

Louisiana Water Company - Mansura
Avoyelles Parish, LA
June, 2022

Elevated Tank Repairs and Repainting
Mansura Elevated Tank
Contract No. 22-1551-12
Work Order No. L35-222384

BID BOND

Any singular reference to Bidder, Surety, Owner or other party shall be considered plural where applicable.

BIDDER (Name and Address):

Maguire Iron, Inc.
2001 East Robur Drive
Sioux Falls, SD 57104

SURETY (Name, and Address of Principal Place of Business):

The Cincinnati Insurance Company
P.O. Box 145496
Cincinnati, OH 45250-5496

OWNER (Name and Address):

Louisiana Water Company
Post Office Box 66396
Baton Rouge, LA 70896

BID

Bid Due Date: March 11, 2025

Description: **Mansura Elevated Tank Repair and Repainting,**
Contract No. 22-1551-12, Work Order No.: L35-222384, Mansura, LA

BOND

Bond Number: N/A

Date: March 11, 2025

Penal sum Five Percent of the Total Amount Bid \$ 5%
(Words) (Figures)

Surety and Bidder, intending to be legally bound hereby, subject to the terms set forth below, do each cause this Bid Bond to be duly executed by an authorized officer, agent, or representative.

BIDDER

Maguire Iron, Inc. (Seal)
Bidder's Name and Corporate Seal

By:

Signature

Gene Jones Jr.

Print Name

CEO

Title

Attest:

Signature

Scott Jones

Title

Secretary

SURETY

The Cincinnati Insurance Company (Seal)
Surety's Name and Corporate Seal

By:

Signature (Attach Power of Attorney)

Mary Jo Dingwall

Print Name

Attorney-In-Fact

Title

Witness:
Attest:

Signature

Title

N/A

Note: Addresses are to be used for giving any required notice.

Provide execution by any additional parties, such as joint venturers, if necessary.

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1. Bidder and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors, and assigns to pay to Owner upon default of Bidder the penal sum set forth on the face of this Bond. Payment of the penal sum is the extent of Bidder's and Surety's liability. Recovery of such penal sum under the terms of this Bond shall be Owner's sole and exclusive remedy upon default of Bidder.
2. Default of Bidder shall occur upon the failure of Bidder to deliver within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents.
3. This obligation shall be null and void if:
 - 3.1 Owner accepts Bidder's Bid and Bidder delivers within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents, or
 - 3.2 All Bids are rejected by Owner, or
 - 3.3 Owner fails to issue a Notice of Award to Bidder within the time specified in the Bidding Documents (or any extension thereof agreed to in writing by Bidder and, if applicable, consented to by Surety when required by Paragraph 5 hereof).
4. Payment under this Bond will be due and payable upon default of Bidder and within 30 calendar days after receipt by Bidder and Surety of written notice of default from Owner, which notice will be given with reasonable promptness, identifying this Bond and the Project and including a statement of the amount due.
5. Surety waives notice of any and all defenses based on or arising out of any time extension to issue Notice of Award agreed to in writing by Owner and Bidder, provided that the total time for issuing Notice of Award including extensions shall not in the aggregate exceed 120 days from the Bid due date without Surety's written consent.
6. No suit or action shall be commenced under this Bond prior to 30 calendar days after the notice of default required in Paragraph 4 above is received by Bidder and Surety and in no case later than one year after the Bid due date.
7. Any suit or action under this Bond shall be commenced only in a court of competent jurisdiction located in the state in which the Project is located.
8. Notices required hereunder shall be in writing and sent to Bidder and Surety at their respective addresses shown on the face of this Bond. Such notices may be sent by personal delivery, commercial courier, or by United States Registered or Certified Mail, return receipt requested, postage pre-paid, and shall be deemed to be effective upon receipt by the party concerned.

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9. Surety shall cause to be attached to this Bond a current and effective Power of Attorney evidencing the authority of the officer, agent, or representative who executed this Bond on behalf of Surety to execute, seal, and deliver such Bond and bind the Surety thereby.

10. This Bond is intended to conform to all applicable statutory requirements. Any applicable requirement of any applicable statute that has been omitted from this Bond shall be deemed to be included herein as if set forth at length. If any provision of this Bond conflicts with any applicable statute, then the provision of said statute shall govern and the remainder of this Bond that is not in conflict therewith shall continue in full force and effect.

11. The term "Bid" as used herein includes a Bid, offer, or proposal as applicable.

END OF SECTION 00 43 13

LIMITED LIABILITY COMPANY ACKNOWLEDGEMENT

STATE OF _____)
COUNTY OF _____)

On this _____ day of _____, 20____, before me personally appeared _____
to me known, who is being by me duly sworn, did depose and say that he/she resides in _____
and that he/she is a member, manager, or officer of the limited liability company of _____
_____ and that he/she is duly authorized to execute the foregoing instrument in the name of and
for the limited liability company.

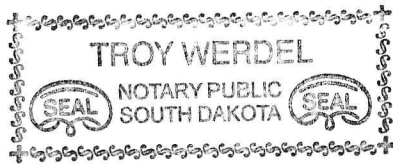
Notary Public, _____
County, _____
My Commission Expires _____

(Notarial Seal)

CORPORATE ACKNOWLEDGEMENT

STATE OF South Dakota
COUNTY OF Minnehaha

On this 11th day of March, 20 25, before me personally appeared Gene Jones Jr.
to me known, who is being by me duly sworn, did depose and say that he/she resides in South Dakota
and that he/she is the CEO of the Maguire Iron, Inc.
corporation described in, and which executed the foregoing instrument; that he/she knows the seal of said corporation; that
the seal affixed to said instrument is such corporate seal; that is was so affixed by order of the board of directors of said
corporation; and that he signed his/her name thereto by like order.



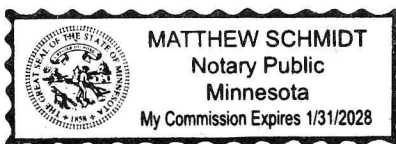
(Notarial Seal)

[Signature]
Notary Public, Minnehaha
County, South Dakota
My Commission Expires 8-25-26

ACKNOWLEDGEMENT OF CORPORATE SURETY

STATE OF Minnesota
COUNTY OF Dakota

On this 11th day of March, 20 25, before me personally appeared Mary Jo Dingwall
to me known, who is being by me duly sworn, did depose that he/she is the aforesaid officer or attorney in fact
of the The Cincinnati Insurance Company, a corporation; that the seal affixed to the
foregoing instrument is the corporate seal of said corporation, and that said instrument was signed and sealed on
behalf of said corporation by the aforesaid officer, by authority of its board of directors, and the aforesaid
officer acknowledged said instrument to be the free act and deed of said corporation.



(Notarial Seal)

Matthew Schmidt
Notary Public, Scott
County, Minnesota
My Commission Expires January 31, 2028

THE CINCINNATI INSURANCE COMPANY
THE CINCINNATI CASUALTY COMPANY

Fairfield, Ohio

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That THE CINCINNATI INSURANCE COMPANY and THE CINCINNATI CASUALTY COMPANY, corporations organized under the laws of the State of Ohio, and having their principal offices in the City of Fairfield, Ohio (herein collectively called the "Companies"), do hereby constitute and appoint

Jonathon Diessner; Mark N. Kampf; Rocklyn C. Bullis; Yaralitz Rivas; Mary Jo Dingwall; Matthew Schmidt and/or Daniel A. Kampf

of Burnsville, Minnesota

their true and legal Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign, execute, seal and deliver on behalf of the Companies as Surety, any and all bonds, policies, undertakings or other like instruments, as follows:

Any such obligations in the United States, up to
Twenty Five Million and No/100 Dollars (\$25,000,000.00).

This appointment is made under and by authority of the following resolutions adopted by the Boards of Directors of The Cincinnati Insurance Company and The Cincinnati Casualty Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the President or any Senior Vice President be hereby authorized, and empowered to appoint Attorneys-in-Fact of the Company to execute any and all bonds, policies, undertakings, or other like instruments on behalf of the Corporation, and may authorize any officer or any such Attorney-in-Fact to affix the corporate seal; and may with or without cause modify or revoke any such appointment or authority. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company.

RESOLVED, that the signature of the President or any Senior Vice President and the seal of the Company may be affixed by facsimile on any power of attorney granted, and the signature of the Secretary or Assistant Vice-President and the Seal of the Company may be affixed by facsimile to any certificate of any such power and any such power of certificate bearing such facsimile signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certified by certificate so executed and sealed shall, with respect to any bond or undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS WHEREOF, the Companies have caused these presents to be sealed with their corporate seals, duly attested by their President or any Senior Vice President this 16th day of March, 2021.



STATE OF OHIO)SS:
COUNTY OF BUTLER)

THE CINCINNATI INSURANCE COMPANY
THE CINCINNATI CASUALTY COMPANY

Stephen A. Ventre

On this 16th day of March, 2021 before me came the above-named President or Senior Vice President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, to me personally known to be the officer described herein, and acknowledged that the seals affixed to the preceding instrument are the corporate seals of said Companies and the corporate seals and the signature of the officer were duly affixed and subscribed to said instrument by the authority and direction of said corporations.



Keith Collett
Keith Collett, Attorney at Law
Notary Public – State of Ohio

My commission has no expiration date.
Section 147.03 O.R.C.

I, the undersigned Secretary or Assistant Vice-President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, hereby certify that the above is the Original Power of Attorney issued by said Companies, and do hereby further certify that the said Power of Attorney is still in full force and effect.

Given under my hand and seal of said Companies at Fairfield, Ohio, this 11th day of March, 2025



Ed H.

BID FORM

Elevated Tank Repairs and Repainting
Mansura Elevated Tank

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ARTICLE 1 – BID RECIPIENT

- 1.01 This Bid is submitted to: **Louisiana Water Company, 8755 Goodwood Boulevard, Baton Rouge, Louisiana 70806; Post Office Box 66396, Baton Rouge, LA 70896-6396**
- 1.02 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

ARTICLE 2 – BIDDER’S ACKNOWLEDGEMENTS

- 2.01 Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security. This Bid will remain subject to acceptance for 45 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.

ARTICLE 3 – BIDDER’S REPRESENTATIONS

- 3.01 In submitting this Bid, Bidder represents that:
- A. Bidder has examined and carefully studied the Bidding Documents, and any data and reference items identified in the Bidding Documents, and hereby acknowledges receipt of the following Addenda:

<u>Addendum No.</u>	<u>Addendum, Date</u>
1.	2/21/25
2.	2/27/25
3.	3/3/25

- B. Bidder has visited the Site, conducted a thorough, alert visual examination of the Site and adjacent areas, and become familiar with and satisfied itself as to the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
- C. Bidder is familiar with and has satisfied itself as to all Laws and Regulations that may affect cost, progress, and performance of the Work.
- D. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and any Site-related reports and drawings identified in the Bidding Documents, with respect to the effect of such information, observations, and

documents on (1) the cost, progress, and performance of the Work; (2) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder; and (3) Bidder's safety precautions and programs.

- E. Bidder agrees, based on the information and observations referred to in the preceding paragraph, that no further examinations, investigations, explorations, tests, studies, or data are necessary for the determination of this Bid for performance of the Work at the price bid and within the times required, and in accordance with the other terms and conditions of the Bidding Documents.
- F. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.
- G. Bidder has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents, and confirms that the written resolution thereof by Engineer is acceptable to Bidder.
- H. The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for the performance and furnishing of the Work.
- I. The submission of this Bid constitutes an incontrovertible representation by Bidder that Bidder has complied with every requirement of this Article, and that without exception the Bid and all prices in the Bid are premised upon performing and furnishing the Work required by the Bidding Documents.

ARTICLE 4 – BIDDER'S CERTIFICATION

4.01 Bidder certifies that:

- A. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation;
- B. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid;
- C. Bidder has not solicited or induced any individual or entity to refrain from bidding; and
- D. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 4.01.D:
 - 1. "corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value likely to influence the action of a public official in the bidding process;
 - 2. "fraudulent practice" means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition;

3. "collusive practice" means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels; and
4. "coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

ARTICLE 5 – BASIS OF BID

- 5.01 Bidder will complete the Work in accordance with the Contract Documents for the following price(s):

Lump Sum Bid Price	\$ 419,500
--------------------	------------

ARTICLE 6 – TIME OF COMPLETION

- 6.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions on or before the dates or within the number of calendar days indicated in the Agreement.
- 6.02 Bidder accepts the provisions of the Agreement as to liquidated damages.

ARTICLE 7 – ATTACHMENTS TO THIS BID

- 7.01 The following documents are submitted with and made a condition of this Bid:
- A. Required Bid security;
 - B. Evidence of authority to do business in the state of the Project;

ARTICLE 8 – DEFINED TERMS

- 8.01 The terms used in this Bid with initial capital letters have the meanings stated in the Instructions to Bidders, the General Conditions, and the Supplementary Conditions.

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Work Order No. L35-222384**

SECTION 00 43 00 – PROCUREMENT FORM SUPPLEMENTS

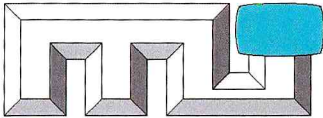
PART 1 - GENERAL

- 1.1 This section includes documents that are made a condition of the bid as outlined in the Instruction to Bidders.
- 1.2 The following documents are included at the end of this section as attachments:
 - A. Bid Bond – EJCDC – 430 Bid Bond (Penal Sum Form)
 - B. Attestation Clause
 - C. Employee Status Verification

PART 2 - PRODUCTS (Not Used)

PART 3 - EXECUTION (Not Used)

END OF SECTION 00 43 00



Maguire Iron, Inc.

PO Box 1446
Sioux Falls, SD 57101
P: 605-334-9749
F: 605-334-9752

www.maguireiron.com

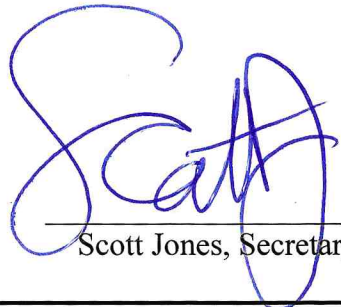
CORPORATE RESOLUTION

BE IT RESOLVED by the Board of Directors of **Maguire Iron, Inc.**, a South Dakota Corporation, located at 1610 N. Minnesota Ave., Sioux Falls, SD. 57104, in a meeting duly assembled that **Gene Jones, Jr.**, CEO of the Corporation, be, and he is hereby authorized, empowered and directed for and on behalf of the Corporation to negotiate for and sign any and all bid proposals and/or contract which this corporation might enter into for the furnishing of services for Corporation under such terms, conditions and stipulations, and for such consideration as he might deem to best interest of the Corporation.

.....

I, Scott Jones, Secretary of, Maguire Iron, Inc., do hereby certify that the above and foregoing is a true and correct copy of a Resolution adopted at a meeting of the Board of Directors of said Corporation held on the 11th day of September, 2019 at which meeting a quorum was present and voted and that said Resolution has been spread upon the minute book of said Corporation, and same is now in full force and effect.

WITNESS MY SIGNATURE this 4th day of March, 2025 at Sioux Falls, South Dakota.



