

## Professional Legal Services Questionnaire

**A. Person or Firm Name & Principal Address:**

Juge, Napolitano, Guilbeau, Ruli & Frieman  
 3320 West Esplanade Ave. North  
 Metairie, LA 70002

**B. Name, Title, & contact information of Firm Representative, as defined in Section 2-926 of the Jefferson Parish Code of Ordinances, who is licensed to practice law in the State of Louisiana with a minimum of five (5) years' experience:**

Lawrence Frieman  
 Director  
 Juge, Napolitano, Guilbeau, Ruli & Frieman  
 3320 W. Esplanade Ave. North  
 Metairie, LA 70002  
 504-831-7270  
 504-831-7284 Fax

**C. Location of the principal office where work will be performed:**

Juge, Napolitano, Guilbeau, Ruli & Frieman  
 3320 W. Esplanade Ave. North  
 Metairie, LA 70002

**D. Please check the legal field or fields in which Firm is qualified to perform services for Jefferson Parish and include the number of years of experience in that particular field.**

<input type="checkbox"/> Bond Services (Years: _____)	<input type="checkbox"/> Science & Technology Law (Years: _____)
<input type="checkbox"/> Elections (Years: _____)	<input type="checkbox"/> State & Local Government Law (Years: _____)
<input type="checkbox"/> Administrative & Regulatory (Years: _____)	<input type="checkbox"/> Taxation (Years: _____)
<input type="checkbox"/> Antitrust Law (Years: _____)	<input checked="" type="checkbox"/> Tort Trial & Insurance Practices (Years: <u>38</u> )
<input type="checkbox"/> Business Law (Years: _____)	<input type="checkbox"/> Complex Litigation (including asbestos litigation)
<input type="checkbox"/> Criminal Justice (Years: _____)	(Years: _____)
<input type="checkbox"/> Dispute Resolution (Years: _____)	<input type="checkbox"/> Securities (Years: _____)
<input type="checkbox"/> Environmental, Energy & Resources (Years: _____)	<input type="checkbox"/> Ethics Law (Years: _____)
<input type="checkbox"/> Health Law (Years: _____)	<input type="checkbox"/> Civil Service Matters (Years: _____)
<input type="checkbox"/> Intellectual Property (Years: _____)	<input type="checkbox"/> Civil Rights & the Constitution (Years: _____)
<input type="checkbox"/> International Law (Years: _____)	<input type="checkbox"/> Municipal Representation (including liability &
<input type="checkbox"/> Labor & Employment Law (Years: _____)	intergovernmental conflicts) (Years: _____)
<input type="checkbox"/> Public Contract Law (Years: _____)	<input type="checkbox"/> Code Enforcement Matters (Years: _____)

## Professional Legal Services Questionnaire

<input type="checkbox"/> Public Utilities Law (Years: _____) <input type="checkbox"/> Communications Law (Years: _____) <input type="checkbox"/> Transportation Law (Years: _____) <input type="checkbox"/> Property (Years: _____) <input type="checkbox"/> Trust & Estate Law (Years: _____) <input type="checkbox"/> Other/specific project as required by the advertisement (Years: _____)	<input type="checkbox"/> Oil Spill Litigation (Years: _____) <input type="checkbox"/> Public Finance (Years: _____) <input type="checkbox"/> Land Use, Planning & Zoning Law (Years: _____) <input type="checkbox"/> Economic Development (Years: _____) <input type="checkbox"/> Construction Law (Years: _____)
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**E. List all subcontractors anticipated for this Project. Please note that all subcontractors must submit a fully completed copy of this questionnaire, applicable licenses, and any other information required by the advertisement. See Jefferson Parish Code of Ordinances, Sec. 2-928(a)(3). Please attach additional pages if necessary.**

Name & Address:	Specialty:	Worked with Firm Before (Yes or No):
1. None		
2.		
3.		
4.		

## Professional Legal Services Questionnaire

**F. Professional Training and experience in relation to the type of work required for the outside legal services.**

The firm has specialized in the area of Louisiana workers' compensation defense for the past 38 years. All of the lawyers at the firm teach insurance adjusters, risk managers, and self-insured employers Louisiana workers' compensation law and claims handling at our annual Adjuster Bootcamp held each October. All of the lawyers at the firm regularly attend and present at continuing education courses Louisiana workers' compensation law. Additionally, the firm has been practicing in the area of general liability, premises liability, and auto liability for the past 15 years.

