

McKENNA NARCISSE, L.L.C.

ATTORNEYS AND COUNSELORS

3201 GENERAL DEGAULLE DRIVE, SUITE 201

NEW ORLEANS, LOUISIANA 70114

PHONE (504) 208-4545 • (504) 208-4535 FAX

WWW.McKENNAFIRM.COM

**RESPONSE TO REQUEST FOR PROPOSALS
FOR
PROFESSIONAL LEGAL SERVICES
JEFFERSON PARISH**

**SUBMITTED IN ACCORDANCE WITH
JEFFERSON PARISH RESOLUTION NO. 137052 AND
PUBLIC NOTICE SOQ 21-006**

February 26, 2021

TABLE OF CONTENTS

<u>Section</u>	<u>Tab No.</u>
Table of Contents	1
Introduction	2
Administrative Information	3
Applicable areas of legal services to be provided	4
Qualifications for Warren P. McKenna, III	6
Resume for Warren P. McKenna III	9
Qualifications for Halima Narcisse Smith	10
Resume for Halima Narcisse Smith	13
Firm Background (Resume')	I
References	II
DBE Compliance Statement	III
Compensation	IV

INTRODUCTION AND STATEMENT OF FIRM QUALIFICATIONS

Since 2001, the law firms consisting of The McKenna Firm, LLC and the Law Office of Halima Narcisse, now MCKENNA NARCISSE, LLC, have provided excellent legal representation and counsel for a multitude of clients. Based in New Orleans, Louisiana, MCKENNA NARCISSE, LLC is a full-service law firm with local, national, and international clients. Our offices are conveniently located in the Algiers section of New Orleans near state and federal courthouses, Jefferson Parish Government offices, the 24th Judicial District Court, and the Louisiana Fifth Circuit Court of Appeal. We assist clients at every stage of representation, from planning and consultation, drafting agreements and memorandums of understanding, to litigation in State and Federal Courts.

The attorneys at MCKENNA NARCISSE, LLC take pride in their professional abilities, dedication, and attention to their clients' individual needs. Warren P. McKenna, III, Managing Member of MCKENNA NARCISSE, LLC, is also a concerned citizen and parent, who is involved in a wide array of community services and legal projects. We hope to continue offering the finest in legal services to the Jefferson Parish as a qualified vendor for on-call professional legal services. Halima Narcisse also represents a multitude of clients including Liberty Bank & Trust and a number of Charter Schools around the New Orleans area.

MCKENNA NARCISSE, LLC has provided legal services to State agencies and the City of New Orleans. Among these representations are: Limited Legal Services to resolve property title issues for the State of Louisiana, Office of Community Development, Road Program, through Hammerman and Gainer, Inc. (HGI), as an authorized sub-contractor under RFP# 09-121. MCKENNA NARCISSE, LLC also represents the City of New Orleans, the Louis Armstrong New

Orleans International Airport and the New Orleans Redevelopment Authority (NORA). Warren P. McKenna, III, as a chosen provider of professional legal services through success responses to various RFQs and RFPs.

ADMINISTRATIVE INFORMATION

Response Date:	February 26, 2021
Prime Proposal Contractor:	McKENNA NARCISSE, LLC
Contact Name, Telephone Number, etc.:	Warren P. McKenna, III 3201 General DeGaulle Drive, Suite 201 New Orleans, Louisiana 70114 Telephone: (504) 356-0556 Facsimile: (504) 754-7861 Cell: (504) 237-4897 Email: warren@mckennafirm.com

This proposal by McKENNA NARCISSE, LLC is valid for a period of ninety (90) days from the date of submission.