Scott Jones, Secretary



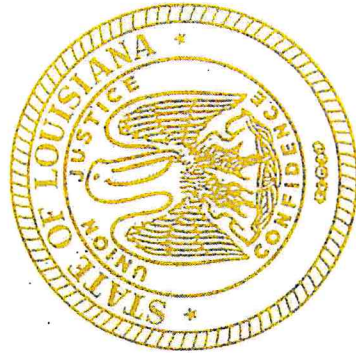
State Licensing Board for Contractors

This is to Certify that:

MAGUIRE IRON, INC.
P.O. Box 1446
Sioux Falls, SD 57101

is duly licensed and entitled to practice the following classifications

SPECIALTY: LEAD BASED PAINT ABATEMENT AND REMOVAL; SPECIALTY: PAINTING, COATING AND
BLASTING (INDUSTRIAL AND COMMERCIAL); SPECIALTY: STEEL ERECTION AND INSTALLATION



Expiration Date: August 19, 2026

License No: 42347

Witness our hand and seal of the Board dated,
Baton Rouge, LA 20th day of August 2023

Will B. McCP

Director

Lee Mallett

Chairman

Andy Damm

Treasurer

This License Is Not Transferrable

QUALIFICATIONS STATEMENT

THE INFORMATION SUPPLIED IN THIS DOCUMENT IS CONFIDENTIAL TO THE EXTENT
PERMITTED BY LAWS AND REGULATIONS

1. SUBMITTED BY:

Official Name of Firm: Maguire Iron, Inc.

Address: P.O. Box 1446

Sioux Falls, South Dakota 57101

P: 605-334-9749 F: 605-334-9752

2. SUBMITTED TO:

3. SUBMITTED FOR:

Owner: _____

Project Name: _____

TYPE OF WORK: Water Storage Tank Construction and
Rehabilitation

4. CONTRACTOR'S CONTACT INFORMATION

Contact Person: Kal Tucker and/or Chad Beckstrom

Title: Director of Estimating Estimating Assistant

Phone: 406-579-8821 - Cell 605-929-4632 - Cell

Email: tuckerk@maguirewater.com beckstromc@maguirewater.com

5. **AFFILIATED COMPANIES:**

Name: N/A

Address: _____

6. **TYPE OF ORGANIZATION:**

☐ SOLE PROPRIETORSHIP

Name of Owner: N/A

Doing Business As: _____

Date of Organization: _____

☐ PARTNERSHIP

Date of Organization: N/A

Type of Partnership: _____

Name of General Partner(s): _____

☒ CORPORATION

State of Organization: South Dakota

Date of Organization: 01/28/1966

Executive Officers:

- President: Gene Jones, Jr.

- Vice President(s): Troy Werdel

Dan Englesman

- Treasurer: Diep Doan

- Secretary: Scott Jones

☐ LIMITED LIABILITY COMPANY

State of Organization:

N/A

Date of Organization:

Members:

☐ JOINT VENTURE

Sate of Organization:

N/A

Date of Organization:

Form of Organization:

Joint Venture Managing Partner

- Name:

- Address:

Joint Venture Managing Partner

- Name:

- Address:

Joint Venture Managing Partner

- Name:

- Address:

7. LICENSING

Jurisdiction: Maguire is licensed in many states accross the
Type of License: US. Will provide as necessary
License Number: _____
Jurisdiction: _____
Type of License: _____
License Number: _____

8. CERTIFICATIONS

CERTIFIED BY:

Disadvantage Business Enterprise: N/A
Minority Business Enterprise: _____
Woman Owned Enterprise: _____
Small Business Enterprise: _____
Other (_____): _____

9. BONDING INFORMATION

Bonding Company: The Cininnati Insurance Company
Address: P.O. Box 145496
Cincinnati, OH 45250-5496
Bonding Agent: Kraus-Anderson Insurance Agency, Inc.
Address: 420 Gateway Blvd., Burnsville MN 55337
952-707-8200
Contact Name: Mary Jo Dingwall
Phone: 952-426-6281
Aggregate Bonding Capacity: \$85,000,000.00
Available Bonding Capacity as of date of this submittal: \$85,000,000.00

10. FINANCIAL INFORMATION

Financial Institution: First International Bank & Trust

Address: 601 S. Minnesota Ave
Sioux Falls, SD 57104

Account Manager: Jason Appel

Phone: 605-607-5410

INCLUDE AS AN ATTACHMENT AN AUDITED BALANCE SHEET FOR EACH OF THE
LAST 3 YEARS

11. CONSTRUCTION EXPERIENCE:

Current Experience:

List on **Schedule A** all uncompleted projects currently under contract (If Joint Venture list each participant's projects separately).

Previous Experience:

List on **Schedule B** all projects completed within the last 5 Years (If Joint Venture list each participant's projects separately).

Has firm listed in Section 1 ever failed to complete a construction contract awarded to it?

☐ YES ☒ NO

If YES, attach as an Attachment details including Project Owner's contact information.

Has any Corporate Officer, Partner, Joint Venture participant or Proprietor ever failed to complete a construction contract awarded to them in their name or when acting as a principal of another entity?

☐ YES ☒ NO

If YES, attach as an Attachment details including Project Owner's contact information.

Are there any judgments, claims, disputes or litigation pending or outstanding involving the firm listed in Section 1 or any of its officers (or any of its partners if a partnership or any of the individual entities if a joint venture)?

☐ YES ☒ NO

If YES, attach as an Attachment details including Project Owner's contact information.

12. SAFETY PROGRAM:

Mark Schlosseer

Name of Contractor's Safety Officer: _____

Include the following as attachments:

Provide as an Attachment Contractor's (and Contractor's proposed Subcontractors and Suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) OSHA No. 500- Log & Summary of Occupational Injuries & Illnesses for the past 5 years.

Provide as an Attachment Contractor's (and Contractor's proposed Subcontractors and Suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) list of all OSHA Citations & Notifications of Penalty (monetary or other) received within the last 5 years (indicate disposition as applicable) - IF NONE SO STATE.

None

Provide as an Attachment Contractor's (and Contractor's proposed Subcontractors and Suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) list of all safety citations or violations under any state all received within the last 5 years (indicate disposition as applicable) - IF NONE SO STATE.

None

Provide the following for the firm listed in Section V (and for each proposed Subcontractor furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) the following (attach additional sheets as necessary):

Workers' compensation Experience Modification Rate (EMR) for the last 5 years:

YEAR	<u>2024</u>	EMR	<u>.92</u>
YEAR	<u>2023</u>	EMR	<u>1.09</u>
YEAR	<u>2022</u>	EMR	<u>1.28</u>
YEAR	<u>2021</u>	EMR	<u>1.25</u>
YEAR	<u>2020</u>	EMR	<u>1.18</u>

Total Recordable Frequency Rate (TRFR) for the last 5 years:

YEAR	<u>2024</u>	TRFR	<u>2.89</u>
YEAR	<u>2023</u>	TRFR	<u>3.04</u>
YEAR	<u>2022</u>	TRFR	<u>3.0</u>
YEAR	<u>2021</u>	TRFR	<u>8.2</u>
YEAR	<u>2020</u>	TRFR	<u>3.7</u>

Total number of man-hours worked for the last 5 Years:

YEAR	<u>2024</u>	TOTAL NUMBER OF MAN-HOURS	<u>432,433</u>
YEAR	<u>2023</u>	TOTAL NUMBER OF MAN-HOURS	<u>394,390</u>
YEAR	<u>2022</u>	TOTAL NUMBER OF MAN-HOURS	<u>287,919</u>
YEAR	<u>2021</u>	TOTAL NUMBER OF MAN-HOURS	<u>171,218</u>
YEAR	<u>2020</u>	TOTAL NUMBER OF MAN-HOURS	<u>163,381</u>

Provide Contractor's (and Contractor's proposed Subcontractors and Suppliers furnishing or performing Work having a value in excess of 10 percent of the total amount of the Bid) Days Away From Work, Days of Restricted Work Activity or Job Transfer (DART) incidence rate for the particular industry or type of Work to be performed by Contractor and each of Contractor's proposed Subcontractors and Suppliers) for the last 5 years:

YEAR	<u>2024</u>	DART	<u>.92</u>
YEAR	<u>2023</u>	DART	<u>1.01</u>
YEAR	<u>2022</u>	DART	<u>0.69</u>
YEAR	<u>2021</u>	DART	<u>2.3</u>
YEAR	<u>2020</u>	DART	<u>1.2</u>

13. EQUIPMENT:

MAJOR EQUIPMENT:

List on Schedule C all pieces of major equipment available for use on Owner's Project.

I HEREBY CERTIFY THAT THE INFORMATION SUBMITTED HERewith, INCLUDING ANY ATTACHMENTS, IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.

NAME OF ORGANIZATION: Maguire Iron, Inc.

BY: Gene Jones, Jr.

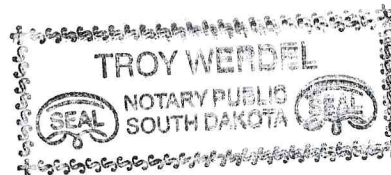
TITLE: CEO

DATED: 3-6-25

NOTARY ATTEST:

SUBSCRIBED AND SWORN TO BEFORE ME

THIS 6 DAY OF March, 2025



NOTARY PUBLIC - STATE OF SOUTH DAKOTA

MY COMMISSION EXPIRES: 8-29-2025

REQUIRED ATTACHMENTS

1. Schedule A (Current Experience).
2. Schedule B (Previous Experience).
3. Schedule C (Major Equipment).
4. Audited balance sheet for each of the last 3 years for firm named in Section 1.
5. Evidence of authority for individuals listed in Section 7 to bind organization to an agreement.
6. Resumes of officers and key individuals (including Safety Officer) of firm named in Section 1.
7. Required safety program submittals listed in Section 13.
8. Additional items as pertinent.

Schedule A—Current Projects

Name of Organization		Maguire Iron, Inc.		Project Name		Phase II Elevated Storage Tank	
Project Owner		Village of Downs, IL					
General Description of Project		Construction of a 150,000 gallon Pedesphere Tank					
Project Cost		\$1,342,000.00		Date Project		2024	
Key Project Personnel		Project Manager		Project Superintendent		Safety Manager	
Name		Chris Tekrony		Taylor Golden		Mark Schlosser	
Reference Contact Information (listing names indicates approval to contacting the names individuals as a reference)		Title/Position		Organization		Telephone	
Owner		Mike James		Mayor		Village of Downs	
Designer		Matt Tosh		P.E.		Brown and Roberts, Inc.	
Construction Manager		Matt Tosh				618-252-8111	
						mayor@villageofdowns.org	
						mtosh@brownandroberts.com	
Project Owner		Crooks, SD - City of		Project Name		Water Storage Improvements	
General Description of Project		Construction of a 300,000-gallon water tower, including tank and accessories, foundation, underground piping to 10' beyond tank foundation, process piping, electrical work, controls, and miscellaneous appurtenant work.					
Project Cost		\$1,895,000.00		Date Project		2024	
Key Project Personnel		Project Manager		Project Superintendent		Safety Manager	
Name		Corey Sanders		Jake Junker		Mark Schlosser	
Reference Contact Information (listing names indicates approval to contacting the names individuals as a reference)		Title/Position		Organization		Telephone	
Owner		Tobias Schantz		City Administrator		City of Crooks	
Designer		Jacob Morris		Professional Engineer		DGR	
Construction Manager		Jacob Morris				605-759-5472	
						jeachtanz@crookssd.org	
						jacob.morris@dgr.com	
Project Owner		Cut and Shoot, TX - City of		Project Name		THE CITY OF CUT AND SHOOT WATER PLANT NO. 3 250,000 GALLON ELEVATED STORAGE TANK ADDITION	
General Description of Project		The work consists of all necessary items to expand an existing water plant for the construction of a fully operational 250,000 Gallon elevated storage tank.					
Project Cost		\$1,662,801.00		Date Project		2024	
Key Project Personnel		Project Manager		Project Superintendent		Safety Manager	
Name		John Overwise		Erica Bowers		Mark Schlosseer	
Reference Contact Information (listing names indicates approval to contacting the names individuals as a reference)		Title/Position		Organization		Telephone	
Owner		Lang Thompson		Water System Expert		City of Cut and Shoot	
Designer		Jonathan White		Vice President		L2 Engineering	
Construction Manager		Jonathan White				936-647-0420	
						tractorman@consolidated.net	
						jwhite@l2engineering.com	

Schedule B—Previous Experience with Similar Projects

Name of Organization	Maguire Iron, Inc.			
Project Owner	City of Cheboygan, Michigan	Dept of Public Works	Project Name	Water System Improvements/Division A - Elevated Storage Tank
General Description of Project	Design, fabrication, and construction of a single pedestal welded steel elevated 400,000-gallon water storage tank, including the design and construction of the foundation and accessories. Additional work also includes site work, water main, and associated electrical and instrumentation			
Project Cost	\$1,816,300.00	Project Superintendent	Date Project 2023	
Key Project Personnel	Project Manager	Taylor Golden	Safety Manager	Quality Control Manager
Name	Chris Tekrony		Mark Schlosser	Jason Bolkema
Reference Contact Information (listing names indicates approval to contacting the names individuals as a reference)				
	Name	Title/Position	Organization	Telephone
Owner	Jason Karmol	City	City of Cheboygan	231-627-1582
Designer	Randy Wilcox	P.E.	Hubbell, Roth & Clark, Inc.	616-292-2666
Construction Manager				randyw@hrcengr.com
Project Owner				
	Village of Lisbon, OH		Project Name	Lisbon Water Tank and North End Pressure Improvements - Part 1
General Description of Project	500,000 Gallon Steel Elevated Water Tank	*Miscellaneous Ductile Iron Piping *Site Work *Demolition of existing 400,000 Gallon Standpipe		
Project Cost	\$2,725,000.00	Project Superintendent	Date Project 2023	
Key Project Personnel	Project Manager	Tyler Wheeler	Safety Manager	Quality Control Manager
Name	Chris Tekrony		Mark Schlosser	Jason Bolkema
Reference Contact Information (listing names indicates approval to contacting the names individuals as a reference)				
	Name	Title/Position	Organization	Telephone
Owner	Peter Wilson	Mayor	Village of Lisbon	330-424-5503
Designer	Jon Vollnogle	P.E.	Howells & Baird, Inc.	330-332-4834
Construction Manager				jon@howbaird.com
Project Owner				
	Huguley Water, Sewer, & Fire Protection Authority		Project Name	Cusseta Industrial Park 250,000 Gallon Elevated Water Tank
General Description of Project	Construction of a new 250,000 gallon elevated water storage tank, watermain, sitework, electrical, SCADA, restoration, etc.			
Project Cost	\$1,711,500.00	Project Superintendent	Date Project 2023-2024	
Key Project Personnel	Project Manager	Greg Bowers	Safety Manager	Quality Control Manager
Name	Cory Timmerman		Mark Schlosser	Jason Bolkema
Reference Contact Information (listing names indicates approval to contacting the names individuals as a reference)				
	Name	Title/Position	Organization	Telephone
Owner	Scott Windsor	General Manager	HWS&FPA	334-576-2126
Designer	Jeremy Lewis	P.E.	GMC	334-271-3200
Construction Manager	Jae Gray	RPR	GMC	334-271-3200

