

C# 1110433

WHEN ORDERING OFF THIS BID,
PLEASE INDICATE THIS BID
NUMBER ON ALL ORDERS.

19-54841



Bid Number 50 - 00126390

**PURCHASE OF ASSORTED GAMES & CRAFTS
FOR THE RECREATION DEPARTMENT**

04/29/2019 at 11:00 am

ATTENTION VENDORS!!!

Please review all pages and respond accordingly, complying with all provisions in the technical specifications and Jefferson Parish Instructions for Bidders and General Terms and Conditions. All bids must be received in the Purchasing Department by the bid due date and time.

**Jefferson Parish Purchasing Department
Temporary Location:
Paul D. Connick Sr., Emergency Operations & Communications Center
910 3rd Street,
Gretna, LA 70053
Mark Buttery
MButtery@jeffparish.net
504.364.2810**

DATE: 4/22/2019

INVITATION TO BID
THIS IS NOT AN ORDER

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BID NO.: 50-00126390

JEFFERSON PARISH
PURCHASING DEPARTMENT
P.O. BOX 9
GRETNA, LA. 70054-0009
504-364-2678

VENDOR:

BUYER: MBUTTERY@jeffparish.net

Bids will be received until 11:00 AM, 4/29/2019 via online at www.jeffparishbids.net or by hand delivery, USPS mail or other courier service to Purchasing Department, Paul D. Connick Sr. Emergency Operations & Communications Center at 910 3rd Street, Gretna, LA 70053. For convenience, bidders may also submit bids in the East Bank Purchasing Department, Suite 404, Jefferson Parish Joseph S. Yenni Building, 1221 Elmwood Park Blvd., Jefferson LA 70123. However, if submitting bids on the day of bid opening, bidders must submit at the West Bank location only.

All bids submitted are subject to these instructions and general conditions and any special conditions and specifications contained herein, all of which are made part of this bid proposal reference. By submitting a bid, vendor agrees to comply with all provisions of Louisiana Law, as well be in compliance with the Jefferson Parish Code of Ordinances, Louisiana Code of Ethics, applicable Jefferson Parish ethical standards and Jefferson Parish Resolution No. 113646 and/or Resolution No. 113647. A copy of these resolutions may be obtained from the Office of the Parish Clerk, Suite 6700, Jefferson Parish General Government Building, 200 Derbigny Street, Gretna, LA 70053. You may also obtain a copy by visiting the Purchasing Department webpage at purchasing.jeffparish.net and clicking on On-line forms.

All vendors submitting bids should register as a Jefferson Parish vendor if not already yet registered. Registration forms may be downloaded from <http://purchasing.jeffparish.net> and by clicking on Vendor Information. Current W-9 forms with respective Tax Identification numbers and vendor applications may be submitted at any time; however, if your company is not registered and/or a current W-9 form is not on file, vendor registration is mandatory. Further, a current W-9 form and respective Tax Identification number must be supplied upon contract execution, should you be awarded a contract and/or issued purchase order. Failure to do so may result in delay of payment.

As per LSA-RS 47:301 et seq., all governmental bodies are excluded from payment of sales taxes to any Louisiana taxing body. Quotations shall be based on F.O.B. Delivered, anywhere within the Parish as designated by the Purchasing Department. JEFFERSON PARISH WILL ACCEPT ONE BID ONLY FROM EACH VENDOR. Items bid must meet specifications. JEFFERSON PARISH will accept one price for each item unless otherwise indicated. Two or more prices for one item will result in bid rejection. Bidders are required to complete, sign and return the bid form and/or complete and return the associated line item pricing forms as indicated. The price quoted for work shall be stated in figures. In the event there is a difference in unit prices and totals, the unit prices shall prevail.

JEFFERSON PARISH reserves the right to award contracts or place orders on a lump sum or individual item basis, or such combination, as shall in its judgment be in the best interest of JEFFERSON PARISH. Every contract or order shall be awarded to the LOWEST RESPONSIVE and RESPONSIBLE BIDDER, taking into consideration the CONFORMITY WITH THE SPECIFICATIONS and the DELIVERY AND/OR COMPLETION DATE

PROTESTS: Only those vendors that submitted a bid in response to this solicitation may submit a protest in writing to the Director of the Purchasing within 48 hours of bid opening. The Purchasing Director will review it in connection with the Parish Attorney's Office as appropriate and a written response will be provided as soon as possible.

JEFFERSON PARISH reserves the right to cancel all or any part of an order if not shipped promptly. No charges will be allowed for parking or cartage unless specified in the quotation. The order must not be filled at a higher price than quoted. JEFFERSON PARISH reserves the right to cancel at any time and for any reason by issuing a THIRTY (30) day written notice to the contractor.

JEFFERSON PARISH requires all products to be new (current) and all work must be performed according to standard practices for the project. Unless otherwise specified, no aftermarket parts will be accepted. Unless otherwise specified, all workmanship and materials must have at least one (1) year warranty, in writing, from the date of delivery and/or acceptance of the project. Any deviations or alteration from the specifications must be indicated on the bid form for each item and upon request, product data for same must be submitted by the time specified by the Purchasing Department.

If this bid requires a pre-bid conference (see Additional Requirements section), bidders are advised that such conference will be held to allow bidders the opportunity to identify any discrepancies in the bid specifications and seek further clarification regarding instructions. The Purchasing Department will issue a written response to bidders' questions in the form of an Addendum.

All formal Addenda require written acknowledgment on the bid form by the bidder. Failure to acknowledge an Addendum on the bid form shall cause the bid to be rejected; JEFFERSON PARISH reserves the right to award bid to next lowest responsive and responsible bidder in this event.

USE OF BRAND NAMES AND STOCK NUMBERS: Where brand names and stock numbers are specified, it is for the purpose of establishing certain minimum standards of quality. Bids may be submitted for products of equal quality, provided brand names and stock numbers are specified. Complete product data may be required prior to award.

Quantities listed are for bidding purposes only. Actual requirements may be more or less than quantities listed.

