communication is vital during the transition. We will establish regular communication channels to update stakeholders, Parish leadership, and end-users on the progress of the transition. We will provide transparent updates on milestones achieved, potential challenges, and their corresponding mitigation strategies.

9. Risk Mitigation: We have identified potential risks and developed robust mitigation strategies. Our risk management approach involves proactive monitoring, early identification of challenges, and swift response strategies. Contingency plans have been developed to address unexpected issues that may arise, ensuring minimal impact on business operations.

10. Quality Assurance: Quality assurance will be a focal point throughout the transition process. Our team will implement strict quality control measures to ensure that service levels remain consistent. We will continuously monitor performance metrics and gather feedback from stakeholders to ensure that service quality is maintained.

11. Training and Support: We will provide comprehensive training to Parish employees on any new systems or processes introduced. Training sessions will be tailored to the needs of different user groups, ensuring that all stakeholders are comfortable with the newly transitioned systems. Additionally, our support team will be readily available to address any issues or concerns that arise post-transition.

In summary, our Transition Plan is designed to ensure a seamless transfer of responsibilities, maintain business continuity, and minimize disruptions. We are confident that our strategic approach, experienced team, and emphasis on effective communication will result in a successful transition that meets the needs and expectations of Jefferson Parish.

Appendix

Please find the following documents attached below:

1. Signature Page
2. Affidavit
3. Candidate Resumes

To Provide Information Technology Support Services and Supplemental Staffing for the Departments for Electronic Information Systems (EIS) and Telecommunications

SIGNATURE PAGE

The Jefferson Parish Department of Purchasing is soliciting Request for Proposals (RFP'S) from qualified proposers who are interested in providing Information Technology Support Services and Supplemental Staffing for the for the Jefferson Parish Electronic Information Systems (EIS) and Telecommunications Department.

Request for Proposals will be received until 3:30 p.m. Local Time on: August 25, 2023.

Acknowledge Receipt of Addenda: Number: ____1____
Number: _____
Number: _____
Number: _____
Number: _____
Number: _____

Name of Proposer: ___Innovit USA Inc.___

Address: ___2300 E. Lincoln Hwy, # 618, Langhorne, P.A., 19047___

_____

Phone Number: ___267-797-0907___ Fax Number_____

Type Name of Person Authorized to Sign: ___Ashok Dandamudi___

Title of Person Authorized to Sign: ___Director___

Signature of Person Authorized to Sign: ___[signature]___

Email Address of Person Authorized to Sign: ___ashok@innovitusa.com___

Date: ___8/20/2023___

This RFP signature page must be signed by an authorized Representative of the Company/Firm for proposal to be valid. Signing indicates you have read and comply with the Instructions and Conditions.

29

Request for Proposal

AFFIDAVIT

STATE OF _____P.A._____

PARISH/COUNTY OF _____Bucks_____

BEFORE ME, the undersigned authority, personally came and appeared: Ashok Dandamudi

_____, (Affiant) who after being by me duly sworn, deposed and said that he/she

is the fully authorized ___Director___ of ___Innovit USA Inc.___ (Entity), the party

who submitted a proposal in response to RFP Number ___0464___, to the Parish of Jefferson.

Affiant further said:

Campaign Contribution Disclosures

(Choose A <u>or</u> B, if option A is indicated please include the required attachment):

Choice A _____ Attached hereto is a list of all campaign contributions, including the date and amount of each contribution, made to current or former elected officials of the Parish of Jefferson by Entity, Affiant, and/or officers, directors and owners, including employees, owning 25% or more of the Entity during the two-year period immediately preceding the date of this affidavit or the current term of the elected official, whichever is greater. Further, Entity, Affiant, and/or Entity Owners have not made any contributions to or in support of current or former members of the Jefferson Parish Council or the Jefferson Parish President through or in the name of another person or legal entity, either directly or indirectly.

Choice B __X__ there are <u>NO</u> campaign contributions made which would require disclosure under Choice A of this section.

1

Affiant further said:

<u>Debt Disclosures</u>
(Choose A <u>or</u> B, if option A is indicated please include the required attachment):

> **Choice A** _____   Attached hereto is a list of all debts owed by the affiant to any elected or appointed official of the Parish of Jefferson, and any and all debts owed by any elected or appointed official of the Parish to the Affiant.

> **Choice B** __X__   There are **NO** debts which would require disclosure under Choice A of this section.

Affiant further said:

<u>Solicitation of Campaign Contribution Disclosures</u>
(Choose A <u>or</u> B, if option A is indicated please include the required attachment):

> **Choice A** _____   Attached hereto is a list of all elected officials of the Parish of Jefferson, whether still holding office at the time of the affidavit or not, where the elected official, individually, either by **telephone or by personal contact**, solicited a campaign contribution or other monetary consideration from the Entity, including the Entity's officers, directors and owners, and employees owning twenty-five percent (25%) or more of the Entity, during the two-year period immediately preceding the date the affidavit is signed. Further, to the extent known to the Affiant, the date of any such solicitation is included on the attached list.

> **Choice B** __X__   there are **NO** solicitations for campaign contributions which would require disclosure under Choice A of this section.

Affiant further said:

> That Affiant has employed no person, corporation, firm, association, or other organization, either directly or indirectly, to secure the public contract under which he received payment, other than persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project or in securing the public contract were in the regular course of their duties for Affiant; and

2

That no part of the contract price received by Affiant was paid or will be paid to any person, corporation, firm, association, or other organization for soliciting the contract, other than the payment of their normal compensation to persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project were in the regular course of their duties for Affiant.

Affiant further said:

Subcontractor Disclosures
(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____   Affiant further said that attached is a listing of all subcontractors, excluding full time employees, who may assist in providing professional services for the aforementioned RFP.

Choice B __X__   There are **NO** subcontractors which would require disclosure under Choice A of this section.

_____
Signature of Affiant

Ashok Dandamudi
_____
Printed Name of Affiant

SWORN AND SUBSCRIBED TO BEFORE ME
ON THE 25 DAY OF August, 20 23

_____
Notary Public

Debora R Johnson
_____
Printed Name of Notary

1079 186
_____
Notary/Bar Roll Number

My commission expires 12/20/2026.

3

Candidate Resumes:

Jigar Vora   USC

Ashburn VA | (786)-302-4201| **Vorajiggar@gmail.com**

Profile

- CCNP consultant with over 7+ years' experience in Network/System Administration, Cloud, Scripting and Network Engineer.
- In-depth knowledge of deploying and troubleshooting LAN, WAN, Frame-Relay, Ether-channel, IP Routing Protocols - (RIPV2, OSPF, EIGRP & BGP), NAT, VLAN, STP, VTP, HSRP & GLBP, QoS
- Familiar with security products such as Cisco ISE
- Strong hands on experience in layer-3 Routing and layer-2 Switching. Dealt with Cisco router models like 7200, 3800, 3600, 2800, 2600, 2500, 1800 series, Cisco catalyst 6500, 4500, 3750, 3500, 2900 series switches, Juniper routers E, J, M & T-Series and Juniper EX switches EX8200, EX4500, EX4200, EX3200, EX2500, EX2200 Series.
- Experience working with Nexus 9K (ACI/SDN), 7K, 5K, 2K devices.
- MX Security Application Setup, setting up Security Policies on MZ, Auto VPN, and Redundancy, Security and shaping guest wireless Access, configure SD-WAN (Software defined WAN).
- Troubleshoot IPSEC overlay connectivity from SD-WAN appliance to Versa SD-WAN controllers via Internet, MPLS and WBS transports.
- Tipping Point IPS, Check Point and Zscaler proxy. Architect/design all aspects of security for all new and existing network design
- Having good hands on experience for Information Security Services, Managed Security Services - Dell SecureWorks. Managing Content Filtering (Bluecoat, Websense, TMG mostly) for large US customers.
- Administered and supported configurations for Juniper SSG and SRX series firewalls and Infranet Controllers.
- Familiarity with event logging applications and SIEM solutions
- Experience with Bluecoat Proxy servers and Packet Shaper Systems.
- Implemented Cisco ISE for wired and wireless user authentication utilizing certificates and MAB for all known company assets.
- Primarily a Cisco environment with additional Palo Alto firewalls and Silverpeak SD-WAN deployment.
- Hands-on experience working with different models of Cisco/Juniper/Arista switches, routers, firewalls, load balancers, VPNs and wireless systems
- Worked on NEXT-gen technologies like SD-WAN (Velocloud, Viptela), SDN (NFV)
- Involved in troubleshooting of DNS, DHCP and other IP conflict problems.
- Proficient in Cisco IOS for configuration & troubleshooting of routing protocols: MP-BGP, OSPF, LDP, EIGRP, RIP, BGP v4, MPLS.
- Responsible in troubleshooting on Cisco ISE added new devices on network based on policies on ISE.
- Working on Cisco ISE to authorize users based on protocols PEAP and EAP-TLS, also manage and monitor user's access privileges.
- Function as part of a Firewall and Security team in support of Checkpoint Firewalls, Zscaler Proxy, Juniper Portals, SecAuth, Open LDAP, and Active Directory.

- I was responsible for resolving tickets from MMO's users, using HP Openview, for access to MMO's intranet and to the internet Creating and removing firewall rules as needed.
- Managed DHCP, DNS and IP address thru Infoblox, and Admin for Internet sites access thru Zscaler.
- Hands on experience with different vendors such as Cloudgenix and Velocloud for SD-WAN testing in POC lab setup with Hub-Spoke topology.
- Expertise with Installation of Arista 7250QX series switches on Spine Platform
- Well experienced in configuring protocols HSRP, GLBP, VRRP, ICMP, IGMP, PPP, HDLC, PAP, CHAP, and SNMP.
- Switching tasks include VTP, ISL/ 802.1Q, IPsec and GRE Tunneling, VLAN, VxLAN, PC, vPC, Ether Channel, STP RSTP.
- Experience in designing MPLS VPN and (QoS) for architecture using Cisco multi-layer switches.
- Migrated and implemented new solutions with Cisco ASA Firewall series 5505, 5510, 5512-X.
- Worked on Bluecoat proxy server, Tipping Point Intrusion Protection System management
- Worked extensively in Configuring, Monitoring and Troubleshooting Cisco's ASA 5500/PIX Security appliance, Failover DMZ zoning & configuring VLANs/routing/NAT with the firewalls as per the design.
- Experience with convert Checkpoint VPN rules over to the Cisco ASA solution. Migration with both Checkpoint and Cisco ASA VPN experience.
- Strong hands on experience and knowledge on Software Defined WAN (SD-WAN) and its architecture including the vendors SilverPeak and Cisco Viptela.
- Worked on Juniper Netscreen Firewalls like, NS50, SSG 550M, SSG520M, ISG 1000, and ISG 200.
- Worked on F5 Local Traffic managers (LTM), Global traffic manager (GTM) of series 8900, 6400, 6800, 3400, 5100, 3600.
- Proficient using the F5 based profiles, monitors, VIP's, pools, pool members, iRules for virtual IP's
- Extensive experience on virtualization technologies with VMWare network visualization wias well as data center visualization.

