

General Professional Services Questionnaire

A. Project Name and Advertisement Resolution Number:

LA Voz de la Comunidad Foundation - SOQ 24-011 Therapeutic Treatment Services

B. Firm Name & Address:

LA Voz de la Comunidad Foundation
1515 S Salcedo St Suite 220
New Orleans, LA 70125

C. Name, title, & contact information of Firm Representative, as defined in Section 2-926 of the Jefferson Parish Code of Ordinances, with at least five (5) years of experience in the applicable field required for this Project:

David Alvarez, MA, LPP
Executive Director
504-554-0552
David@lavoznola.com

D. Address of principal office where Project work will be performed:

Project will be administered from 1515 S Salcedo St. NOLA 70125
Services will be home-based for clients

E. Is this submittal by a JOINT-VENTURE? Please check:

YES _____ NO X

If marked "No" skip to Section H. If marked "Yes" complete Sections F-G.

F. If submittal is by JOINT-VENTURE, list the firms participating and outline specific areas of responsibility (including administrative, technical, and financial) for each firm. Please attach additional pages if necessary.

1.

2.

General Professional Services Questionnaire

G. Has this JOINT-VENTURE previously worked together? Please check: YES _____ NO X

H. List all subcontractors anticipated for this Project. Please note that all subcontractors must submit a fully completed copy of this questionnaire, applicable licenses, and any other information required by the advertisement. See Jefferson Parish Code of Ordinances, Sec. 2-928(a)(3). Please attach additional pages if necessary.

Name & Address:	Specialty:	Worked with Firm Before (Yes or No):
1. CCC International Inc 1515 S Salcedo St New Orleans, LA 70125	Specializes in providing Spanish-language treatment to Latino families	Yes
2.		
3.		
4.		
5.		

General Professional Services Questionnaire

I. Please specify the total number of support personnel that may assist in the completion of this Project:

4

J. List any professionals that may assist in the completion of this Project. If necessary, please attach additional documentation that demonstrates the employment history and experience of the Firm's professionals that may assist in the completion of this Project (i.e. resume). Please attach additional pages if necessary.

PROFESSIONAL NO. 1

Name & Title:

David Alvarez, Executive Director (resume attached)

Name of Firm with which associated:

LA Voz de la Comunidad Foundation

Description of job responsibilities:

Will lead the coordinated care activities for the Jefferson Parish clients. Will report on all aspects of program (coordinated care and treatment) as required by Jefferson Parish.

Years' experience with this Firm:

9 years as leader of LA Voz de la Comunidad

Education: Degree(s)/Year/Specialization:

BA in History

MA in Educational Administration

Other experience and qualifications relevant to the proposed Project:

Louisiana Prevention Professional of the Year 2010.
20 years of community-based prevention work experience
15 years of evaluation experience
Expertise in strategic planning in community settings
Expertise in evaluation of evidence-based programs
Expertise in coalition building

General Professional Services Questionnaire

PROFESSIONAL NO. 2
Name & Title:
Michelle Aguirre Director of Education and Prevention Services
Name of Firm with which associated:
LA Voz de la Comunidad Foundation
Description of job responsibilities:
Conducting Active Parenting, LifeSkills and other evidence-based programs with participating juveniles and their families. Working directly with families in care coordination and accessing existing services.
Years' experience with this Firm:
5 years
Education: Degree(s)/Year/Specialization:
Associates Degree in Theology Bachelor of Arts in Counseling (2025)
Other experience and qualifications relevant to the proposed Project:
Pastora of Monte de Zion Spanish Church Registered Prevention Professional in training Experience in connecting families to community services Experience in WIOA federal assistance services Experience in housing, labor and educational assistance services

General Professional Services Questionnaire

K. List all prior projects that best illustrate the Firm's qualifications relevant to this Project. Please include any and all work performed for Jefferson Parish. Please attach additional pages if necessary.