Bidders are not to exclude from participation in, deny the benefits of, or subject to discrimination under any program or activity, any person in the United States on the grounds of race, color, national origin, or sex; nor discriminate on the basis of age under the Age Discrimination Act of 1975, or with respect to an otherwise qualified handicapped individual as provided in Section 504 of the Rehabilitation Act of 1973, or on the basis of religion, except that any exemption from such prohibition against discrimination on the basis of religion as provided in the Civil Rights Act of 1964, or Title VI and VII of the Act of April 11, 1968, shall also apply. This assurance includes compliance with the administrative requirements of the Revenue Sharing final handicapped discrimination provisions contained in Section 51.65 (c), (d), (e), and (k)(5) of the Regulations. New construction or renovation projects must comply with Section 504 of the 1973 Rehabilitation Act, as amended, in accordance with the American National Standard Institute's specifications (ANSI A117.1-1961).

Jefferson Parish and its partners as the recipients of federal funds are fully committed to awarding a contract(s) to firm(s) that will provide high quality services and that are dedicated to diversity and to containing costs. Thus, Jefferson Parish strongly encourages the involvement of minority and/or woman-owned business enterprises (DBE's, including MBE's, WBE's and SBE's) to stimulate participation in procurement and assistance programs.

INSTRUCTIONS FOR BIDDERS AND GENERAL CONDITIONS

7. PUBLIC WORKS BIDS: All awards for public works in excess of \$5,000.00 will be reduced to a formal contract which shall be recorded at the contractor's expense with the Clerk of Court and Ex-Officio Recorder of Mortgages for the Parish of Jefferson. A price list of recordation costs may be obtained from the Clerk of Court and Ex-Officio Recorder of Mortgages for the Parish of Jefferson. All awards in excess of \$25,000.00 will require both a performance and a payment bond. Unless otherwise stated in the bid specifications, the performance bond requirements shall be 100% of the contract price. Unless otherwise state in the bid specifications, the payment bond requirements shall be 100% of the contract price. Both bonds shall be supplied at the signing of the contract.
8. NON-PUBLIC WORKS BIDS: A performance bond will be required for this bid. The amount of the bond will be 100% of the contract price unless otherwise indicated in the specifications. The performance bond shall be supplied at the signing of the contract.
9. NON-PUBLIC WORKS BIDS: A payment bond will be required for this bid. The amount of the bond will be 100% of the contract price unless otherwise indicated in the specifications. The payment bond shall be supplied at the signing of the contract.
10. All bidders must comply with the requirements stated in the attached "Standard Insurance Requirements" sheet attached to this bid solicitation. Prior to contract executions/purchase order issuance, the successful bidder will be required to provide final insurance certificates which shall name Jefferson Parish as an additional insured in accordance with the instructions in the aforementioned "Standard Insurance Requirements" sheet.
11. A bid bond will be required with bid submission in the amount of 5% of the total bid, unless otherwise stated in the bid specifications. Acceptable forms shall be limited to cashier's check, certified check, or surety bid bond. All sureties must be in original format (no copies). If submitting a bid online, vendors must submit an electronic bid bond through the respective online clearinghouse bond management system(s) as indicated in the electronic bid solicitation on Central Auction House. No scanned paper copies of any bid bond will be accepted as part of the electronic bid submission.
12. This is a requirements contract to be provided on an as needed basis. JEFFERSON PARISH makes no representations on warranties with regard to minimum guaranteed quantities unless otherwise stated in the bid specifications.
13. Freight charges should be included in total cost when quoting. If not quoted FOB DELIVERED, freight must be quoted as a separate item. Bid may be rejected if not quoted FOB DELIVERED or if freight charges are not indicated on bid form.
14. PUBLIC WORKS BIDS - Completed, Signed and Properly Notarized Affidavits Required; This applies to all solicitations for construction, alteration or demolition of public buildings or projects, in conformity with the provisions contained in LSA-RS 38:2212.9, LSA-RS 38:2212.10, LSA-RS 38:2224, and Sec 2-923.1 of the Jefferson Parish Code of Ordinances. For bidding purposes, all bidders must submit with bid submission COMPLETED, SIGNED and PROPERLY NOTARIZED Affidavits, including: Non-Conviction Affidavit, Non-Collusion Affidavit, Campaign Contribution Affidavit, Debt Disclosures Affidavit and E-Verify Affidavit. For the convenience of vendors, all affidavits have been combined into one form entitled PUBLIC WORKS BID AFFIDAVIT. This affidavit must be submitted in its original format, and without material alteration, in order to be compliant and for the bid to be considered responsive. A scanned copy of the completed, signed and properly notarized affidavit may be submitted with the bid, however, the successful bidder must submit the original affidavit in its original format and without material alteration upon contract execution. Failure to comply will result in the bid submission being rejected as non-responsive. The Parish reserves the right to award bid to the next lowest responsive and responsible bidder in this event.
15. NON PUBLIC WORK BIDS - Completed, Signed and Properly Notarized Affidavits Required in conformity with the provisions contained in LSA - RS 38:2224 and Sec 2-923.1 of the Jefferson Parish Code of Ordinances. For bidding purposes, all bidders must submit with bid submission COMPLETED, SIGNED and PROPERLY NOTARIZED Affidavits, including: Non-Collusion Affidavit, Debt Disclosures Affidavit and Campaign Contribution Affidavit. For the convenience of vendors, all affidavits have been combined into one form entitled NON PUBLIC WORKS BID AFFIDAVIT. This affidavit must be submitted in its original format, and without material alteration, in order to be compliant and for the bid to be considered responsive. A scanned copy of the completed, signed and properly notarized affidavit may be submitted with the bid, however, the successful bidder must submit the original affidavit in its original format and without material alteration upon contract execution. Failure to comply will result in the bid submission being rejected as non-responsive. The Parish reserves the right to award bid to the next lowest responsive and responsible bidder in this event.
16. The ensuing contract for this bid solicitation may be eligible for FEMA reimbursement and/or Federal funding/reimbursement. As such, the referenced appendix will be applicable accordingly and shall be considered a part of the bid documents. All applicable certifications must be duly completed, signed and submitted with bid submission. Failure to submit applicable certifications with bid submission will result in bid rejection.