**G. Size of Firm and capacity for timely completion of newly assigned work considering the number of professional and support personnel required to perform the type of outside legal services tasks and the Firm's current unfinished workload.**

The firm currently has fifteen (15) attorney's, one (1) law clerk, and fifteen (15) support staff.

**Professional Legal Services Questionnaire**

<p><b>i. Please specify the total number of support staff that may assist in the completion of a matter for each area of the law selected above: <u>16</u></b></p>		
<p><b>ii. List any attorneys that may assist in the completion of a matter for each area of the law selected above. If necessary, please attach additional documentation that demonstrates the employment history and experience of the Firm's attorneys that may assist in the completion of this Project (i.e. resume). Please attach additional pages if necessary.</b></p>		
Name:	Legal Field:	Years of Experience in Legal Field:
1. Lawrence Frieman	Tort Trial and Insurance Defense	28
2. John Quaglino	Tort Trial and Insurance Defense	28
3. Jade McKeough	Tort Trial and Insurance Defense	18
4. Kathleen Will	Tort Trial and Insurance Defense	37
5.		

## Professional Legal Services Questionnaire

**H. Past performance by person or Firm on Parish contracts. Please attach additional pages if necessary.**

There are no past parish contracts.

**I. Adversarial legal proceedings between the Parish and the person or Firm performing professional services, in which the Parish prevailed, and excluding those instances or cases where the person or Firm was added as an indispensable party, or where the person or Firm participated in or assisted the public entity in prosecution of its claim. In the event that the person or Firm fails to provide accurate and detailed information regarding legal proceedings with the Parish, including the absence of legal proceedings, the person or firm shall be deemed unresponsive with regard to this category, and zero (0) points shall be awarded. Please attach additional pages if necessary.**

There are no adversarial legal proceedings.

**Professional Legal Services Questionnaire**

**J. Prior successful completion of projects of the type and nature of legal services, as defined, for which Firm has provided verifiable references. (List no more than 10 projects.)**

1.  
SEE ATTACHED FIRM PROFILE.

2.

3.

4.

5.

**Professional Legal Services Questionnaire**

6.

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10.

**Professional Legal Services Questionnaire**

**K. Use this space to provide any additional information or description of resources supporting Firm's qualifications for the proposed project.**

The firm is well-known statewide for its expertise in Louisiana workers' compensation law. The firm has been instrumental in drafting and passing legislation in this area for over 30 years. The firm works closely with Louisiana Association of Business and Industry and the Louisiana Association of Self-Insured Employers in the area of legislation and changes to the workers' compensation law.

In 2019, Lawrence Frieman, a Director in the firm, was elected to the Louisiana House of Representatives, District 74. He sits on the Insurance Committee, Civil Law Committee, and the Labor & Industrial Relations Committee. From this position, Frieman was intimately involved in the drafting and passage of the Legal Reform bill in the 2020 legislative session. He will continue to work on legislation to further reform our legal system in Louisiana.

**L. To the best of my knowledge, the foregoing is an accurate statement of facts.**

Signature: Lawrence B. Frieman Print Name: Lawrence Frieman  
Title: Director Date: February 25, 2021

**WC** JUGE, NAPOLITANO,  
GUILBEAU, RULI & FRIEMAN  
DEFENSE A PROFESSIONAL LAW CORPORATION

# A PROFILE

OF



A PROFESSIONAL LAW CORPORATION



METAIRIE

3320 WEST ESPLANADE AVENUE NORTH

METAIRIE, LOUISIANA 70002



COVINGTON

330 N. NEW HAMPSHIRE ST.

COVINGTON, LOUISIANA 70433



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[DJUGE@WCDEFENSE.COM](mailto:djuge@wcdefense.com)

[WWW.WCDEFENSE.COM](http://www.wcdefense.com)

PROVIDING LEGAL SERVICES TO THE BUSINESS ENTERPRISE

# SCOPE OF PRACTICE



SINCE OUR ESTABLISHMENT IN 1983, WE HAVE DEVOTED OUR TIME, EDUCATION AND EFFORTS TOWARDS THE DEFENSE OF EMPLOYERS AND THEIR INSURERS. OUR PRACTICE MIRRORS THE LITIGATION RISKS OF LOUISIANA BUSINESSES-STATE AND FEDERAL WORKERS' COMPENSATION; EMPLOYMENT PRACTICES AND THE GENERAL LIABILITY OF BUSINESS OWNERS.

