

THE AMERICAN INSTITUTE OF ARCHITECTS



AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we

Continental Flooring Company
9319 N. 94th Way, Suite 1000, Scottsdale, AZ 85258

(Here insert full name and address or legal title of Contractor)

as Principal, hereinafter called the Principal, and
Employers Mutual Casualty Company
P.O. Box 712, Des Moines, AZ 50306

(Here insert full name and address or legal title of Surety)

a corporation duly organized under the laws of the State of **Iowa**
as Surety, hereinafter called the Surety, are held and firmly bound unto

Jefferson Parish
200 Derbigny Street, Gretna, LA 70053

(Here insert full name and address or legal title of Owner)

as Obligee, hereinafter called the Obligee, in the sum of **Five Percent of Amount Bid (5%)**

for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for

Pard Gym – Remove and Replace Gym Floor
Project No. 50-00126517

(Here insert full name, address and description of project)

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 25th day of July 2019

Continental Flooring Company
Principal (Seal)

(Witness)

By: Christopher L. Coleman, President
(Title)

Employers Mutual Casualty Company
(Surety) (Seal)

(Witness)

By: Melanie Ankeney
(Title)
Melanie Ankeney / Attorney-in-Fact



POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- 1. Employers Mutual Casualty Company, an Iowa Corporation
- 2. EMCASCO Insurance Company, an Iowa Corporation
- 3. Union Insurance Company of Providence, an Iowa Corporation
- 4. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

MELANIE ANKENEY

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the Bid Bond

Any and All Bonds

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

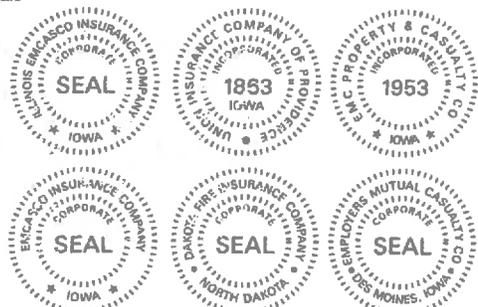
AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 1st day of July, 2018.

Seals



Bruce G. Kelley

Bruce G. Kelley, CEO, Chairman of Companies 2, 3, 4, 5 & 6; President of Companies 1, 2 & 6; Treasurer of Companies 1, 2, 3, 4 & 6

Todd Strother

Todd Strother Senior Vice President

On this 1st day of July, 2018 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President and Treasurer, and/or Senior Vice President, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2019.

Kathy Loveridge
Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 1st day of July, 2018, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 25th day of July, 2019.

J D Clough
Vice President

DATE: 6/12/2019

Page: 5

BID NO.: 50-00126517

BID FORM
Non Public Works

All Public Work Projects are required to use the Louisiana Uniform Public Work Bid Form

All prices must be held firm unless an escalation provision is requested in this bid. Jefferson Parish will allow one escalation during the term of the contract, which may not exceed the U.S. Bureau of Labor Statistics National Index for all Urban Consumers, unadjusted 12 month figures. The most recently published figure issued at the time an adjustment is requested will be used. A request must be made in writing by the vendor, and the escalation will only be applied to purchases made after the request is made.

Are you requesting an escalation provision?

YES _____ NO X _____

MAXIMUM ESCALATION PERCENTAGE REQUESTED _____ %

INITIAL BID PRICES WILL REMAIN FIRM THROUGH THE DATE OF project completion

For the purposes of comparison of bids when an escalation provision is requested, Jefferson Parish will apply the maximum escalation percentage quoted by the bidder to the period to which it is applied in the bid. The initial price and the escalation will be used to calculate the total bid price. It will be assumed, for comparison of prices only, that an equal amount of material or labor is purchased each month throughout the entire contract.

DELIVERY: FOB JEFFERSON PARISH

INDICATE DELIVERY DATE ON EQUIPMENT AND SUPPLIES

10/31/19

LOUISIANA CONTRACTOR'S LICENSE NO.: (if applicable)

34889 Building Construction

THIS SECTION MUST BE COMPLETED BY BIDDER:

FIRM NAME: Continental Flooring Company

ADDRESS: 9319 N. 94th Way, Suite 1000

CITY, STATE: Scottsdale, Arizona

ZIP: 85258

TELEPHONE: () 800.825.1221

FAX: () 866.553.8892

EMAIL ADDRESS: pcoleman@continentalflooring.com

In the event that addenda are issued with this bid, bidders MUST acknowledge all addenda on the bid form. Bidder must acknowledge receipt of an addendum on the bid form as indicated. Failure to acknowledge any addendum on the bid form will result in bid rejection.

