

Vulcan, Inc.

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RESOLUTION NO. 173

A RESOLUTION TO AUTHORIZE EMPLOYEES TO SIGN AND EXECUTE BIDS ON BEHALF OF VULCAN, INC.

BE IT RESOLVED by the directors of Vulcan, Inc. while in a regular meeting on December 10, 2021, as follows:

Section 1 - That the following officers and employees of the Corporation are hereby authorized to sign and execute bids on behalf of this Corporation.

Thomas M. Lee	President and Chief Executive Officer
Herbert William Rice	Chief Financial Officer, Secretary & Treasurer
Harold Perry Judd	Chief Information Officer
Hugh B. Markey	Vice President of Sales
J. Todd Koniar	Vice President and General Manager
Daniel A. Thompson	Vice President and General Manager
David B. Beviacqua	Vice President and General Manager
James F. Morris	Vice President and General Manager
Bryan E. Wolfe	Vice President & Chief Operating Officer
Matthew D. Sherrier	General Manager
Stacy J. Holland	Regional Sales Manager
David R. Lee	Regional Sales Manager
Sherry R. Pierce	Sales Representative

Section 2 - That this Resolution shall become effective as of January 1, 2022.

H. William Rice
Secretary

Robert W. Lee
Chairman of the Board

I, H. William Rice, Secretary of Vulcan, Inc., do hereby certify that the foregoing is a true and correct copy of Resolution No. 173, which Resolution was duly and legally adopted at a regular meeting of the Board of Directors of Vulcan, Inc. on December 10, 2021.

H. William Rice
Secretary

Date

1/6/2022