PROJECT NO. 1

Project Name, Location and Owner's contact information:	Description of Services Provided:
Drug Free Communities, Kenner, LA. Whitehouse Office of National Drug Control Policy. www.whitehouse.gov and the CDC.	LA Voz provides activities such as compliance checks, teaches evidence-based prevention programs, conducts school and community media campaigns, builds community capacity to prevent youth substance abuse, works with multiple community-based agencies to assist Latino families, conducts annual needs assessments, provides strategic planning for community initiatives.
Length of Services Provided:	Cost of Services Provided:
9/30/2016 until present	\$125,000 per year

PROJECT NO. 2

Project Name, Location and Owner's contact information:	Description of Services Provided:
Partnership for Success; Greater New Orleans Area; Substance Abuse and Mental Health Services Administration; www.samhsa.gov	LA Voz coordinates a cadre of non-profits who are working within Latino communities and provides them with trainings and assistance to implement evidence-based prevention programs such as SPORT, Catch My Breath, and LifeSkills. Latino community members are trained in evidence-based programs; Active Parenting is conducted in home settings; Awareness Campaigns are conducted community-wide;
Length of Services Provided:	Cost of Services Provided:
9/30/2019 until present	\$300,000 per year

General Professional Services Questionnaire

PROJECT NO. 3	
Project Name, Location and Owner's contact information:	Description of Services Provided:
<p>Mental Health Awareness Training; Greater New Orleans Area; Substance Abuse and Mental Health Services Administration; www.samhsa.gov</p>	<p>LA Voz provides Mental Health First Aid in Spanish to the Latino communities of the GNO. Businesses, schools, consulates, churches and other organizations register participants and LA Voz conducts an evidence-based curriculum and issues MHFA certifications to participants.</p>
Length of Services Provided:	Cost of Services Provided:
<p>1/1/2023 until present</p>	<p>\$125,000 per year</p>

PROJECT NO. 4	
Project Name, Location and Owner's contact information:	Description of Services Provided:
<p>Child Abuse and Neglect Prevention; Greater New Orleans; Childrens Trust Fund - Office of the Governor; www.louisianactf.org</p>	<p>LA Voz works to prevent Child Abuse and Neglect within Latino communities of Greater New Orleans utilizing evidence-based programs such as Triple P's, ABC's and Active Parenting in home settings. Families are screened and referred to treatment when appropriate.</p>
Length of Services Provided:	Cost of Services Provided:
<p>07/01/2023 until present</p>	<p>\$50,000 per year</p>

General Professional Services Questionnaire

PROJECT NO. 5	
Project Name, Location and Owner's contact information:	Description of Services Provided:
<p>Early Childhood Education Recruitment and Educator Training; Jefferson Ready Start Network; Jefferson Parish; www.jeffersonreadystartnetwork.com</p>	<p>Conduct registration and educational events in Spanish recruiting Latino parents to enroll their 6 month to 4 year olds in Ready Start existing programming. Assist Ready Start in recruitment and training of Spanish-speaking early childhood educators for participating Ready Start centers</p>
Length of Services Provided:	Cost of Services Provided:
<p>04/01/2022 until present</p>	<p>\$25,000 per year</p>

PROJECT NO. 6	
Project Name, Location and Owner's contact information:	Description of Services Provided:
<p>Traffic Safety and Impaired Driving Prevention Program; Greater New Orleans; Louisiana Highway Safety Commission; www.lahighwaysafety.org</p>	<p>LA Voz conducts educational/outreach forums within the Latino community focusing on impaired driving, occupant safety, and rules of the road. Conducts media campaigns in Spanish.</p>
Length of Services Provided:	Cost of Services Provided:
<p>9/2017 until present</p>	<p>\$50,000</p>

General Professional Services Questionnaire

PROJECT NO. 7	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Garifuna Coalition; New Orleans East, Whitehouse Office of National Drug Control Policy - Centers for Disease Control; www.whitehouse.gov	Serve as fiscal agent for the Garifuna Coalition working in New Orleans East. Responsible for all fiscal management such as payroll, reporting, and technical assistance.
Length of Services Provided:	Cost of Services Provided:
9/2023 until present	\$36,000

PROJECT NO. 8	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

General Professional Services Questionnaire

PROJECT NO. 9	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

PROJECT NO. 10	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

General Professional Services Questionnaire

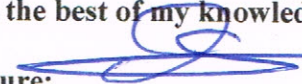
L. List all prior and/or on-going litigation between Firm and Jefferson Parish. Please attach additional pages if necessary.

Parties:		Status/Result of Case:
Plaintiff:	Defendant:	
1.		Not Applicable - No litigation
2.		
3.		
4.		

M. Use this space to provide any additional information or description of resources supporting Firm's qualifications for the proposed project.