Certification

-CCNP – CERTIFICATE # CSCO13651489
https://www.credly.com/users/jiggar-vora

Skills & Abilities

Routers	(1800, 2500, 2600, 2800, 3600, 3750, 3800, 7200, Arista, Brocade & Juniper devices)
Cisco Switches	(2900, 3500, 3750, 4000, 4500, 5000, 5800, 6500, Nexus 2k, 3k, 5k,7k), MSFC, MSFC2.
Routing Protocol	(BGP, OSPF, EIGRP, IGRP, IGMP, RIP, IS-IS), Routed Protocol TCP/IP, Multicasting (PIM).
Management tools	SNMP, Syslog, HP Open View NNM, Sniffer, and Wireshark
LAN Protocol	VLAN, VxLAN, PVLAN, VTP, Inter-vLAN routing, ISL, dot1q, STP, IS-IS, RSTP, MSTP, ISL PVST, LACP, HSRP, GLBP, VPC, VDC, Ethernet, Port security.

WAN Technology	Frame Relay, WiSM Module in 6509, X.25, L2VPN, L3VPN, E1/T1/DS1/DS3, MPLS
Network Management	SNMP v2, v3, Cisco Works, 3Com Network Analyzer, MRTG, Solar Winds, and Orion
AAA Architecture	TACACS+, RADIUS, Cisco ACS.
Operating systems	Linux, UNIX, DOS, Windows XP/2007/8, Windows 2003 server and Windows 2008 server
Firewalls	Check Point R65/R70/R75, ISA 2004/2006, Palo Alto PA-500/PA-2K/PA-3K/PA-5K, ASA 5585/5520/5510
Network Security	Working knowledge of Firewall, Cisco ios, ASA, Cisco FWSM/PIX/ASDM, Cisco ISE, Sourcefire IPS/IDS, Cisco NAC, IPsec, Nokia Checkpoint NG, IPS/IDS(Snor), VPN
Application Protocols	DHCP, DNS, FTP, HTTP, SMTP, TFTP
Documentation	Microsoft Office, Visio
Virtualization	VMWare NSX, DSV Technologies

Experience

NETWORK ADMINISTRATOR/NETWORK ENGINEER | SUBWAY MILFORD, CT| JULY 2017 – PRESENT

· Configure Routing protocols such as RIP, OSPF, EIGRP, MPLS static routing and policy base routing.
· Was part of the operations L3 team in troubleshooting various fields like Switching, Routing, F5, Wi-Fi and Firewalls
· Hands on experience in building and installing the F5 GTM from scratch, as I was required to build and DR GTM for our new DR datacenter and sync it with our prod and OR datacenter GTM's.
· Managed the l1 and l2 teams offshore by providing them guidance in troubleshooting critical environments.
· Hands on experience on configuring and troubleshooting in the F5 BIGIP platform (includes LTMs and GTMs).
· Used Infoblox for day to day purpose in creating new subnets, expanding the DHCP scope and reserving the available IP's.
· Replacing Checkpoint VPN and BlueCoat proxy with Zscaler and worked on implementing Zscaler in Production.
· Configured Connectors along with Zscaler TAM And DAS team
· Optimize and virtualize SD-Wan service providers using via Silverpeak, Riverbed, Viptela, Citrix.
· Configured LACP, OSPF protocols on Arista 7250qx-64 switches
· Monitored and Created Traffic Pattern on Arista 7250 switches using Open flow
· Add Wireless controllers and F5 Load Balancer to Cisco ISE. Customize Guest Portal using Cisco ISE
· Perform upgrade of Cisco ISE and apply security patches.
· Configured and performed software upgrades on Cisco Wireless LAN Controllers WLC's (8510, 5508, 5706) for Wireless Network Access Control integration with Cisco ISE.
· Implementation and configuration of F5 Big-IP LTM load balancers.

- Worked with F5 Load balancing, IDS/IPS, Bluecoat proxy servers and Administrating.
- Dealt with implementation of deployment related to Cisco ASA 5585 devices and Juniper SRX 550 devices to apply security policies on it.
- Troubleshooting firewall rules in Cisco ASA, Checkpoint, Zscaler.
- Working Knowledge of SD-WAN technologies Such as Meraki, OpenStack and Silverpeak.
- Experience in performing URL filtering and content filtering by adding URL's in Bluecoat Proxy SG's.
- Deployed and managed Internet/ Hybrid WAN branches using SD-WAN (Velocloud part of VMware NSX), Driving IT efficiency with Automation and cloud management, Enabled the migration to cloud service and automation
- Configured and maintained IPSEC and SSL VPN's on Checkpoint Firewalls.
- Conducted SD-WAN Proof of Concept (POC) preparation (coordinated logical default route change and re-direction of Internet destined traffic to Fortinet 100D firewalls) for future adoption (Viptela, SilverPeak, Riverbed/Ocedo)
- Deployed Juniper Virtual Chassis, Virtual Chassis Fabric and Qfabric data center LAN deployments.
- Configured 7609, 7606 with OSPF and catalyst 6505, 4500, 3550.
- Addressed technical issues and questions regarding Cisco ISE including troubleshooting and modifications.
- Create and test Cisco router and switching operations using OSPF routing protocol, ASA Firewalls.
- Extensively worked on Nexus 5k, 7k, GSR, CRS, ASR9K and also configured and troubleshooting of fabric path and clustering.
- Provided Desktop Support for internal users
- Handle Service-Now tickets related to Cisco ASA & Zscaler, & VPN along with the connectivity issues and provide support when any issue is raised.
- Maintain functional and technical knowledge of the VeloCloud SD-WAN product line.
- Worked with emerging cloud technologies, solutions and migrations
- Used solar winds and Wireshark for packet capturing.
- Hands-on experience in some of or all following areas: HSRP, QoS, DMVPN, SSL VPN/IPSec VPN, Wireless technologies, DHCP management, Firewall skills and MPLS services framework, SD-WAN (IWAN, Viptela, SilverPeak, Riverbed) implementation and migration experience.
- Configuration and troubleshooting link state protocols like OSPF in single area and multiple areas.
- Configured HSRP and VLAN trucking 802.1Q, VLAN Routing on Catalyst 6500 switches.
- Optimized performance of the WAN network consisting of Cisco 3550/4500/6500 switches by configuring VLANs.
- Configuration and troubleshooting of Cisco 2500, 2600, 3000, 6500, 7500, 7200 Series routers.
- Configure and administer Cisco ASA Firewalls (5585, 5550 and 5540) and use command line CLI, Cisco CSM, ASDM for day-to-day administration.
- Successfully done POC for SD-WAN future solutions. The deployment is of two different vendors, VeloCloud and SilverPeak are deployed at 20 sites as POC.

NETWORK TECHNICIAN | BCBS, NEWARK NJ | JAN 2014 – JUNE 2017
- Providing support on an enterprise network 24x7. This includes incident matters in a form of ticketing system, do change activities dependent on the customers' preferences for different ongoing projects.

- Alliance Leadership (Cybersecurity Product Partnerships): Develop, enhance and manage engagement model between alliance partners and internal business units to ensure alignment between business needs, alliance performance criteria and action plans.
- Worked with Cisco, Palo Alto, Juniper, Splunk, Force point, Nessus, Stealth watch, Checkpoint, Zscaler and other vendors to provide a stable, high-speed, secure network
- Performed Switching Technology Administration including VLANs, inter-VLAN Routing, Trunking, STP, RSTP and Port Aggregation on Cisco catalyst devices and Arista 7K.
- Financial Planning & Analysis: Review business cases for all key product partner deals to validate key assumptions are well thought out, relevant and stakeholders understand the associated business commitments.
- Configured (Application Centric Infrastructure) ACI, API and VxLAN on Nexus 9k switches.
- Responsible for assisting implementation, troubleshooting and maintain operations of network (Layer 2 & Layer 3) and network security system.
- Managed cisco devices like Routers switches, Access points and also handle SD-WAN sites which has Silverpeak Devices, Meraki switches, Open gear devices.
- Configured Juniper MX480s, EX8200s, EX4500s, EX4200s, from scratch to match design.
- Involved in complete LAN, WAN development including IP address planning, designing, installation, configuration, testing, and maintenance.
- 365 and Azure and AD implementation manipulation, management and reporting using PowerShell.
- Functional testing, Unit testing of software system/products. Familiar with test automation scripts in C/C++ and Python.
- Worked Extensively on Access Control Policies consisting of VLAN switching through SNMP, applying downloadable ACLs through Cisco ISE, and Configuring Standard and Extended ACLs.
- Configure SilverPeak SD-WAN Routers for all internal routing tunnels from remote sites back to corporate hub
- Responsible in troubleshooting on Cisco ISE added new devices on network based on policies on ISE.
- Strong production experience in managing F5 BIG-IP APM and LTM.
- Used F5 BIG-IP Local Traffic Manager (LTM) and provided a flexible, high-performance application delivery system to increases operational efficiency and ensures peak network performance for critical business applications.
- Configured VPNs between HQ and AWS as well as our Data Center and AWS to be used for failover if MPLS between HQ and Data Center went down.
- Responsible in implementing and managing Meraki MR and MS.
- Worked in shell scripting for cron and batch jobs and automation test scripts in Python.
- Python scripting for development of tools for automation testing.
- Business Development: Lead business negotiation plan to align partner relationships, pricing and support terms to meet the long-term objectives of the Product Management Roadmap.
- Administrator for SIEM Tool IBM Qradar & Monitoring.
- Design and implementation of multiple Cisco technologies. Cisco ISE, ISR/ASR Routers, Nexus/Catalyst Switches, Firepower, S2S, ASA Firewalls, VMware/vSphere.
- Working on Cisco IOS/NX-OS for configuration & troubleshooting of routing/switching protocols: MP-BGP, OSPF, LDP, EIGRP, RIP, BGP v4, MPLS, VLANs, PVST, RPVST, MST, Trunking, VTP etc.
- Configured protocols HSRP, GLBP, VRRP, ICMP, IGMP, PPP, HDLC, PAP, CHAP, and SNMP.