Schedule C—Key Individuals

Project Manager			
Name of individual		Cory Timmerman	
Years of experience as project manager		7 years	
Years of experience with this organization		10 years	
Number of similar projects as project manager		200	
Number of similar projects in other positions		50	
Current Project Assignments			
Name of assignment		Percent of time used for this project	Estimated project completion date
Agency Village, SD		15	2025
Oneida, WI		10	2026
Mentone, TX		10	2026
Reference Contact Information (listing names indicates approval to contact named individuals as a reference)			
Name	Ryan Glessner	Name	Don Bigsby
Title/Position	P.E.	Title/Position	P.E.
Organization	Professional Engineering Consultants	Organization	Chamlin & Associates, Inc.
Telephone	318-262-2691	Telephone	815-223-3344
Email		Email	
Project	Neodesha, KS	Project	Depue, IL
Candidate's role on project	Project Manager	Candidate's role on project	Project Manager
Project Superintendent			
Name of individual		Greg Bowers	
Years of experience as project superintendent		25	
Years of experience with this organization		10	
Number of similar projects as project superintendent		70	
Number of similar projects in other positions		20	
Current Project Assignments			
Name of assignment		Percent of time used for this project	Estimated project completion date
Port Bienville, MS		100	2025
Cusetta, AL		0	Completed
Hammond, LA			
Reference Contact Information (listing names indicates approval to contact named individuals as a reference)			
Name	Ron Legner	Name	Mark Hill
Title/Position	P.E.	Title/Position	P.E.
Organization	Chastain & Associates, LLC	Organization	Freeman-Millican, Inc.
Telephone	217-422-8544	Telephone	214-503-0555
Email		Email	
Project	Oreana, IL	Project	Alvord, TX
Candidate's role on project	Superintendent	Candidate's role on project	Superintendent

Safety Manager			
Name of individual		Dave Humble	
Years of experience as project manager		30	
Years of experience with this organization		15	
Number of similar projects as project manager		100	
Number of similar projects in other positions		100	
Current Project Assignments		10	
Name of assignment		Percent of time used for this project	Estimated project completion date
Pecos, TX		10	2025
Denton, TX		10	2025
Indian Hills, TX		15	2025
Reference Contact Information (listing names indicates approval to contact named individuals as a reference)			
Name	Dalton Warren	Name	Kent Riker, PE
Title/Position	Project Engineer	Title/Position	Owner, President, Founder
Organization	Dunham Engineering	Organization	Provenance Engineering
Telephone	979-690-6555	Telephone	817-785-7172
Email	dalton.warren@hmttank.com	Email	kriker@provenanceengineering.com
Project	Port Bolivar, TX	Project	Stephenville, TX
Candidate's role on project	Safety Manager	Candidate's role on project	Safety Manager
Quality Control Manager			
Name of individual		Shad Erickson	
Years of experience as project superintendent		7	
Years of experience with this organization		25	
Number of similar projects as project superintendent		100	
Number of similar projects in other positions		200	
Current Project Assignments			
Name of assignment		Percent of time used for this project	Estimated project completion date
Rolling Forks, MS		15	2025
Kiln, MS		15	2025
Perkinston, MS		15	2025
Reference Contact Information (listing names indicates approval to contact named individuals as a reference)			
Name	Kevin Newman	Name	Aaron Miller
Title/Position	PE	Title/Position	PE
Organization	HDR Engineering	Organization	DGR Engineering
Telephone	605-977-7740	Telephone	712-472-2531
Email		Email	
Project	Tea, SD	Project	Langford, SD
Candidate's role on project	Superindent/QC Manager	Candidate's role on project	Superintendent/QC Manager

SCHEDULE C - LIST OF MAJOR EQUIPMENT AVAILABLE

[illegible]

58183 Maguire Iron Inc

FYE: 12/31/2020

Asset	Property Description	Date In Service
Group: 1500-020 Field Equipment		
22	24' POLYUREA TRAILER	7/31/03
70	Airless Pump 9259	7/01/04
84	2 Blasting Pots	7/01/04
86	(2) 600# blast pots	4/29/87
126	3-Clemco Sandblast Pots, 600lb	3/31/93
134	2-Graco King Pumps	10/07/94
136	8 Ton Blast Pot w/ Accessories	10/07/94
173	Sand Blaster	7/01/04
189	Blast Pot Super #1050	7/01/04
208	Blast Pot Super #1050	7/01/04
213	2 Paint Pumps	3/17/96
218	1988 Transcraft 48' Step-Deck Trailer	3/13/96
221	Beechcraft A36-stormscope sys.	9/01/97
222	90 Beechcraft (sales tax)	9/01/97
232	Eagle Ind.-Containment System	9/01/97
236	Hydraulic Plate Bending	9/01/97
238	Hydraulic C-Frame Press	9/01/97
299	(2) Blasting Pots	7/01/04
305	4 Compressors	7/01/04
306	Speed Flo Pump	7/01/04
309	Graco paint pump w/gun	5/26/00
310	Graco paint pump w/gun	5/26/00
311	Graco paint pump w/gun	5/26/00
321	Ing. Rand Compressor #176197	7/01/04
342	Wrench H-800	7/01/04
343	Airless Paint Pump A1-10-26	7/01/04
344	Blast Vac Sup	7/01/04
345	Blast Vac Sup	7/01/04
359	Air Compressor #297282	7/01/04
360	Air Compressor #297283	7/01/04
361	Air Compressor #297284	7/01/04
428	Winch/tripod systems 7' Alum 120' Galv	3/07/05
429	Work cage; spider w/o casters, Yoke ass	4/12/05
433	Winch/tripod systems 7' Alum 120' Galv	3/14/05
434	(16) PN-9005 SC1000	3/31/05
443	Containment System	3/17/06
444	(2) Spider Hoists and Cages	3/30/06
454	Big 40C CC/CV Deluxe Welder	5/25/07
460	Crane Hoists	5/31/08
462	Air Compressors (2)	1/31/09
471	Atlas Air Compressor (XATS1050CD6 20	12/19/11
472	Atlas Air Compressor (XATS1050CD6 20	12/19/11
478	Rigging Equipment	1/24/12
479	Paint Pumps	10/18/12
494	2 Miller TB225 Welders	3/08/13
495	2 Trailblazer 325 EFI Welders	9/30/13

496 Underwater ROV Camera	4/03/13
497 Graco HD Carts/Siphon Feed	12/16/13
498 Graco HD Cart/Siphon Feed	12/16/13
499 Graco HD Cart/Hopper Feed	12/16/13
500 Graco HD/Hopper Feed	12/16/13
508 Atlas Air Compressor	2/27/14
509 E Hofer Rig/Fuel Injector	4/29/14
510 BF03 Fuel Pump	7/31/14
511 2 Miller 325 Welders	11/30/14
548 CONTAINMENT SYSTEM	7/01/15
556 WELDERS 4	6/30/15
557 GIN POLE	6/30/15
558 PRESSURE WASHER	8/06/15
560 PLASMA CUTTER	2/23/15
561 PRESSURE WASHER	4/06/15
562 PAINT PUMP	4/30/15
576 2 Spider Z-Max 1000	12/01/15
577 35' Modular State	12/01/15
578 ST18 Basket W/Cable	12/01/15
579 Ultrasonic Guage	12/07/15
580 Air Tugger SN MW009263	12/23/15
583 Dust Collector/Blast Machine	4/12/16
584 Dust Collector	3/04/16
585 Air Compressor	3/28/16
586 Vapor Blasters	7/15/16
587 Ladder Leg Extensions	12/22/16
588 Field Safety Equipment	11/30/16
589 Climber	4/30/16
590 Wildr Gas/LP Drvn Gnrtr	3/31/16
591 Paint Pumps	8/18/16
592 Tomaso Rig	8/24/16
593 Kness Rig	3/31/16
596 Climber Hoise	4/30/16
606 Compressor	2/10/17
607 Compressor	1/27/17
608 Paint Pumps	6/12/17
609 Paint Pumps	10/31/17
610 Welders - 2	11/30/17
611 Paint Pumps	3/23/17
612 Scaffolding	2/01/17
613 Containment System Parts	10/31/17
614 Welder	6/30/17
615 Fasterblaster Equipment	3/24/17
616 Climber Parts	3/24/17
617 Com S08 Seal Injectors	9/29/17
618 Rig - McLaughlin	2/28/17
619 8" Snow Pusher	11/30/17
620 CAPX-Hoist Lever	9/30/17
621 Com A05 Rebuild	9/29/17
624 20" Electric Fan	12/29/17
625 Com A06 Rebuild	6/01/17
626 Rebuild Equipment	4/28/17
627 Climber Parts	6/01/17
628 Com A01 Rebuild	9/29/17
629 Safety Ropes	4/28/17

630 Com S10 Rebuild	6/01/17
631 Paint Pumps	6/01/17
632 Holiday Detector	2/23/17
633 Winch Cable - WIPF Rig	6/21/17
634 Mill Gage/Psychrometer	11/27/17
635 Climber Parts	9/30/17
685 Jim's Rig, Hoist and Chain	6/30/17
686 Ladders	2/23/17
766 Kerosene Heaters	1/02/18
767 Fasterblaster Hose	1/12/18
768 COM S08 Drain	2/17/18
769 LED Lighthead	2/15/18
770 Climber Repair	3/01/18
771 Cable Clip 5/8"	2/22/18
772 Grip Haven Lock 1/8-1/2" Cable	2/16/18
773 Lifeline 5/18" X 50 (15) x150' (20) Fist G	2/16/18
774 Rope 518" Manilla (2400) Reeve Blocks	2/16/18
775 Tie Down 2"X27' w/Flat (20)	2/23/18
776 2 Pressure Washers (Sebastians Rig)	4/01/18
777 1 Pressure Washer (Getz)	4/01/18
778 COM A01 CLEAN OUT FUEL TANKS	4/04/18
779 E-Ductor Assembly	4/09/18
780 Blast Hose/Safety Cables	5/29/18
781 Pressure Washers/Nozzles	5/29/18
782 Winchline Cable	5/31/18
783 Power Washers	5/31/18
784 Power Washer (1)	5/31/18
785 Annual Climbing Equip Refurbished/Cer	6/30/18
786 Eductor Assy	7/31/18
787 drill/saw/batteries TRK 034	8/30/18
788 Rolling Ladder	9/07/18
789 Power Washer	9/07/18
790 5 Ton Air Tugger	10/11/18
791 Steam Cleaners	10/30/18
792 Rov Camera	11/28/18
793 Rov Camera	11/28/18
794 Extension ladder	11/30/18
795 Containment	11/30/18
796 CLIMBER HOIST REPAIR	5/29/18
797 COM S09 REPAIR	11/30/18
798 CRN 306 BAT CABLE/LUF/TERM	12/12/18
799 24" Explosion Proof Van	11/01/19
800 ABRASIVE METERING VALVE	3/01/19
801 BLAST POT PURCHASE	4/01/19
802 BRAKEMOTOR	10/01/19
803 COM A03	10/01/19
804 CLIMBER ANNUAL MAINT/REPAIR	7/01/19
805 COM A06	10/01/19
806 COM 509	2/01/19
807 Commander Tank, Cable	4/01/19
808 CONTAINMENT	12/01/19
809 ELECTRIC PAINT PUMP	6/01/19
810 EXPLOSION PROOF LIGHT	11/01/19
812 AIR MONITOR PARTS	9/01/19
813 POSITECTOR PROBE	4/01/19

814 COM A05	9/01/19
815 RESCUE SYSTEMS	8/01/19
816 RESPIRATORS	10/01/19
817 RF MONITORS	6/01/19
818 TRUCK WINCH	7/01/19
863 COMPRESSOR	1/01/19
864 LADDER	1/01/19

1500-020 Field Equipment

Group: 1500-030 Office Equipment

520 PM Building Furniture	11/30/14
522 Lenovo B50/Snodgrass	11/28/14
523 Copier PM Building	11/30/14
524 Thinkpad Edge E4400 I3	12/26/14
525 Thinkpad Edge E440 I5	12/26/14
532 Phone System	11/30/14
549 LENOVO LAPTOP E540	1/29/15
550 THINKPAD EDGE E540/MCCLUSKEY	2/23/15
551 THINKPAD T540P (BEN R)	4/01/15
552 EAGLE INCOMING SCULPTURE	4/21/15
553 SUBCONTRACTOR IPADS	7/01/15
554 HP 350 G1 NOTEBOOK/JACK POWELL	7/01/15
555 IPADS FOR SUBS	8/31/15
582 iPad (Jackson)	12/01/15
597 Computer Equipmnt from Advance Tech	10/31/16
638 Dell Desktop	12/27/17
639 Website Design & Placement	11/06/17
640 Computer Equipment	4/27/17
641 Lenovo Laptop Thinkpad	6/07/17
642 Lenovo Notebook	8/31/17
643 Lenovo 15.6" HD Notebook	8/07/17
644 Computer Hardware	9/18/17
645 Lenovo Notebook	12/27/17
646 Printer - DD	7/31/17
647 Computer Equipment	3/07/17
648 Computer Equipment	1/23/17
649 Computer Equipment	2/02/17
650 PC - Estimating Coordinator	12/27/17
651 Office Furniture	3/31/17
652 Computer Equipment	3/16/17
653 PC - Migdad Mustafa	12/27/17
654 Cloud Migration	12/31/17
655 Marketing Computer Equipment	10/31/17
656 Lenevo Thinkpad	8/31/17
657 A/C Unit - MJB Building	7/01/17
658 Computer Equipment	1/31/17
659 PM Reception Desk	4/28/17
660 Marketing Startup Expenses	9/13/17
661 CRM 365 Software Development	11/30/17
687 Maint. Time Clock	5/29/17
688 Printer - Dana Wollman	6/16/17
689 Printer - Beckie Kaufmann	5/29/17
690 Jay-Lenovo Charger	12/27/17
691 Office Furniture	12/29/17