Not Applicable - No litigation

N. To the best of my knowledge, the foregoing is an accurate statement of facts.

Signature:  Print Name: DAVID ALVAREZ
 Title: Executive Director Date: 5/28/2024



CENTRALBIDDING
FROM CENTRAL AUCTION HOUSE

**SOQ 24-011 Therapeutic Treatment Services for the Jefferson Parish
Department of Juvenile Services**
Jefferson Parish Government

Project documents obtained from www.CentralBidding.com
02-May-2024 07:59:42 AM

General Professional Services Questionnaire Instructions

- The General Professional Services Questionnaire shall be used for all professional services except outside legal services and architecture, engineering, or survey projects.
- **The General Professional Services Questionnaire should be completely filled out. Complete and attach ALL sections. Insert “N/A” or “None” if a section does not apply or if there is no information to provide.**
- Questionnaire must be signed by an authorized representative of the Firm. Failure to sign the questionnaire shall result in disqualification of proposer pursuant to J.P. Code of Ordinances Sec. 2-928.
- All subcontractors must be listed in the appropriate section of the Questionnaire. Each subcontractor must provide a complete copy of the General Professional Services Questionnaire, applicable licenses, and any other information required by the advertisement. Failure to provide the subcontractors' complete questionnaire(s), applicable licenses, and any other information required by the advertisement shall result in disqualification of proposer pursuant to J.P. Code of Ordinances Sec. 2-928.
- If additional pages are needed, attach them to the questionnaire and include all applicable information that is required by the questionnaire.

General Professional Services Questionnaire

A. Project Name and Advertisement Resolution Number:

LA Voz de la Comunidad Foundation - SOQ 24-011 Therapeutic Treatment Services

B. Firm Name & Address:

CCC International, Inc
1515 S Salcedo St. 214
New Orleans, LA 70125

C. Name, title, & contact information of Firm Representative, as defined in Section 2-926 of the Jefferson Parish Code of Ordinances, with at least five (5) years of experience in the applicable field required for this Project:

Dr. Roy Salgado, Jr., Ph.D, LPC-S, LMFT-S, NCC
701 Papworth Ave, Suite 201
Metairie, LA 70005
504-832-3936

D. Address of principal office where Project work will be performed:

Project will be administered from 1515 S Salcedo St. NOLA 70125
Services will be home-based for clients

E. Is this submittal by a JOINT-VENTURE? Please check:

YES _____ NO X

If marked "No" skip to Section H. If marked "Yes" complete Sections F-G.

F. If submittal is by JOINT-VENTURE, list the firms participating and outline specific areas of responsibility (including administrative, technical, and financial) for each firm. Please attach additional pages if necessary.

1.

2.

General Professional Services Questionnaire

G. Has this JOINT-VENTURE previously worked together? Please check: YES _____ NO X _____

H. List all subcontractors anticipated for this Project. Please note that all subcontractors must submit a fully completed copy of this questionnaire, applicable licenses, and any other information required by the advertisement. See Jefferson Parish Code of Ordinances, Sec. 2-928(a)(3). Please attach additional pages if necessary.

Name & Address:	Specialty:	Worked with Firm Before (Yes or No):
1.		
2.		
3.		
4.		
5.		

General Professional Services Questionnaire

I. Please specify the total number of support personnel that may assist in the completion of this Project: <u> 2 </u>
J. List any professionals that may assist in the completion of this Project. If necessary, please attach additional documentation that demonstrates the employment history and experience of the Firm's professionals that may assist in the completion of this Project (i.e. resume). Please attach additional pages if necessary.
PROFESSIONAL NO. 1
Name & Title: Roy Salgado, Jr. Managing Partner
Name of Firm with which associated: CCC International, Inc 1515 S Salcedo St. 214 New Orleans, LA 70125
Description of job responsibilities: Supervise all treatment components of proposed project. Ensure fidelity to evidence-based models and report as necessary treatment outcomes to LA Voz de la Comunidad Foundation.
Years' experience with this Firm: 1 year with CCC International
Education: Degree(s)/Year/Specialization: Ph.D., Counselor Education, May 2003 M.Ed., School Counseling, Dec 2000 Tulane University, Dec 1995
Other experience and qualifications relevant to the proposed Project: See attached resume

General Professional Services Questionnaire

PROFESSIONAL NO. 2
Name & Title: James Becnel, MSW Managing Partner
Name of Firm with which associated: CCC International, Inc 1515 S Salcedo St. 214 New Orleans, LA 70125
Description of job responsibilities: Manage all technology aspects of telehealth services. Ensure fidelity to evidence-based models and report as necessary treatment outcomes to LA Voz de la Comunidad Foundation.
Years' experience with this Firm: 1 year with CCC International
Education: Degree(s)/Year/Specialization: B.S - Psychology and Public Policy, Tulane M.S. - Master of Social Work, Tulane
Other experience and qualifications relevant to the proposed Project: See attached resume