It shall be the duty of every parish officer, employee, department, agency, special district, board, and commission; and the duty of every contractor, subcontractor, and licensee of the parish, and the duty of every applicant for certification of eligibility for a parish contract or program, to cooperate with the Inspector General in any investigation, audit, inspection, performance review, or hearing pursuant to Jefferson Parish Code of Ordinances Section 2-155.10(19). By submitting a bid, vendor acknowledges this and will abide by all provisions of the referenced Jefferson Parish Code of Ordinances.

DATE: 4/22/2019

INVITATION TO BID
THIS IS NOT AN ORDER

Page: 4

BID NO.: 50-00126390

JEFFERSON PARISH

PURCHASING DEPARTMENT
P.O. BOX 9
GRETNA, LA. 70054-0009
504-364-2678

BSN SPORTS

VENDOR: **PO BOX 7726
DALLAS, TX 75209-0726**

BUYER: MBUTTERY

As per LSA-RS 47:301 et seq., all governmental bodies are excluded from payment of sales taxes to any Louisiana taxing body. Quotations shall be based on F.O.B. Agency warehouse or jobsite, anywhere within the Parish as designated by the Purchasing Department.

JEFFERSON PARISH reserves the right to cancel all or any part of an order if not shipped promptly. No charges will be allowed for parking or cartage unless specified in quotation. The order must not be filled at a higher price than quoted. JEFFERSON PARISH reserves the right to cancel at any time and for any reason by issuing a THIRTY (30) day written notice to the contractor.

JEFFERSON PARISH is expecting all products to be new and all work to be done in workman-like manner, according to standard practices. Any deviations or alteration from the specifications must be indicated on the bid form for each item and upon request, product data for same must be submitted by the time specified by the Purchasing Department.

DELIVERY: FOB JEFFERSON PARISH	
INDICATE DELIVERY DATE ON EQUIPMENT AND SUPPLIES	<u>2-10 DAYS ARO</u>
INDICATE STARTING TIME (IN DAYS) FOR CONSTRUCTION WORK	_____
INDICATE COMPLETION TIME (IN DAYS) FOR CONSTRUCTION WORK	_____

In the event that addenda are issued with this bid, bidders MUST acknowledge all addenda on the bid form. Bidder must acknowledge receipt of an addendum on the bid form as indicated. Failure to acknowledge any addendum on the bid form will result in bid rejection.

Acknowledge Receipt of Addenda: NUMBER: _____
NUMBER: _____
NUMBER: _____
NUMBER: _____

LOUISIANA CONTRACTOR'S LICENSE NO.: (if applicable) _____

*** ALL BIDDERS MUST COMPLETE SECTION BELOW ***	
FIRM NAME: BSN SPORTS LLC	
SIGNATURE:  (Must be signed here)	TITLE: CHRIS BLOOMFIELD National Bid Director bsnbid@bsnsports.com
PRINT OR TYPE NAME: _____	
ADDRESS: BSN SPORTS LLC PO BOX 7726 DALLAS, TX 75209-0726	
CITY, STATE: DALLAS, TX 75209-0726	ZIP: _____
TELEPHONE: (800) 527-7510 x 7324	FAX: (800) 365-7653
EMAIL ADDRESS: BSNBID@BSNSPORTS.COM	

TOTAL PRICE OF ALL BID ITEMS: \$ 227.94

INVITATION TO BID FROM JEFFERSON PARISH - continued

BID NO.: 50-00126390

SEALED BID

ITEM NUMBER	QUANTITY	U/M	DESCRIPTION OF ARTICLES	UNIT PRICE QUOTED	TOTALS
			PURCHASE OF ASSORTED GAMES & CRAFTS FOR THE RECREATION DEPARTMENT		
1	1.00	EA	0001 W10713 BOUNCE FOOTBALL GAME 34INX56IN	NO BID	
			THE FOLLOWING ITEMS ARE DISCRIBED IN ATTACHMENT.		
2	1.00	EA	0002 17768 BLACK JUMBO INFLATABLE RING TOSS	NO BID	
3	3.00	EA	0003 W13535 ENDLESS GAMES FAMILY FEUD GAME 6TH EDITION		
4	2.00	PK	0004 SL9167 8oz ASSORTED PUFFER BALL 4 3/4IN PK6		
5	2.00	PK	0005 SL9997 4oz BUBBLES 7IN X 5 1/2IN X 4 3/4IN PK12	NO BID	
6	1.00	PK	0006 ST2511 ASSORTED JANLYNN COOL CORD TIE DYE PARTY PACK 10YD PK105		
7	6.00	PK	0007 NL422 YELLOW U.S. TOY EMOJI PAPER BAGS 9 7/8IN X 5IN X 3 3/8IN PK 12		
8	3.00	EA	0008 YA921 WHITE LILY SUGAR N CREAM COTTON YARN CONE 706 YD		
9	1.00	PK	0009 PY785 MULTI STRAW 7 1/2IN PK100		
10	3.00	EA	0010 W7497 WINNING MOVES PAYDAY GAME		
11	3.00	EA	0011 W10733 HASBRO SORRY GAME BSN # 4042XXXX P.375	11.16	33.48
12	3.00	EA	0012 GA4805 PRESSMAN TOURNAMENT CHECKER GAME 15INX15IN BSN # NA637XXX P.374	3.48	10.44

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INVITATION TO BID FROM JEFFERSON PARISH - continued