- Regularly update Cisco IOS, Catalyst OS and NX-OS on different Cisco Switches and Routers for better performance and to avoid vulnerabilities.
- Hands on experience on Cisco switches (2900, 3550, 3750, 6500, MDS 9000, 5000 NX-OS) series, juniper (EX, QFX, QFabric) series switches, juniper (T4000, LN, CTP) series routers, Cisco (2500, 2600, 2800, 3600, 3800, 7200) series Routers.
- Implement and configure Cisco ISE into the enterprise network environment.
- Working closely with security team to configure, troubleshoot and to migrate legacy modules with Next generation Cisco ASA, Check Point and Palo alto firewalls.
- Extensive Knowledge in IPSEC VPN design connection and protocols, IPSEC tunnel configuration, encryption and integrity protocols on Palo Alto firewall as well as cisco ASA and checkpoint.
- Migrated and implemented new solutions with Cisco ASA Firewall using series 5510, 5525, 5585.
- Implemented Cisco Secure Access Control Server (ACS)/TACACS+ for VPN and Wireless user authentication.
- Developed automated Active Directory process to deprovision Active Directory user accounts using PowerShell
- Using SIEM solution effectively for Log analysis and correlation to find security incidents and root cause.
- Searching and Reporting, Dashboards, Graphs, Search strings, Use cases, Log Delivery/management/correlation, etc. using SIEM tool Qradar.
- Responsible in troubleshooting on Cisco ISE added new devices on network based on policies on ISE.
- Install and configure the SIEM including all its components, local & or remote log collectors.
- Planning, designing and configuration of various Cisco ISE strategies (Standalone, Distributed Setups).
- Configured and performed software upgrades on Cisco Wireless LAN Controllers 5508 for Wireless Network Access Control integration with Cisco ISE.
- Responsible for preparing documents and network diagram (HLD, LLD) on Microsoft Visio for presentation to the team members on every new installation and design updates.

Education

-BACHELORS OF MECHATRONICS ENGINEERING TECHNOLOGY, ECPI UNIVERSITY, VIRGINIA BEACH, VA
-ASSOCIATE OF SCIENCE DEGREE IN ELECTRONICS ENGINEERING TECHNOLOGY
-RELEVANT COURSES: COMPUTER AND INFORMATION SCIENCE CLASSES, NETWORKING I, II AND III

SUMMARY

Over 15 years of Experience in Java/J2EE development with extensive experience in multi-tiered web based architecture and enterprise application using Java, Web Services SOAP, REST, Hibernate3.0, Struts, Spring, JMS, MQ Series, Oracle, MyBatis, Secure CRT 6.0, DataPower, JPublisher 10.1, TDD.

- Worked in Hospitality, Finance, Retail, and Telecom industries.
- Working with Design and Development of n-tier Web Applications using WebLogic 8.1, IBM Web Sphere (WSAD 6.1) & Apache Tomcat 5.0.25.
- Strong working knowledge in IntelliJ Idea, Eclipse 3.1, WSAD 5.1
- Experienced with RDBMS implementation and development using Oracle 9i/10g, PL/SQL, DB2, Sybase and MySQL 4.0.18/5.0
- Experience in Deployment of Enterprise Java Beans in various App Servers
- Worked with STRUTS, Spring Framework and MVC design pattern.
- Good understanding and experience with the messaging technologies like MDBs, JMS and MQ Series.
- Experienced in developing applications using HTML, CSS, DHTML, XML, XSLT, JavaScript, jQuery, Angular JS, Ajax.
- Strong work knowledge of Web based Single Sign on (SSO). Thorough functional knowledge of UML, Rational Rose, Database design (ERD) and Software Application Design.
-
- Expertise in Project Process Flow Management and thorough knowledge of software development life cycle (SDLC) in Agile environment.
- Expertise in Packages, Procedures, Functions, Triggers, Reports generation using PL/SQL
- Experience working with ClearCase, Visual Source Safe 6.0, SVN, CVS 2.5 for Version Control

PROFESSIONAL EXPERIENCE

Starwood Hotels & Resorts, Stamford, CT   **2014 – 2016**
Consultant - Sr. Programmer Analyst
Valhalla, Mobile Check-In Interface
Valhalla is Starwood's central reservation/loyalty system. Starwood's more than 1200 properties worldwide are managed through this system. Valhalla is one of its kind in SOA (Service Oriented Architecture). Valhalla implementation involved developing web-services for different modules ex: Rates, inventory, booking etc. Idea behind this was to enable these services (exposed over HTTP) to interact with each other in a more scalable way, improving the overall maintenance. Also, these services could then be used by various channels (like Expedia)/ Locations (intra engines/external communication). Business logic tier was developed using stateless session beans which communicate with the persistence layer built on hibernate. Starwood CRS handles large volume of transactions everyday with no downtime

Responsibilities:
- Extensively interacted with the associate application engines to define service oriented data exchanges and re-usable Web Services.
- Developed and integrating systems (engines) thru SOA architecture utilizing SOAP over http and messaging over MQ. Validating the schema design as per the business requirements.
- Successfully implemented Global transactions for multiple service call between different engines.
- Created UML class/sequence diagrams for Valhalla booking/rates module based on the Technical Use Cases/Business Use-cases using Rational Rose Professional.
- Created WSDL's and xsd's (WSDL soap binging of type document literal wrapped) based on the service requirements.
- Implemented web-services for the Booking/Rates module.
- Involved in Sprint Planning, allocating resources/work hours on Rally
- Have written business logic using EJB, patterns Session Facade, delegates, VO and DAO.
- Extensively worked on Hibernate mapping and HQL to interact with Oracle database.

- Implemented common persistence framework using Hibernate and implemented CMT for all transactions.
- Extensively used Oracle SQL, PL/SQL and shell scripts to migrate data from legacy system (Mainframe).
- Used UDDI registry (systinet) for service discovery/publishing of web-services artifacts.
- Implemented semi-asynchronous framework with WS async beans and SOAP over JMS on MQ platform.
- Build/deploy web-service EAR and client(UI) ears on WAS 7.0.
- Used build and deploy scripts in ANT.
-
- Involved in Configuration and Usage of Apache Log4J for logging and debugging purposes.
- Closely working with other Starwood teams like MTG, IPS/PSI, Inventory, Web, Accounts and Shopping.
- Used the standard design patterns such as Factory, strategy, Adapter and facade in the high level design of the application.

Environment: J2EE, JSP, JMS, MQ Series, JNDI, Java Script, JSon, JQuery, Hibernate, SVN, Cruise Control, Oracle11g, MyBatis, TOAD, RAD 8.0.1, WebSphere Application Server 7.0, SecureCRT 6.0, Widget, UNIX, Rally

COMFORCE / Pro Unlimited, Bethpage (Long Island), NY   **2010 – 2014**
Consultant - Sr. Programmer Analyst
eWAND (Enhanced Workforce Alliance Network Direct)

Responsibilities:
- Participate in design and development of new applications features and functions.
- Worked with Implementation Spring MVC architecture and Spring Bean Factory using IOC, AOP concepts.
- Used Business Delegate, Session Facade, DAO, Front Controller and MVC De-Sign Patterns.
- Developed web based customer management application using Spring, Hibernate technologies and Cognos 8.4 (Reporting) which communicated with business operations.
- Developed the GUI using JSP framework.
- Configured Hibernate objects as Spring Beans in the Spring Configuration File.
- Used Hibernate in data access layer for data persistency.
- Development of custom objects with the help of Hibernate framework to access database tables.
- Preparation of configuration files for Hibernate and Handled mapping resources in hibernate.cfg.xml
- Creating individual mapping descriptor files for each persistable Java classes.
- Involved in writing JavaScript functions and validations.
- Implemented the AJAX calls related to the Business requirements.
- Effort estimation for implementation of new features.
- Developed DAOs using DAO Design Pattern to insert and update the data.
- Used Stored Procedures, Packages and Database Triggers extensively.
- Worked on Oracle as the backend database and integrated with Hibernate to retrieve Data Access Objects.
- Responsible for coding PL/SQL Statements and Stored procedures for back end communication.
- Followed Agile/SCRUM development methodology.
- Involved in helping team members to debug issues with the application and designed and prepared Unit test case using JUnit and removed the maximum bugs before passing on the application to the QA team.

Environment: J2EE, Java, Spring, Hibernate, EJB, AJAX, JSP, JBoss, XML, XSLT, DOM Parser, HTML, UML, Oracle 9i, PL/ SQL, JUnit, Log4j, Eclipse, PERFORCE, Foot Prints/JIRA.

Supply Chain Planning (SCP)   **2007 –2010**
Client: Lowe's, NC
Business Performance Scorecards (BPM)
Client: Wal-Mart Inc, AR
Role: Programmer Analyst

Project Descriptions: Supply Chain Planning (SCP-Upload-AIM) application used to update the Lowes warehouse with the list of client orders. Area installer managers (AIM) uploads .CSV file into SCP application, SCP will list out all the valid orders, duplicate orders, error orders and loads the valid orders into Database and provides different options for the duplicate orders like Exporting into .CSV file, saving into temporary database or sending feedback to the AIMs.

Responsibility includes:

- System study BRD, FSD, HLD and DDD Design, Java Coding and Back End Procedure Writing and testing on different phases including Junit, HttpUnit, QA, Dev, Production Testing.
- Developed use cases and generated Class, Sequence diagrams based on the FSD document.
- Evaluated user requirement for applications and completed HLD
- Used RSA 7.0 as an IDE tool to develop the java application on WSAD 6.1 version.
- Designed and developed front-end JSP with HTML & JavaScript
- Developed codes to authenticate and authorize users using Java & EJB
- Developed new API's for several services like suspending installers, assign jobs to categories, calling biz process, uploading .csv file.
- Preparing HLD, LLD, Test Plan, Test Cases and providing input to LKN 4.0 tool.
- Responsible for interacting with the Lowes Client and gathering the specifications and discussing the necessary changes and enhancements for the LKN Tool
- Created different data sources for each database on WSAD 6.1/6.0
- Implemented BD, BO, DAO, POJO, MVC, Singleton design patterns.
- Improved performance of the existing application by using refactoring and fixed stale connection issues by reviewing the offshore code.
- Failure rate for 12 hours' load test was 0.01% and the number of users are more than 10,000

Environment: Java 1.4/1.5, WebSphere 6.1, RAD 7.0, Spring 2.0, Hibernate, Web Services, JMS, Oracle, DB2, UML, MS Visio, HttpUnit, jUnit, ClearTrust, ClearCase, TeamCity, TFD, EasyMock, Agile.

EMR – Electronic Medical Records   **2000 –2007**
Client: Ecognize - CA
SWOT-BE (SBC)
Client: AT & T, CA

Role: J2EE Developer
Project Descriptions: The application is written using Java Platform enterprise features (JSP, JDBC, and WEBSPHERE 5.1). This tool is developed for Practitioners, Medical Assistants, Receptionists in all Medical Practices using they can maintain the Total history of the Patient.

Responsibility includes:

- Developing various Reports in PDF/XML/HTML format by using Jasper Reports tool.
- Implemented Spring MVC to reduce development and maintenance efforts.
- Integrated Hibernate with Spring.
- Developed the XSL to convert and compare the SOAP to simple XML and vice versa.
- Used Spring ORM module for integration with Hibernate.
- Data Accessing with Hibernate has done with Spring DAO module.
- Configured services as beans in the Spring configuration files and used the IOC feature, Spring Core container, and the Spring ORM features of the Spring framework.
- Worked with all Biz Process by using Web Services such as SOAP, WSDL, UDDI etc.
- Created stored procedures and triggers to implement in Oracle 9i.
- Developed User Interface using JSP, JavaScript, HTML and DHTML.
- Used EJB's and applied facade pattern for transaction management. Redesigned and coded the stored procedures and improved database access using data access framework.

