

**UNANIMOUS WRITTEN CONSENT OF
THE BOARD OF DIRECTORS OF
STUART C. IRBY COMPANY**

The undersigned, being all the members of the Board of Directors (the "Board of Directors") of Stuart C. Irby Company (the "Company"), a Mississippi corporation, as set forth more fully below, hereby adopt the following resolution by unanimous written consent in lieu of a meeting:

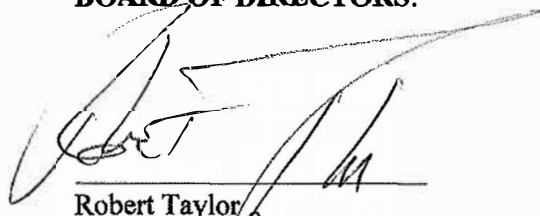
WHEREAS, the following persons whose name and title set forth below are duly elected and qualified officers of the Company and holds the office set forth opposite his or her name.

Title	Name
President	Mike Leech
Vice President of Finance	Nicole Dear
Treasurer	Jerome Baniol
Secretary	Peter Bruhn
Regional VP of Finance – Central, Sonepar USA/Irby	John Honigfort

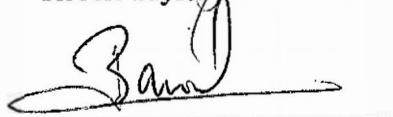
RESOLVED, that each officer of the Company is hereby authorized and empowered in the name on behalf of the Company to enter into, execute and deliver, any instruments, contracts, agreements, purchase orders or any other documents and any amendments or addenda thereto, in the ordinary course of business of the Company.

IN WITNESS WHEREOF, the members of the Board of Directors hereby evidence the adoption of the above resolution dated as of this 24th day of October 2019.

BOARD OF DIRECTORS:



Robert Taylor



Jerome Baniol



Peter Bruhn