APPLICABLE AREAS OF LEGAL SERVICES
McKENNA NARCISSE, LLC

McKENNA NARCISSE, LLC submit their qualifications and the qualifications of the team members to provide legal services in the following areas:

- **Residential and Commercial Real Estate Leases**
- **Complex Litigation (including asbestos litigation)**
- **Environmental**
- **Real Estate Finance and Development**
- **Trademark**
- **Employment and Labor**
- **Ethics**
- **Civil Rights and the Constitution**
- **Municipal Representation (including liability and intergovernmental conflicts)**
- **Code Enforcement**
- **Public Finance**
- **Municipal Bonds**
- **Land Use, Planning and Zoning**
- **Construction Law**
- **Procurement of Goods and Services**
- **Contracts**
- **Insurance**
- **Intellectual Property**
- **Americans with Disability Act**

- **Bankruptcy, Foreclosure and Creditor/Debtor Rights (incl. loan restructuring)**

McKenna Narcisse, LLC is prepared to provide the requested services to the Law Department, which may include the following:

- a) Provide legal research, advice and/or opinions for specialized areas (i.e. construction, concessions and leases, procurement of goods and services, real estate, insurance, disadvantaged business enterprises); projects requiring an independent firm with no conflicts of interest; and projects requiring technical expertise.
- b) Provide the Law Department with representation in selected negotiations, legal proceedings, litigation and administrative hearing as directed.
- c) Provide written status reports to the City Attorney and other various representatives of the City of New Orleans upon request.
- d) Seek, on behalf of the Law Department, any necessary opinions, letters or other documentations.
- e) Submit copies of all significant pleadings, briefs, research, correspondence, and work product, whether generated by outside legal counsel or any other party, to the Law Department in sufficient time to allow meaningful review prior to taking further action.
- f) Provide advice and consultation with the Law Department with respect to strategic or tactical decisions associated with a particular assignment.
- g) Appraise the City Attorney and the Law Department of all significant developments in any and all matters assigned.

All of the members are licensed to practice law in Louisiana and are active members in good standing with the Louisiana State Bar Association.

QUALIFICATIONS OF WARREN P. MCKENNA, III

Warren P. McKenna, III, Managing Member of MCKENNA NARCISSE, LLC, has served as legal counsel for the City of New Orleans as an Assistant City Attorney and for the State of Louisiana, as a subcontractor for HGI for legal limited services. He has over fifteen (15) years of practice and has experience in managing legal personnel.

Recently, MCKENNA NARCISSE, LLC became a founding member firm of the National Law Group, which is a nationwide association of attorneys, with offices in over eleven (11) states and the District of Columbia. The attorneys of the National Law Group have over 100 years of combined experience and have won over Fifty (\$50M) Million Dollars in Judgments and Settlements on behalf of their clients.

Experience as a Former New Orleans Assistant City Attorney

Mr. McKenna was an Assistant City Attorney for the City of New Orleans from 2001 through 2005. He was assigned to the Real Estate and Utility Section. Mr. McKenna advised the Mayor, City Council Members, and various city department directors on real estate, utilities, and transportation issues. Mr. McKenna provided counsel to the Utilities Subcommittee for the New Orleans City Council, to the Taxi Cab Bureau, and to the Municipal Yacht Harbor. He handled all aspects of litigation, including Commercial Litigation, Real Estate Litigation, and Constitutional challenges in State and Federal Courts.

Warren McKenna performed nearly all of the aforementioned legal services while he was an Assistant City Attorney, including complex litigation, securities, ethics, financial litigation, voting, housing and accommodation, municipal representation, code enforcement, contracts, insurance, land condemnation, leases, property rights, civil rights, and constitutional rights.

Among the highlights of his tenure while with the City Attorneys' Office, Mr. McKenna represented the City in an inverse condemnation action brought by a commercial developer who sued the City claiming that the closure of the street had a negative impact on a proposed development. Mr. McKenna also successfully defended the City in a constitutional challenge to an Ordinance restricting walking tour guides in the French Quarter and the Garden District. The walking tour guides claimed that their First Amendment Rights were being violated as a result of the Amendment Ordinance. In both matters, the City of New Orleans prevailed due to the services rendered by Mr. McKenna.

Further, Mr. McKenna represented the City in front of the Louisiana Ethics Commission, successfully defending a former Director of the New Orleans Pest Control against complaints regarding his rights and ownership share of a Patent with the City of New Orleans.