692 Desk/Credenza/Bookcase	12/29/17
725 Development-CRM Program	1/07/18
726 Development-Pricing Tool	1/15/18
727 Cloud Migration Developemnt	3/01/18
728 Printers	3/26/18
729 Laptop/MS Office	3/26/18
730 Laptop/MS Office	3/26/18
731 Pricing Tool Development	3/29/18
732 PMB TV Mount/Supplies	3/29/18
733 Digital Signage Player	3/30/18
734 Website Design/Placement	3/30/18
735 Template Work/Great Plains	3/03/18
736 External GP Software Support	3/10/18
737 External GP Software Development	3/30/18
738 PO SOFTWARE DEVELOPMENT	4/30/18
739 Brother DCP-L2550DW Laser All in on C	4/30/18
740 Voyager 3720-i5 Computer (Dan Gray)	5/02/18
741 Lenova Laptop Thinkpad E570 * Docking	5/02/18
742 Lenova Laptop Thinkpad E570 (Steve)	5/02/18
743 8GB Single DDR#/DDR3L 1600 (Larry)	5/02/18
744 Wireless Keyboard	5/02/18
745 Brian Cooper Camera Equipment	5/01/18
746 File Cabinet (Steve F)	5/01/18
747 CRM Software Development	5/31/18
748 CRM Software Development	6/25/18
749 Desktop PC (Pam Bossman)	6/26/18
750 Laptop (Kal Tucker)	6/26/18
751 PO Software Development	7/01/18
752 CRM Development	7/01/18
753 CRM Development	7/23/18
754 Dynamics CRM Support	7/31/18
755 Website Design	7/31/18
756 SUPPORT/DEVELOPMENT	8/31/18
757 MS HOME-BRAD/CHARGER/HARD DRIV	9/17/18
758 Storage	9/17/18
759 SUPPORT/DEVELOPMENT	9/28/18
760 PC/Software	11/16/18
761 Ipad (Amanda)	11/17/18
762 Admin User Process Change	11/30/18
763 Pricing Tool Development	11/30/18
764 Dynamics Upgrade	11/30/18
765 Matt Neff PC/Software	12/20/18
819 COMPUTER EQUIPMENT/SOFTWARE	12/01/19
820 CRM DEVELOPMENT	4/01/19
821 SOUND EQUIPMENT	6/01/19
822 GP ENHANCEMENTS	9/01/19
823 MISSION/VISION BOARDS	4/01/19
824 LARGE WHITE BOARD	11/01/19
825 TRADE SHOW BOOTH	12/01/19
826 EAST WARHOUSE BULBS	12/01/19
827 US/MAGUIRE FLAGS	12/01/19
861 COMPUTER SOFTWARE/HARDWARE	1/01/19
862 NICK NESS PHONE	1/01/19
1500-030 Office Equipment	

Group: 1500-040 Vehicles/Trucks

1 1962 Dodge 1 1/2 T Truck D400	11/15/61
5 1981 Fontaine semi trailer	7/21/81
8 1975 Dorsey 42 trailer	9/22/82
9 1982 Stoughton 44 Trailer	11/01/82
28 69 Beal Bulk Tanker	4/12/94
46 24' UTILITY TRAILER	1/19/04
270 Towmaster T30-32 Trailer	9/01/97
273 1993 Dodge W350	9/01/97
276 Kayln Trailer	9/01/97
285 Dressen Trailer	12/11/97
307 1986 Transcraft dropdeck Trailer	3/09/99
316 2001 DCT 8x21 Flat Trailer	2/14/01
320 Ford 2002 F650 Straight Truck	10/08/01
380 91 Ford F700 SN. 2FDKF37H5MCA59110	7/01/04
381 95 Ford SN. 1FDNF70J3SVA79624 Unit # 1	7/01/04
384 98 Ford 1FTYA96M5WVA21856 Unit # 1	7/01/04
386 98 Ford 1FDNF80C0WVA33472 Unit # 9	7/01/04
388 98 Chevy C7H042 SN. 1GBJ7H1C3WJ113	7/01/04
391 99 Sterling SN. 2FWYJCXB4XA982767 Ur	7/01/04
393 78 Maclander Trailer SN. M029GV Unit #	7/01/04
394 78 Maclander Trailer SN. M037GV Unit #	7/01/04
395 80 Maclander Trailer 410GV SN. 1179GV	7/01/04
396 85 Trail Eze Trailer SN. 1DA72C1D1EM00	7/01/04
399 85 Maclander Trailer 30' HGV SN. M412	7/01/04
400 85 Maclander Trailer 30' HGV SN. M410	7/01/04
401 85 Maclander Trailer 30' HGV SN. M408	7/01/04
402 85 Trail Ez Trailer SN. 1DA72C212FM007	7/01/04
403 86 Trail Ez Trailer SN. 1DA72C223GM000	7/01/04
404 88 Trail Ez Trailer SN. 1DA72C2N4HM00	7/01/04
405 87 U-38 Fountaine Trailer SN. 13N14220	7/01/04
406 90 Fountaine Trailer SN. 13N1422C8L15	7/01/04
411 03 Chevy Pickup SN. 1GCHK24U33Z1229	7/01/04
447 2007 GMC Sierra	7/02/07
452 2008 DRSN Trailer	12/27/07
456 2007 Sterling Acterra 8557	2/29/08
463 Engine for 2002 Ford F651 (#322)	2/01/09
487 2007 Sterling (TRK39) Overhaul	5/31/12
490 2013 Dodge 2500 518305	9/13/13
491 2013 Ford F150 20377	10/14/13
493 2013 GMC Sierra 10737	11/12/13
537 TRK09 Repairs	3/31/14
538 2014 Ford Escape 37578	4/30/14
539 TRK40 Winch	6/30/14
541 2015 Freightliner GJ4105	12/31/14
542 TRK23 Repairs	7/17/14
544 2014 Dodge Durango 49254	7/07/14
563 2015 Freightliner M2 106 J4105 (TRK150	11/30/15
564 2000 FORD F650 REHAB (TRK24C)	9/25/15
565 2004 Sterling Rehab (TRK40)	11/30/15
567 1977 DELTA 8X44 REHAB (TRL200)	9/18/15
568 1986 TRAILZE 4143 REHAB (TRL28)	11/30/15
569 1985 MACLANDER 30' FLAT REHAB (TRL	8/20/15
598 Trucks/Trailers Rebuild	11/30/16

599 2016 Freightliner	11/28/16
600 2016 GMC Truck	2/22/16
601 576GF282H1030280	8/31/16
602 DR Custom 1029653	4/07/16
603 DR Custom 1029654	4/07/16
605 TRL026 Graphics	4/30/16
662 TRK011 Steering Sector	10/31/17
663 TRK 010	8/31/17
664 TRK 18A, MTL HSG	10/27/17
665 COM A02	6/01/17
666 DUM F01, Steel Cross Member, LED Con	6/30/17
667 Tral 051 Wheel Seals	10/31/17
668 COM 510	3/31/17
669 TRK 1501	2/28/17
670 TRK 501	3/17/17
671 TRL 066	7/31/17
672 TRL 034-Floor Rebuild Supplies	12/13/17
673 TRL 022	2/28/17
674 TRL 035	2/28/17
675 TRL 028	9/29/17
676 TRL 173	8/31/17
677 TRK 009	2/28/17
679 TRK 301 Rebuild	1/25/17
680 Winch Kits	10/31/17
682 TRK 172	3/30/17
683 2017 Ford Pickup	3/07/17
693 TRL 053, Powercoil, Air Hoses	10/27/17
694 Dave Humble	8/31/17
697 TRK 010 - DPF Module/Sensors (REBUILD)	3/30/18
698 TLR 063 - Shocks Receiver Airbag etc (REBUILD)	3/30/18
699 TRK 1307 STEAMER (REBUILD)	3/01/18
700 TLR 050 REBUILD	4/01/18
701 TRL 303 AIRBAGS (REBUILD)	4/30/18
702 BLAST HOSE	4/30/18
703 TRK 047 (REBUILD)	5/31/18
704 TRK 501 REBUILD	5/31/18
705 TRK 009 Rebuild	6/30/18
706 TRK 010 TOOL BOX	7/31/18
707 WRAP-New Rig	7/11/18
708 Ford Escape Graphics Wrap	7/11/18
709 TRL 01 AXLES (REBUILD)	8/31/18
710 2017 FORD F450	9/11/18
711 Rope/Blocks/Anchors	9/28/18
712 FLATBED TRAILER	10/24/18
713 TRL 034 (REBUILD)	10/31/18
714 TRL 174 Rebuild	10/31/18
715 TRK 182 Rebuild	11/30/18
716 TRL 61 (REBUILD)	11/30/18
717 STK DO4 (REBUILD)	11/30/18
718 STK-DO5 (REBUILD)	11/30/18
719 TRK 172 Rebuild	11/01/18
720 STK DO2 BODY WORK (REBUILD)	9/28/18
721 STK-DO3 (REBUILD)	12/04/18
722 TRL 185 Nylon Tubing (REBUILD)	12/12/18
723 TRK 040 - Air spring (REBUILD)	12/12/18

724 2017 White Ford F-750 Truck	12/26/18
828 2011 PETERBILT TRUCK	11/01/19
829 2017 F750 WHITE TRUCK	5/01/19
830 2019 F350 WHITE TRUCK	8/01/19
831 2019 FORD FUSION & RELATED	9/01/19
832 2019 Lincoln Navigator	6/01/19
833 ADM P01, Electrical	9/01/19
834 TRK 193	9/01/19
835 TRL 194	9/01/19
836 TRK 187	5/01/19
839 TRL 185	8/01/19
841 VEHICLE WRAPS/LOGO	3/01/19
842 EDUCTOR ASSY	2/01/19
843 LIFTING BEAM	8/01/19
844 2019 FORD FUSIONS & RELATED	9/01/19
845 DRAKE WELDER	12/01/19
846 TRL 061	12/01/19
848 SKIDSTEER	12/01/19
849 Stk D02, Cooler/Injections/SNSR	9/01/19
850 TRK 010	5/01/19
851 TRK 011	11/01/19
852 TRK 040	8/01/19
853 TRK 11A	9/01/19
855 TRL 034	5/01/19
856 TRL 037	12/01/19
857 TRL 16C	9/01/19
858 TRL DC1	4/01/19
859 2019 FORD FUSIONS & RELATED	9/01/19
860 TRL 034	5/01/19
1500-040 Vehicles/Trucks	

Group: 1500-050 Leasehold Improv

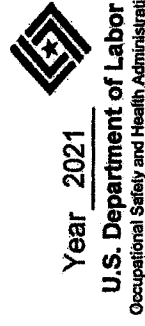
139 1/2 int doors & trim	8/18/92
140 sign	8/21/92
141 int/ext painting & signage	9/01/92
142 yard crance	9/01/92
143 overhead doors	9/01/92
144 lighting	9/01/92
145 radiant heating	9/01/92
146 roof & side panel replacement	9/01/92
147 masonry work	9/01/92
148 yard & site work	9/01/92
151 1/2 int wall covering	9/28/92
153 environ assess / survey Oak	10/15/92
155 1/2 int parking lot and driveway	10/26/92
156 brass letters & logo	11/18/92
158 1/2 int. - Electrical	5/03/93
159 1/2 int. - Refinish Woodwork	5/14/93
160 Title Ins. - Building	7/01/93
161 Appraisal Fee	9/21/93
162 1/2 int. - Rock for Yard	10/12/93

163 Frisbee Plumbing	10/31/93
164 Dicks Electric	10/31/93
165 Fencing, Superior Fencing	11/14/94
296 RADIANT HEAT-SHOP HEATERS	12/17/98
332 1/2 Interest in Office Remodeling	2/08/01
418 Alarm System	8/31/04
461 Drake Reroof	5/31/08
467 Landscaping	8/31/09
489 CB-2500-CFMP Furnace	2/23/12
527 Landscaping PM Building	11/24/14
529 Sprinkler System PM Building	11/24/14
531 PM Building Sign	10/09/14
533 Boring Between 1610 & 1600 Minnesota	9/22/14
534 Perkinson/Replace Mini-Split	9/30/14
546 PM Building Lighting	12/01/14
547 PM Building Alarm System	12/01/14
570 LIGHT FIXTURES	1/29/15
571 LIGHT FIXTURES	1/29/15
572 GF ELECTRIC/OFFICE LIGHTS	5/20/15
573 MJB BLDG BOILER REPLACEMENT	3/31/15
574 2015 WALNUT REMODEL	10/31/15
684 Boring Water Line for PMB	10/25/17
696 Sprinkler Line/switch	12/29/17
1500-050 Leasehold Improv	

OSHA's Form 300 (Rev. 01/2004)

Log of Work-Related Injuries and Illnesses

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.



Year 2021

U.S. Department of Labor
Occupational Safety and Health Administration

You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Form approved OMB no. 1218-0176

Establishment name

Maguire Iron, Inc.

Identify the person		Describe the case		Classify the case		City		State										
(A) Case No.	(B) Employee's Name	(C) Job Title (e.g., Welder)	(D) Date of injury or onset of illness (mo./day)	(E) Where the event occurred (e.g., Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on right forearm from acetylene torch)	CHECK ONLY ONE box for each case based on the most serious outcome for that case:		Enter the number of days the injured or ill worker was:		Check the "injury" column or choose one type of illness:								
						Death from work	Days away from work	Job transfer or restriction	Remained at work	Away From Work (days)	On job transfer or restriction (days)	(M)						
						(G)	(H)	(I)	(J)	(K)	(L)	Injury	Skin Disorder	Respiratory Condition	Poisoning	Hearing Loss	All other illnesses	
Iron 1		Grit Blaster	3/2/2021	Pearsal, TX	Grit blast nosel swipped over right hand, resulting in embedded grit in skin.				X			X						
Iron 2		Painter	4/22/2021	Atchinson, KS	Trigger on paint spray gun got bumped against tank wall, resulting in paint spray to eyes.				X									
Iron 3		Maintena nce	4/4/2021	San Juan, TX	Hanging two 10 foot pieces of sheet metal, resulting in rotator cuff strain to right shoulder.		X				60							
Iron 4		Painter	6/11/2021	Farina, IL	Lid of pressurized blast pot hit face, resulting in lip laceration, broken nose and injury to teeth.				X									
Iron 5		Laborer	6/22/2021	Lakeside, MT	Blast nozzle deadman switch activated by rope resulting in deep abrasion to right anterior shoulder.				X									
Iron 6		Painter	9/16/2021	Lowden, IA	Was wire wheeling slag and rust, resulting in Foreign body in Eye				X									
Iron 7		Slee Crew	09/21/21	Vehicle Accident	Bumped Head against seat belt retractor in truck/car collision, resulting in head injury.		X				7							
Page totals						0	0	2	5	0	67	7	0	0	0	0	0	0

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Be sure to transfer these totals to the Summary page
(Form 300A) before you post it.

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	1	3	0
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
25	137
(K)	(L)

Injury and Illness Types

Total number of...	(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other illnesses
(M)	4	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 50 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Form approved OMB no. 1218-0176

Establishment Information

Your establishment name: Maguire Tank, Inc.

Street: 1810 N Minnesota Avenue

City: Sioux Falls State: South Dakota Zip: 57104

Industry description (e.g., Manufacture of motor truck trailers): Manufacturing and construction of water towers.

Standard Industrial Classification (SIC), if known (e.g., SIC 3715): 3 4 4 3

OR North American Industrial Classification (NAICS), if known (e.g., 336212): 3 3 2 4 2 0

Employment Information

Annual average number of employees	Total hours worked by all employees last year
95	166,100

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

[Signature]
Company executive

[Signature]
Title

1/13/2023
Date

Phone

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	2	1	3
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work

48 (K) 197 (L)

Injury and Illness Types

Total number of...

(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other Illnesses
6	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 59 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment Information

Your establishment name Maguire Tank, Inc.
Street 1810 N Minnesota Avenue
City Sioux Falls State South Dakota Zip 57104
Industry description (e.g., Manufacture of motor truck trailers)
Manufacturing and construction of water towers.