WE VALUE OUR REPUTATION FOR EXCEPTIONAL PERFORMANCE AS ATTORNEYS AS WELL AS OUR REPUTATION FOR THE HIGHEST STANDARD OF ETHICS.

SCOPE OF  
PRACTICE

# REFERENCES

Michael Morris  
LOUISIANA HOME BUILDERS ASSOCIATION  
359 Third Street, Ste. A  
Baton Rouge, LA 70801  
(225) 387-2430

Angela Kirby  
ZURICH-AMERICAN INSURANCE COMPANY  
P.O. Box 619507  
Dallas, TX 75261  
1-800-727-1080

Gloria Bowman  
LAI TRAM/INTRALOX COMPANIES  
220 Laitram Lane  
Harahan, LA 70123  
(504) 570-1249

David Bondy  
LUBA CASUALTY INS. CO.  
P.O. Box 3598  
Baton Rouge, LA 70821  
(888) 884-5822

Lyman Phillips  
EMPLOYER'S RISK MANAGEMENT  
P.O. Box 11944  
Alexandria, LA 71315  
(318) 484-6110

Karen Jackson  
STATE OF LOUISIANA OFFICE OF RISK MANAGEMENT  
P.O. Box 91106  
Baton Rouge, LA 70821-9106  
(225) 342-7390

Brian Cooney  
BARRIERE CONSTRUCTION CO.  
One Galleria Blvd., Suite 1650  
Metairie, LA 70001  
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Holly Deane  
AT&T  
200 W. AT&T Center Dr. #3C40  
Hoffman Estates, IL 60192  
(847) 248-3063

Pete Boraks  
CHARTIS  
909 Poydras Street, Suite 1250  
New Orleans, LA 70112  
(504) 527-5650

Ronnie Francis  
LOUISIANA TRADE AND COMMERCE ASSOCIATION  
P.O. Box 77230  
Baton Rouge, LA 70879-7230  
(225) 216-5961

Amy Brown  
SEDGWICK CMS  
1100 Ridgeway Loop Road  
Memphis, TN 38120  
(901) 415-7761

Hank Chiles  
SUMMIT CONSULTING  
P.O. Box 80793  
Baton Rouge, LA 70898  
(888) 468-2539

REFERENCES

# LEGISLATIVE AND ADMINISTRATIVE INITIATIVES



While others may share the clients' concerns about court decisions or administrative problems, we have a history of taking action on behalf of our clients. Since 1983, this firm has been involved in the writing of all major changes in the workers' compensation law of this state and lobbied the halls of the legislature to pass workers' compensation reforms.



Gary Forster - Former Chairman,  
House Labor Committee

“As a former legislator and Chairman of the House Committee on Labor and Industrial Relations, I have first-hand knowledge of Mr. Denis Juge’s enormous contributions in Workers’ Compensation legislation, especially from the employer perspective. Also, I am well-versed with his professional and personal contributions to assure that the employers’ interests are protected in Workers’ Compensation matters.”



DAN JUNEAU – PRESIDENT,  
LOUISIANA ASSOCIATION OF BUSINESS AND INDUSTRY

“From the drafting of the 1983 Workers’ Compensation Reform Legislation sponsored by LABI to the most recent legislative and administrative battles with labor and the trial lawyers, Denis Juge has been our most reliable and effective advocate for the interests of business. One can not establish overnight the level of respect that Denis has earned in his appearances before the members of the House and Senate Labor Committees.”



Governor Foster shares his thoughts on legislation with Denis Juge.

Senator Jay Dardenne (left) shares the duty of explaining a bill to a legislative committee with Denis Juge.