Other Previous Legal Experience

Beginning in 1996, Mr. McKenna was an associate attorney at the law firm of Christopher and Kearney, LLC, in New Orleans. He handled matters including admiralty, insurance defense, professional malpractice, products liability, and workers' compensation litigation. The firm's clients included manufacturers, global crude oil and petroleum producers, insurance companies, financial institutions and healthcare institutions.

Later, Mr. McKenna was a staff attorney with the New Orleans Indigent Defenders Program, handling an entire trial docket related to juvenile matters. Mr. McKenna has also handled closing and title insurance on residential and commercial basis through Steadfast Title Insurance Company, LLC.

RFP / RFQ Selections

Warren McKenna III and McKenna Narcisse, LLC were selected to provide legal services in various Request for Proposals and Request for Qualifications, including but not limited to the following:

- On January 4, 2013, the City of New Orleans, New Orleans Aviation Board selected the firm to provide legal services in Real Estate Finance and Development, Ethics, Local Government, Land Condemnation, Bankruptcy, Foreclosure, and Creditor / Debtor Rights.
- On February 6, 2012, the Department of Law for the City of New Orleans selected the firm to provide legal services in Ethics, Civil Rights and the Constitution, Municipal Representation, Personal Injury, and Land Condemnation.
- On August 22, 2012, the New Orleans Redevelopment Authority selected McKenna Narcisse, LLC and Steadfast Title, LLC to render Real Estate Closing and Title Services for several thousand properties in New Orleans.
- On May 2, 2011, the Department of Law for the City of New Orleans selected McKenna Narcisse, LLC to render professional legal services as an Administrative Hearing Officer for the City's Code Enforcement and Hearing Bureau.

Association with other attorneys

In the event it becomes necessary for the firm to associate with other attorneys and firms to provide the FMC professional legal services, the firm plans to engage the services of Halima Narcisse Smith, LLC, whose qualifications are included for your review.

RESUME

WARREN P. MCKENNA, III

SEE ATTACHED.

WARREN P. MCKENNA III, ESQ.

3201 General DeGaulle Dr., #201
New Orleans, Louisiana 70114

Telephone: (504) 208-4545
Warren@mckennafirm.com

SUMMARY OF QUALIFICATIONS

Proven leadership and experience as a licensed attorney for nearly 25 years, coupled with management and entrepreneurial experience in developing businesses focused on exceptional professional service.

- President of the Board of Directors of Southeast Louisiana Legal Services, Inc., the largest non-profit civil law firm in Louisiana with an annual budget of over \$6M and over 75 employees, serving indigent residents throughout half of the state by formulating policy and directing management on service goals.
- Past President of the New Orleans Louis A. Martinet Legal Society, a local affiliate of the National Bar Association ("NBA"), during the 50th Anniversary year of the chapter, and presiding as official host affiliate of the Annual National Convention of the NBA in 2009.
- Founding principal of various legal and business entities focused on disaster assistance, property title issues, and homeowner issues.
- Lead attorney in State and Federal Courts, and advocate before municipal and state agencies and legislatures.

PROFESSIONAL EXPERIENCE

MCKENNA NARCISSE, LLC, NEW ORLEANS, LOUISIANA

2020 – PRESENT

Managing Partner

Offering legal services in the areas of Commercial Litigation, Personal Injury, Real Estate, Labor & Employment, Civil Rights, Intellectual Property, and Criminal Defense.

THE MCKENNA FIRM, LLC, New Orleans, Louisiana

2001 – Present

Attorney and Principal

Offering trial and appellate representation in the following areas: Commercial Litigation, Personal Injury, Real Estate, Labor & Employment, Civil Rights, Professional Malpractice, Entertainment, and Criminal Defense. McKenna is licensed to practice law in State and Federal Courts throughout the State of Louisiana and the United States Court of Appeals for the Fifth Circuit.

Representative clients include Entergy Corporation, State of Louisiana, and the City of New Orleans.