Standard Industrial Classification (SIC), if known (e.g., SIC 3715)

OR North American Industrial Classification (NAICS), if known (e.g., 336212)

Employment Information

Annual average number of employees 113
Total hours worked by all employees last year 179,974

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

[Signature]
Company executive

Phone

CEO
Title
1/5/24
Date

OSHA's Form 300A (Rev. 01/2004)
Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.36, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	1	2	1
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
3	47
(K)	(L)

Injury and Illness Types

Total number of...	(1) Injury	(2) Skin Disorder	(3) Respiratory Condition	(4) Poisoning	(5) Hearing Loss	(6) All Other Illnesses
(M)	4	0	0	0	0	0

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 50 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave. NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment Information

Your establishment name Maguire Tank, Inc.
Street 1610 N Minnesota Avenue
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Manufacturing and construction of water towers.
Standard Industrial Classification (SIC), if known (e.g., SIC 3715)
3 4 4 3
OR North American Industrial Classification (NAICS), if known (e.g., 336212)
3 3 2 4 2 0

Employment Information

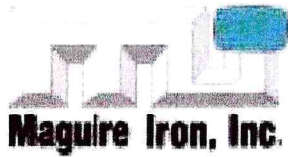
Annual average number of employees 131
Total hours worked by all employees last year 250,200

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

[Signature]
Company/Executive
605-334-9749 Phone
CEO Title
2/3/25 Date



**A
WORKPLACE ACCIDENT
AND
INJURY REDUCTION
(AWAIR)
PROGRAM**

Maguire Iron Inc.

Table of Contents

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Introduction	1
A Workplace Accident and Injury Reduction (AWAIR) Overview	2
Health & Safety Responsibilities	3
Hazard Analysis	4
Communication	7
Investigating and Correcting Accidents	8
Enforcement	9

Appendix:

- A. Health & Safety Policy Statement (see: Employee Manual)
- B. Safety Meetings (see: Employee Manual)
- C. Safety Meeting Toolbox - (form)
- D. Employee Safety Orientation (see: PowerPoint Presentation or Outline).
- E. Weekly Safety Audit - (Job-site & Plant Safety Checklist - form)
- F. Hazard Report Form (see: Safety Hazard - Identification & Reporting - process)
- G. Performance Evaluation Review - (form)
- H. Occupational Accident/Incident report form
- I. OSHA 300A Summary of Injury/Illnesses (form completed by Safety Director)
- J. How "We" Solve Problems (grievance process)
- K. Corrective Discipline Form (see: Counseling Memo)

Introduction

Maguire Iron Inc. has established an AWAIR program to comply with the Minnesota Occupational Safety and Health Administration (MN/OSHA)'s "A Workplace Accident and Injury Reduction" (AWAIR) standard.

Compliance is required in reference to our "Standard Industrial Classification" (SIC) code: 1629 (Classification: Heavy Construction) & the "National American Industrial Classification Standard" (NAICS) # 23493 (Classification: Industrial Nonbuilding Structure Construction) and in accordance to accident or injury rates specified in the standard - which pertains to Construction.

Maguire's Manufacturing Plant is classified as SIC # 3442 (Classification: Heavy Gauge Tanks) NAICS #33242 (Classification: Metal Tank (Heavy Gauge) Manufacturing) and is also subject to compliance with this MN/OSHA standard.

This program is shall be modified to adapt to specific conditions and policies as needed. In addition, Maguire Iron Inc. is responsible for the implementation, enforcement and updating of the AWAIR program. The program is to be reviewed and updated annually.

A Workplace Accident and Injury Reduction (AWAIR) Overview

On January 1, 1991, Minnesota adopted an amendment to Minnesota OSHA Statutes that requires employers to develop and use a formal workplace accident and injury reduction program. Employers engaged in certain specified SIC (Standard Industrial Classification) codes are required by legislation to develop and implement a written safety and health program with specific actions designed to reduce the incidence of workplace accidents and injuries.

"WORKPLACE ACCIDENT AND INJURY REDUCTION" - (AWAIR) ACT

Minnesota Statute 182.653

Sub. d. 8 WORK PLACE PROGRAMS. An employer covered by this section must establish a written workplace accident and injury reduction program that promotes safe and healthful working conditions and is based on clearly stated goals and objectives for meeting those goals. The program must describe the following:

- 1) How managers, supervisors, and employees are responsible for implementing the program and how continued participation of management will be established, measured, and maintained;
- 2) The methods used to identify, analyze, and control new or existing hazards, conditions, and operations;
- 3) How the plan will be communicated to all affected employees so that they are informed of work-related hazards, conditions, and operations;
- 4) How workplace accidents will be investigated and corrective action implemented; and
- 5) How safe work practices and rules will be enforced.

An employer must conduct and document a review of the workplace accident and injury reduction program at least annually and document how procedures set forth in the program are met.

HEALTH AND SAFETY RESPONSIBILITIES

President (including Vice Presidents for Tank and Iron) – is responsible for ensuring:

1. An effective policy for health and safety is prepared and maintained.
2. Company safety policies are reviewed at least once every two years (or sooner should a policy or program be revised).
3. Company policy is effectively communicated.
4. Ensuring that responsibilities for managing health and safety are established and that these responsibilities are effectively communicated.
5. Ensuring adequate resources are provided, so that the policy can be effectively carried out.
6. Ensuring that a safety program is established and adhered to.
7. Ensuring the health, safety and welfare of all employees, and all those others who are affected by the operations of the company.

Director of Human Resources – is responsible for:

1. Having an effective health and safety policy is prepared and presented to the President for approval.
2. Ensuring policy is reviewed every two years and recommendations are made to the President for approval.
3. Communicating effectively throughout the workforce.
4. Ensuring that Safety Director, Production Manager and Job-site Foremen know and accept their responsibilities for the implementation and maintenance of the health and safety policy, and are trained to play their part.
5. Ensuring that a safety program is developed and submitted to the President for approval.
6. Ensuring that the safety program is monitored and that reports of progress in achieving the program are presented to the President on a consistent basis.
7. Ensuring the adequacy of safety training for employees.
8. Ensuring that reports are generated to show losses incurred from workplace accidents, illness and other occupational related sickness.

Safety Director - is responsible for:

1. Advising the company and its management on safety related issues.
2. Generating the safety program, and presenting it to the Safety Director.
3. Providing support for management in achieving compliance with the safety program.
4. Identifying safety and health related issues for attention within the company.
5. Providing safety and health expertise on safety and health issues.
6. Providing a safety and health resource within the company.
7. Providing training on safety and health issues.
8. Guiding and stimulating the safety and health meetings.
9. The safety, health and security coordinator is responsible for liaising with safety and health agencies, such as: Federal and State Occupational Safety and Health Administration (OSHA), Department of Labor and Industry (DLI), Department of Health (MDH), Fire, Life & Safety Codes, etc.

Plant Manager – is responsible for:

1. Day to day health and safety of the plant.
2. Ensuring the observance of all rules and systems which are in place to support the health and safety policy.
3. Ensuring that the safety goals and objectives are promulgated throughout the production and subordinates.
4. The plant manager is responsible for ensuring that all persons are trained to carry out the work that they are assigned to.
5. The plant manager is responsible for ensuring that employees under their control have adequate safety training.
6. The plant manager is responsible for ensuring that all specified accidents and incidents are investigated.
7. The plant manager is responsible for ensuring that all corrective actions to eliminate hazards in the workplace are taken.
8. The plant manager is responsible for ensuring that all relevant information is provided to the executive.

All Job-Site Foremen (Supervisors) and the Manufacturing Plant Manager are:

1. Responsible for ensuring the health and safety of all those who work or visit their area of authority.
2. Responsible for ensuring the adherence to all safety rules.
3. Responsible for ensuring that they set the example for safety compliance.
4. Responsible for ensuring that all hazard reports receive immediate attention and that corrective actions are taken as soon as possible.
5. Responsible for ensuring that all specified accidents and incidents are investigated as soon as possible, and that all corrective actions to prevent a recurrence are taken as soon as possible.
6. Responsible for ensuring that regular safety inspections of their area are carried out, and that all corrective actions are taken as soon as possible.
7. Responsible for ensuring that all relevant safety and health information is presented to the Safety Director as required.

Field Safety Coordinator (as assigned) – is responsible for:

1. Advising the company management on safety related issues.
2. Providing support for management in achieving compliance to the safety program.
3. Identifying safety and health related issues for attention within the company.
4. Providing safety and health expertise on job-site safety and health issues.
5. Assisting with safety and health resources within the company.
6. Providing training on safety and health issues as assigned.
7. Guiding and stimulating safety and health toolbox meetings as assigned.
8. Liaising with the Safety Director.

All Employees – are responsible for:

1. Evaluate and monitor potential hazards, and report hazards detected to their immediate supervisor.
2. Complying with all safety rules - at all times.
3. Keeping the workplace clean and tidy.
4. Participating with the company on safety and health issues.
5. Attending and taking part in all safety training provided.
6. Consistently monitor and maintain Personal Protective Equipment (as assigned to each employee) in order to ensure full protection for each PPE is designed to do.

Hazard Analysis

Accidents in the workplace occur due to a variety of contributing factors. Some of these causes include the following examples.

Human

- Lack of employee training.
- Negligence or recklessness.
- Stress, fatigue.
- Negative attitude.
- Unsafe work practices.

Property/Facility

- Slippery or cluttered walking surfaces
- Inadequate lighting.
- Power sources and electrical service not locked-out.
- Lack of machine guarding.
- Lack of warning signs or labels.
- Lack of handrails.

Operations

- Hazardous materials
- Tool/work-station design.
- Manual lifting.
- Lack of defensive driving training (forklift, bus drivers)
- Confined spaces.
- Lockout/Tagout (control of energized equipment)
- Poor housekeeping
- Lack of standard (safe) operating procedures.
- Lack of equipment maintenance.

Maguire Iron Inc. uses various methods to identify new or existing hazards, conditions or operations. Means of identifying hazards include the following:

- Visual walk-through inspections (see checklist)
- Employee input (by means of: open door policy, toolbox meetings and safety concerns. Employee(s) can also provide input directly with the Safety Director, besides the immediate Foreman (Supervisor).
- Monitor employee absenteeism (monitored by Safety Director and Accounting Administrative Assistant for work related health and safety related issues, follow-up and resolution).
- Re-occurring injuries or accidents (review re-occurring cases with employees and management through toolbox meetings and provide recommendations for resolution of such cases, either through PPE, Administrative or Engineering Controls).
- Review of work practices/procedures (observation of such practices/procedures are presented and discussed at safety meetings for resolutions).
- OSHA 300/300A - Log and Summary of Occupational Injuries and Illnesses, and are reviewed at safety toolbox meetings.
- Insurance data. (Injury cases, trends and resolutions are discussed with Maguire Workers' Comp. Carrier.
- Evaluation of information presented to President, Vice President (Tank and Iron divisions), Job-site Plant Manager, Job-site Foremen and subordinates.

Hazards are evaluated relative to their potential consequences and probability. Once evaluated, hazards are then prioritized and according to various jobs or functions with the greatest potential for injury. A commonly used procedure in identifying and evaluating hazards is the Job Hazard Analysis. This procedure is based on the following steps:

Step 1: Survey the workplace to identify jobs most hazardous (or highest injury rate) relative to standards and work practices.

Step 2: Analyze those hazards identified by outlining the process flow or procedures involved in the task. This will identify specific hazards associated with various steps in the overall task.

Step 3: Establish safe procedures or corrections to each step where hazards have been identified.

Actual control or corrective measures for hazards identified and analyzed typically involve one of, or combination of, the following:

- Engineering controls
- Administrative controls
- Personal Protective Equipment (PPE)

Engineering Controls

The preferred control measures by OSHA, where feasible, are engineering controls. The intent is to eliminate or reduce the hazard by controlling the hazard itself. The following are examples of engineering controls:

- Re-design of an operation or piece of equipment (for example, adding a machine guard).
- Isolating the hazard from the worker (for example, construction of a guardrail or barrier, power or electrical source lock-out).
- Automated lift device.

Administrative Controls

The following are examples of administrative controls:

- Employee training and education.
- Establishing work practices or standard operating procedures.
- Housekeeping activities.
- Buddy system (no one works alone concept).
- Labeling or warning placards.
- Security to restrict access.

Personal Protective Equipment - (PPE)

PPE is used in situations where engineering or administrative controls are not feasible or fully effective. The following are examples of PPE controls we currently have in-place.

- Protective clothing (safety shoes, safety glasses, safety goggles, gloves, bump caps, aprons, etc.).
- Respirators (half face & air supplied full face)
- Ear Plugs

In all cases, Maguire's AWAIR program defines specific goals and objectives to correct or control identified hazards as warranted to reduce if not eliminate a potential risk for injury or illness. In addition, periodic job hazard analysis may be conducted to identify any modifications to a certain operation or task, as well as to identifying potential hazards.

Communication

Maguire's written program specifies how the overall program is communicated to effected employees to assure their knowledge of the hazards present and control measures involved. Employees with known hazards associated with their respective job functions receive training on the AWAIR program. Components of the training program include the following topics:

- Employee Safety Training (see: PowerPoint Presentation)
- Safety and Health policies (see: Employee Information Manual and reference with Foreman's Safety Manual).
- Staff responsibilities (see section on: Health & Safety Responsibilities).
- Applicable OSHA standards.
- Review of standard operating procedures or safe work practices (info. provided through Shop Floor Instructions, Operating Procedures & Instructions (OPI), Tool Box Meetings, and Maguire's safety policies and programs.
- Review of control measures (Engineering, Administrative and PPE).
- Reporting procedures (for: injuries, near miss conditions, and potential hazards).
- Accident, Incident and Near Miss Investigation procedures (active participants include Managers, Job-site Foremen (Supervisors) Safety Director (sub-ordinates as warranted)).

Training is provided to all new employees prior to commencement of any work with identified hazards. Training is provided annually thereafter to review safe work practices and any new hazards identified. Maguire retains all training records through the Human Resources (H.R.) dept. for three years (minimum). Attendance forms are used to document training of employees.

In addition to the training program, Maguire uses one or more of the following forms of communication to maximize the effectiveness of the AWAIR program:

- Updates, articles or notices (examples: e-mail and post safety notices and alerts, Employee Information Bulletin Boards, Pay period Envelop Stuffers, Memos, Open Door Policy, Records of toolbox safety meetings, Voice Mail, and correspondences.
- Training sessions, including safety orientation of new hires.
- Make available to each employee, a copy of Maguire's safety policies (as addressed in Employee Information Manual).
- PowerPoint presentation, is used to provide AWAIR training to employees.
- Minn. & Federal OSHA health and safety (employee rights) requirements is posted in the plant employee lunch room and at all job-sites.
- Maguire Iron Inc. encourages input from employees through various means as mentioned above, and is responsive towards resolving safety and health issues and concerns as they arise.
- Toolbox (Labor/Management meetings) are conducted weekly (at a minimum). There may be specific projects or tasks which may require additional meetings as necessary.