# WHAT ARE THE CLIENTS SAYING?



## Survey Question:

What does this firm offer that is not provided by other law firms?

PETE BORAKS

CHARTIS INSURANCE (AIG) – COMPLEX CLAIM DIRECTOR

“I HAVE BEEN WORKING WITH THIS FIRM FOR OVER 25 YEARS IN MY CAPACITY WITH THE VARIOUS ORGANIZATIONS THAT I HAVE BEEN ASSOCIATED WITH. I FIND THE FIRM TO BE AGGRESSIVE AND KNOWLEDGEABLE ON WORKERS COMPENSATION ISSUES WHETHER IT IS THE STATE OR THE FEDERAL ACT. THEY TAKE PRIDE IN THEIR WORK AND HOLD THEMSELVES ACCOUNTABLE IN ALL ASPECTS OF THE LITIGATION AND THE CLAIM HANDLING PROCESS.”

SUSAN MACK – SUMMIT CONSULTING

“PROMPT, AGGRESSIVE, PRO-ACTIVE DEFENSE OF A CLAIM.”

RONNIE FRANCIS

CLAIMS MANAGER – LCTA WORKERS’ COMP

“I HAVE BEEN IN THE CLAIMS MANAGEMENT BUSINESS FOR OVER 20 YEARS, AS AN ADJUSTER, SUPERVISOR, CLAIMS MANAGER AND VP OF CLAIMS. I HAVE RELIED UPON JUGE, NAPOLITANO, GUILBEAU, RULI & FRIEMAN TO HANDLE LEGAL DEFENSE OF CLAIMS, WITHOUT ANY HESITATION. THEY ARE THE LEADER IN THE WORKERS’ COMPENSATION ARENA. THEIR ATTORNEYS ARE PROACTIVE, AGGRESSIVE AND EXTREMELY KNOWLEDGEABLE. ALWAYS RELIABLE AND DEPENDABLE, AND THEY WILL GIVE YOU THE GUIDANCE YOU NEED TO GET THE BEST RESULTS FOR YOUR CLAIMS. I HIGHLY RECOMMEND JUGE, NAPOLITANO, GUILBEAU, RULI & FRIEMAN.”

LYMAN PHILLIPS – EMPLOYERS RISK MANAGEMENT SERVICES

“THE ATTORNEYS WITH JUGE LAW FIRM ARE TRUE EXPERTS, YET THEY ARE ALSO PRAGMATIC. THEY RECOGNIZE THAT MANY CASES CAN NOT BE SUCCESSFULLY DEFENDED IN THE CURRENT WORKERS’ COMPENSATION CLIMATE. AS SUCH, THEY ASSIST US IN EVALUATING AND DISPOSING OF THOSE CASES EARLY IN THE LITIGATION PROCESS BEFORE COUNTLESS DOLLARS ARE SPENT ON FRUITLESS EFFORTS. THEY SPEND CONSIDERABLE TIME GUIDING AND CONSULTING WITH US FOR WHICH THEY RECEIVE NO COMPENSATION. OUR BEST INTEREST IS THEIR NUMBER ONE PRIORITY. THEY ARE TRULY AN INTEGRAL PART OF OUR TEAM.”

# REPRESENTATIVE CLIENTS

Accident Fund Insurance Co.  
ACE Insurance Group  
AIG  
American Air Lines  
American Interstate Insurance Company  
Arcelor Mittal  
AT&T  
Avizent  
Barriere Construction Company  
Big Lots, Inc.  
Bituminous Insurance Companies  
Bloomin' Brands  
Boh Bros Construction  
Bridgefield Casualty Insurance Company  
Broadspire  
CNA  
Coca-Cola Enterprises Inc.  
Companion Property and Casualty Ins. Co.  
Corvel Corporation  
Crawford & Company/Broadspire  
Crum & Forster  
Employers Risk Management Services  
ESIS  
FARA Insurance Services  
Fireman's Fund Insurance Co.  
First Comp  
Fluor Corporation  
Gallagher Bassett Services, Inc.  
General Electric and Electric Insurance Company  
Gray Insurance Company  
Guarantee Insurance Co.  
Halliburton Energy Services  
Hobby Lobby  
Home Depot  
International Paper Company  
Johnson Bros. Corp.