General Professional Services Questionnaire

PROFESSIONAL NO. 3
Name & Title:
Name of Firm with which associated:
Description of job responsibilities:
Years' experience with this Firm:
Education: Degree(s)/Year/Specialization:
Other experience and qualifications relevant to the proposed Project:

General Professional Services Questionnaire

PROFESSIONAL NO. 4
Name & Title:
Name of Firm with which associated:
Description of job responsibilities:
Years' experience with this Firm:
Education: Degree(s)/Year/Specialization:
Other experience and qualifications relevant to the proposed Project:

General Professional Services Questionnaire

PROFESSIONAL NO. 5
Name & Title:
Name of Firm with which associated:
Description of job responsibilities:
Years' experience with this Firm:
Education: Degree(s)/Year/Specialization:
Other experience and qualifications relevant to the proposed Project:

General Professional Services Questionnaire

K. List all prior projects that best illustrate the Firm's qualifications relevant to this Project. Please include any and all work performed for Jefferson Parish. Please attach additional pages if necessary.

PROJECT NO. 1

Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

PROJECT NO. 2

Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

General Professional Services Questionnaire

PROJECT NO. 3	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

PROJECT NO. 4	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

General Professional Services Questionnaire

PROJECT NO. 5	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

PROJECT NO. 6	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

General Professional Services Questionnaire

PROJECT NO. 7	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

PROJECT NO. 8	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

General Professional Services Questionnaire

PROJECT NO. 9	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

PROJECT NO. 10	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

General Professional Services Questionnaire

L. List all prior and/or on-going litigation between Firm and Jefferson Parish. Please attach additional pages if necessary.

Parties:		Status/Result of Case:
Plaintiff:	Defendant:	
1.		Not Applicable - No litigation
2.		
3.		
4.		

M. Use this space to provide any additional information or description of resources supporting Firm's qualifications for the proposed project.

Not Applicable - No litigation

N. To the best of my knowledge, the foregoing is an accurate statement of facts.

Signature: James Becnel Print Name: James Becnel
 Title: Managing Partner Date: 5/29/24

Therapeutic Treatment Services

Evaluation Criteria:

Formal training in the designated program and/or service or plans to receive formal training before contract execution.

All providers are trained in Cognitive-behavioral therapy, Functional Family Therapy, and Trauma-Focused Therapy for Hispanic/Latino Families and are linguistically and culturally competent student interns supervised by linguistically and culturally competent CACREP-accredited faculty, doctoral students and alumni from the University of Holy Cross. The University of Holy Cross has partnered with Universidad San Miguel El Archangel de Honduras to collaborate in training their Spanish-speaking students in innovative evidence-based practices in clinical mental health counseling regarding the practice guidelines of telemental health. Student interns are trained in practice guidelines regarding telemental health, risk management via telemental health, and legal and ethical issues when providing clinical mental health services via distance counseling. All the training courses are NBCC-approved.

• Supervision in the administration of the program and/or service.

All clinical providers/student interns are supervised by a Board Approved Licensed Professional Counselor – Supervisor, who is linguistically and culturally competent to work with English-limited proficient Spanish speakers.

• Ability to maintain program fidelity throughout service provision.

The providers/student interns are required to provide services throughout their practicum and internship experiences which is a minimum of one calendar year or three semesters (i.e. fall, spring, and summer). Each semester a new cohort of Spanish-speaking student interns is transitioning to provide linguistically and culturally competent clinical mental health counseling services to the recipients of the services, guaranteeing program fidelity throughout service provision. Typically a cohort of 15 new student interns can provide services each semester.

The following criteria will be used to measure proposal qualifications:

1. Demonstrated ability to provide evidence-based programs, which includes completion of training, certification, and adherence to program fidelity of evidence-based programs targeted to the specific needs of at-risk youth and their families. (40 points)

Several evidence-based psychotherapy programs are effective for Hispanic-Latino youth and families. Some of the most effective programs include:

1. Cognitive-Behavioral Therapy (CBT): CBT is a problem-focused approach that helps individuals identify and change negative thought patterns and behaviors.
2. Family Therapy: Family therapy approaches, such as Functional Family Therapy, Structural Family Therapy and Multisystemic Therapy, focus on improving communication and relationships within the family.
3. Parent-Child Interaction Therapy (PCIT): PCIT is an evidence-based treatment that focuses on improving parent-child relationships and reducing behavioral problems in young children.
4. Trauma-Focused Cognitive-Behavioral Therapy (TF-CBT): TF-CBT is a trauma-sensitive approach that helps youth process and manage traumatic experiences.
5. Multicultural Adaptations: Adaptations of evidence-based programs that incorporate cultural considerations and language accommodations, such as the Cognitive-Behavioral Therapy for Latino Youth (CBT-LY) program.
6. Jovenes Fuertes: A cognitive-behavioral therapy program targeting depression and anxiety in Hispanic adolescents.
7. Padres Fuertes: A parent training program aiming to enhance parenting skills and reduce behavioral problems in Hispanic youth by providing filial therapy to improve the parent-child dynamic.

