



**Reflective Solutions**

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Phone 877.214.0909  
averydennison.com

November 22, 2019

Avery Dennison  
207 Goode Avenue  
Glendale, CA 91203

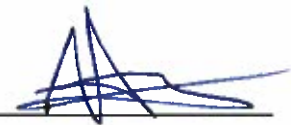
**SPECIAL POWER OF ATTORNEY**

Avery Dennison Corporation, a corporation duly organized under the laws of the State of Delaware ("the Company"), does hereby make, constitute and appoint Dan Zampa (an employee of the Company) as the Company's true and lawful attorney-in-fact for the company in its name and on its behalf to make, correct, sign, and execute any agreement, contract, application, and other instrument, and to take such other necessary steps that he may deem necessary or proper in connection with state government contracts for the purchase of the Company's reflective signage products for highway safety applications up to a maximum amount of ten million dollars (\$10,000,000) per contract.

This special power of attorney shall expire on December 31, 2020.

Executed as of the 22<sup>th</sup> day of November, 2019.

Avery Dennison Corporation

By: 

Vikas Arora  
Vice President,  
Assistant General Counsel &  
Assistant Secretary