



Lance C. Richbourg School / ECCI (Fast Track North)
500 Alabama Street
Crestview, Florida 32536
Thomas Harvell, Principal
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May 23, 2025

To whom it may concern,

I have worked with Allison Bounds for approximately 3 months as our contracted, temporary speech/language therapy itinerant. In that time frame I have learned more from her experience than I have from our previous therapist over the last 2 years of working here. She is a very knowledgeable member of our team and takes the time to share with parents the technique she uses to correct and assist their student as well as why their student speaks or communicates the way they do. She provides multiple methods of communication options to work on with our students depending on their needs. She has a variety of activities and presents them 1on1 in a small setting or in a group setting within a classroom. The students respond well to her and she genuinely seems to enjoy the students. She also takes the time to gather additional information and assist our knowledge base and growth as professionals within her realm.

Her professionalism and organization of her time is remarkable. The demand for sitting in many annual review meetings with parents as well as the time required with students in a shortened school day for our students is difficult and she finds a way to make it work. She is very friendly with parents, staff and students and truly reflects the utmost professionalism, character and integrity in all she does here for our school.

I have no doubt she will be an asset to any team/organization if given the opportunity.

Respectfully,

A handwritten signature in blue ink, appearing to read "T. Harvell".

Thomas Harvell
Principal
Richbourg School