BID NO.: 50-00126390

SEALED BID

ITEM NUMBER	QUANTITY	U/M	DESCRIPTION OF ARTICLES	UNIT PRICE QUOTED	TOTALS
13	3.00	EA	0013 W2040 MATELL UNO CARD GAME <i>BSN # 4036XXXX P.374</i>	<i>5.44</i>	<i>16.32</i>
14	3.00	EA	0014 W10705 HASBRO CONNECT 4 GAME <i>BSN # 4071XXXX P.375</i>	<i>11.18</i>	<i>33.54</i>
15	1.00	EA	0015 TR284 ASSORTED PACON POM POM PK100	<i>NO BID</i>	
16	1.00	EA	0016 BE1245 ASSORTED COLOR SPLASH FUSE BEAD BUCKET, APPROX: 26,000 BEADS	<i>NO BID</i>	
17	1.00	PK	0017 BE1083 ASSORTED COLOR SPLASH FUSE PEGBOARD SHAPE PK 36		
18	5.00	PK	0018 BE1252 WHITE SMALL FUSE BEAD PEGBOARD PK4		
19	3.00	PK	0019 BE1207 ASSORTED COLOR SPLASH FLUFF FEATHER 1/2IN - 1 IN X 1 IN - 3 IN PK 200		
20	3.00	PK	0020 TT8020 NATURAL WOOD COASTER 3 1/2 IN X 3 1/2 IN PK 12		
21	3.00	PK	0021 MINERAL MOSAIC CRAFT KIT 8 IN X 8 1/2 IN PK32		
22	1.00	EA	0022 XM2830 BLUE COLOR SPLASH GLITTERN JAR		
23	1.00	EA	0023 XM2832 GREEN COLOR SPLASH GLITTERIN JAR		
24	1.00	EA	0024 XM2833 MULTI COLOR SPLASH GLITTERN JAR		
25	1.00	EA	0025 XM2834 RED COLOR SPLASH GLITTERN JAR		

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INVITATION TO BID FROM JEFFERSON PARISH - continued

BID NO.: 50-00126390

SEALED BID

ITEM NUMBER	QUANTITY	U/M	DESCRIPTION OF ARTICLES	UNIT PRICE QUOTED	TOTALS
26	1.00	EA	0026 XM835 SILVER COLOR SPLASH GLITTER IN JAR	NUBID	
27	2.00	PK	0027 WD7603 PACON COLORED WOOD CAPITAL LETTERS 1 1/2IN PK104		
28	6.00	PK	0028 WD3404 ASSORTED COLORED SPRING CLOTHESPIN 1IN PK50		
29	3.00	PK	0029 GL619 ADHESIVE TECH MINI GLUE PK30		
30	1.00	PK	0030 SC1230 ASSORTED PATRIOTIC CHALK BUCKET 4IN X 1IN PK20	7.42 PK/60	7.42
31	1.00	PK	0031 GL607 21oz ASSORTED COLOR SPLASH MINI GLITTER GLUE PEN 2 3/4 IN PK 72	NUBID	
32	1.00	PK	0032 TR106 ASSORTED COLOR SPLASH CHENILLE STEM 12 IN X 16MM JPK 1000		
33	1.00	EA	0033 SL314 HOT PINK CURLING RIBBON		
34	1.00	EA	0034 SL323 ORANGE CULING RIBBON		
35	1.00	EA	0035 SL326 PURPLE CURLING RIBBON		
36	1.00	EA	0036 SL311 RED CURLING RIBBON		
37	1.00	EA	0037 SL316 ROYAL BLUE CURLING RIBBON		
38	1.00	EA	0038 SL310 WHITE CURLING RIBBON		
39	1.00	EA	0039 SL321 YELLOW CURLING RIBBON		

ACT. SMALL BSN/PUPP SIDEWALK CHALK #88910 # Box of 60 PLS.

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INVITATION TO BID FROM JEFFERSON PARISH - continued

BID NO.: 50-00126390

SEALED BID

ITEM NUMBER	QUANTITY	U/M	DESCRIPTION OF ARTICLES	UNIT PRICE QUOTED	TOTALS
40	1.00	EA	0040 SL329 BLACK CURLING RIBBON	NUBID 	
41	1.00	PK	0041 TR291 ASSORTED COLOR SPLASH TASSEL ASSORTMENT 2 IN PK 72		
42	1.00	PK	0042 TR268 ASSORTED DARICE TRIM VALUE PACK 12 IN PK 120		
43	1.00	PK	0043 DC418 ASSORTED ADHESIVE GEM PACK 1/4IN TO 1/2IN PK720		
44	1.00	PK	0044 TR280 IRIDESCENT CLEAR COLOR SPLASH ADHESIVE FACETED GEM 5MM AND 8MM PK1534		
45	1.00	PK	0045 BE1194 ASSORTED COLOR SPLASH COASTAL BEAD 10MM TO 15MM PK590		
46	2.00	PK	0046 TR217 BLACK STICKY WIGGLY EYE 7MM 10 MM 12MM 15MM PK500		
47	1.00	PK	0047 YA22D ASSORTED COLOR SPLASH POM POM 2IN PK 50		
48	1.00	PK	0048 TR26 ASSORTED GLITTER COLOR SPLASH POM POMS 1/2IN PK80		
49	1.00	PK	0049 WD7642 NATURAL 2 IN WOOD CRAFT CUBES PK 24		
50	2.00	PK	0050 CE4189 WOOD PHOTO FRAME CRAFT KIT 4 1/4IN PK12		
51	2.00	PK	0051 CM224 COLOR-ME FOAM FRAME 5 1/4 IN X 7 IN PK24		
52	1.00	PK	0052 SC809 ASSORTED CRAYOLA MARKER PK256		

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INVITATION TO BID FROM JEFFERSON PARISH - continued