Investigation and Correcting Accidents

Investigations of all accidents, including near mishaps are conducted as soon as possible, after the event or first report of injury. Investigations are conducted by employees who are authorized and trained to do so. They include, but not limited to the following:

- President
- Vice president (Tank Division)
- Vice President (Iron Division)
- Plant Manager
- Job-Site Foreman
- Safety Director
- Safety Coordinator (Job-site as assigned)
- Joint (Labor/Management) task force (when applicable)

Purpose of conducting investigations is to determine the cause to prevent its re-occurrence through corrective actions. In all cases, administering first aid or medical care to the injured is the first priority. Maguire Iron Inc. has an "Emergency Responder" at the plant and job-sites who are trained in First Aid/CPR (minimum) to handle emergency situations.

In order to investigate, it is imperative that every employee promptly report any accident or near mishap, without employee fear, embarrassment or concern for repercussions associated with reporting accidents. Maguire Iron Inc. is required to report, within 8 hours to OSHA, any fatal accident or one which results in the hospitalization of 3 or more employees.

Investigation of any accident shall be thorough and objective in nature. Again, the principle goal of any investigation is to identify the causal factors (asking the traditional - who, what, why, where, when and how). Results from the investigation are used to make adjustments and recommending control measures to prevent re-occurrence. All injuries or illnesses are recorded on the OSHA 300 Log and Summarized on the OSHA 300A form (signed by the President) and posted on employee information bulletin boards. An Accident/Incident Investigation & Corrective Action form is used to identify and abate all hazards presented.

Enforcement

Maguire Iron Inc. has implemented the following monitoring and enforcement activities to promote active participation and compliance with the AWAIR program:

- Review and update the AWAIR plan annually.
- Conduct periodic facility and jobsite audits to review safe work practices (see: Jobsite Checklist).
- Hold employees accountable by incorporating their responsibilities within Maguire's performance evaluation and reviews).
- Review the level of effectiveness afforded by control measures in-place (review past injury data).

- Implement the building of positive reinforcement of the program through employee incentives or rewards (examples may include: safety bingo, best safety suggestion, safety recognition award, etc.).
- Measure the success of the program through available statistics (such as: OSHA 300 Log), Facility Audits, Workers Comp. Carrier's Loss Control Analysis, and analysis of compliance with Federal, State and Local regulatory occupational safety and health standards and rules.
- Maintain communication channels (see: Safety Accountabilities and use of Maguire's open door policy).



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

02/19/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER

Boen & Associates, Inc.
7119 S Lyncrest Place
PO Box 89010
Sioux Falls

SD 57109-9010

CONTACT NAME: Linda Evans

PHONE (A/C, No, Ext): (605) 336-0425

FAX (A/C, No): (605) 336-8187

E-MAIL ADDRESS: lindae@boenassociates.com

INSURER(S) AFFORDING COVERAGE

NAIC #

INSURER A: United Fire & Casualty Company

13021

INSURER B: Acuity Insurance Company

14184

INSURER C: Travelers Property Casualty Company of America

25674

INSURER D: QBE Insurance Corporation

INSURER E:

INSURER F:

INSURED

Maguire Iron, Inc. & Maguire Tank, Inc.
PO Box 1446

Sioux Falls

SD 57101

COVERAGES

CERTIFICATE NUMBER: 24-25 Master

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> Contractual Liability GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			60426094	02/01/2024	02/01/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY			ZU0492	02/01/2024	02/01/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ Uninsured motorist BI \$ 1,000,000
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000			ZUP-15R95368-24-NF	02/01/2024	02/01/2025	EACH OCCURRENCE \$ 8,000,000 AGGREGATE \$ 8,000,000
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	QWC3001368	02/01/2024	02/01/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

To Whom it May Concern

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



March 27, 2024

Maguire Water
1610 N. Minnesota Avenue
Sioux Falls, SD 57104

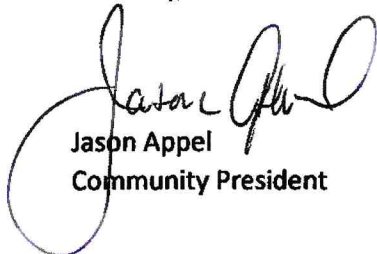
To whom It May Concern:

First International Bank & Trust has held a deposit and lending relationship with Maguire (Maguire Iron, Inc. and Maguire Tank, Inc.). We are honored to be able to work with the Maguire Companies and our existing lines of credit provide interim operating capital to the company. There is currently significant excess capacity available to the company.

We feel it is important to reiterate that Maguire handles its financial obligations with utmost importance. The company(s) communicates very well, provides skilled and accurate forecasting, and handles their accounts in a more than satisfactory manner. We are pleased to be associated with the Maguire and would recommend their services and the integrity and professionalism of their team to anyone working on projects in their industry.

Should you have specific questions, I encourage you to reach out to me any time by phone at 605-607-5410.

Sincerely,



Jason Appel
Community President



**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Maguire Iron, Inc.	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input checked="" type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions)	4 Exemptions (codes apply only to certain entities; not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. <input type="checkbox"/>	
	5 Address (number, street, and apt. or suite no.). See instructions. PO Box 1446	6 City, state, and ZIP code Stouffville, SD 57101-1446
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

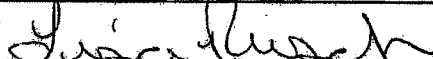
Social security number								
			-					
or								
Employer identification number								
4	6	-	0	2	5	6	4	2

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person 

Date **7-8-2024**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

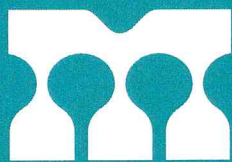
What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



MAGUIRE

WATER TANK EXPERTS

CONSTRUCTION | MAINTENANCE

(605) 334-9749 | info@maguirewater.com

MAGUIREWATER.COM

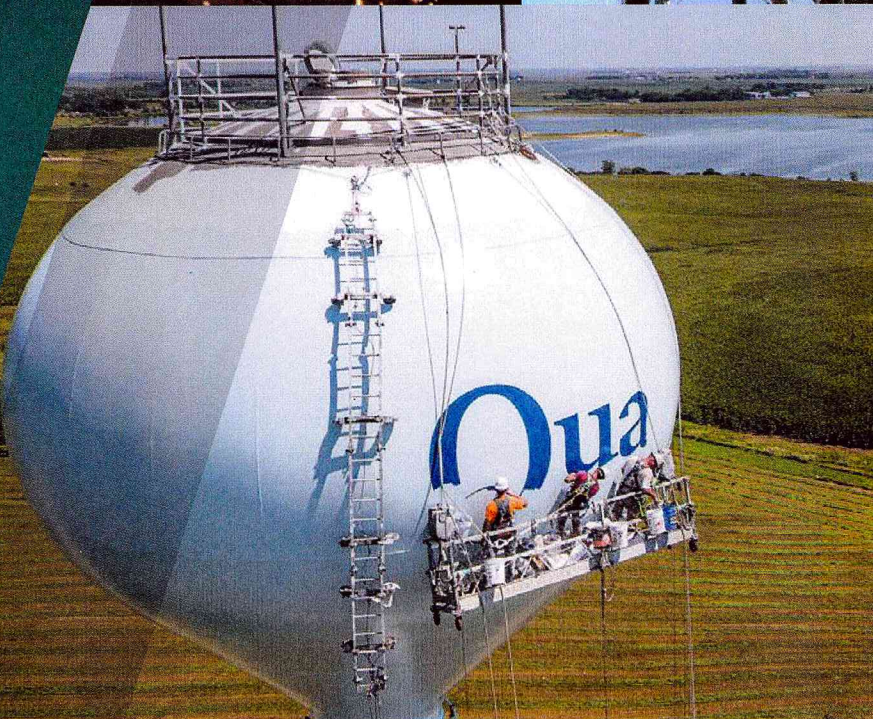
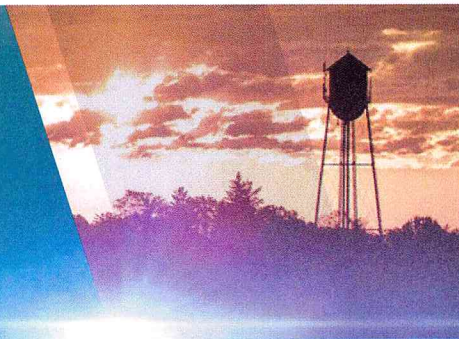




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The Maguire Team	8-9
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• Maintenance	
Water Sustainability	17
Our Customers	18-19





TEA, SOUTH DAKOTA

750,000 GAL
SPHEROID TANK

POTEET, TEXAS

100,000 GAL
SPHEROID TANK



INWOOD, IOWA

750,000 GAL
SPHEROID TANK



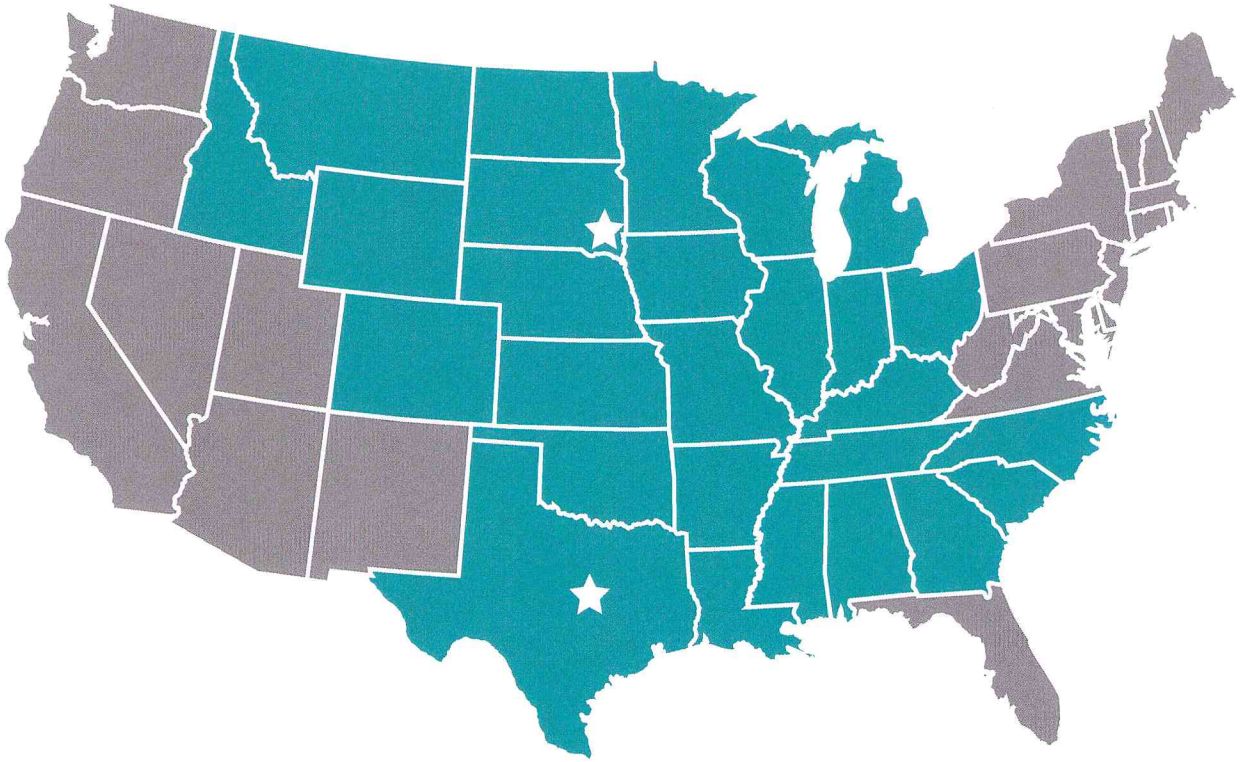
OUR STORY

At Maguire we believe in helping to store and protect quality water. We do this by being the best water tank company for our customers and employees.

Maguire is a family-owned and operated company with corporate headquarters in Sioux Falls, South Dakota, and a center of operations in Waco, Texas. We have been an industry leader in the water storage tank industry since 1915 when Ed Maguire began providing painting and repair solutions for customers in the Upper Midwest.

Today, Maguire offers a full spectrum of water storage tank solutions from new tank construction to tank maintenance and maintenance plans. This makes us one of the only turn-key providers of water storage tank solutions in the country. Our services include; new water storage tanks, steel repairs, full-service maintenance plans, contract for service plans, washout inspection plans, exterior and interior painting, inspections, cleanings, repairs, coatings, water quality, and emergency services.

Our staff of full-time water professionals includes steel fabricators, welders, erectors, steel workers, painters, AMPP certified inspectors, salespeople, engineers, repair specialists, service technicians, and support staff. Our range of operational capabilities includes 33 states.



(605) 334-9749 | info@maguirewater.com
MAGUIREWATER.COM

MAGUIRE FACILITIES

Sioux Falls, South Dakota

A 60,000-square foot facility that includes an ASME Certified fabrication shop.
 1610 N Minnesota Ave, Sioux Falls, SD 57104

Crawford, Texas

A 5,100-square foot shop facility and staging area.
 5368 Cedar Rock Parkway, Crawford, TX 76638

VISION

TO STORE AND PROTECT QUALITY WATER.

MISSION

TO BE THE BEST WATER TANK COMPANY FOR OUR CUSTOMERS AND EMPLOYEES.

CORE VALUES

- STRIVE FOR EXCELLENCE
- COMMIT TO SAFETY
- BUILD ON INTEGRITY
- SERVE WITH PASSION
- GROW THE FAMILY



We are uncompromising in the health and safety of our employees, subcontractors, customers, and communities we work in. Safety is the responsibility of everyone.

Weekly toolbox safety meetings are held as an opportunity for management to communicate with employees on how they can do their jobs safer and better. Maguire holds safety meetings to discuss and remediate potential hazards, suggestions, and other safety issues or ideas, including items noted during shop and Jobsite (field) inspections as they arise to make Maguire a safe place to work.

Maguire knows that information presented and discussed at a safety meeting serves a purpose,

"To prevent employees and co-workers from being injured"

We understand that accidents can happen for a variety of reasons. For example, unsafe acts typically account for 90% of all accidents (according to some experts). Maguire Annual Safety meetings and Toolbox Safety meetings provide an open dialog on how to perform our daily work activities safely. Having an open dialog and feedback, for example, has resulted in the development of numerous Standard Operating Procedures (SOPs) that we have in-place.

To assist in providing a safe and healthy work environment for employees, customers, and visitors, the Company has established a workplace safety program. This program is a top priority for the Company. The Safety Department has responsibility for implementing, administering, monitoring and evaluating the safety program. Its success depends on the alertness and personal commitment of all.

SAFETY MANUALS COVER

In conclusion, Maguire has several written comprehensive safety programs, including "A Workplace Accident and Injury Reduction (AWAIR) program to reduce the incidence of workplace accidents and injuries. It clearly states our company's initiative and commitment to ensure a safe and healthy workplace. The program identifies everyone's safety responsibilities and accountability (from top management down). Actual control or corrective measures for potential hazards identified and analyzed typically involve one of, or combination of the following: Engineering Controls, Administrative Controls, and Personal Protective Equipment (PPE).