Accomplishments include:

- Providing limited legal services to the State of Louisiana, Office of Community Development by identifying and correcting Real Estate title issues affecting citizens' ability to receive Community Development Block Grant (CDBG) funds to repair or replace damaged property affected by Hurricanes Katrina and Rita.
- Providing title and closing services to the New Orleans Redevelopment Authority (NORA) and private homebuyers to reduce a multitude of blighted properties throughout New Orleans.
- Successfully representing the New Orleans International Airport by providing legal services for the expansion of the current airline fuel depots at the airport.

THE MIDDLEBERG RIDDLE GROUP, LLC, New Orleans, Louisiana

2014 - 2015

Of Counsel

Offering transactional and litigation representation in Commercial Matters, Facilities Liability, Products Liability, Real Estate, Labor & Employment, Transportation, Professional Malpractice, and Ethics. Practice includes advocacy before state and federal courts and legislative bodies. Current and past clients of the firm include Fluor Chemical, Domain Companies, Tracage Development, Carriage Cabs and Carriage Media.

THE CITY OF NEW ORLEANS, LAW DEPARTMENT, New Orleans, Louisiana

2001 - 2005

Assistant City Attorney, Real Estate and Utilities Section

Advised the Mayor, City Council, City Attorney, and other City department directors on real estate, utilities, and for-hire vehicle transportation. Provided guidance and support to the City Council who exercised regulatory authority over Entergy New Orleans, Inc. and Entergy Louisiana, Inc., liaison to utility consultants whose responsibility includes advising the Council on all utility matters and providing best practices insight, and consulted on recommendations to the full Council concerning electric and gas utility rates and services; handled all aspects of commercial litigation, RICO litigation, and constitutional challenges and trials.

EARLY LEGAL EXPERIENCE

ORLEANS INDIGENT DEFENDER PROGRAM, New Orleans, Louisiana

2000 – 2001

Staff Attorney, Juvenile Court

Participated in hearings and trials involving neglect, abuse, termination of parental rights, and transfer of legal custody to the State of Louisiana; collaborated with the Louisiana Office of Community Services to implement individual case plans.

HARRELL STUDIOS / AMERICA'S BEAUTIFUL CLASSMATES, Oakland, California

1998 – 2000

Counsel

Advised company on all legal issues, including leases, contracts, copyright law as related to the school photography industry, and defended company in lawsuits brought by former employees alleging sexual harassment.

CHRISTOVICH & KEARNEY, LLP, New Orleans, Louisiana

1996 - 1998

Associate Attorney

Handled matters related to Admiralty, insurance defense, professional malpractice, products liability and workers' compensation litigation. Clients included manufacturers, global crude oil and petroleum producers, insurance companies, financial institutions and health care institutions.

PROFESSIONAL DEVELOPMENT ACTIVITIES

Trial Advocacy course by National Institute of Trial Advocacy (NITA), January, 2013

Owner and creator of provisional Patent number 60/771,096 by the United States Patent and Trademark Office entitled: "Method for Rebuilding Areas Affected by Flood Disasters or Other Similar Events", submitted February 6, 2006.

Lecturer on EMINENT DOMAIN LAW for Louisiana's Continuing Legal Education.

OSHA Certified in HAZMAT and HAZWOPPER initial response.

Member of Orleans Parish District Attorney Transition Team for Screening Division enhancements.

Participant in the American Bar Association's Bar Leadership Development Institute for 2009.

PROFESSIONAL AND COMMUNITY INVOLVEMENT (PAST AND PRESENT)

- President of the Board of Directors, Southeastern Louisiana Legal Services, Inc., the largest civil legal-aid firm in Louisiana
- Past President, Louis A. Martinet Legal Society – presided as Host over the National Bar Association Annual Convention in New Orleans in 2009.
- Member: New Orleans Bar Association, Federal Bar Association, Louisiana Association for Justice, American Bar Association, A.P. Tureaud Inn of Court and Young Leadership Council (One Book One New Orleans Committee 2007 and Leadership Development Series participant)
- Former member of Board of Governors: National Bar Association and Odyssey House Louisiana
- Former Member: Louisiana State Bar Association (Member - Continuing Legal Education Committee)