BID NO.: 50-00126390

SEALED BID

ITEM NUMBER	QUANTITY	U/M	DESCRIPTION OF ARTICLES	UNIT PRICE QUOTED	TOTALS	
53	2.00	PK	0053 PE2173 ASSORTED PACON CREPE PAPER PK10	NO BID ↓		
54	4.00	PK	0054 CE4547 COLOR-ME SNEAKER KEY RING CRAFT KIT 3IN X 1 1/2IN PK12			
55	5.00	PK	0055 FA3373 COLOR-ME DRAWSTRING BACKPACK 12IN X 13.5 X 25 PK12			
56	3.00	EA	0056 GL583 128oz CLEAR GLUE			
57	4.00	PK	0057 CM124 COLOR-ME POT HOLDER 7IN PK12			
58	3.00	PK	0058 PE763 WHITE PACON FINGER PAINT PAPER 16IN X 22IN PK100			
59	1.00	PK	0059 AB3000 SCHOOL PAINT BRUSH SMALL PK 144			
60	1.00	PK	0060 AB3739 ASSORTED STUBBY BRUSH 7 1/2IN X 1/2IN PK10			
61	1.00	PK	0061 AC822 ASSORTED EVA SHEET 9IN X 12IN X 2MM PK78			
62	2.00	PK	0062 W11666 ASSORTED SPECTRUM PLAYGROUND BALL 8 1/2IN PK6 <i>BSN/V017 # 1033472</i>		12.66 57/6	25.32
63	2.00	PK	0063 W4998005 SPECTRUM JUMP ROPE 16' PK6 <i>ASSORTED COLORS</i>		6.03 57/6	12.06
64	1.00	PK	0064 W9765003 ASSORTED SPECTRUM VINYL BEANBAG 3IN PK12 <i>BSN # 1064186</i>		5.12 DZ	5.12
65	2.00	PK	0065 W9707 ASSORTED SPECTRUM ULTIMATE FLYING DISC 11IN PK6 <i>MR. SMITH BSN/WITHAM-0 - 7.02</i> <i># 1368839</i> <i>11" 200 grams</i>		42.12 57/6	84.24

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BID NO.: 50-00126390

SEALED BID

ITEM NUMBER	QUANTITY	U/M	DESCRIPTION OF ARTICLES	UNIT PRICE QUOTED	TOTALS
66	2.00	PK	0066 SL8347 1.3LB ASSORTED PLAY-DOH STARTER PACK 12 1/4IN X 8 1/2IN X 6 1/2IN PK8	NO BID	
67	1.00	EA	0067 SL312 EMERALD GREEN CURLING RIBBON	NO BID	
68	1.00	PK	0068 SZ638 ASSORTED WESCOTT POINTED TIP KID SCISSOR 5IN PK12		
69	1.00	PK	0069 LT5 32oz ASSORTED COLOR SPLASH TEMPERA PAINT PK12		

N-30
 PDS-DESTINATION
 *SEE SPECS @
 WWW.BSNSPORTS.COM

BSN SPORTS
 PO BOX 7726
 DALLAS, TX 75209-0726

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- 0001 Bounce football into one of 9 catch pockets, each with a different play value. Complete a pass for 15 yards or TD, just don't get intercepted! For 2 to 4 players, ages 8 and up.
- 0002 Inflatable Ring Toss Game with oversized PVC pieces
- 0003 Family Feud Game. Contains 1 Scoreboard with sections for Face-Off and Fast Money rounds, totals and strike indicator. Wipe off marker 2 face off button cards, 1 survey question and instruction Book also included.
- 0004 Puffer ball 4-3/4". Assorted colors. Latex Free. Set of 6
- 0005 Box of 12 4oz bubbles
- 0006 Assorted Janlynn cool cord tie dye. 105 non-divisible skeins, fray-resistant thread, 10 Yards/skein, 8 weaving wheels, instructions. 12 different solid and variegated colors to use alone or in combination. Makes over 100 bracelets
- 0007 Pack of 12 emoji paper favor bags
Measures 9-7/8"H x 5"W x 3-3/8"D
- 0008 Cotton yarn 400g /14 oz. cone; Length: 706 yards/645 meters, 4-ply
- 0009 Disposable and lightweight for easy cleanup 100-count of assorted color striped plastic straws

- 0010 Board game, see who will have the most money left after paying the bills and paying off mortgages and loans
- 0011 Sorry; board game, a chase and race that isn't over until somebody gets home, includes game board, 45 movement cards, 12 plastic pawns, and instructions
- 0012 Checkers, board game
- 0013 Uno, card game
- 0014 Connect 4, challenging game of vertical strategy. Comes with plastic game grid, 42 game discs in 2 colors and instructions.
- 0015 100 Chenille pom poms, assorted colors and sizes
- 0016 Bead bucket, approximately 26,000 assorted color fuse beads
- 0017 Fuse bead pegboard, 3 each of 12 cool shapes. Ironing paper and instructions included. Sizes range from 2-1/2" to 6-1/2".
- 0018 Small fuse bead pegboard. Plastic pegboards, one each of 3-3/8" Round, 3-1/8" Square, 3-1/2" Hexagon, and 3" x 3-1/2" Heart. Includes ironing paper and instructions.

- 0019 Fluff Feather, Small bright fluff feathers. Over 200 bright 1-5/8" bits of fluff
- 0020 Wood Coasters, Fanciful unpainted wooden coasters. Pack requires approximately 1 lb. of tile. 3-1/2" x 3-1/2". Pack of 12.
- 0021 Mosaic Craft Kit. Consists of 2,500 chipboard mosaic squares, enough to make 32 finished projects. Includes four pattern sheets, instructions, and full color poster (glue sold separately). Pattern sheets measure 8" x 8-1/2"
- 0022 Blue glitterin jar, 1-lb. plastic shaker-top containers reduce spillage and snap tight for easy storage
- 0023 Green glitterin jar, 1-lb. plastic shaker-top containers reduce spillage and snap tight for easy storage
- 0024 Multi color glitterin jar, 1-lb. plastic shaker-top containers reduce spillage and snap tight for easy storage
- 0025 Red glitterin jar, 1-lb. plastic shaker-top containers reduce spillage and snap tight for easy storage
- 0026 Silver glitterin jar, 1-lb. plastic shaker-top containers reduce spillage and snap tight for easy storage