- Effectively interacted with marketing team and redesigned PDF formats by using Jasper Reports.
- Implemented JMS API to send and receive messages
- Developed various APIs for several Services, created various Session Bean interfaces to attain business functions.
- Provide second line support for fresher's team on SVN.
- Have done HttpUnit and Junit testing for coding.

Environment: WEBSPHERE 5.1, Tomcat Server 5.0, Eclipse 3.0.2, Spring 2.0, Hibernate, Junit, Log4j, JDK, EJB, JSP, Servlets, JDBC, JMS, JTA, JSF, XML, XSLT, Rational Rose, MQ Series, PL/SQL, JavaScript, CSS, DHTML, Unix Shell Scripting, SVN, Jasper Reports, DB2.

EDUCATION: Bachelors in Engineering; Kuvempu University, Karnataka University
Certifications: Sun Certified Java Programmer 1.4

Michael Suarez

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Microsoft Certified | Customer Support | Migration Specialist

SUMMARY

- Experienced Customer Support Technician in Cloud Office and member of Office 365 support team.
- Skilled in troubleshooting issues requiring escalation; promoted to Assisted Migrations.
- Always provide exceptional customer experiences; strong relationship builder with clients, enhancing their onboarding experience.

CREDENTIALS

Microsoft Certified MS-900 Microsoft 365 Fundamentals	2021
Microsoft Certified Professional Certification	2018
Microsoft Certified Solutions Associate (MCSA)	2018

EXPERIENCE

Help Desk Technician, SUURV Technologies, San Antonio, TX   2021-Present

- Managed Service Provider MSP for small to medium organizations.
- Onboarding and offboarding of new users or hardware.
- Management of Active Directory on various Microsoft Server versions
- Management of Azure Active directory or Hybrid Azure AD connect.
- Networking install or management of equipment. Isolating loop backs or configuring managed switches
- Management of Dell Wyse thin clients on virtual environments
- Professional services/projects requiring PM management and execution.

Assisted Migration Specialist, Rackspace, San Antonio, TX   2018-2021

- Act as Project Manager and Engineer with customers moving to Rackspace's various email platforms.
- Perform mail migrations from Hosted Exchange, On-prem Exchange, IMAP, Google IMAP, G-suite to Office 365.
- Work with clients to implement and launch the email services based on customers' needs.
- Handle customer technical support cases through phone and email submission.
- Evaluating system potential through assessing compatibility of new programs with existing programs.
- Improve existing programs by evaluating objectives and specifications, reviewing proposed changes and making recommendations.

- Prepared reference material for users by drafting operation instructions.
- Deliver tags, set up, and assist in the configuration of PC desktop hardware, software and peripherals.
- Uninstall and setup new desktops at client's workstations.
- Create printer queues on designate servers for IP printing.
- Work with SCCM department to update systems and distribute applications.
- Ensure that machine names are correct so that they would be recognize in SCCM.
- Configure Microsoft built in VPN

SKILLS

Exchange Server 2016+ | G-suite Admin | Local Domain AD admin | Azure AD admin | Azure AD connect | Network configuration/switch configuration | Network Installations | Cisco Meraki Admin | Linux Admin | Dell Connect Wyse Admin

EDUCATION

Bachelor's degree, Cyber Security
Southern New Hampshire University, Manchester, NH   2019

MICHAEL TELLEZ

IT Professional

PROFILE

IT Professional looking for an opportunity to expand knowledge and skills within the IT field. Eager to learn all that is necessary to be a valuable asset and motivated to utilize current experiences in order to contribute to meeting business needs and goals.

CONTACT

PHONE:
210-851-7030

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8214 Pinnacle Way
San Antonio, TX 78244

EMAIL:
Tellez_michael@outlook.com

KEY SKILLS

- Linux
- MS Office Administrator
- Service Now
- Bomgar
- PowerShell/CMD Line
- Windows 7 & 10
- Server Administrator
- Typing:

EDUCATION

Rackspace Open Cloud Academy, San Antonio
June 28, 2017 – August 2017
RedHat Certified System Administrator
Apache, SQL, RHEL 7

Southwest High School, San Antonio
February 2009 – High School Diploma

WORK EXPERIENCE

Zone Infrastructure, San Antonio—MS Office Support Level 2
May 24, 2021–Current
- Handle tickets in a call center environment.
- Troubleshoot MS Office issues in Outlook, SharePoint, OneDrive, PowerShell, Azure, Active Directory and more.
- Run internal diagnostics for MS tenants and user accounts.
- Resolve GUI issues with PowerShell.
- Manage backlogs.
- Create and resolve tickets daily based on users' issues and needs.

VDart Staffing (HCL), San Antonio—Technical Support Level 2
June 10, 2019–May 21, 2021
- Handled inbound/outbound calls in effort to provide quality technical assistance remotely using Bomgar, Remote Assist, and Remote Desktop.
- Created, resolved, and escalated tickets as appropriate using Service Now ticketing software.
- Worked with Cisco Switches.
- Assisted with Windows 7 to Windows 10 upgrades for all USAA Federal Savings Bank computers.
- Assisted users across USAA FSB campuses throughout the U.S. with operating system upgrade transitioning.
- Troubleshoot Microsoft Windows applications and configurations as well USAA proprietary software/applications.
- Troubleshoot VPNs, Virtual Machines, and general network connectivity issues for local and remote users.

K Force Staffing, San Antonio—Technical Support
January 2019–May 15, 2019 (Contract)
- Created, resolved, and escalated tickets as appropriate.
- Worked with Cisco Switches.
- Prepared images, re-imaged, and upgraded computers from Windows 7 to Windows 10.
- Maintained software deployment schedules.
- Commuted within 100 miles to assist users/clients.
- Maintained/tracked inventory of all equipment using SharePoint.

Accenture Federal Service, San Antonio—Local Technical Support
June 2018–August 2018 (Contract)
- Created, resolved, and escalated tickets as appropriate using Service Now ticketing software.
- Troubleshot Windows 10 and MS Office Suite issues using Bomgar remote software.
- Assisted with troubleshooting VPN connection issues.
- Upgraded hardware and software.
- Re-imaged computers as necessary.

Amazon Flex, San Antonio—Driver
April 2017–June 2018
- Delivered products to purchasers in a timely manner while ensuring the products were kept safe and intact.

ZYZZ Cleaning, San Antonio—Partner/Tech Adviser
March 2014–December 2016
- Ran most of the logistics of the company.
- Maintained website and business equipment.
- Installed software and hardware as necessary.

Time Warner Cable, San Antonio—Tech Support
April 2012–May 2013
- Conducted troubleshooting, install scheduling, and repairs.
- Conducted remote diagnostics, modem and router resets, and signal status/connection checks.
- Provided customer service via company email and chats.

AFNI, San Antonio—Inbound Billing and Tech Associate
October 2010–January 2012
- Worked under contract with multiple companies as a technician and a billing representative.
- Scheduled repair technicians if necessary.
- Performed troubleshooting on computers and created/resolved tickets.

chandran
Network Administrator
Email Id: ch.networkeng@gmail.com
Phone Number: +1(347)508-9309

SUMMARY

- Overall 6+ years of Experience in designing, implementing and operating enterprise data networks as a Network Engineer.
- Worked in NOC environment monitoring, troubleshooting, backup and restore and reporting issues.
- Well experienced in configuring gateway redundancy protocols like HSRP, GLBP, PPP and SNMP and routing protocols: MP-BGP, OSPF, LDP, RIP v2, EIGRP, RIP, BGP v4, MPLS.
- Hands on experience in Azure Development, worked on Azure web application, App services, Azure storage, Azure SQL Database, Virtual machines, Fabric controller, Azure AD, Azure search, and notification hub
- Highly experienced in AWS Cloud platform and its features which includes EC2, VPC, ELB, AMI, SNS, RDS, EBS, Cloud Watch, Cloud Trail, Cloud Formation, AWS Config, Auto Scaling, Cloud Front, IAM, S3 and Route53
- Excellent knowledge in configuring ACL, IPS/IDS, Cisco DNAC, Site-to-site IPSec and Remote SSL VPN on router IOS platforms, Cisco ACI, Cisco ISE and firewalls policies (Cisco ASA, Palo Alto, Fortinet, Checkpoint, PIX).
- Experience in Meraki Wireless Switches (MX 33), SDWAN (MX100) and FortiGate Secure SD-WAN (FortiOS 6.2).
- Implemented traffic filters using ACL Standard and Extended access-lists, Distribute-Lists, and Route Maps.
- Experience with convert PIX rules over to the Cisco ASA solution and Cisco ASA firewall administration.
- Expertise in working with Cisco CUCM, Zscalar, Cisco Nexus Switches, MPLS configuration, Arista, ASR 900, Juniper and Cisco Catalyst switches.
- Experience in implementing and configuring DNS, DHCP, TCP/IP, IPAM, Infoblox, UDP, VLAN, NAT/PAT, ACL, VPN, route-maps, frame relay, Cisco DNA solutions (SDA), ATM and VPC solutions.
- Experience working on network design, network topologies, SD-WAN and SDN architecture.
- Good knowledge in configuration of Voice VLAN's (VOIP), prioritizing voice traffic over data traffic.
- Help operations maintain VMWare infrastructure for about 400 VM's and used Linux and Windows CLI.
- Worked on F5load balancer LTM and GTM (6400/6800/8800) for the corporate applications.
- Experience implementing automation using Python, Netbrains, Ansible and Bash.

CERTIFICATIONS

- **Cisco Certified Network Associate (CCNA)**

EDUCATION

- **BE Electronics and Communication Engineering - Anna University (2015)**
- **MS Electrical Engineering – SUNY University at Buffalo (2018)**

TECHNICAL SKILLS

- **Network Configuration:** Advanced switch/router configuration (Cisco IOS access list, Cisco DNAC. Route redistribution/propagation), citrix remote access, SDN, SD-WAN, Azure, AWS, Cisco ACI, L2/ L3 technologies.
- **Routing and WAN Protocols:** IGRP, EIGRP, OSPF, BGPv4, MP-BGP, HDLC, PPP, MPLS.
- **Programming Languages:** Python, YAML, JSON, SQL, JQL, XML, Bash.

