

Vulcan, Inc.

410 EAST BERRY AVE P. O. BOX 1850 FOLEY, ALABAMA 36536-1850
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RESOLUTION NO. 173

A RESOLUTION TO AUTHORIZE EMPLOYEES TO SIGN AND EXECUTE BIDS ON BEHALF OF VULCAN, INC.

BE IT RESOLVED by the directors of Vulcan, Inc. while in a regular meeting on December 10, 2021, as follows:

Section 1 - That the following officers and employees of the Corporation are hereby authorized to sign and execute bids on behalf of this Corporation.

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|----------------------|--|
| Thomas M. Lee | President and Chief Executive Officer |
| Herbert William Rice | Chief Financial Officer, Secretary & Treasurer |
| Harold Perry Judd | Chief Information Officer |
| Hugh B. Markey | Vice President of Sales |
| J. Todd Koniar | Vice President and General Manager |
| Daniel A. Thompson | Vice President and General Manager |
| David B. Beviacqua | Vice President and General Manager |
| James F. Morris | Vice President and General Manager |
| Bryan E. Wolfe | Vice President & Chief Operating Officer |
| Matthew D. Sherrier | General Manager |
| Stacy J. Holland | Regional Sales Manager |
| David R. Lee | Regional Sales Manager |
| Sherry R. Pierce | Sales Representative |

Section 2 - That this Resolution shall become effective as of January 1, 2022.

H. William Rice
Secretary

Robert W. Lee
Chairman of the Board

I, H. William Rice, Secretary of Vulcan, Inc., do hereby certify that the foregoing is a true and correct copy of Resolution No. 173, which Resolution was duly and legally adopted at a regular meeting of the Board of Directors of Vulcan, Inc. on December 10, 2021.

H. William Rice
Secretary

Date

2/9/2022