Johnson Controls, Inc.  
Laitram Companies  
Liberty Mutual Insurance Co.  
Louisiana Auto Dealers Association  
Louisiana Commerce and Trade Association (SIF)  
Louisiana Employers Managed Insurance Company  
Louisiana Homebuilders Association  
Louisiana Insurance Guarantee Association (LIGA)  
Louisiana Restaurant Association  
Louisiana Retailer's Association Mutual Insurance  
Louisiana Workers' Compensation Corp.  
LUBA Worker's Comp/LUBA MUTUAL  
Lumbermen's Underwriting Alliance  
Macy's  
Michaels  
Noranda Alumina, LLC  
OneBeacon Insurance Group  
Protective Insurance  
Reinhart Food Services  
Sanderson Farms  
Sedgwick Claims Service  
Shell Oil Co.  
Southwest Airlines  
State of Louisiana  
Strategic Comp  
Summit Consulting, Inc.  
Target  
Travelers  
Tristar Risk Management  
Underwriters Safety and Claims  
US Administrator Claims  
Wood Group Production Services  
XL Specialty Insurance Co.  
York  
Zurich American Insurance Group

# CLIENT SERVICES



On September 1, 1983, we began our practice with five insurance clients. We now represent over 50 insurance companies, self-insured groups and self-insured employers. We know that our ability to keep these clients and develop new relationships requires total dedication to the needs and expectations of each of our clients. In addition to our commitment to excellence in the performance of legal services, we consider our clients' demand for a quick response to their calls and requests as the number one priority of our entire staff. The following services are available to all of our clients:

## TELEPHONE INQUIRIES ON GENERAL QUESTIONS

We encourage our clients to call us for answers to questions they may have on employer or business liability issues. We do not charge our clients for these general inquiries as we regard this service as our way of thanking them for their business.

## INDIVIDUALIZED MINI-SEMINARS

Upon request and at no charge, we will go to the client's claims office to provide an in-house seminar for the adjusting staff. Each adjuster attending the seminar is provided with an "Adjuster's Defense Guide" which, in addition to the particular seminar materials, includes an arsenal of defense tools and weapons for the adjuster.

## E-NEWS BULLETINS

In conjunction with the rapid dissemination of information in the world we live in, our firm has replaced our mail out newsletter with E-mail News Bulletins.

This service allows our firm to be on the forefront in providing clients with the latest information and breaking news regarding legislation and litigation within the state.

If you do not already receive our E-mail Bulletins and would like to receive them please contact Denis Juge at [djuge@wcddefense.com](mailto:djuge@wcddefense.com).



# CLIENT SERVICES



## E-MAIL COMMUNICATIONS

In keeping with our commitment to technology, we have installed a communication system that will facilitate electronic communications from our clients. The e-mail service will reduce the “telephone-tag” problem that sometimes occurs when the attorney and the adjuster never seem to be available at the same time. Our general e-mail address is [djuge@wcddefense.com](mailto:djuge@wcddefense.com). Each attorney can be reached at their direct e-mail address, which is the first initial and last name of the attorney followed by @wcddefense.com.

## WEB SERVICES • [www.wcddefense.com](http://www.wcddefense.com)

Our Website provides a “Client Toolbox” to calculate the supplemental earnings benefits. The client can go to the site to download the Maximum and Minimum Compensation Rate Schedule, Medical History Questionnaire and other forms used in the adjusting of state and federal workers’ compensation claims. The Client Toolbox also provides a spreadsheet for the adjuster



## A LAW FIRM COMMITTED TO TECHNOLOGY

“The road to success is always under construction.”

James B. Miller, author *The Corporate Coach*

Since the establishment of the firm in 1983, we have invested in the technological tools to improve the quality and efficiency of our legal services. Our first bank loan involved the purchase of two Xerox dedicated word processors (\$16,000 each) and a daisy wheel printer that was so loud, we had to place a cover over it while it printed.

Within a few years, we realized that individual PC’s offered greater capabilities, so we donated the two dinosaurs to the Boy Scouts while we continued to pay the note for their original purchase.