- **Operating System Administration:** Cisco IOS, NX-OS, Active Directory, Arista OS, FortiOS, PAN-OS, Linux, Windows
- **Network Fundamentals:** TCP/IP, ARP, DHCP, DNS, HSRP, GLBP, TACACS, RADIUS, trunking, switchport, CDP, LLDP, VXLAN, IPAM, VLAN, STP, DTP, dot1q, ISL, VTP, OSI model, VMWare, Troubleshooting etc.
- **Hardware:** Arista 7010/7020/7280, Cisco Nexus and Catalyst 7200/3800/7600/2500/1800/6500/4500, Avocent ACS6K, Meraki Wireless Switches (MX 33), Meraki SDWAN (MX100), Fortinet 200D/2600F/500-300/5000, Palo Alto 7000/3200/800, Checkpoint 26000/28000/7000/6200, Cisco 3800 AP, Juniper EX-2200/EX-4200/EX-4500/MX-480/M Series/SRX210/SRX240.
- **Additional Skills**: Communication, Teamwork, Professionalism, Problem Solving
- **Application Software and Tools:** JIRA, Cisco DNA SDA, HP ALM, Confluence, Cisco Prime Home, Packet Ping, Wireshark, Splunk, iPerf3, Assoclist, InSSIDer, MS Teams, Slack, Zscalar zero trust, MS Exchange, Jira, Confluence, Telnet, SSH, backup and restore, Infoblox, IPAM, DOCSIS CPE, NetBrains, Cisco Packet Tracer, Office 365
- **Security Technologies:** Cisco FWSM/PIX/ASDM/firepower, AAA, ACL, CyberArk, Palo Alto and Checkpoint NGFW, AWS MFA, proofpoint email security, FortiGate 3000, Cisco ISE, IPSec, SSL, Juniper SRX
- **Cisco Routers:** Cisco GSR 12416, 12418, Cisco 7200vxr, Cisco 2900/3600/3900/4400
- **Physical interfaces:** Fast Ethernet, Gigabit Ethernet, Serial, HSSI, Sonnet (POS)

PROFESSIONAL EXPERIENCE:

Network Administrator (Contract)   **January 2023 - Present**

Tenerity, Stamford, CT

Responsibilities:
- Helped in shipping out Cisco switches to various international locations of the company and tracking shipments.
- Configured new Cisco 9300 stack switches to replace old Cisco 4948 switches.
- Removed HSRP and DHCP on the switch interfaces according to the requirement and worked on vrf.
- Worked on IPAM by men and mice to clean up subnets.
- Worked in Disaster Recovery and data center move.
- Implemented SNMP, ACL, firewall security policies, network diagram analysis, firewall rules, NAT, NTP and OS upgrade.
- Worked on backing up configuration, interface status and version of Cisco switches, Cisco WLC through Avocent console server and Cisco ASA firewalls to be decommissioned.
- Worked on backing up and decommissioning VPNs on Cisco ASA and Palo Alto firewalls.
- Backing up firewall rules and logs.
- Worked on making changes to fabric extender switch ports.
- Worked on removing auto QoS, MLS, priority queue, cos-map, wrr-queue and WRR commands from switch

Technologies: OSPF, Cisco 2960/4948/9300, SNMP, ACL, NTP server, auto and manual QoS, Fabric extender, VPN (SSL, site-to-site), firewall, Cisco ASA 5525/5555, Panorama, firewall policies, SD-WAN, NAT, Cisco WLC, HSRP, IPAM, DHCP, DNS, VLAN, Cisco Voice, Disaster Recovery, trunking, Zabbix, L3 switching, TACACS, RADIUS, Avocent console 6000.

Accertify, Chicago, IL   **April 2022 –December 2022**

Designation: Network Engineer

Responsibilities:
- Installed Ansible and ansible galaxy collection on CentOS server .
- Created ansible scripts to gather information from IOS-XE, NXOS, PANOS, DellOS 10 and Dell EMC and put them into an excel.
- Worked on Azure and AWS technologies like ELB, global accelerator and MFA.
- Worked on resolving DNS, IP subnet and DHCP issues on various network devices.
- Troubleshot MTU issue between switches.
- Monitored network regions using various third party as well as inbuild monitoring tools.
- Worked on on-call duty for network configuration across different regions.

- Used Python program to parse values from various CLI outputs to pick only the relevant data.
- Whitelisted sites on Palo Alto Firewall and created ansible scripts to automate the same.
- Worked on collecting VIPs from A10 load balancers and created a script to automate the same.

Technologies: Cisco 7200/3845/3600/2800 routers, Arista 7000 switches, Cisco DNA SDA, Cisco IOS, Cisco ACI, ASR 9000, L2/L3, Automation, python. Zscalar zero trust, Ansible, Monitoring, Azure, AWS, IPAM, SDN network, FortiGate OS 6.2, Fortinet, A10, Palo Alto, TACACS, EIGRP, RIP, OSPF, BGP, VPN, MPLS, CSM, SUP720, Ether Channels, Netbrains, Sniffer

Morgan Stanley, New York, NY	**October 2020 –March 2022**

Designation: Network Administrator

Responsibilities:
- Installing, configuring, troubleshooting, upgrading and maintaining Cisco Nexus TOR switch pairs, BORs.
- Configuring BGP, OSPF, TACACS, AAA, ACL, switchport, VLAN and trunking on layer 3 switches.
- Administrating Azure cloud with virtual machines, storage accounts and resource groups.
- Documentation of computer networks using CDP and LLDP on Visio.
- Worked on Infoblox to configure subnets, DHCP, and DNS.
- Migrating subnets from /30 to /31 between access and core switches to conserve usable IP addresses.
- Design and define cloud solutions in a Virtualized environment using SDN network elements.
- Worked on implementing Policy rules, VDOMs and DMZ on FortiGate firewalls.
- Worked on implementing WAN connections, security policies and SSL decryption on FortiGate FortiOS 6.2 Secure SD-WAN.
- Used Azure Automation, Netbrains, PowerShell and Jenkins to automate applications.
- Performed rule analysis, rule modification. URL filtering, SSL decryption and SSL forward proxy on Palo Alto firewalls.
- Worked on Cisco DNAC dashboard to control network devices.
- Using QIP for subnets, Aquilon, Readyworks, DSDB, CMDB and NMDB for documenting switch data.
- Worked on L2/L3 technologies like switches and routers from Cisco, Arista and Juniper.
- Created a Python script to parse relevant subnet and subnet type data from switch patch management data files using Python, JSON, YAML and XML.
- Worked on Cisco's Nexus line of products like Cisco ACI (SDN)
- Strong knowledge in Cisco Routing, Switching and Security with Cisco Nexus and Catalyst OS.
- Cisco ASA 5500, PIX phase out to Palo Alto, Check Point and Juniper replacements
- Configuring port channels, DHCP helper addresses, VLAN with HSRP, VXLAN and BGP routes on switches.
- Worked on Palo alto PAN-5020 firewalls, performing changes to monitor, block and allow various traffic.
- CLI troubleshooting and audits on Panorama by implementing Palo Alto Rule changes on PA-2000/PA-4000.
- Setting up Azure Virtual Appliances (VMs) to meet security requirements as software-based appliance functions (firewall, WAN optimization and intrusion detection)
- Network Cabling, labeling and troubleshooting various network drops onsite.
- Configuration of Cisco 6500 (sup 720), 4500 (SUP 6) & 3750 Catalyst switches for network access.
- Experience with identity management using Cisco ISE especially on MFA.
- Configuring RIP, OSPF and static routing on Juniper M and MX series Routers

Technologies: Cisco 7200/3845/3600/2800 routers, Arista 7000 switches, Cisco DNA SDA, Cisco IOS, Cisco ACI, ASR 9000, L2/L3, Automation languages, Azure, Cisco ISE, IPAM, SDN network, FortiGate OS 6.2, Fortinet, Palo Alto, TACACS, RIP, OSPF, BGP, VPN, MPLS, CSM, SUP720,Cisco DNAC, Infoblox, Citrix remote desktop, Ether Channels, Sniffer.

Citigroup, New York, NY	**January 2020 –September 2020**

Designation: Network Engineer

Responsibilities:

- Migrating networks between datacenters and remote offices from MPLS to SD-WAN.
- Configured LAN network design for a small office using Visio.
- Worked on database management for variety of hardware devices using NMDB and CMDB.
- Implemented SSL inspection, multicast forwarding, intrusion prevention, security policies and firewall rules on Checkpoint and Palo Alto firewalls.
- Implemented policies on client computers using Active Directory from Windows 2016 Server.
- Used Python programing language and Netbrains to create test for various network scenarios and to upgrade access layer Cisco Nexus switches.
- Automated the monitoring system for Azure resources using App Service Monitor and Power BI dashboards
- Configured and managed Cisco CUCM, AAA, TACACS+, RADIUS, Trunking, VLANs, STP, HSRP, OSPF, BGP and RIP on various Cisco Nexus, Arista and Catalyst switches.
- Configured uplinks on Access layer switches, downlinks on Core layer switches and sidelinks n TORs.
- Implemented Solarwinds and Splunk for network monitoring at various points.
- Deployed Virtual machines (VM) and PaaS cloud services using Azure.
- Worked on various AWS applications like CloudWatch, EC2, S3, Lambda, ELB, SNS, SQS, IAM and Azure applications.
- Helped with migration of switches load balancers from Netscalar to F5 and implemented F5 BIG IP LTM/GTM.

Technologies: Cisco 7200/3845/3600/2800 routers, Arista 7000 switches, Catalyst switches, Cisco IOS, Cisco ACI, ASR 9000, L2/L3, Python, network design, Cisco DNA SDA, Cisco CUCM, SDN network, Checkpoint, Palo Alto, Windows 2016 Server, NMDB, CMDB, TACACS, EIGRP, RIP, OSPF, BGP, AWS CloudWatch, EC2, ELB, SNS, SQS, IAM, Azure, SolarWinds, Splunk, Netbrains, Netscalar load balancer, F5 load balancer.

Altice, Bethpage, NY   July 2019- December 2019

Designation: Network Engineer

Responsibilities:

- Experience working with Network management database software.
- Implemented Fort ADC, SSL inspection, VDOMs, multicast forwarding, intrusion prevention, security policies and firewall rules on Fortinet firewalls.
- Installed, configured and troubleshot security policies on Palo Alto and Fortinet firewalls.
- Worked on TV UI and HP ALM making sure user experience using these devices was up to the mark.
- Carried out network performance analysis using iPerf3 and interoperability test on various end user devices.
- Performed fall-back from 2.4G to 5G band and vice-versa by simulating crash tests on CLI on new products.
- Worked on configuring and managing issues related to Cisco CUCM.
- Worked on automation of various network tasks using Python, Bash, NetBrains, Ansible and YAML.
- Worked on L2/L3 devices like Cisco, Arista, Juniper switches and routers, DNAC and Cisco ACI in data center.
- Security filtering and Mission critical needs, LAN/WAN design using SDN/NFV.
- Worked on initializing proofpoint security.
- Experience working on Meraki wireless infrastructure and Meraki SD-WAN across office locations.
- Handling Internet content filtering through bluecoat SG-900 proxies for around 600 users in AAA.
- Built tunnels with on-prem firewall to the AWS related auto scaling firewalls.

- Configuration and troubleshooting issues related to IPAM (DNS/DHCP) issues on LAN networks.
- Worked on the Cisco wireless LAN (WLAN) controller to troubleshoot issues like onboarding devices and internet inaccessibility.
- Configuring, installing and troubleshooting the routers and switches on VoIP (L2/L3), IOS layers, LANs, VoIP phone system, VoIP monitoring and IPv4 addressing routing protocols like RipV2, HSRP, VRRP, OSPF, IGRP, EIGRP and BGP.
- Designed and configured Azure Virtual Networks (VNets), subnets, Azure network settings, DHCP address blocks, DNS settings, security policies and routing.
- Deployed Azure IaaS virtual machines (VMs) and Cloud services (PaaS role instances) into secure VNets and subnets.