EDUCATION

SOUTHERN UNIVERSITY LAW CENTER, Baton Rouge, Louisiana

Class of 1996

Cum Laude

Southern University Law Center Scholarship

Moot Court Board Chairman (1995-1996)

MOREHOUSE COLLEGE, Atlanta, Georgia

Class of 1990

Bachelor of Arts, Business-Finance

Morehouse College Honor Roll

Quaker Oats Company Scholarship Recipient

1990 Morehouse College International Spring Tour for Business Participant (New York, NY and Cairo, Egypt)

Morehouse College Glee Club

QUALIFICATIONS OF HALIMA NARCISSE SMITH, ESQ.

Legal service areas:

- **Residential and Commercial Real Estate Leases**
- **Complex Litigation (including asbestos litigation)**
- **Environmental**
- **Employment and Labor**
- **Code Enforcement**
- **Land Use, Planning and Zoning**
- **Construction Law**
- **Procurement of Goods and Services**
- **Insurance**

Mrs. Smith has practiced law since 2000. In this capacity he was solely responsible for developing and finalizing service agreements; vendor agreements, including leases and purchases; overseeing the employment and labor law issues, intellectual property rights and security, insurance coverage and regulatory compliance; and served lead counsel or counsel oversight of complex litigation, including class action lawsuits as defendant. For the past two years, Mrs. Smith served as the program manager of the Orleans Parish Tax Appeal program, assisting all parties through the issues of fair market value assessment, taxation and the appellate process, including providing a global recommendation to the New Orleans City Council sitting in its capacity as the Orleans Parish Board of Review. Prior to serving as general counsel, Mrs. Smith was an associate attorney with the law firm of Lugenbuhl,

Wheaton, Peck, Rankin & Hubbard, practicing insurance defense, state and federal workers' compensation defense, auto liability, toxic tort, and medical malpractice defense. Prior to that, she served as an Associate Attorney at Ungarino & Eckert, LLC. Mrs. Smith graduated from Loyola Law School in 2002.

HALIMA NARCISSE SMITH

RESUME

(See attached.)

Halima Narcisse, ESQ.

3201 General DeGaulle Dr., #201, New Orleans, LA 70114
Telephone: 504-208-4545 • Email: halima@mckennafirm.com

Member, Louisiana Bar (2002)

Broad legal background with 18 years of experience in insurance defense, general civil litigation, education law, commercial transactions, estate planning, family law, business law, employment litigation, worker's compensation and intellectual property. A combination of law firm practice and diverse private practice working with a wide variety of individuals and business organizations. Possess strong verbal skills, combined with excellent research and writing abilities.

PROFESSIONAL EXPERIENCE

Insurance Defense

- Handled complex lawsuits involving ground contamination, asbestos and silica exposure cases.
- Drafted pleadings, motions and appellate briefs.
- Conducted depositions.
- Successfully argued motions on behalf of insurance companies and insurance agencies in state court.
- Prepared budget and evaluation reports for clients.
- Responded to and propounded discovery.

General Civil Litigation

- Draft pleadings, motions, appellate briefs and coverage opinions.
- Conduct depositions, argue motions in state and federal court, and argue briefs in state appellate courts.
- Participate in trials.
- Participate in and conduct mediation and arbitration.
- **Representative Matters:** (1) Represented a regional banking institution in collection and general litigation cases for four years. (2) Successfully obtained judgments in 95% of collection cases. (3) Successfully obtained dismissal of federal lawsuit against a regional banking institution based on unfair trade practices. (4) Successfully settled numerous Hurricane Katrina lawsuits against insurance companies through mediation and litigation.

Business Law

- Draft commercial contracts, leases, contractor, subcontractor, and vendor contracts.
- Draft bylaws, operating agreements, partnership agreements, negotiable instruments and commercial leases.
- Assist clients in new business formation and corporate compliance.
- Teach classes on business law, corporate structures, corporate compliance and risk management.
- Represent businesses in civil litigation.