Our experience is not unique, but it illustrates our willingness to move forward with the most efficient tools and computer systems available.

# ATTORNEY PROFILES



## DENIS PAUL JUGE

*A director/shareholder with the firm.*

B.A. Political Science University of New Orleans (1970), M.A. Political Science University of New Orleans (1972), J.D. Loyola University (1976). His practice area is state workers' compensation (Louisiana and Mississippi). Since 1983 he has worked with the Louisiana Association of Business & Industry (LABI) to support pro-business legislation. He has taught Insurance Law and Workers' Compensation Law at Loyola Law School from 1982 to 2005 and is the author of two books on Louisiana workers' compensation as well as numerous Law Review articles. Ratings and Honors: AV Peer Reviewed preeminent Rating with Martindale-Hubbell; Voted "Top Lawyers" in New Orleans Magazine 2010; Appointment to the Governor's Workers' Compensation Advisory Council. [djuge@wcddefense.com](mailto:djuge@wcddefense.com)



## JEFFREY C. NAPOLITANO

*A director/shareholder with the firm.*

B.S. cum laude LSU (1982), J.D. Loyola University (1985). Jeff's practice area is state and federal workers' compensation and employers' liability. Jeff has been a featured speaker for numerous seminars including the Defense Research Institute (DRI), the Louisiana Association of Business & Industry, LASIE and the Louisiana Workers' Compensation Educational Conference. Jeff has served as the national worker's compensation Chair for DRI. Jeff has served as the national Workers' Compensation Chair for DRI" and has been named a member of the CLM Alliance as well as a fellow in the College of Workers' Compensation Lawyers. Ratings and Honors: AV Peer Reviewed preeminent Rating with Martindale-Hubbell; Voted "Top Lawyers" in New Orleans Magazine 2010. [jnapolitano@wcddefense.com](mailto:jnapolitano@wcddefense.com)

# ATTORNEY PROFILES



## JOSEPH B. GUILBEAU

*A director/shareholder with the firm.*

B.S. Mathematics University of Southwestern Louisiana (1976), J.D. Loyola University (1984). Mr. Guilbeau's practice areas are workers' compensation (Louisiana State and Federal Longshore and Harbor Workers' Compensation Act), general maritime law and general liability. He has been a speaker at seminars sponsored by the Louisiana State Bar Association, LABI, LASIE, Lorman Education Services, and the National Business Institute. Ratings and Honors: AV Peer Reviewed preeminent Rating with Martindale-Hubbell; Voted "Top Lawyers" in New Orleans Magazine 2010.  
[jguilbeau@wcddefense.com](mailto:jguilbeau@wcddefense.com)



## THOMAS M. RULI

*A director/shareholder with the firm.*

B.A. Political Science Loyola University (1986), J.D. Loyola University (1989). Tommy's practice area is state workers' compensation and employers' liability. He is a member of the Louisiana Bar Association, the Louisiana Association of Defense Council and the Defense Research Institute. Since 1993, he has been a speaker for Continuing Legal Education Seminars sponsored by the Louisiana Claims Association, Louisiana Association of Business and Industry, Louisiana Association of Self Insured Employers, and Lorman Education Services, and National Business Institute. He has also been a guest lecturer on several occasions at Loyola University School of Law School and Tulane University City College. Ratings and Honors: Member of the Moot Court Staff Loyola University School of Law; AV Peer Reviewed preeminent Rating with Martindale-Hubbell; Voted "Top Lawyers" in New Orleans Magazine 2010.  
[truli@wcddefense.com](mailto:truli@wcddefense.com)

# ATTORNEY PROFILES



## LAWRENCE B. FRIEMAN

*A director/shareholder with the firm.*

B.S. Physical Therapy LSU Medical Center (1985), J.D. Loyola University (1992). Larry's area of practice is state workers' compensation and employers' liability where he has been able to apply his knowledge as a physical therapist. He has been a speaker for Lorman Education Services and the Louisiana Association of Business and Industry. [lfrieman@wcddefense.com](mailto:lfrieman@wcddefense.com)