Technologies: Cisco 7200/3845/3600/2800 routers, L2/L3 switches and router, Cisco ACI, Arista 7000, ASR 9000, Azure, Fortinet FortiOS, TACACS, Cisco DNAC, EIGRP, RIP, OSPF, BGP, IPAM, MPLS, CSM, SUP720, AWS and DUO MFA, Netbrains, Meraki SD-WAN, Meraki Wireless, Fluke and Sniffer, SDN, Python, Bash, Cisco CUCM, proofpoint security, Cisco WLAN, VTP, ISL/ 802.1q, VLAN, STP and RSTP

SAAS Solutions Hyderabad, India.   **May 2015 – May 2017**

Role: Network Engineer

Responsibilities:

- Experienced in Planning and Organizing Change Managements.
- Set up of distributed core LAN using Cisco 6500 series switches
- Coordinating with service providers for WAN link outages.
- Performed switching technology administration including VLANs, inter-VLAN routing, Trunking, STP, RSTP, port aggregation & link negotiation.
- Responsibilities also include technical documentation of all upgrades done
- Attending meetings and technical discussions related to NOC changes.
- Network Cabling, dressing, labeling and troubleshooting various network drops onsite.
- Worked on Active Directory Group Policy creation
    - Design, execution of installation and configuration of VPN/IVPN, LAN/WAN as per organizational requirements.
    - LAN Segments monitoring/Trouble shooting LAN related issues.
    - Carryout periodic backup (and restore) of Router/Switch configurations.
    - Planning and Implementing New Infrastructure in the Data Center.
    - Analyzing the Bandwidth Utilization of the Links.
    - Timely Escalations within SIFY and to Service providers.
    - Troubleshooting on the devices by remote login to determine the RFO (Reason for outage) and RCA (Root cause analysis) to minimize the consequences of malfunctions. Troubleshoot of Leased Lines like STM4, DS3, E1 Links, Metro, NLD ILD Services and RF links.

Venkata Dommaraju
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Ph. No. 917-979-2090

SUMMARY

- Around 9+ years of solid experience in **.dot net as full stack developer** and in **ETL tool Pipeline Pilot as administrator and developer**.
- Around 4+ years of experience in **Biovia Pipeline pilot**, **IBM InfoSphere DataStage, and Informatica ETL tools.**
- Solid Experience with **Data Warehouse architecture techniques including MOLAP, ROLAP, ODS, DM, AND EDW.**
- Experienced in working with Iterative **Agile** Methodologies, **Waterfall** methodologies, Applied Domain-Driven Design (DDD), Test Driven Development (TDD) for developing the core C# business classes.
- Extensive knowledge in writing and supporting DataStage ETL schedule jobs, pipeline pilot schedule jobs, XML, and SQL.
- Extracted data from multiple data warehouse systems to transfer it to one system.
- Experience in developing **Windows applications, Web applications,** and **Web Services.**
- Experienced in working in **Python**, Java, and **Tableau**.
- Have some knowledge of **Microsoft Windows Azure and GIT/GIT Hub.**
- Extensive programming experience in developing Enterprise applications using Microsoft.net Technologies (.Net 1.1/2.0/3.5/4.0) which includes **C#, ASP.NET MVC 5**, ASP.NET, WCF, Web Services, Web API, Ajax, LINQ, CSS, IIS 7/6,UML, .NET Remoting, HTML, JavaScript, XML/XSLT.
- Expertise in Developing web forms, web controls, user controls, and validation controls in ASP.NET.
- Implemented ADO.NET data access techniques, i.e. SQL Connection Objects, SQL Command Objects, Data Set Objects, Data Reader Objects, and Data Adapter Objects using Data Grid, Data List, and Repeater Controls.
- Extensive experience working with **LINQ to Objects, LINQ to SQL, and LINQ to XML**.
- Strong knowledge and Implementation of Object-oriented programming and **Object-Oriented JavaScript.**
- Experience in writing use cases, interface definitions, and web services specifications in collaboration with Business and System Analysts and Architecture Group.
- Have excellent experience in **database design and development, including SQL stored procedures and queries.**
- Extensive experience in Developing, Consuming, and Debugging the **SOAP** and **Web Services** using **WCF**.
- Expertise knowledge of Object-Oriented **Programming** (**OOPS**) Concepts, including **Inheritance**, **Abstraction**, **Encapsulation,** and **Polymorphism**.
- Good experience in Exception Handling, Debugging, and Tracing by which the whole picture of application runtime can be seen and analyzed more efficiently.
- Hands-on experience in creating **Stored Procedures**, **Triggers**, **User Defined Functions**, **DTS**, **Transaction Management** using **T-SQL,** code optimization, and performance in **SQL Server** 2014/2013/2012/2008/2005 databases
- Experienced **Crystal Reports** for report generation integration into **.NET** applications.
- Highly Capable of implementing Unit Tests and writing test cases, and troubleshooting issues that may arise.
- Experience using version control systems like **Team Foundation Server (TFS), Teamforge, and GitHub.**
- Strong educational background with exceptional analytical and interpersonal skills.

Venkata Dommaraju
venkat.dotnet012@gmail.com
Ph. No. 917-979-2090

SKILLS

Operating Systems: - Windows 7/XP Pro/2003/2008/2010.
Web Technologies: - ASP.NET 1.0/2.0, AJAX, ADO.NET, WCF and Web Services.
Application Languages: - C#, VB.NET, SQL, PL/SQL, HTML, XML, XSL/XSLT, UML, Objective, Python.
Framework: - .Net Framework 2.0/3.0/3.5/4/4.5, Design Patterns.
Methodologies: - SDLC, UML, Agile development.
Databases: - SQL Server 2005/2008/2012/2013/2014, oracle 11g and above.
Data Access Technologies: - ADO.NET, ADO, ODBC.
Scripting Languages: - JavaScript, VBScript.
Markup Languages: - HTML, XHTML and DHTML.
Application Servers: - IIS 5.0/6.0/7.0 with .NET Framework.
Reporting Tools: - Crystal Reports.
IDE/Tools: - MS Visual Studio .NET 2005/2008/2010/2013/2014.

EDUCATION

- Bachelor's in information technology from Jawaharlal Nehru Technological University, India.
- Master's in computer science from Northwestern Polytechnic University

EXPERIENCE

Client: Pfizer Inc., Pea Pack, NJ   **Jan 2020 – Still Cont.…**
Project: Aseptic Area Entrance Management (AAEM)
Role: Programmer Analyst

Project Description:
AAEM system is a core application used at internal Aseptic manufacturing sites for managing entry into Aseptic areas. It is a .Net web application that uses pipeline pilot to extract and access data from the local system, the personal testing (Environmental monitoring) system, and training system (PLS) and make a comparison. Pipeline pilot automates the process of accessing, analyzing, and reporting data. Pipeline pilot automates the process of accessing, analyzing, and reporting data. AAEM generates PDF reports and emails the reports to the users who did not pass the checking rule and emails the reports to the user's supervisor. AAEM is an innovative, GMP validated solution that provides descriptions of personnel in an aseptic area. Reports generated are site-specific, accessing data from site-based security and Environmental monitoring systems and training systems. The automated PDF reports as well an ad-hoc tool used for business analysis.

Responsibilities
- Involved in the requirement gathering phase by studying the existing manual process and participating in client meetings
- Involved in system design.
- Developed pipeline pilot protocols to generate pdf reports, data comparison and data analysis.
- Developed solutions to generate training reports, Comparison reports, personal monitoring report and Aseptic area access modification.
- Developed solutions for diverse programming scenarios in **C#**, employing **Object Oriented Programming** (**OOP**) concepts such as: **encapsulation**, **inheritance**, **polymorphism**, and **abstraction**.

- Used **ASP.NET MVC (5.0)** Page Controller pattern to add functionality to individual pages such as to accept input from the page request, invoke the requested actions on the controller.
- Responsible for designing the **ASP.NET** application authentication using **.NET Framework, Model View Controller MVC** and **IIS** security model.
- Utilized **ADO.Net** technology extensively for data retrieving, querying, storage and manipulation using **LINQ**.
- Design and implement integration components using **ASP.NET (C#) and JavaScript**, using latest industry standards and best practices. Design and implement **Restful API** layer along with calls to consume an API layer.
- Implemented and Consumed **Web Services using WCF.**
- Created and maintained database objects like complex **Stored Procedures**, **Cursors**, and **Tables**, **Views** and **SQL Joins**.
- Worked on **Application Security** for **Web and Cloud Based Solutions** with data from multiple tenants in the same database.
- Worked on building **SaaS/multi-tenant application** with MVC.
- Written Queries using **T-SQL** Statements, Views, User Defined Functions, Stored Procedures, Triggers in **SQL Server** 2014 for inserting/Updating/Deleting the data into the relational tables.
- Worked Extensively with Query Optimization Techniques to fetch data with better Performance Tuning and Security Fundamentals.
- Used Enterprise library for Database Connection and writing exception manager component, which creates a log file in event viewer.
- Implemented Unit Testing, Integration Testing, Test Driven Development (TDD) and System Testing using Nunit to ensure Code Stability and functionality.
- Responsible for maintaining versions of source code using **Team Foundation Server** 2010.
- Supported Operations team during the deployment and troubleshooting the production issues during deployment and on regular basis.
- Developed different data loaders for the implementation team to load the data from legacy systems into the application.

Environment: Visual Studio 2014/2013, C#, ASP.NET MVC 3.0, WCF, Java Script, TFS, AJAX, ADO.NET, **AngularJS**, **GIT/ Git Hub**, LINQ, XML, SSRS, SSIS, SOAP, SQL Server 2014/2012, UML, Windows Server 2008 R2/2008.

Client: Pfizer Inc., Pea Pack, NJ	**Sep'2019 – Dec'2019**
Project: Environmental Monitoring Data Analytics (EMDA)	
Role: Programmer Analyst	

Project Description:
EMDA is a core, in house application or tool solution has been designed to automate and reporting of Environmental monitoring site trends and analysis by streaming the Environmental monitoring data to organize and visualize complex large data sets. Users are provided dashboards to standardize and improve viewing capabilities and benchmarking across sites/network. EMDA framework is a sequential layered framework where data is pulled by intermediate source data pull layer using pipeline pilot using various database such as , SQL server. All data is visualized using Tableau and accessed through web interface.