Family Law

- Represent and advise clients in divorces, custody, support, and community property partitions, which includes representation of clients in numerous hearings as well as trials.
- Draft pleadings, argue motions, and propound and respond to discovery.
- Lead and participate in mediation and alternative dispute resolution of issues ancillary to divorce proceedings.
- Represent clients in probating testate and intestate estates.
- Counsel clients on estate planning issues.

Employment Law and Worker's Compensation

- Represent clients in discrimination, harassment and wrongful termination lawsuits.
- Advise business clients on proper handling of employment law issues within their company.
- Defend corporate clients in worker's compensation claims raised by employees.

- Represent clients in filing state and federal worker's compensation claims against employers.
- Draft employment policies and employee handbooks for employers.
- **Representative Matters:** (1) Successfully represented and settled a discrimination and harassment lawsuit against a Fortune 500 Company. (2) Successfully represented and settled federal worker's compensation claims against a large regional shipbuilding company. (3) Successfully represented and settled a wrongful termination claim against a large regional financial company.

Intellectual Property and Technology

- Assist clients with protecting their intellectual property.
- Drafted data collection and sharing policies.
- Drafted policies protecting clients' data and confidential information.
- **Representative Matters:** (1) Research trademark and copyright databases to ensure sufficient differentiation of clients' intellectual property (2) Draft and file trademark and copyright applications. (3) Advise clients on how to properly protect their intellectual property.

Education Law

- Advise and represent charter school administrators and education groups with various legal issues.
- Serve as in-house counsel on litigation matters including commercial and contract disputes and employment issues.
- **Representative Matters:** (1) Advise on compliance, employment and contractual issues matters. (2) Litigate contract claims and collection cases. (3) Draft and negotiate vendor and service contracts. (4) Respond to subpoenas and public records requests.

EMPLOYMENT HISTORY

- **MEMBER**, McKenna Narcisse, LLC, New Orleans, LA (2020 - Present) [*Law firm specializing in general civil litigation, education law, governmental law, commercial transactions, estate planning, family law, business law, employment litigation, worker's compensation, intellectual property, and criminal defense.*]
- **MANAGING MEMBER**, Law Offices of Halima Narcisse Smith, LLC, New Orleans, LA (2009 – 2020) [*Start-up law firm specializing in general civil litigation, education law, commercial transactions, estate planning, family law, business law, employment litigation, worker's compensation and intellectual property.*]
- **AD HOC JUDGE**, First City Court for the City of New Orleans, New Orleans, LA (2013)
- **ASSOCIATE ATTORNEY**, Lugenbuhl, Wheaton, Peck, Rankin & Hubbard, New Orleans, LA (2008 - 2009) [*3-office law firm specializing in coverage insurance issues in asbestos, chemical and silica exposure cases and insurance defense litigation*]
- **ASSOCIATE ATTORNEY**, Ungarino & Eckert, LLC, Metairie, LA (2007) [*6-office law firm focused on insurance defense litigation*]
- **Career Services Counselor**, Gonzaga University School of Law, Spokane, WA (2006-2007)
- **ASSOCIATE ATTORNEY**, Bordenave, Boykin & Ehret, APLC, New Orleans, LA (2003-2005) [*law firm specializing in insurance defense litigation, toxic tort, medical malpractice, products liability and general civil litigation*]
- **LAW CLERK to the HONORABLE ETHEL SIMMS JULIEN**, Civil District Court, Division N, New Orleans, LA (2002-2003)
- **STUDENT PRACTITIONER**, Loyola Law Clinic, Loyola University School of Law, New Orleans, LA (2001-2002)

EDUCATION

Juris Doctor, Loyola University School of Law, New Orleans, LA, 2002

Honors and Memberships:

- Merit Scholarship

Halima Narcisse, ESQ.