Another element of Maguire's AWAIR program relates to monitoring and measuring adherence to safe work practices, procedures, safety policies, and programs at job sites. Maguire uses a Safety Accountability System. It's a process to evaluate, identify, and measure compliance of various safety items noted during on-site safety inspections with the foreman. It is also used to evaluate "Safe" and "Unsafe" work practices, working conditions (such as housekeeping), employee's adherence to Maguire's safety rules, and other safety topics identified during onsite inspections.

ENVIRONMENTAL, HEALTH, & SAFETY MANUAL (PROGRAMS)

Table of Contents

- Abrasive Blasting
- Aerial Lifts
- Asbestos Awareness
- AWAIR
- Bloodborne Pathogens
- Cadmium Hexavalent Chromium Safety
- Compressed Air
- Compressed Gas Cylinders
- Confined Space
- Electrical Safety Awareness
- Fall Protection
- Fire Protection Extinguishers
- First Aid
- Forklift Industrial Trucks
- Hand & Power Tools
- HAZCOM (Hazard Communication)
- HAZWOPER Emergency Response
- Hot Work, Welding and Cutting
- Ladder Safety
- Lead Awareness
- Lockout Tagout
- Mobile Cranes
- Noise Awareness
- Overhead Cranes
- PPE
- Respiratory Protection
- Rigging Material Handling
- Scaffolds
- Signaling Cranes
- Spill Prevention Response
- Subcontractor Management Plan
- Waste Management
- Work Performed Near Overhead Lines

FOREMAN'S SAFETY MANUAL

Safety & Health Programs

- Workplace Accident & Injury Reduction Program (AWAIR)
- Employee Right-To-Know (Hazard Communication)
- Hazardous Chemicals
- Harmful Physical Agents (Heat Stress, Noise, Compressed Gas, Radiation)
- Infectious Agents (Bloodborne Pathogens)
- Compressed Gas Cylinders (see: Employee Right-To-Know physical hazard)
- Confined Space
- Fire Protection
- Emergency Preparedness & Action Plan (Evacuation, Rescue, Fire, Tornado, Spills)
- Heat Stress (see Employee Right-To-Know – physical hazard)
- Fall Protection
- Lift Trucks & Powered Equipment (Material Handling)
- Personal Protective Equipment - PPE
- Lockout/Tagout (Hazardous Energy Control Plan for: Authorized/Affected Employees)
- Material Handling (Cranes, Hoists, Rigging)
- Personal Protective Equipment
- Respiratory Protection
- Spill Reporting & Prevention (forth coming)
- Welding, Cutting, Grinding & Brazing

General Safety Policies

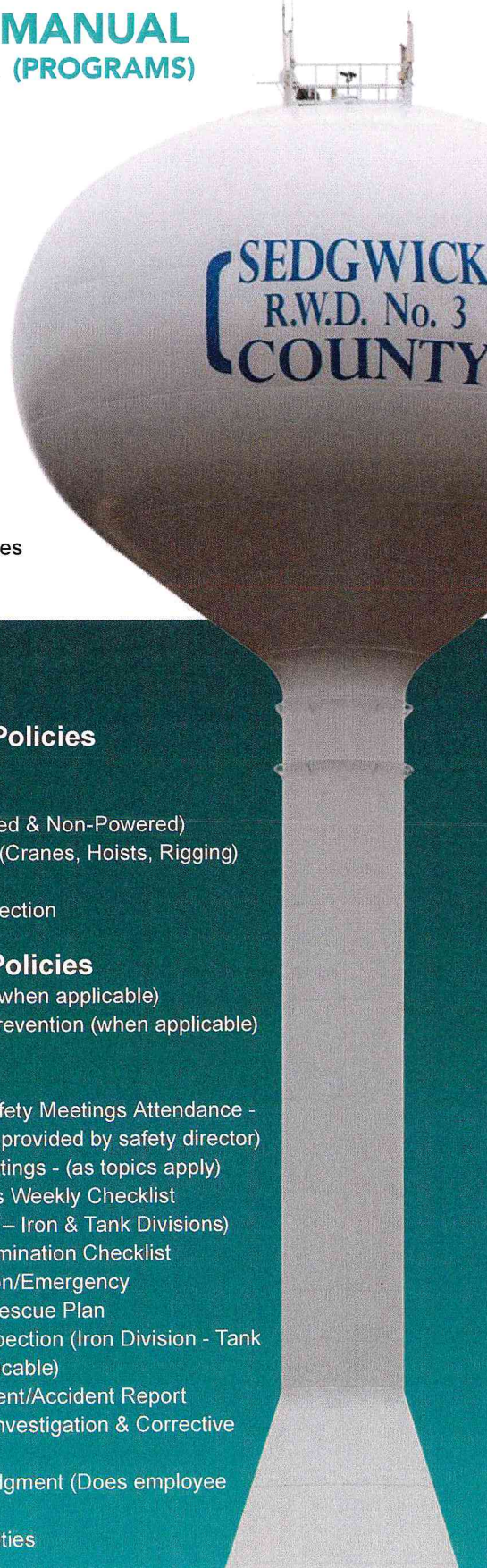
- Electrical Safety
- Fire protection
- Hand Tools (Powered & Non-Powered)
- Materials Handling (Cranes, Hoists, Rigging)
- Machine Guarding
- OSHA On-site Inspection

Environmental Policies

- Hazardous Waste (when applicable)
- Spill Reporting & Prevention (when applicable)

Forms

- Weekly Toolbox Safety Meetings Attendance - (also weekly topics provided by safety director)
- Weekly Safety Meetings - (as topics apply)
- Weather Conditions Weekly Checklist
- Job-site Inspection – Iron & Tank Divisions)
- Body Harness Examination Checklist
- Hazard Identification/Emergency Correspondence/Rescue Plan
- Spider Climber Inspection (Iron Division - Tank Division when applicable)
- Occupational Incident/Accident Report
- Incident/Accident Investigation & Corrective Action Report
- Training Acknowledgment (Does employee know - by topic)
- Safety Accountabilities



OUR TEAM



FAMILY OWNERSHIP

GENE JONES JR. | CEO

SCOTT JONES | PRESIDENT

OPERATIONS

MIKE FARNSWORTH | CHIEF OPERATIONS OFFICER

DIEP DOAN | CHIEF FINANCIAL OFFICER

TROY WERDEL | SENIOR VICE-PRESIDENT TANK MAINTENANCE

DAN ENGLESMAN | SENIOR VICE-PRESIDENT NEW TANK

BRIAN COOPER | VICE PRESIDENT OF BUSINESS DEVELOPMENT

PROJECT MANAGERS

CONSTRUCTION

COREY SANDERS
CORY TIMMERMAN
CHRIS TEKRONY
JOHN OVERWISE

MAINTENANCE

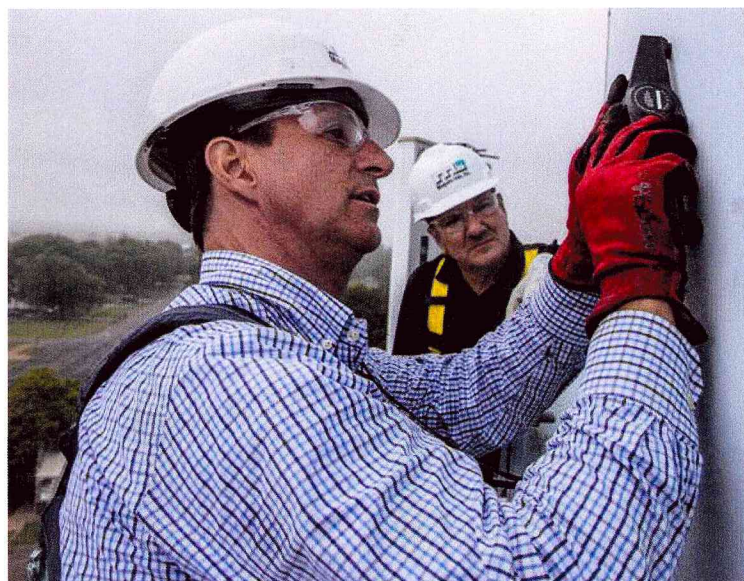
DAVE HUMBLE
TYSON ROSENBOOM
DALLAS HOFEMAN
RAFAEL BALAYAN

SALES

JAMIE MAYS | VICE PRESIDENT OF SALES

ENGINEERING

DAN DRAKE, P.E. | LEAD ENGINEER



AMPP™ **CERTIFIED EMPLOYEES**

Maguire has many team members with certifications from the Association for Materials Protection and Performance. This ensures the quality of our workmanship is at its highest level for our customers.



AMPP SENIOR CERTIFIED COATINGS INSPECTOR – LEVEL 3

David Humble	Director of Field Crews	#22067
Richard Kemmis	Field Representative	#10226
Jamie Mays	Director of Sales	#6754
Eric Zimmerman	Construction Consultant	#10561

AMPP CERTIFIED COATINGS INSPECTOR – LEVEL 2

Darin Clarke	Field Representative	#63235
Nathan Johnson	Quality Assurance Supervisor	#72326

AMPP BASIC COATING INSPECTOR – LEVEL 1

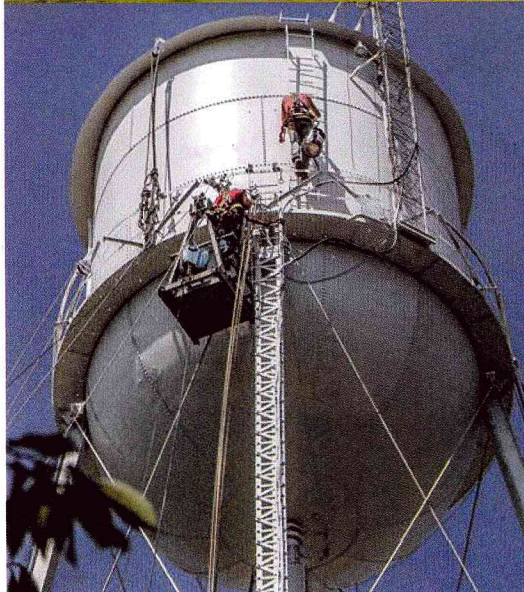
Jake Dugger	Field Representative	#81132
Jim McLaughlin	Field Safety Inspector	#78443
Haskell Parada	Field Safety Inspector	#59085
Jack Powell	Field Representative	#64128
Jason Wipf	Field Foreman	#50716



OUR CAPABILITIES



For over 100 years, Maguire has been the industry leader in the fabrication, construction, and maintenance of water storage tanks and towers. We are the only company in the industry that builds new water tanks and maintains them. Since every water storage tank has different needs, we have designed our Maguire Maintenance Plans to provide our customers with a customizable comprehensive solution for all of their water storage tank maintenance needs. These plans can extend the service life of your tank, help you budget for on-going maintenance, provide services for state compliance, OHSA and AWWA compliance, and give infrastructure owners long-term peace of mind.



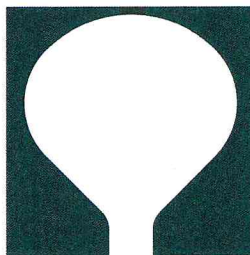


CONSTRUCTION

CONSTRUCTION DIVISION

- Company Erection Crews
- In-House Engineering Department
- 60,000 Square Foot Fabrication Facility
- Project Management Division
- Operationally Scalable to Whatever Size Project You Have!!
- Over 30 new water towers constructed per year with over 5 million gallons of new storage created
- Fabrication of tank parts, segments and structural members

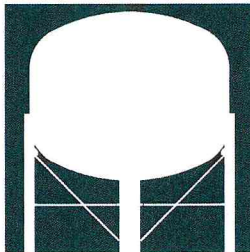
MAGUIRE TANK STYLES



SPHEROID

Capacities

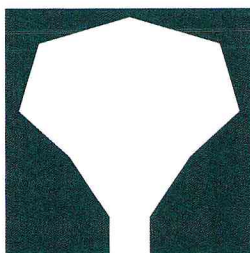
50,000 gal - 1,500,000 gal



MULTI-COLUMN

Capacities

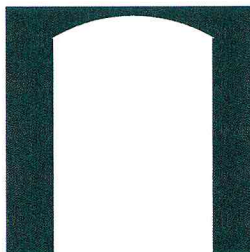
Double Ellipsoidal: 50,000 gal - 200,00 gal
TORO: 250,000 gal - 1,000,000 gal



HYDRO CONE

Capacities

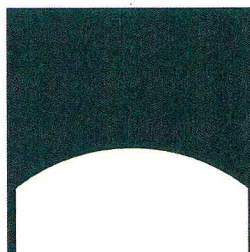
30,000 gal - 200,000 gal



STANDPIPE

Capacities

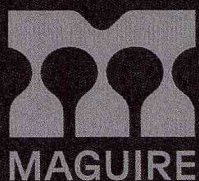
20,000 gal - 500,000 gal



GROUND STORAGE

Capacities

20,000 gal - 5,000,000 gal



DESIGN & ENGINEERING

Maguire's new tanks team has decades of experience designing and engineering many styles and sizes of water storage tanks. With an in-house engineer and draftsman we use the latest and most advanced CAD technology to design each tank to our customers strict specifications.

FABRICATION

Maguire's steel fabrication facility is located in Sioux Falls, South Dakota and uses only the best American steel in all fabrication! The Sioux Falls facility is over 46,000 square feet and employs over 30 of the finest skilled steel fabricators. This ensures the best product for our customers.

CONSTRUCTION

Maguire field crews are some of the best in the water tank storage industry. Our field steel erection crews build the single pedestal, multi-column, hydro cone, ground storage, and standpipe tanks. Our crews have erected over 1,000 water storage tanks throughout the United States.



PROJECT MANAGEMENT

With the size and scope of water storage tank projects that Maguire handles across the country, we have assembled a high-quality team of project managers and coordinators to personally handle every project from start to finish. Our project management team is experienced in all facets of the construction process. This experience and knowledge ensure a single point of contact for communication on each project. Maguire prides itself on handling all details of a project in a timely and professional manner.

TANK PARTS

Maguire has always believed in manufacturing high-quality tank parts. We use them on every new water storage tank we build. This philosophy has led us to begin manufacturing and selling water storage tank parts for existing tanks across the country. Our tank parts meet all OSHA (state) regulations and are made from high-quality American made steel in our Sioux Falls facility by a team of experienced metal fabricators. This process allows us to maintain superior quality with competitive pricing and timely delivery.

COATINGS

One of the things that set Maguire apart from the competition is we have over 100 years of experience painting all sizes and styles of water tanks. We believe that choosing the best coating system for your tank is paramount to protecting your investment long-term. That is why at Maguire we only use the highest quality interior and exterior coating systems and apply them according to the American Water Works Association (AWWA). If you are looking for a tank that makes a statement we can work with you to design a paint scheme that will get noticed. We can help you design a specialized logo or graphics to advertise your community or business.