Acknowledge Receipt of Addenda: NUMBER: 1
NUMBER: _____
NUMBER: _____
NUMBER: _____

TOTAL PRICE OF ALL BID ITEMS: \$ 114,642.00

AUTHORIZED SIGNATURE: _____

Christopher L. Coleman

TITLE: President

Printed Name

SIGNING INDICATES YOU HAVE READ AND COMPLY WITH THE INSTRUCTIONS AND CONDITIONS.

NOTE: All bids should be returned with the BID NUMBER and BID OPENING DATE indicated on the outside of the envelope submitted to the Purchasing Department.

DATE: 6/12/2019

INVITATION TO BID FROM JEFFERSON PARISH - continued

Page 6

BID NO.: 60-00126517

SEALED BID

ITEM NUMBER	QUANTITY	U/M	DESCRIPTION OF ARTICLES	UNIT PRICE QUOTED	TOTALS
1	1.00	JOB	LABOR, MATERIALS AND EQUIPMENT NECESSARY TO REMOVE AND REPLACE GYM FLOOR AT PARD PLAYGROUND FOR THE JEFFERSON PARISH DEPARTMENT OF PARKS AND RECREATION	\$114,642.00	\$114,642.00
			0010 - Vendor to provide labor, material and equipment necessary to remove and dispose of existing flooring and install new flooring in the Gym at PARD Playground located at 6186 Eighty Arpent Road Marrero, LA 70072, per the attached specifications		

CORPORATE RESOLUTION

EXCERPT FROM MINUTES OF MEETING OF THE BOARD OF DIRECTORS OF
Continental Flooring Company
INCORPORATED.

AT THE MEETING OF DIRECTORS OF Continental Flooring Company
INCORPORATED, DULY NOTICED AND HELD ON June 2018,
A QUORUM BEING THERE PRESENT, ON MOTION DULY MADE AND SECONDED. IT
WAS:

RESOLVED THAT Christopher L. Coleman, BE AND IS HEREBY
APPOINTED, CONSTITUTED AND DESIGNATED AS AGENT AND ATTORNEY-IN-
FACT OF THE CORPORATION WITH FULL POWER AND AUTHORITY TO ACT ON
BEHALF OF THIS CORPORATION IN ALL NEGOTIATIONS, BIDDING, CONCERNS
AND TRANSACTIONS WITH THE PARISH OF JEFFERSON OR ANY OF ITS AGENCIES,
DEPARTMENTS, EMPLOYEES OR AGENTS, INCLUDING BUT NOT LIMITED TO, THE
EXECUTION OF ALL BIDS, PAPERS, DOCUMENTS, AFFIDAVITS, BONDS, SURETIES,
CONTRACTS AND ACTS AND TO RECEIVE ALL PURCHASE ORDERS AND NOTICES
ISSUED PURSUANT TO THE PROVISIONS OF ANY SUCH BID OR CONTRACT, THIS
CORPORATION HEREBY RATIFYING, APPROVING, CONFIRMING, AND ACCEPTING
EACH AND EVERY SUCH ACT PERFORMED BY SAID AGENT AND ATTORNEY-IN-
FACT.

I HEREBY CERTIFY THE FOREGOING TO BE
A TRUE AND CORRECT COPY OF AN
EXCERPT OF THE MINUTES OF THE ABOVE
DATED MEETING OF THE BOARD OF
DIRECTORS OF SAID CORPORATION, AND
THE SAME HAS NOT BEEN REVOKED OR
RESCINDED.



SECRETARY-TREASURER

Lisa M. Coleman, Secretary

7/29/19

DATE

Non-Public Works Bid

AFFIDAVIT

STATE OF Arizona

PARISH/COUNTY OF Maricopa

BEFORE ME, the undersigned authority, personally came and appeared: Christopher L. Coleman
_____, (Affiant) who after being by me duly sworn, deposed and said that
he/she is the fully authorized President of Continental Flooring Company (Entity),
the party who submitted a bid in response to Bid Number 50-00126517, to the Parish of
Jefferson.