## MATTHEW M. PUTFARK

*A director/shareholder with the firm.*

B.A. Political Science LSU (1994), J.D. LSU (1998). Matt's area of practice is state workers' compensation and employers' liability. He has been a speaker for Lorman Education Services and guest lecturer at the Loyola University School of Law and at Louisiana State University School of Law. [mputfark@wcddefense.com](mailto:mputfark@wcddefense.com)



## KEITH PITTMAN

*A director/shareholder with the firm.*

B.A. History University of New Orleans (1994), J.D. Loyola University (1998). Keith's area of practice is state workers' compensation and employers' liability. Community Activities: Keith has coached Babe Ruth baseball, 14 – 15 year olds. [kpittman@wcddefense.com](mailto:kpittman@wcddefense.com)

# ATTORNEY PROFILES



## JEFFREY I. MANDEL

*A director with the firm.*

B.A. Psychology, University of Cincinnati (1984), M.L.H.R. Labor and Human Resources, The Ohio State University (1985), J.D. Loyola University School of Law (1991). Practice areas: Longshore and Harbor Workers' Compensation Act, Jones Act, State Workers' Compensation, Employer Liability, Employment Law. Jeff has lectured for Lorman Educational Services, Loyola Law School, and numerous in-house client seminars on Workers' Compensation, LHWCA, and General Maritime Law. Jeff has been selected to 2017, 2018 and 2019 Louisiana Super Lawyers in the field of workers' compensation.

[jmandel@wcddefense.com](mailto:jmandel@wcddefense.com)



## BRADLEY P. NACCARI

*A director with the firm.*

B. S. Business Administration LSU (1992), J.D. Loyola University (1996). Brad was an assistant District Attorney in New Orleans before joining the firm. His practice area is state workers' compensation and employers' liability. Brad has been a speaker for Lorman Education Services.

[bnaccari@wcddefense.com](mailto:bnaccari@wcddefense.com)



## JOHN V. QUAGLINO

*A director with the firm.*

B.A. Political Science from Loyola University in 1990. J.D. from the Louisiana State University Law Center in 1993. Mr. Quaglino served as a Staff Attorney for both the United States District Court for the Western District of Louisiana and the United States District Court for the Eastern District of Louisiana. He has extensive experience as a litigation attorney handling the defense of workers' compensation, Longshore and general liability cases.

[jqquaglino@wcddefense.com](mailto:jquaglino@wcddefense.com)

# ATTORNEY PROFILES



## JENNIFER M SULLIVAN

*A director with the firm.*

B.S. Microbiology, LSU (2002). J.D., Loyola University Law School (2005). Prior to joining our firm, Jennifer worked primarily Medical Malpractice law. Currently, Jennifer practices primarily in workers' compensation defense.

[jsullivan@wcddefense.com](mailto:jsullivan@wcddefense.com)



## KATHLEEN WILL

B.S. Business Administration LSU (1981), J.D. LSU Law School (1984) Kathleen is a member of the Louisiana Association of Defense Council. Prior to joining our firm, Kathleen had extensive litigation experience in insurance defense and workers' compensation defense. Kathleen's area of practice is primarily state workers' compensation defense and employers liability.

[kwill@wcddefense.com](mailto:kwill@wcddefense.com)

# ATTORNEY PROFILES



## ELIZABETH FINCH

B.A. Communication, Mississippi State University (2004), J.D., Loyola University School of Law (2012). Prior to graduating from law school, Lynn worked for our firm as a paralegal and law clerk. Currently, Lynn practices primarily in state workers' compensation defense and employers' liability law.

[lfinch@wcddefense.com](mailto:lfinch@wcddefense.com)



## COURTNEY RULI

B.S. History, SLU (2014), J.D., Loyola University (2017)

Prior to joining our firm, Courtney worked as a law clerk for a personal injury firm and has experience in real estate law.

[cruli@wcddefense.com](mailto:cruli@wcddefense.com)



# ATTORNEY PROFILES



## JADE MCKEOUGH

B.S. Business from Louisiana State University in 1999. J.D. from the Southern University Law Center in 2002.

Jade has experience in the defense of workers compensation, Longshore, and general liability cases.

[jmckeough@wcddefense.com](mailto:jmckeough@wcddefense.com)





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GUILBEAU, RULI & FRIEMAN



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