MAINTENANCE

MAINTENANCE DIVISION

- Company Paint Crews
- Company Repair/Washout Crews
- Company Steel Crews
- On-Call Emergency Crews All Year Long!
- In-House Engineering Department
- Project Management Division
- Operationally Scalable to Whatever Size Project You Have!
- Ability to use vetted and approved subcontractor network
- In-House fabrication of tank parts, segments and structural members

INDIVIDUAL SERVICES

INSPECTIONS

- Full physical inspection (drained tank)
- Remote operated vehicle inspections (non-drained tank)
- N.A.C.E. Certified Coatings Inspectors
- Full structural analysis
- Comprehensive report

CLEANING

- Interior chemical clean
- Exterior pressure wash

REPAIR

- Tank roofs, sidewalls, and bottoms
- Riser pipes
- Frost jackets
- Frost free vents
- Ladders
- Manways
- Handrails
- Fall protection devices
- OSHA approved upgrades

COATING

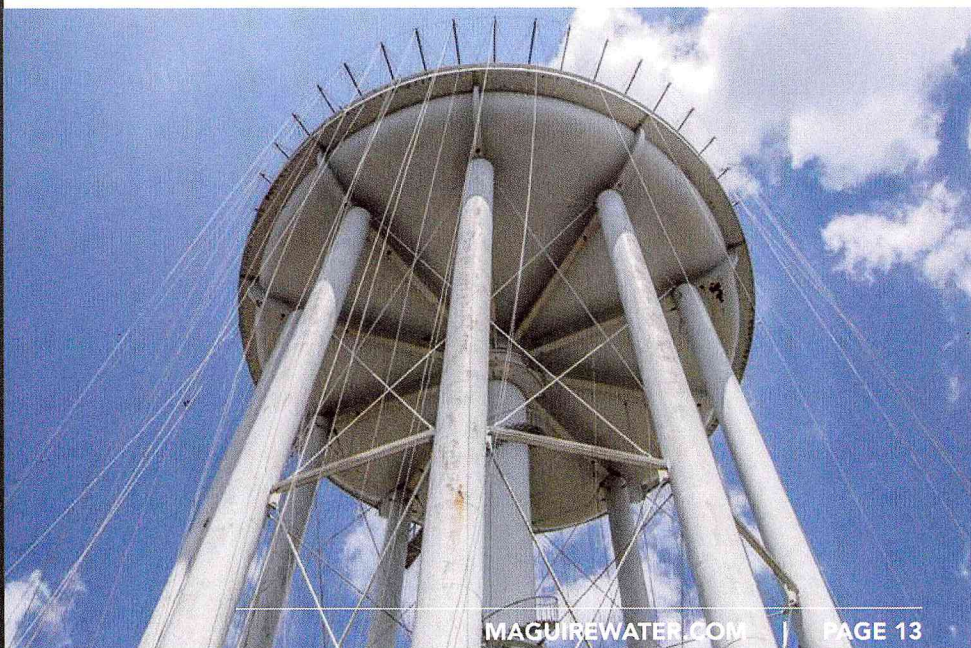
- Exterior overcoats
- Exterior/Interior sandblasting and recoating
- Exterior/Interior low-dust sandblasting and recoating
- Exterior self-contained sandblasting and recoating
- Full exterior containment
- Lead and metal abatement
- Elastomeric and polyurea (100% solids)
- Custom logo application

WATER QUALITY

- Active mixing systems
- Passive mixing systems
- Chemical cleaning
- Vent screens
- Hatch lids

EMERGENCY SERVICES

- Tank thawing
- Repair of damaged parts
- Leak repair



MAINTENANCE PLANS

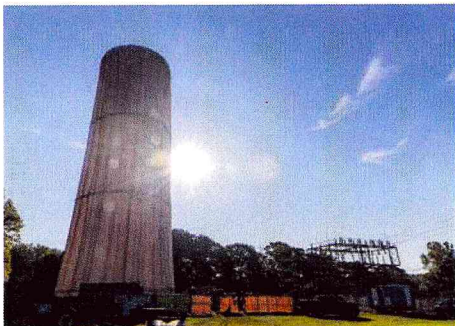
SERVICES PROVIDED	FULL SERVICE	CONTRACT SERVICE	INSPECTION WASHOUT
Planned approach to tank maintenance	✓	✓	✓
Yearly tank inspection with written report	✓	✓	✓
Biennial tank cleanout with written report	✓	✓	✓
Ability to spread tank maintenance cost	✓	✓	—
Extends tank service life	✓	✓	—
N.A.C.E. inspection on all tank renovations	✓	✓	—
Customizable tank maintenance plan	✓	✓	—
Fixed tank paint cost	✓	✓	—
Defined term and defined scope	—	✓	—
Complete shift of tank maintenance risk	✓	—	—
Worry-free tank maintenance	✓	—	—
Single source responsibility with a full service tank company	✓	—	—
Eliminates unplanned tank expenditures	✓	—	—
Set tank budget figures	✓	—	—
Emergency tank repairs	✓	—	—
Extended warranty for life of tank coating system	✓	—	—
GASB 34 compliance	✓	—	—

SUMMARY OF COVERAGE

MAINTENANCE PLANS

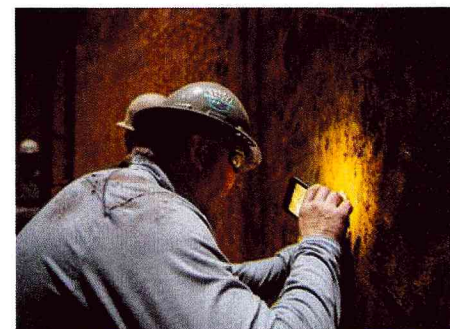
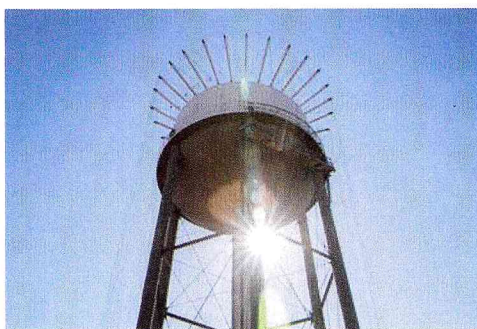
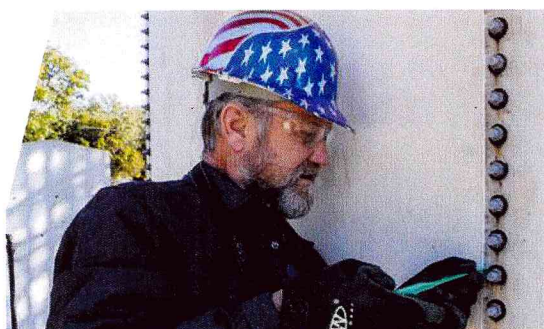
FEATURES

- Maintenance and upkeep of the tank from the date the agreement is signed
- Planning and evaluation of any short-term and long-term maintenance needs
- Tank related engineering costs
- Exterior cleaning and painting
- Interior cleaning and painting
- Exterior and interior repairs
- Future exterior renovations
- Future interior renovations
- Maintain existing logos, lettering and artwork
- Assure that the tank structurally sound and in watertight condition
- Furnish and install a lockable anti-climb deterrent to minimize opportunity for vandalism and reduce tank owner liability
- Annually inspect the tank with detailed report
- Biennially complete interior washout inspection and disinfection service
- Emergency service as needed per the terms of the agreement
- Maintain the tank in good working order and sanitary condition so the tank will not depreciate in value



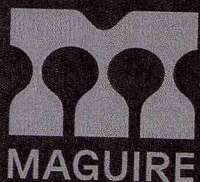
BENEFITS

- Fully integrated professional service organization working as a partner
- Transfer risk from tank owner to Maguire Iron
- Guaranteed protection of your water storage tank
- Extended tank life
- Attractive tank appearances
- Emergency repair services
- Spread capital upfront renovation cost over multiple years
- Predictable cost through annual fee
- Future renovations
- Work performed not limited to 1 year warranty
- Lifetime warranty as long as contract in place
- One Year automatically renewable contract does not term out
- No change orders
- GASB 34 compliant
- Health and safety regulatory compliance
- Dependable storage to sustain high quality water



WATER TANK SUSTAINABILITY

At Maguire, we believe in water tank sustainability. Our approach is an ongoing process, not an end goal. We partner with you to build a framework toward a sustainable future for your water tank by developing a long-term action plan. This planned partnership establishes goals, objectives, timelines, and metrics to ensure your water tank stays in like-new condition and regulatory compliance.



TARGET

Maguire will build a customized long-term plan that prioritizes the scopes of work to bring your water storage tank back to like-new condition while allowing for budgetary considerations inside of your Capital Improvement Plan.



IDENTIFY

A trained Maguire Water Tank Expert will assess and inspect your water storage tank in the following categories, as identified by the American Water Works Association, (Coatings, Safety, Sanitary, Structural, Security) to determine current conditions.



IMPLEMENT

Maguire will execute the work that needs to be completed on your water storage tank based upon your Capital Improvement Plan.



TRACK

Maguire will provide inspection reports at determined intervals based upon your Capital Improvement Plan to monitor your water storage tank and keep you in regulatory compliance.

PARTNER WITH A PROFESSIONAL

OUR CUSTOMERS

MAINTENANCE DIVISION

LEE COUNTY WATER ASSOCIATION

500MG Multi-Leg Exterior & Interior Blast
City of Moro, AR
Smith & Weiland
Ken Weiland - (870) 338-6550
Contract - \$324,250 | Completion - 2022

HUTCHINSON, KS

500MG Sphere Full Renovation
City of Hutchinson Engineers
Jessica Lowe - (620) 694-2645
Contract - \$242,500 | Completion - 2022

GRAND STRAND WATER & SEWER, SC

3 Tanks: 100,000 Multi-Leg Exterior Paint with Containment
125,000 Multi-Leg Interior Paint
150,000 Multi-Leg Exterior Paint with Containment
Mike Navetta, Water Manager - (843) 443-8200
Contract - \$792,725 | Completion - 2020

PORT BOLIVAR, TX

1.0MG Ground Storage Tank Full Renovation
Dalton Warren, E.I.T.,
Dalton.Warren@hmttank.com
Project Engineer - Dunham Engineering | HMT LLC
Phone: (979) 690-6555 Mobile: (979) 807-4339
Contract - \$321,400 | Completion - 2021

BRENHAM, TX

300MG Sphere Full Containment/Exterior & Interior Blast
Strand Associates, Inc.
Kelly Hajek, P.E. - (979) 836-7937 ext. 6223
Contract - \$229,750 | Completion - 2022

STEPHENVILLE, TX

750MG Full Renovation
Kent Riker, PE,
kriker@provenanceengineering.com
President | Founder | Servant Leader
(817) 785-7172
Contract - \$284,500 | Completion - 2023

HAYDEN WATER ASSOCIATION, IN

125,000 Multi-Leg Exterior & Interior Painting & Repair
Curry and Associates
Bob Curry, Engineer - (317) 745-6995
Contract - \$143,050 | Completion - 2020

CONSTRUCTION DIVISION

NEODESHA, KS

200MG Gallon Sphere
City of Neodesha, KS
Professional Engineering Consultants
(316) 262-2691
Contract - \$1,180,450 | Completion - 2021

DEPUE, IL

75,000 Gallon Sphere
Village of DePue, IL
Chamlin & Associates, Inc.
(815) 223-3344
Contract - \$1,107,320 | Completion - 2022

LANGFORD, SD

50,000 Sphere
Town of Langford
DGR Engineering
(712) 472-2531
Contract - \$1,287,491 | Completion - 2021

TEA, SD

750,000 Gallon Sphere
City of Tea, SD
HDR Engineering
(605) 977-7740
Contract - \$1,818,428 | Completion - 2021

OREANA, IL

150,000 Gallon Sphere
Village of Oreana, IL
Chastain & Associates, LLC
(217) 422-8544
Contract - \$1,295,965 | Completion - 2022

NASH COUNTY, NC

250,000 Sphere
Nash County, NC
The Wooten Company
(417) 883-8365
Contract - \$1,257,559 | Completion - 2020

ALVORD, TX

150,000 Gallon Sphere
City of Alvord, TX
Freeman-Millican, Inc.
(214) 503-0555
Contract - \$959,700 | Completion - 2022

BROOKINGS, SD

500,000 Sphere
City of Brookings
Brookings Municipal Utilities
(605) 692-6325
Contract - \$1,367,323 | Completion - 2020



WHAT OUR CUSTOMERS SAY

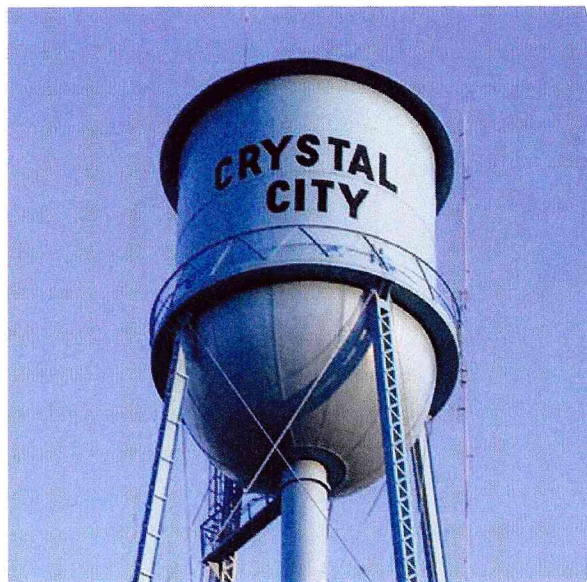


CRYSTAL CITY, MISSOURI

MAGUIRE DID AN AMAZING JOB ON OUR WATER TOWER! THE CREW DID AMAZING WORK AND THE JOB WENT FLAWLESSLY. THE CITY COUNCIL LOVED THE WORK THAT WAS DONE. I WANT TO HIRE MAGUIRE IRON FOR OUR FUTURE JOBS.

Larry Lark

Water Department Superintendent



IRA, TEXAS



THE MAGUIRE CREW THAT CONSTRUCTED THE TANK WAS VERY PROFICIENT AND WORKED HARD. THE FIRST DAY THEY WERE ON SITE, THE FOREMAN CAME UP AND INTRODUCED HIMSELF. THEY WERE OUTSTANDING AND ANSWERED EVERY QUESTION I HAD. I WAS ALSO APPRECIATIVE FOR OUR PROJECT MANAGERS

PROFESSIONALISM. GREAT JOB!

Lonnie Jones

IRA, TX WSC Operator



DEERWOOD, MINNESOTA



I WANTED TO COMPLIMENT YOUR CREW ON THEIR QUALITY OF WORKMANSHIP ON THE COMPONENTS I HAVE INSPECTED. THE WELDS AND CLEAN UP OF THE WELD AREAS LOOK GREAT AND I CAN TELL THAT THE CREW IS DOING A GREAT JOB OF PREPERATION BEFORE THEY HAVE ME PERFORM THE INSPECTIONS. THE BLASTING AND COATING HAVE ALSO BEEN DONE VERY WELL AND PRIDE IN WORKMANSHIP IS EVIDENT.

Jeff Joseph
SEH



THE MAGUIRE DIFFERENCE

Our foundation is built on family values.

We strive for excellence in everything we do.

We strive to be the best and safest water tank company for our customers who trust our integrity.

Trust our products and services.

Trust our word to deliver what we say.



MAGUIRE
WATER TANK EXPERTS
CONSTRUCTION | MAINTENANCE

(605) 334-9749 | info@maguirewater.com

MAGUIREWATER.COM