Affiant further said:

Campaign Contribution Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____ Attached hereto is a list of all campaign contributions, including the date and amount of each contribution, made to current or former elected officials of the Parish of Jefferson by Entity, Affiant, and/or officers, directors and owners, including employees, owning 25% or more of the Entity during the two-year period immediately preceding the date of this affidavit or the current term of the elected official, whichever is greater. Further, Entity, Affiant, and/or Entity Owners have not made any contributions to or in support of current or former members of the Jefferson Parish Council or the Jefferson Parish President through or in the name of another person or legal entity, either directly or indirectly.

Choice B X _____ there are NO campaign contributions made which would require disclosure under Choice A of this section

Debt Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____ Attached hereto is a list of all debts owed by the affiant to any elected or appointed official of the Parish of Jefferson, and any and all debts owed by any elected or appointed official of the Parish to the Affiant.

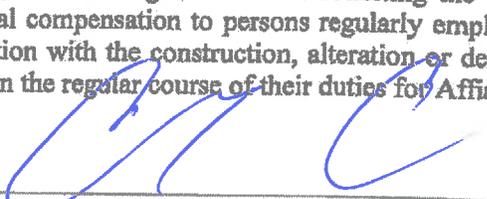
Choice B X _____ There are **NO** debts which would require disclosure under Choice A of this section.

Affiant further said:

That Affiant has employed no person, corporation, firm, association, or other organization, either directly or indirectly, to secure the public contract under which he received payment, other than persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project or in securing the public contract were in the regular course of their duties for Affiant; and

[The remainder of this page is intentionally left blank.]

That no part of the contract price received by Affiant was paid or will be paid to any person, corporation, firm, association, or other organization for soliciting the contract, other than the payment of their normal compensation to persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project were in the regular course of their duties for Affiant.



Signature of Affiant

Christopher L. Coleman, President

Printed Name of Affiant

SWORN AND SUBSCRIBED TO BEFORE ME
ON THE 29 DAY OF July, 2019.



