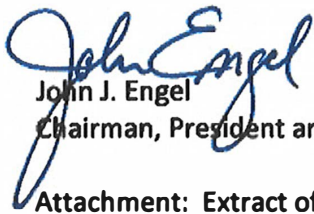




Date: January 4, 2022
To: Vice Presidents of Operations
Directors of Operations and General Managers
Sales Directors (Utility)
District Managers
Branch Managers
From: WESCO Corporate Headquarters
Subject: Signatory Authority Delegation

1. **Purpose:** The purpose of this memorandum is to delegate to you the authority to sign bid documents, customer contracts and related documents, provided that said documents and contracts have been first approved internally in accordance with the Corporate Levels of Authority (LOA). The LOA document is available on the company's intranet site.
2. **Authority:** The WESCO Distribution, Inc. Board of Directors adopted a Delegation of Authority Resolution on February 28, 1994, authorizing me to delegate authority to you to perform certain duties in the ordinary conduct of WESCO's business. I hereby delegate to you the signatory authority described in paragraph 1 hereof. You shall not re-delegate this authority to any other person.
3. **Acquisitions and Divisions:** The signatory authority described in paragraph 1 shall include the management of WESCO's acquired subsidiaries (including Anixter Inc.), divisions and all business locations.
4. **Performance of Duties:** In addition to exercising this authority in accordance with the review and approval requirements set forth by the LOA, at the end of each calendar month, you should submit a list of all documents that you have signed pursuant to this delegation of authority to Michele Nelson at the e-mail address provided below.
5. **Expiration:** This delegation of authority shall continue in full force and effect until December 31, 2022, unless terminated earlier by me.
6. **Questions:** Questions regarding this delegation of authority should be referred to Michele Nelson, at (224)521-8586 or michele.nelson@anixter.com.


John J. Engel
Chairman, President and CEO

Attachment: Extract of Board Resolution, dated February 28, 1994



WESCO DISTRIBUTION, INC.

**EXTRACT FROM MINUTES OF MEETING OF THE
BOARD OF DIRECTORS**

HELD ON FEBRUARY 28, 1994

RESOLVED, that, effective March 1, 1994, the Chairman and the President of the Corporation be, and each of them hereby is, authorized, in the ordinary course of the Corporation's business and to the extent permitted by the General Corporation Law of the State of Delaware, and the Certificate of Incorporation and By-Laws of the Corporation, (i) to sign all bonds and obligations, (ii) to sign, execute and bind the Corporation with respect to all contracts, deeds, leases, powers of attorney, releases, waivers, claims documents and other documents of a contractual nature and (iii) to sign applications for regulatory permits and licenses and other governmental forms, other than tax returns, on behalf of the Corporation, attested by the Corporation's seal, if requested or required; provided, however, that each of the above-specified officers is also authorized to delegate his respective signature authority by a writing (x) specifying the scope of the authority being delegated by the writing, (y) identifying the delegate either by name or as the incumbent of a position and (z) advising the delegate that he or she shall have no authority to redelegate the signatory authority being delegated.

I, Samantha L. O'Donoghue, Corporate Secretary, DO HEREBY CERTIFY that the foregoing is a true and correct copy of resolution adopted at meeting of the Board of Directors of said Corporation held on February 28, 1994, at which meeting a quorum was present.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Corporation.

Dated: 12/22/2020



A handwritten signature in blue ink, appearing to read "S. O'Donoghue", written over a horizontal line.

Samantha L. O'Donoghue
Corporate Secretary