- Involved in system design, requirement gathering phase by studying the existing manual process and participating in client meetings

- Created and maintained database objects like complex **Stored Procedures**, **Cursors**, and **Tables**, **Views** and **SQL Joins**.
- Worked on **Application Security** for **Web and Cloud Based Solutions** with data from multiple tenants in the same database.
- Written Queries using **T-SQL** Statements, Views, User Defined Functions, Stored Procedures, Triggers in **SQL Server** 2014 for inserting/Updating/Deleting the data into the relational tables.
- Worked Extensively with Query Optimization Techniques to fetch data with better Performance Tuning and Security Fundamentals.
- Responsible for maintaining versions of source code using **Team Foundation Server** 2010.
- Supported Operations team during the deployment and troubleshooting the production issues during deployment and on regular basis.
- Developed different data loaders for the implementation team to load the data from legacy systems into the application.
- Created reports to web interface using Tableau and Pipeline pilot

Environment: Pipeline pilot, Tableau, oracle, SQL server, TFS.

Client: Pfizer Inc., Pea Pack, NJ	**April'2016 – Sep'2019**
Project: Batch Navigator	
Role: Programmer Analyst	

Project Description:
Batch Navigator is a core, in house web application for tracking status of individual batches within and across sites replacing the need for local solutions resulting in improved efficiency, reduced lead time, process improvement and helping sites to fulfill market demand. The application is a closed system hosted on private, dedicated infrastructure that is only accessible within Pfizer network. The Batch Navigator application is used to provide visibility of batch status across different a department which allows retrieving predictable lot disposition Dates, increasing data accuracy by eliminating redundant and manual data entry and deriving data from core systems and avoiding redundant data entry.
Responsibilities
- Involved in the requirement gathering phase by studying the existing manual process and participating in client meetings
- Involved in system design.
- Developed solutions for diverse programming scenarios in **C#**, employing **Object Oriented Programming** (**OOP**) concepts such as: **encapsulation**, **inheritance**, **polymorphism**, and **abstraction**.
- Used **ASP.NET MVC (5.0)** Page Controller pattern to add functionality to individual pages such as to accept input from the page request, invoke the requested actions on the controller.
- Responsible for designing the **ASP.NET** application authentication using **.NET Framework, Model View Controller MVC** and **IIS** security model.
- Utilized **ADO.Net** technology extensively for data retrieving, querying, storage and manipulation using **LINQ**.
- Design and implement integration components using **ASP.NET (C#) and JavaScript**, using latest industry standards and best practices. Design and implement **Restful API** layer along with calls to consume an API layer.
- Implemented and Consumed **Web Services using WCF.**

- Created and maintained database objects like complex **Stored Procedures**, **Cursors**, and **Tables**, **Views** and **SQL Joins**.
- Worked on **Application Security** for **Web and Cloud Based Solutions** with data from multiple tenants in the same database.
- Worked on building **SaaS/multi-tenant application** with MVC.
- Written Queries using **T-SQL** Statements, Views, User Defined Functions, Stored Procedures, Triggers in **SQL Server** 2014 for inserting/Updating/Deleting the data into the relational tables.
- Worked Extensively with Query Optimization Techniques to fetch data with better Performance Tuning and Security Fundamentals.
- Worked with customer's development team to understand and define common data and components with **AngularJS and GIT/ Git Hub** to create server control software streaming live data from corporate actions for presentation on mobile devices.
- Created Cross-Tab, Drill-down and Sub-Reports using **Crystal Reports**.
- Used Enterprise library for Database Connection and writing exception manager component, which creates a log file in event viewer.
- Implemented Unit Testing, Integration Testing, Test Driven Development (TDD) and System Testing using Nunit to ensure Code Stability and functionality.
- Responsible for maintaining versions of source code using **Team Foundation Server** 2010.
- Supported Operations team during the deployment and troubleshooting the production issues during deployment and on regular basis.
- Developed different data loaders for the implementation team to load the data from legacy systems into the application.

Environment: Visual Studio 2014/2013, C#, ASP.NET MVC 3.0, WCF, Java Script, TFS, AJAX, ADO.NET, **AngularJS**, **GIT/ Git Hub**, LINQ, XML, SSRS, SSIS, SOAP, SQL Server 2014/2012, UML, Windows Server 2008 R2/2008.

Client: Pfizer Inc., Pea pack, NJ	**Oct '2015 – April'2016**
Project: Product Dossier Manager & RCCM Migration	
Role: Programmer Analyst	

Project Description:
Product Dossier Manager (PDM) is web based application used to manage Regulatory Assessment of chemistry, Manufacturing and Controls (CMC*) changes with potentials regulatory impact and the CMC portion of product dossiers. PDM is used to manage both commercial and investigational CMC regulatory dossiers & change management records.
PDM supports the CMC process by managing CMC changes and the CMC regulatory change management record referred to in the system as the Product Change Form (PCF*)
PDM provides a single global drug program and country view of the CMC dossier and status of CMC documents across countries and stakeholders may leverage PDM data as needed. Product Dossier is a collection of documents and reports describing the CMC-related details of a product that is reviewed and approved by a regulatory authority.
Responsibilities:
- Involved in designing the layout of User interface using **Visio** and class diagrams using **UML**.
- Developed the independent **WCF** (**Windows Communication Foundation**) services and defined Service Contracts for specific functionality in search module.
- Also leveraged **WCF** security mechanism at transport level with windows authentication type for our intranet applications.

- Implemented Data access layer-using **ADO.NET** to connect and retrieve or manipulate database information.
- Established communication between different applications running on same/different platforms using **WCF and Web Services**.
- Used Grid View, Data List and Repeater controls with Paging and Sorting for displaying various data on to the page
- Programmed **ADO.NET** for communication between application and database, used extensively Data Grid, Data Set, Data Table, Data Views, Data Adapter and Data Readers to render reports.
- Developed Stored Procedures, Triggers, and Views in **SQL Server** 2005 for accessing the database.
- Developed **T-SQL** queries to fetch data as per the business requirements with proper tuning techniques.
- Implemented and extensively used the **Object Oriented programming** concepts in **C#** and **ASP. NET** 3.0.
- Used **XML** intensively to bind the data to the web controls, data manipulation and to store data and sent as parameter to the stored procedures.
- Implemented **Serialization** and **Deserialization** of objects.
- Developed Custom Controls, which provides flexibility, reusability better, deign time experience.
- Developed partial post back validations to manipulate data on web pages using **AJAX**.
- Developed various stored procedures for the data retrieval from the database and generating different types of reports using **SQL reporting services** (SSRS).
- Responsible for maintaining versions of source code using **Team Foundation Server** 2008
- Used **Visual Source Safe** for version control of the source code along with the maintenance of the builds and the relevant documents of the same.
- Involved in unit testing, integration testing and deployment of the application.
- Used Pipeline pilot to migrated data from legacy system and added additional logic based on requirements.

Environment: Visual Studio 2008, ASP.Net 3.0, ADO .NET, XML, HTML, JavaScript, IIS 6.0, NUnit, Visual Source Safe, SSRS, SSIS , SOAP, WCF, .NET Framework 3.0, Web services, SQL Server 2005, PL SQL, DHTML, Windows Server 2003.

Company: Win Infosys
Project: Electronic Money Management   **Jan '2013 – Oct'2015**
Role: Junior Application Developer
Project Description:
The project was to build Electronic Money Management and Closing Desk applications that help Bank to look for trends in monetary transactions in Checking/Saving accounts and Credit/Debit cards with sole purpose of detecting any fraudulent transactions and taking corrective measures. Closing Desk Application facilitates the process of closing DDA accounts that have been determined by separate risk review to require closing.

Responsibilities:
- Used N-tier architecture for **presentation layer**, **the Business and Data Access Layers** and were Coded using C# also worked with **Agile** methodology for Application Development.
- Have followed **Agile/Scrum** methodology.

- Developed user interfaces using **classic ASP, ASP.Net**, **ADO.Net** and Code Behind modules, interfacing routines and managed services also worked with **Model View Controller (MVC)** for created design pattern
- Implemented and Consumed **Web Services using WCF.**
- Developed **T-SQL stored procedures** for data manipulation and querying data from SQL
- Used **VB Script** to enable e-mailing capabilities from **SQL server**
- Created XML files during prototype design for loading the grid and tree view with the data from the XML files.
- Have created Windows form (**Win forms**) application to create state level access database from Nation level access database.
- Developed **T-SQL stored procedures** for data manipulation and querying data from SQL
- Developed .ASP pages with **Java Script** as Client Side Scripting and **VB Script** as Server Side Scripting.
- Responsible for maintaining versions of source code using **Team Foundation Server** 2008.
- Prepared unit test cases and done code review of other team members.

Environment: Visual Studio 2008, ASP.Net 3.0, ADO .NET, XML, HTML, JavaScript, IIS 6.0, NUnit, Visual Source Safe, SSRS, SOAP, WCF, .NET Framework 3.0, Web services, SQL Server 2005, PL SQL, DHTML, Windows Server 2003.

ORACLE®

Certified Associate

BRICE KOLOKO

briceskoloko@gmail.com
(202) 823 8424

Summary

I am an enthusiastic technology professional with in-depth experience as an oracle database administrator. I have supported thousands of users on both development and production environments. I am very comfortable working on Oracle database versions 10g, 11g, 12c, 18c and 19c as well as open-source database such as MariaDB, MySQL etc. Some areas of my specialization include Installation and configuration, database upgrades and patches, backup and recovery, performance tuning, security, database cross-platform migrations, RAC, Dataguard and Golden Gate, PL/SQL.

Professional Experience

Entech - Malvern, PA
May 2019 – November 2020
Database Administrator

- Installation of oracle 11g and 12c 18c and 19c databases in production, development and test environments on Windows servers (2008, 2012, 2016)
- Created and Maintained Physical standby databases for production and UAT environments
- Migrated databases from prem to the newly AWS environment
- Applied maintenance and interim (Opatch) patches ((Windows Bundle & Java) on all the databases
- Successfully upgraded and migrated 11g databases to 12c release 2 using data pump
- Performed QA and UAT deployments in regular basics using tools like Jenkins, SourceTree.
- Monitored database growth such as tablespace size, free space, extend allocation using manual scripts
- Scheduled backups through windows job using task scheduler
- Provided DBA support for production deployment
- Installed and monitored MariaDB databases on Unix based server (Ubuntu)
- Performed backups of MariaDB databases using MySqldump
- Set up MariaDB Master-Slave replication
- Performed storage reengineering of entire databases from DEV to PROD by moving actual datafiles into big file tablespaces
- Performed various tuning procedures using all the Oracle tuning tools (SQL Tuning Advisor, Explain Plan etc.…)
- Migrated and upgraded 12c databases to 18c and 19c in newly allocated servers using data pump and GoldenGate when no downtime required
- Refreshed DEV, QA and UAT databases from Production data
- Experience with Oracle applications like PeopleSoft, E-Business Suite (EBS) etc...
- Assisted dev team on testing, monitoring, tuning and deploying our in-house application Appworks

GE Healthcare - Richmond, VA
April 2017 – March 2019
Oracle Database Administrator