- *Louisiana ATLA Trial Team Member, First in State, Spring 2001*
- *ATLA In-House Competition Coach, Voted Best Coach*
- *Street Law Instructor, Fall 2001 and Spring 2002*
- *Board of Advocates, Trial Team Coordinator and Member*
- *Association of Trial Lawyers of America (ATLA), Member*
- *Loyola Law Clinic, Student Practitioner*
- *Black Law Student Association, Member*

B.A., English, *magna cum laude*, Xavier University of Louisiana, New Orleans, LA, 1999

- *Graduated with Honors in English*
- *Merit Scholarship*
- *Dean's List*
- *English Club, President and Treasurer*
- *International Club, Member*
- *Tutor of Remedial English Students, Fall 1997 - Spring 1999*

Universidad Nacional Autonoma de Mexico, Mexico City, Mexico, May 1998 – August 1998

- *Studied Spanish language in completion of undergraduate minor*

AFFILIATIONS

- Louisiana State Bar Association
- Greater New Orleans Louis A. Martinet Legal Society (Past President and Member)
- Algiers Economic Development Foundation (former advisory Board Member)
- Westbank Redevelopment Corporation (former Board Member)
- Bryan Bell Metropolitan Leadership Forum 2010 Graduate
- Admitted to practice in all Louisiana federal courts

McKENNA NARCISSE, L.L.C.

ATTORNEYS AND COUNSELORS

3201 GENERAL DEGAULLE DRIVE, SUITE 201

NEW ORLEANS, LOUISIANA 70114

PHONE (504) 356-0556 • (504) 754-7861 FAX

WWW.MCKENNAFIRM.COM

BACKGROUND

Today's rapidly evolving world requires legal counsel to be more creative and proactive in adapting to challenges and providing solutions. That is why MCKENNA NARCISSE, LLC was formed.

Organized in 2001 to fulfill a mission of service, MCKENNA NARCISSE, LLC strives to provide our clients with the highest level of service. We pay special attention to our clients' needs by focusing on the details that achieve results.

MCKENNA NARCISSE, LLC offers legal representation in general civil litigation, commercial litigation, labor and employment, securities, voting rights, municipal law, contracts, corporate transactions, medical malpractice, catastrophic or serious personal injury, toxic tort, business consulting, municipal code enforcement, transportation matters, commercial lease disputes, civil rights, constitutional issues, and land use matters. In addition to offering legal services throughout the Gulf South, we have worldwide affiliations.

Current and former representative clients of MCKENNA NARCISSE, LLC include:

Entergy Services, Inc.

State of Louisiana, Department of Outreach Services

Louisiana Road Home Corporation

City of New Orleans

New Orleans Aviation Board

Hammerman and Gainer, Inc. (HGI)

New Orleans Redevelopment Authority

McCormack Baron Ragan Management Services

Reed Minkin, Esq.	985-951-9758
Sharrolyn Jackson Miles, Esq.	985-210-7808
Oliver Smith, III, Esq.	504-638-2213

DBE COMPLIANCE

McKENNA NARCISSE, LLC, as “Bidder” and “Respondent” agrees to use its Best Efforts to fully comply with the DBE Program, including all reporting requirements and any specific contract goals for DBE participation.

McKenna Narcisse, LLC shares the Jefferson Parish’s desire to achieve the maximum participation possible in the performance of this contract from women owned and disadvantaged enterprises (DBE/WBE). Because this is a professional services contract, both attorneys mentioned herein can and will comply with the stated goals regarding minority involvement and women involvement. Further, Warren P. McKenna and Halima Narcisse Smith are residents of the City of New Orleans and have their offices located in New Orleans, Louisiana.

Warren P. McKenna, III, an African American, is a 100% owner of

THE MCKENNA FIRM, LLC.

Halima Narcisse Smith, an African American, is a 100% owner of

The Law Offices of Halima Narcisse Smith, LLC

Each entity owns a 50 percent interest in MCKENNA NARCISSE, LLC, and will continue to make the Best Efforts to use any Certified DBE firm to participate in the performance of the contract, if needed.

COMPENSATION

We agree that the hourly rates for legal services charged to FMC by McKenna Narcisse, LLC, and any of its subcontractors will not exceed the Maximum Hourly Fee Schedule rates for legal services established by the Attorney General for the State of Louisiana, unless otherwise mutually upon agreed by this firm and FMC.