- 0027 Colored wood capital letters, 104 pieces total - 4 each of every letter 1-1/2" tall
- 0028 Colored cloths pens, Pack of 50 in assorted colors
1"L
- 0029 Mini glue stick, Mini multi-temperature general purpose glue sticks. Use in either high, low, or dual temperature hot glue guns. Perfect size for craft and home decor projects requiring less glue volume - great for quick fixes and light-duty use. For use with mini glue guns. Pack of 30.
- 0030 Patriotic Chalk Bucket, Large, chunky sticks are easy to hold and won't break easily. Sticks measure 4"L x 1" diameter. 20 pieces in a convenient, portable storage bucket.
- 0031 Mini Glitter glue pen, glitter glue pens – in a fun new Mini size kids love! In 6 great colors: gold, silver, red, blue, green and purple. Non-toxic. Approx. 2-3/4" and .6g or .21 oz. each. Pack of 72 includes 12 of each color.
- 0032 Chenille stem, Assorted solid colors of jumbo stems for a variety of craft projects. Furry, crush resistant and reusable. Pack of 1,000. 6mm x 12" long.
- 0033 Pink curling ribbon, 500 yards of beautiful 3/16" ribbon

0034 Orange curling ribbon, 500 yards of beautiful 3/16" ribbon

0035 Purple curling ribbon, 500 yards of beautiful 3/16" ribbon

0036 Red curling ribbon, 500 yards of beautiful 3/16" ribbon

0037 Royal Blue curling ribbon, 500 yards of beautiful 3/16" ribbon

0038 White curling ribbon, 500 yards of beautiful 3/16" ribbon

0039 Yellow curling ribbon, 500 yards of beautiful 3/16" ribbon

0040 Black curling ribbon, 500 yards of beautiful 3/16" ribbon

0041 Tassel, Twelve pieces each of 6 colors: green, blue, purple, yellow, orange, and dark pink. 72 total pieces. Each approx. 2"L (5cm).

0042 Darice Trim, assortments of ribbons and trims perfect for various craft projects. All trim pieces measure 12" long. Each pack includes 120 total feet/pieces (12 bags of 10 assorted trim pieces).

- 0043 Gem pack, Sheets of 120 stickers in 6 styles: Butterflies, Hearts, Stars, Pearls, Round and Square. Sizes vary, 1/4"-1/2".
- 0044 Iridescent gem pack, Pack includes 2 sizes: 5mm (one sheet with 874 gems) and 8mm gems (three sheets with a total of 660 gems) - a total of 1534 gems!
- 0045 Coastal bead, acrylic coastal beads sizes range 10-15mm with 1.5mm holes. Mix includes Seahorse, Clam-shells, Snail, Nautilus, Starfish and Fish designs. Approx. 590 beads per 1/2-lb. bag.
- 0046 Black sticky wiggly eyes, Sizes include 7, 10, 12 and 15mm. Big set of 500
- 0047 Assorted Pom Pom, 2" in assorted colors. Pack of 50
- 0048 Assorted Pom Pom, Assorted colors. 1/2". Pack of 80.
- 0049 Wood craft cube, 2" solid wood cubes are perfect for a variety of craft projects
- 0050 Wood photo frame, photo measures approx. 2-1/4" x 2-1/4". Pack of 12.
- 0051 Foam Frames, Frame measures 5-1/4" x 7". 3/16" thick. Holds a 3" x 5" photo. Pack of 24.

- 0052 Crayola Marker, Crayola® markers. Includes 16 each of 16 brilliant colors: red, blue, green, orange, violet, black, turquoise, sandy tan, raspberry, flamingo pink, dolphin gray, tiger orange, brown, yellow, iguana green and royal purple
- 0053 Crepe paper, Bright, colorful, bleed-resistant and flame-resistant. Works great for all arts and crafts projects. Assortment includes one folded sheet of each of 10 colors. Each sheet measures 20"W x 7-1/2'L. 10 sheets total.
- 0054 Sneaker key ring craft kit, White canvas sneakers measure 3"L x 1-1/2"W.
- 0055 Drawstring backpack, Embellish with paint, fabric markers, sequins, glitter and more! (sold separately). Water-based paint and markers not recommended. You can use it as a lunch sack, beach bag and more. PK12 12" x 14".
- 0056 Clear Glue, Gallon size
- 0057 Color me pot holder, White pot holders look great when you add your own artwork! Personalize with fabric markers and paint, or embellish with rick rack, ribbon and felt shapes. Decorating materials sold separately. 7" square.

- 0058 Finger paint paper, White Finger Paint Paper. White coated stock, 60-pound weight, 100 sheets per package. 16" x 22".
- 0059 School paint brush small, Shed-proof, synthetic bristles with plastic handle and metal ferrule. Pk144
- 0060 Assorted stubby brush, White bristle brushes with colorful plastic handles. Fine soft bristles in seamless aluminum ferrules. 7-1/2" x 1/2" diameter. Pack of 10.
- 0061 Pack of 78 foam sheets in assorted colors, 9" x 12". 2mm thickness. Easily cuts to any shape with scissors. Decorate hats, visors, masks or book covers. Craft foam can also be layered to make jewelry, mobiles or magnets.
- 0062 8-1/2" playground ball, constructed of durable 2-ply pebble-textured rubber with a butyl rubber bladder. Set of 6 rubber balls
- 0063 Vinyl ropes are 3/16" diameter. Sold in sets of 6, 1 each of red, yellow, blue, green, orange and purple. Each length of jump rope has its own unique handle color to help kids quickly select the appropriate length for their height. 7' ropes have red handles, 8' have yellow, 9' have blue, 10' have orange, 16' have black and 32' have green.
- 0064 Durable vinyl fabric-covered beanbags are easy to wipe down and clean. Sets of 12 includes 2 each in red, yellow, blue, green, orange and purple. 3" Square bean bag.