◆ Installation of oracle 11g, 12c, 18c and 19c databases in production, development and test environments depending on project requirements.
◆ Oracle HA Stack: Maintain and Support Oracle 11gR1, 11gR2, 12c RAC, Physical and Logical Standby database for Test, Development and Production for various home-developed applications.
◆ Configured and Managing Oracle 11gR2 Data Guard (Active Physical Standby on 2 nodes RAC)
◆ Design and Maintaining Physical standby maintenance (Switch over - using Data Guard Broker).
◆ Installed and currently Managing Oracle 12c Grid Control (OEM) for monitoring Production, Active Data guard (DG Broker), Stage and Dev systems
◆ Upgrade DBs from 11.2.0.4 to 12.1. From 12c to 18c and 19c. Responsible for setting and managing USER MANAGEMENT, SPACE MANAGEMENT Granting required privileges to users.
◆ Applying upgrade patches, maintenance and interim (Opatch) patches on all the databases.
◆ Refreshing Dev and Test instances with data from Production on a regular basis.
◆ Creating and assigning appropriate roles and privileges to users depending on the user activity.
◆ Experience with Logical backups EXPDP/IMPDP and extensively used for Re-hosting the application using Golden Gate and worked with conventional EXP/IMP for migrating data from 10G to 12c.
◆ Scheduled RMAN backups, Maintenance Jobs using DBMS_JOBS, DBMS_SCHEDULER, Crontab.
◆ Defragmentation of tables and indexes for improved performance and effective space management.
◆ Responsible for database maintenance, backups, recovery, patching, upgrades and performance tuning, user access control
◆ Setup notifications (various levels for Cluster activities, tablespace utilizations, Listener alerts) using OEM
◆ Monitored and troubleshooted database issues with OEM grid control.
◆ Built physical standby using RMAN Active duplication method as well for Disaster recovery site
◆ Very comfortable in using ASM for creating disk groups, adding additional storage (Disks) and troubleshooting ASM issues.
◆ Setup the unidirectional replication on oracle 11g databases using Goldengate.
◆ Monitoring and troubleshooting the gaps between source and target databases configured with Goldengate.
◆ Successfully upgraded the databases from 11g to non CDB 12c.
◆ Successfully migrated 12c Non CDB databases to pluggable databases.
◆ Created Oracle Wallets and implemented Tablespace level TDE security.
◆ Managed Database Maintenance Activities to achieve optimum database uptime.
◆ Configuration of Listener and Tnsnames.
◆ Responsible for Maintenance and Support of multi-terabyte databases in production, testing and development environments. (Sun Solaris, Windows, Linux Red hat)
◆ Successfully installed Oracle Real Application Cluster (RAC) including; Grid infrastructure (Clusterware and ASM) and Oracle rdbms software on a 2 nodes RAC architecture in development and UAT running oracle.
◆ Experience in designing and configuring high-availability systems using Data Guard with physical standby effectively configured and used Data Guard Broker utility.
◆ Configured 12c Oracle grid infrastructures & Oracle database software to meet the current needs and upgraded as required to meet the expansion needs of the company.

- Performed logical backups using Export/Import and Data Pump
- Doing the regular activities like monitoring the alert logs, redo log status, listener. Log and checking the space for normal segments, rollback segments and tablespaces.
- Created database link between two databases to access the table data from one local database to remote database using distributed database feature.
- Experience in Capacity Planning, Space Management, Database Upgrades / Migration Data Extraction
- Performance Tuning of SQL statements and Database Tuning using tools like Explain plan, SQL Analyze, ADDM, AWR reports etc.
- Monitoring and optimizing the performance of the database through Database Tuning - Tuning Applications, Tuning Instance, and Tuning Disk Usage. Debugging SQL tuning
- Plan for contingency, disaster management that includes standby databases, data guard and cloning/refresh of the databases
- Administered databases of various sizes from 200GB to 6TB
- Planned database backups (operating system, full/partial backups, and export/import) using various types of backups and designed the backup methodology for the organization.
- Performed other Oracle DBA responsibilities performance tuning, monitoring tablespaces, monitoring users, etc. as well as much problem solving.
- Designed Logical and physical database for business transaction functionality.
- Provide production support for the deployed project till it is stabilized.

Fresenius Medical Care - Lexington, MA
September 2013 – April 2017
Oracle Database Administrator

- Performed Installation and configuration of Oracle 12.1.0.2, 12.2.0 databases on Linux platform.
- Successfully performed migrations from Oracle 11g/12c to 11gR2 RAC (Real Application) Database.
- Implemented Logical and Physical Standby Databases for RAC cluster on Sun Solaris platform using Data Guard feature of Oracle 11g R2.
- Successfully performed data replication using Materialized views and Oracle Streams in Oracle 11gR2, 12cR2.
- Responsible for Creating Users, Groups, Roles, Profiles and assigning the users to groups and grant necessary privileges to the relevant groups.
- Supported off-hour on call support for database related issues.
- Created logical and physical design installed and upgraded databases.
- Constantly monitor the performance (V$ dynamic performance views at peak load) of the Databases and viewing Alert log files & Trace files.
- Cloned/Migrated databases using RMAN and traditional Data pump export/import utilities in Oracle 11gR2.
- Migrated and upgraded single instance database to multiple instance databases using export/import, data pump.
- Configure Data Guard on both standby and primary for 15 production databases.
- Fail over and switch over between standby and primary databases.
- Refresh schema using export/import, Creating the database, table spaces, tables, indexes, setting privileges and user logins.

BRICE KOLOKO

- Hands-on experience for various performance tuning issues using VM sphere client.
- Experience in working with virtual machine and oracle virtual machine (OVM).
- Experience in migrating from multiple Oracle 11gR2 database to oracle 12cR1 on virtual machine.
- Hands-on experience in taking snapshots and rebooting the server's and performance monitoring for Oracle databases in virtual machines.
- Experience in adding and expanding the disk volumes to oracle serves on virtual machines.
- Experience in installing oracle software and creating standalone databases on virtual machines.
- Hands-on experience in working with virtual machine under different operating system like Linux, sun Solaris and windows.
- Experience in configuration and administration of Data Guard (Physical/Logical standby Databases).
- Setup RMAN solutions for all Oracle Databases -- provided best practices, optimizations and data guard and cloning techniques -- restore and recovery.
- Implemented and maintained Oracle 11g, 12c Data Guard/standby databases for switch-over and fail-over purposes.
- Experience in Implementation of High Availability solutions with Oracle 10g,11g and 12c RAC, Physical Standby Databases (Data Guard). Scheduling the Physical backups (hot & cold) in CRON tab using RMAN utility and monitoring the scheduled jobs.
- Applied patches 11.2.0.1 and 11.2.0.3, 10.2.0.4.
- Used to run the scripts to check the status of databases such as growing table sizes, extent allocation, free space, used space, fragmentation etc.
- Performed space management, capacity planning, disaster recovery and overall maintenance of the databases.
- Used EXPLAIN PLAN utilities for optimizing and tuning SQL queries.
- Maintained the data integrity and security using integrity constraints and database triggers.
- Provided 24X7 support for all the production and development databases.

Education
Bachelor's Degree in Information Technology 2006
Certifications
Oracle Database 12C Fundamentals
Oracle Database 12C Administration Certified Associate (OCA)
Oracle Autonomous database Cloud 2019 Specialist
AWS Certified Solutions Architect Associate

Craig Hazzard

3820 Point Drive • Pahrump, Nevada 89060 • Craig.Hazzard1@gmail.com • 720.256.8976

Dear Prospective Employer:

This letter and resume are for your consideration for a position that I believe will fully utilize my professional skills and personal abilities. My background reflects extensive experience in, but is not limited to the following areas of proficiency:

- **Lead Field Technician - Storage Equipment, High-End Compute Systems, Designjet and Printers**
- **Personnel Development and Training**
- **Excellent Customer Service**
- **Team Collaboration / Project Management / Experimental Design**

I have also developed the ability to establish and maintain interpersonal communications and rapport with fellow staff, technicians, clients, and management. These are all combined with proven business knowledge, and a comprehensive education as a Lead Field Technician.

I will bring to your organization demonstrated abilities and a proven track record of taking projects to completion within fast paced and high-volume, deadline-driven Information Technology/Computer Industry environments. I work effectively with a diverse array of professionals while providing exceptional leadership, interpersonal listening and interaction skills. My problem-solving of clients' concerns and/or difficulties while implementing viable solutions are abilities that are unsurpassed.

You will find me a self-starter who is also loyal, compassionate, understanding, and dedicated. My positive personality enables me to maintain effective and efficient performance in a conscientious manner.

In closing, I would like to add; I want to thank you for your time and consideration, and welcome the opportunity to meet with you and further discuss my qualifications in detail.

Sincerely,

Craig Hazzard
encl.

Craig Hazzard

3820 Point Drive • Pahrump, Nevada 89060 • Craig.Hazzard1@gmail.com • 720.256.8976

PROFILE

A competent, skilled, customer-driven, and results-driven professional with over 18 years of experience, and a strong record of achievement in providing the necessary Lead Field Service Technician expertise to ensure streamlined operations, significantly increased technical proficiency and profitability.

Excellent communicating, listening and negotiating skills, coupled with the ability to establish and maintain rapport with all levels of personnel, clients, tradesman, executives, and management.

Proven background at high levels of team building, planning, organizing, and problem-solving, all of which realized significant contributions to bottom-line results.

EDUCATION

EXCEL TECHNICAL COLLEGE, Orange, California
Certification #COMP10271427

Certifications / Professional Development / Specialized Training:
- Nevada Gaming License
- Hewlett Packard Certified
- Dell Certified
- Server and Storage Trained
- Printer and Designjet Trained
- Network Experience

Skills

- Leadership
- Self Starter
- Flexible
- Problem Solver
- Customer service oriented
- Computer Hardware/Software
- Proliant trained and certified (ML, DL, BL)
- 3par, XP trained and certified
- MSA (G1-2060)
- StoreOnce, StoreVirtual
- Data Center experience

PROFESSIONAL EXPERIENCE

2018 - Present   UNISYS
Las Vegas, Nevada
Lead Field Technician / Technician

- Serve as Lead technician for Las Vegas and surrounding areas to include administering technician scheduling of vacations and trainings, as well as parts logistics and metrics; and assist with customers difficulties and/or issues while implementing viable solutions to ensure client satisfaction; all of which resulting in efficient, and smooth flowing technician operations.
- Demonstrate high-level skills to repair numerous servers and equipment in a timely, and efficient manner.

2007 - 2018   HEWLETT PACKARD
Las Vegas, Nevada

Lead Field Technician / Technician

- Managed daily team activities including personal work load. Assist in obtaining correct training as well as necessary tools to our team to ensure highest levels of productivity.
- Handled two large accounts both Sony and Machinezone to include, but not limited to: demonstrating comprehensive hardware support for team to remain operational throughout all critical times.
- Scheduled workloads, and time-off for team.

2003 - 2007   NORTHROP GRUMMAN
Anaheim, California
Lead Field Technician / Technician

- Managed a team of technicians in the field from San Diego, Orange County to Los Angeles, and serviced Dell, H.P., IBM, and Cisco equipment.

References Available Upon Request.