Notary Public

Tracy Johnson

Printed Name of Notary

282548

Notary/Bar Roll Number

My commission expires 11/25/19



Continental Flooring Company

Flooring References

Customer Name	Location	Materials Installed	Comp Date	Contract Amount	Contact Name	Contact
Autauga County Schools	Prattville, AL	Flooring Installation	Jul-19	\$283,541.00	Jay Thompson	334-799-3035
Eldorado Memorial Library	Eldorado, IL	Carpet and Flooring Replacement	May-19	\$67,147.00	John C. Baker	618-993-8250
Erie International Airport	Erie, PA	Johnsonite and Congoleum flooring	May-19	\$157,254.00	Ian Bogle	814-833-4568
State of West Virginia	Huntington, WV	Shaw Stacked Tile	Feb-19	\$245,988.00	David Parsons	304-550-9650
Warren AFB	FE Warren AFB, WY	Durkan Merit Carpet	Jan-19	\$53,656.50	John Berthold	307-275-6912
Luke AFB	Luke AFB, AZ	Durkan , Amtico Vintage and Daltille	Jan-19	\$139,505.50	Jane Yates	575-915-4685
Garfield County	Rifle, CO	Mohawk Carpet and Johnsonite base	Dec-18	\$95,977.00	Frank Coberly	970-625-5921
Patrick Air Force Base	Patrick AFB, FL	Flooring Replacements	Dec-18	\$84,909.35	Scott Fisher	321-302-9095
City of La Porte	La Porte, TX	Installed LVT and Carpet	Dec-18	\$124,809.30	Cherell Daeumer	281-470-5123
Peterson AFB	Colorado Springs, CO	Installed Carpet and Ceramic	Nov-18	\$239,095.00	Sean Dooley	719-556-4024
US Navy	San Diego, CA	Flooring Replacement	Sept 18	\$131,830.00	Elisa R. Wing	858-386-9543
Stanislaus County	Modesto, CA	Installed Carpet Tile	July-18	\$109,680.00	Mike Herzog	209-661-6123
Providence Court	Pittsfield, MA	Installed LVT	APR-18	\$95,347.43	Richard Ward	413-281-0905
GSA San Diego	San Diego, CA	Various Projects	Apr-18	\$400,000.00	Warren Leske	415-696-1174
Pittsfield Housing Authority	Pittsfield, MA	Flooring replacement	Apr-18	\$77,676.00	Richard Ward	413-443-5936
USC Aiken B&E Building Repairs	Aiken SC	Floor Repairs	Mar-18	\$271,696.00	Brian Enter	803-641-3254
El Paso County Colorado	Colorado Springs	Carpet Replacement	Mar-18	\$124,380.00	Tom Sesler	719-520-6560
Little Rock Courthouse/ Post Office	Litter Rock, AR	Installed Carpet Tiles	Mar-18	\$148,380.00	Eric Johnson	501-707-2400
Frank Lemon Gym School	Jefferson, LA	Gym Floor Replacement	Dec-17	\$103,711.00	Brad Roth	504-813-7014
Rutherford County Schools	Murfreesboro, TN	Install carpet tiles and base	May-17	\$240,975.00	Drew Hodge	615-893-5815
Washington Navy Yard	Washington, DC	Install carpet tile and base	May-17	\$110,380.00	James Guilford	202-433-7935
Bloomsburg University	Bloomsburg, PA	Install Mohawk carpet and base	Apr-17	\$124,067.00	Kevin Whitney	570-389-4579
Minneapolis Veterans Home	Minneapolis, MN	Install carpet and base	Jan-17	\$283,830.00	Jesse Klankowski	612-331-7178
San Diego GSA	San Diego, CA	Shaw Carpet Tiles	Nov-16	\$319,837.30	David Dilks	619-696-2816
Tampa International Airport	Tampa, Florida	Carpet replacement	May-16	\$697,000.00	Adam Smith	813-676-4337
Department of Veterans Affairs	Jamaica, NY	Install Flexco LVT	Apr-16	\$170,478.34	Dominik Gammon	714-526-1000
US Air Force	Peterson AFB, CO	Install VCT & Base	Jun-15	\$118,485.80	Sean Dooley	719-556-4024
AFPC/SVCHL	Kadena, Japan	Flooring	Apr-15	\$119,376.55	Noel Huliganga	210-395-7872
Low-McChord AFB	Low-McChord AFB, WA	Floor Tile	Apr-15	\$668,040.85	Steve Dawson	253-477-2988
Maxwell AFB	Montgomery, AL	Install carpet, rubber flooring and base	Apr-14	\$112,651.59	Susan Thomas	210-395-7869
Lowell High School	Lowell, MA	Cove base, carpet and vct	Aug-13	\$110,315.78	Jay Lang	978-694-2020
Town of West Hartford	West Hartford, CT	VCT and base	Aug-13	\$405,929.56	Michael Longo	860-561-7927
Army National Guard	Gulfport, MS	Carpet, VCT and Base	Aug-12	\$398,300.00	Dennis Shadwell	228-323-0207
Town of Maynard	Maynard, MA	VCT and Cove Base	Jul-12	\$160,635.85	Gregg Letter	978-897-1308
City of Lowell	Lowell, MA	Install VCT	Jul-12	\$266,484.00	Jay Lang	978-479-8794
SSA Administration	Philadelphia, PA	Shaw Carpet Tiles	Dec-11	\$265,380.00	Barry Ellis	215-597-8204
California State University	Hayward, CA	Carpet and sheet vinyl	Sep-11	\$587,888.00	Keat Saw	510-885-3968
County of San Joaquin	Stockton, CA	Carpet and VCT	Apr-11	\$894,396.30	Gabrial Karam	209-468-3357

Continental Flooring Company

Flooring References

Customer Name	Location	Materials Installed	Comp Date	Contract Amount	Contact Name	Contact
Hampton Redevelopment and HA	Hampton, VA	Sheet Vinyl, Vinyl Base	Nov-10	\$207,600.00	Karen Gelhaar	757-727-1521
Springdale Housing Authority	Springdale, AR	Armstrong VCT	Nov-10	\$333,830.00	Randy Hoeschen	901-848-5675
SSA	Philadelphia, PA	Shaw Carpet Tile	Aug-10	\$238,083.00	Jan Carter	215-597-8205
Hillsborough Cty Aviation Auth.	Tampa, Florida	Carpet and Ceramic	Aug-10	\$1,159,710.66	Rey Bulnes	813-870-7846
State of Rhode Island	Providence RI	Flooring	Jun-10	\$833,336.00	Artie Jochmann	401-222-1285