0065 11" diameter, 175 gram flying disc is designed consistent, long distance flight. Ribbed outer rim provides an improved grip. Set of 6

0066 Case of 8 great colors in 2-oz. airtight jars.

0067 Emerald Green 500 yards of beautiful 3/16" ribbon

0068 Pointed tip kid scissors, 5 inch, Specially-designed for smaller hands. Rust-resistant stainless steel blades are molded into plastic handles for strength and durability. Right- or left-handed use. Teacher bulk pack in pointed tip. Assorted colors: red, yellow, green and orange. Limited 10-year warranty. Pack of 12

0069 Assorted tempera paint, Liquid Tempera Paint, 32-oz., 12-pack assortment includes yellow, red, blue, green, orange, purple, light blue, magenta, navy blue, white, brown and black. Pack of 12.



CENTRALBIDDING
FROM CENTRAL AUCTION HOUSE

**5000126390 PURCHASE OF GAMES & CRAFTS FOR THE RECREATION
DEPARTMENT**

Jefferson Parish Government

Project documents obtained from www.CentralBidding.com

23-Apr-2019 06:43:05 AM

Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

**Give Form to the
requester. Do not
send to the IRS.**

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Varsity Brands Holding Co., Inc	
2 Business name/disregarded entity name, if different from above BSN Sports LLC	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input checked="" type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ▶ _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>
5 Address (number, street, and apt. or suite no.) See instructions. P.O. BOX 7726	Requester's name and address (optional)
6 City, state, and ZIP code Dallas, TX 75209	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number											
or											
Employer identification number											
4	7	-	2	4	6	0	2	7	2		

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ▶	 CHRIS BLOOMFIELD National Bid Director bsnbid@bsnsports.com	Date ▶	4-23-19
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor or other person doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 1491, 80th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code by a person who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the person meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. See Section 176.006, Local Government Code.

A person commits an offense if the person knowingly violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.

OFFICE USE ONLY

Date Received

1 Name of person who has a business relationship with local governmental entity.

BSN Sports LLC

2 Check this box if you are filing an update to a previously filed questionnaire.

(The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date the originally filed questionnaire becomes incomplete or inaccurate.)

3 Name of local government officer with whom filer has employment or business relationship.

None

Name of Officer

This section (item 3 including subparts A, B, C & D) must be completed for each officer with whom the filer has an employment or other business relationship as defined by Section 176.001(1-a), Local Government Code. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer named in this section receiving or likely to receive taxable income, other than investment income, from the filer of the questionnaire?

Yes

No

B. Is the filer of the questionnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?

Yes

No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?

Yes

No

D. Describe each employment or business relationship with the local government officer named in this section.

None

4

CHRIS BLOOMFIELD

National Bid Director 04/23/2019

bsnbid@bnsports.com

Signature of person doing business with the governmental entity

Date

Affirmative Action Rider Program



BSN SPORTS™

Affirmative Action and Equal Employment

Opportunity Policy

41 C.F.R § 60-2.13(b)-2.21 (a)

It is the policy of BSN SPORTS, LLC to pursue, affirmatively, Equal Employment opportunity for all its qualified applicants and employees. The company will recruit, hire, train, transfer and promote without regard to age, race, color, religion, sex(gender), national origin, disability (if the person is otherwise qualified) or status as veteran. All decisions on employment will be based only on the individual's ability as related to the requirements of the job for which he or she is being considered.

Management will assist in assuring that personnel actions, such as compensation, transfers, dismissals, company-sponsored training and education will be administered without regard to age, race, color, religion, sex(gender), national origin, disability (if the person is otherwise qualified) or status as a veteran. It is the responsibility of each executive, manager, supervisor and employee to cooperate in this effort.

I have appointed the Human Resources Director as the Corporation's director of Equal Opportunity Programs. In addition, the Human Resources Director will be our Corporate Direct of Affirmative Action programs for individuals with disability and for protected veterans. He/She will establish and monitor the implementation of personnel procedures to guide the Corporation's Affirmative Action programs. This official is charged with designing and implementing review and reporting systems that will keep management informed on a yearly basis of the status of Equal Employment Opportunities.

Inquiries about the Corporation's Affirmative Action policy and/or employee complaints should be directed to the Human Resources Director, BSN SPORTS, LLC, 1901 Diplomat Drive, Farmers Branch, TX 75234.

Terrence M. Babilla
BSN SPORTS, LLC
President, Chief Operating Officer and
General Counsel



FEEL THE STRENGTH

PO BOX 7726, DALLAS, TX 75209 – PHONE: 800-527-7510 – FAX: 800-365-7653

August 21, 2013

To Whom It May Concern:

The following people have authority to sign bids for BSN Sports:

Chris Bloomfield
Craig Mostaffa
John Stafford
Sherry Iqbal

Bid Director
Bid Specialist
Bid Specialist
Bid Specialist

Sincerely,

Terrence M. Babilla, Chief Operating Officer
BSN Sports, Inc.

BSN SPORTS **TERMS AND CONDITIONS**

Satisfaction Guarantee

We guarantee 100% satisfaction with your purchase! Products may be returned for a refund within 30 days of the date the product was shipped to you, when returned in accordance with our Return Policy set forth below.

Return Policy

All returns must be authorized by us and require a return authorization number. Call our Customer Care Team at 1-800-527-7510 for a return authorization number. Returns must be postmarked within 30 days of date the product was shipped to you; otherwise the return will not be eligible for credit. Items must be returned in their original condition, including all tags, packaging and accessories (if applicable). A restocking fee may apply and shipping charges will not be refunded unless the merchandise is defective or it was shipped incorrectly.

Custom orders may not be returned unless the merchandise is defective or we made an error when making the custom order product. The return authorization number must be included in all correspondence and returns. We are not responsible for misuse, customer installation, freight damage or improper storage.

24 Hour Quick Ship

Highlighted Products will ship within 24 hours upon verification of order and credit release.

Actual arrival time at your location depends on the method of shipment and distance from our warehouse. Standard freight rules apply.

Pricing and Specification

We will make every effort to honor catalog prices through June 30, 2018. We reserve the right to change prices due to increased costs, or to correct catalog errors in pricing and/or specification. When you send us your order request, we will begin processing it as quickly as possible. Despite our best efforts, a small number of items in our catalog may be mispriced. If an item's correct price is higher than our stated price, we will, at our discretion, either contact you for instruction before shipping or cancel your order and notify you of such cancellation. We will make every effort to send you only one invoice after all items on your order have shipped.

Sales Tax

Unless your organization is a branch of the federal government, you must provide to us for each state where you are not subject to sales tax either a resale certificate or state exempt organization certificate, as appropriate. Otherwise, state and local sales taxes will be added in the states and territories of AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NJ, NM, NY, NV, OH, OK, PA, RI, SC, SD, TN, TX, UT, VA, WA, WI, WV and Puerto Rico. This list of sales tax states is subject to change at any time without further notice. If you are a new customer, your resale certificate or state exempt organization certificate must be sent with the Customer Information Sheet (CIS), or otherwise received by us with or before your first order, to document your status as not subject to sales tax. If we do not have on file a resale certificate or state exempt organization certificate, sales taxes will be added for orders shipped to any state or territory where we are required to charge sales tax.

Custom Orders

Custom orders require a customer signed order specification confirmation before any custom order is processed. If you decide to change a custom order after it has been placed, please call us immediately. We will contact the manufacturing facility to

determine if the order has already been processed or if the change can be made. If the order has been processed, we will not be able to change it and you will be responsible for paying for the order. If a change can be made, there may be a delay in delivery and/or an additional charge. Please be certain of your ordering needs prior to submission. We may require that you prepay for custom orders.

Substitutions

We strive to continually improve our products to give you the best value possible. On occasion, we may ship you a product that differs from the one pictured and described in our catalog. However, we will always substitute with a product of equal or better quality and value. If your requirements prohibit substitution, please let us know when you place the order.

Fast Service

We process orders the same day they are received and generally ship items that are in our inventory within 2-3 business days. If delivery is required by a specific date, please notify us when placing your order. Please call for information on express delivery. To ensure rapid processing of your order, be sure to complete all necessary information on the Order Form.

Easy Payment Terms

We offer net 30 day terms on approved credit, honor most major credit cards and accept prepaid orders. We accept VISA, MasterCard, American Express and Discover. We can also accept your check by phone. We require a written purchase order (or valid purchase order number, subject to verification, if ordering via the Internet). We may require that you prepay for custom orders. Orders received from outside the United States require prepayment before shipment. New customers requesting credit terms are required to complete a Customer Information Sheet (CIS) and require credit investigation and approval prior to order release. Customers agree to pay invoices within set terms. It is understood and agreed that payment in full is due upon receipt of the merchandise. Past due balances will be charged interest at the rate of eighteen percent (18%) per annum, or the highest rate permitted by applicable law, whichever is lower. Customers also agree to pay any and all fees, including attorney fees, incurred by us to collect past due invoices.

Freight Damage and Shipment Shortages

We will gladly assist you with your freight claim. If a shipment is short or damaged, the shortage or damage must be noted on the freight delivery document at the time the product is delivered to you. Please notify us immediately if you need assistance with your claim. Please call 1-800-719-3056 same day.

Duplicate Orders

To avoid accidental duplication of your Internet or phone order, DO NOT send written confirmation unless you are asked to do so by a member of our team. If you must send confirmation, you must mark the order as "Confirming Order, Do Not Duplicate." Unless your confirming order is marked clearly, you will be responsible for return freight charges and a restocking fee of up to 25% if the duplicate order is returned.

Off-Shore Destinations and APO/FPO Addresses

Sometimes the weight and size of items preclude postal shipment. Always provide alternative shipping instructions and addresses (allowing us to ship other than by postal service).

Force Majeure

Although we strive to meet obligations set forth in our catalog and promotional materials, we will not be liable for any failure to perform any such obligations by reasons of acts of God or the elements; acts, delays and failures to act by governmental authorities; riots, insurrections, terrorism, sabotage and war; labor strikes, interruption, suspension, curtailment or other disruption of utilities; or other matters beyond our reasonable control.



PRE-EMPLOYMENT CRIMINAL HISTORY CHECK AND DRUG TESTING

After an offer has been made to an applicant entering a designated job category, a mandatory criminal history check, drug test and/or medical examination will be performed by a background research professional service company and health professional referred by BSN Sports, Inc. The offer of employment and assignment to duties is contingent upon satisfactory completion of the test. The examination will be performed at the company's expense in accordance with the policies explained in this Handbook and the applicable provisions of law.

CRIMINAL CONVICTIONS OR OFFENSES

The initiation of legal charges or a civil lawsuit against an employee may affect the licensure or bond ability of the employee and/or the Company, as well as the Company's ability to service and maintain the trust of its customers and other members of the community, and to provide for the protection of the Company's ability to safeguard its ability to properly service its clients. Consequently, to the extent permitted by law, employees shall be required to notify the Company if convicted or charged with the commission of a crime or offense. Employees also are required to notify the Company of any commencement of an investigation or disciplinary action relating to licensure or professional certifications.

Additionally, except as otherwise prohibited by applicable law, any employee who is convicted, pleads guilty to or is sentenced for the commission of any crimes or offenses is subject to discipline, up to and including separation of employment without prior warning if the Company determines that the act, crime or offense:

- Affects continued ability to perform duties for the Company
- Indicates unfitness for continued employment
- Involves theft or moral turpitude
- Tends to bring the Company or any of its products into disrepute, or would affect employee morals or morale if employment continued
- Indicates that the employee could present a danger to other employees or our customers; or
- Would tend to indicate that the employee could present a danger to our customers or other employees.

Except as otherwise prohibited by applicable law, the Company may discipline or separate an employee for engaging in off-duty conduct that the Company determines to be detrimental to the interests of the Company.

Now offering online billing!

BSNBilling.com

- 24/7 account access
- Receive invoices and statements online
- Secure and convenient payments
- Manage multiple accounts
- Review account history and status



Need help?

Contact us at bsnbilling@bsnsports.com

or call 1 (800) 527-7510



BSN SPORTS