OVERVIEW OF EXPERIENCE

Continental Flooring Company, headquartered in Scottsdale, Arizona, was established in 1979. We are a nationwide flooring contractor. For over 40 years, we have been dedicated to principally serving Federal, State, County and Municipal Governments; Educational Institutions; Public Housing Authorities; and other public sector agencies throughout the United States.

Additionally, we are a long time GSA flooring contractor with a history of carpet and resilient flooring installation throughout the United States.

Our professional performance represents dedication to providing first class workmanship, combined with faithful conformance to the strict governing specifications at some of the industry's most competitive prices. We persist in keeping up with the current trends and products, while still providing the old fashioned service that has helped us get to where we are today.

As a family-owned business, we have stressed the commitment by our staff to provide the very best service to our customers throughout the Company's history. A philosophy and practice of caring professionalism permeates our sales and operations functions. This approach to doing business has paid off in that the majority of our customer base has been referred to Continental Flooring Company by other satisfied customers.

Our business philosophy is best described by our dedication to customer satisfaction. This philosophy can best be summed up by a statement by the late James G.F. Coleman, Founder of Continental Flooring Company, "...we believe in supporting the industry (floor covering) and providing the opportunity for customers to get the best value they can for their money." To accomplish this, Continental Flooring Company makes every effort to operate as a totally committed customer service oriented organization.

We are proud to make the statement that throughout our Company's history we never been debarred from doing business with any government agency. This is primarily due to our record of conforming to contract and/or product specifications and standards. Our project managers strive to perform within forecasted costs and should we experience cost overruns not attributed to a customer negotiated change order, we do not pass that cost overrun along to the customer.

The staff of Continental Flooring Company persists in keeping up with current trends in product innovation and installation techniques to provide our customers with the best possible products, service and price availability. With our vast knowledge and experience in the floor covering industry, Continental Flooring Company, teamed with the top floor covering manufacturers in the industry, adds a full package of the highest quality products and services available at the best value.

Our vast experience throughout the country has provided us with the knowledge and experience necessary to handle projects similar to the size and complex scope presented. Throughout the course of work, Continental Flooring Company staff has proven time and again that our leadership within the floor covering industry is second to none. No matter the size or scope of the project, our staff strives to provide the highest level of professionalism and skill to insure that the project runs as smoothly as possible, with minimal interruption to the end user. We attach references to include recently completed and current contracts.

Continental Flooring Company has extensive experience in working on floor covering projects within occupied facilities. This experience has provided our staff the knowledge necessary to complete projects within occupied facilities with minimal disruption.

Our staff attends regular training sessions for professional development, as well as industry training sessions offered by our manufacturers. This corporate commitment to continuing education ensures that our staff is able to provide the most updated installation methods on the cutting edge of the floor covering industry.

The average tenure at Continental Flooring Company is over 15 years. With minimal corporate turnover, our staff's knowledge is top notch, and continues to grow every day through training. In addition, Continental Flooring Company is committed to its customers and employees by providing cutting edge technology. Our accounting software was custom designed to fulfill the unique needs of our customers. Our sales staff and project managers work with a state-of-the-art digital CAD system, allowing us to minimize the amount of waste on a project substantially, even within the most complex situations. In addition, we have recently upgraded to Microsoft Dynamics CRM which will allow us to e-communicate with our customers even more effectively and manage our customer accounts at a whole new level.

The staff within the Operations Division of Continental Flooring Company are organized in a multi-tier format to insure the highest level of service to our customers. With the support of Project Coordinators, our Project Managers have the ability to efficiently manage several projects at one time. Customers are provided a primary in-office contact, a secondary in-office contact, as well as an on-site contact. Project Managers are assigned projects based on their current workload. With a rotating assignment philosophy, workload is spread evenly amongst the Project Management teams. If awarded this contract it would be the intention of Continental Flooring Company to assign the project management of this project to our Vice President of Operations, Mr. Gary McMahon.