2. Rationale for using evidence-based practice(s) and target population.

Individuals/Firms shall be evaluated on their ability to identify target population(s) for the proposed program(s), ability to identify and address criminogenic risk/protective factors in the proposed program(s), programs/modalities to be used (including certifications achieved and training completed), ability to identify and provide standardized, validated and reliable screening/assessment tools, and plans to maintain program fidelity. (20 points)

The target population is Hispanic/Latino youth, in particular, English-limited proficient migrant youth, who have limited access to mental health services in Spanish. Migrant youth from Latin America are at risk of not completing their primary or secondary education and entering the workforce prematurely. Limited acculturation and limited English proficiency put Hispanic/Latino youth at risk for marginalization, mistreatment, exploitation, and abuse.

The protective factors in the proposed program consist of linguistically and culturally competent Spanish-speaking student interns from Universidad San Miguel El Archangel de Honduras in collaboration with The University of Holy Cross and Culturally Competent

Care, LLC providing telemental health services in Spanish to the identified youth. The clients are more likely to establish rapport and build a therapeutic alliance with a Spanish-speaking therapist who is familiar with the client's language and culture.

Faculty from the CACREP-accredited Counseling and Behavioral Sciences Program at the University of Holy Cross offer NBCC-approved training programs in the evidenced-based programs outlined.

3. Demonstrated ability to collect, measure, and provide outcomes every quarter. Programs' ability to measure the desired outputs and outcomes will be evaluated. (20 points)

The administrators and supervisors of the treatment team will receive referrals from the Departmental Evaluation/Treatment Supervisor, initiate contact with clients, provide weekly progress notes to probation staff, hold weekly fidelity supervision, obtain ongoing training, collect output and outcome data, and report client outcomes, or lack thereof, to the Department.

DSM5-TR Cross-Cutting Measures and inventories such as the GAD, PHQ-9, and the GAIN-SS are administered to determine if identified youth meet the criteria for internalizing or externalizing mental health diagnosis. Inventories will be administered regularly (i.e. every 30 days to assess progress regarding reduction of symptoms and/or the frequency, duration, and intensity of maladaptive behaviors. Outcomes to be collected include recidivism, school performance, family functioning, aggressive incidents, and other functioning measures. Furthermore, the rate at which youth and their parents report an increase in interpersonal activities such as eating meals and engaging in leisure activities together will be tracked. Academic progress, and school attendance rates will also be tracked.

4. Professional experience of management staff and agency in providing similar services. (20 points)

Dr. Roy A. Salgado, Jr. has been a Professor of Counseling and Behavioral Sciences at the University of Holy Cross since 2006. He taught at Xavier University of Louisiana from 2003 – 2006. He has served on the LA LPC Board of Examiners since 2018 and as chair of the board since 2020. He will continue to serve in this capacity until 2026. He has worked in private practice since 2003 and has worked with several established agencies in the New Orleans area including the Hispanic Apostolate - Catholic Charities of New Orleans and the New Orleans Family Justice Center. Dr. Salgado's area of expertise is working with Spanish-speaking individuals, particularly those who have survived human trafficking, sexual assault, domestic violence, and stalking.

Statement of Qualifications

AFFIDAVIT

STATE OF Louisiana

PARISH/COUNTY OF Orleans

BEFORE ME, the undersigned authority, personally came and appeared: David Alvarez

_____, (Affiant) who after being by me duly sworn, deposed and said that
he/she is the fully authorized Executive Director of L'A Voz de la Comunidad Española (Entity),
the party who submitted a Statement of Qualifications (SOQ) to Jefferson Parish Government

(Briefly describe the services the SOQ
will cover), to the Parish of Jefferson.

Affiant further said:

Campaign Contribution Disclosures

(Choose A or B, if option A is indicated please include the required attachment):


- Choice A _____ Attached hereto is a list of all campaign contributions, including the date and amount of each contribution, made to current or former elected officials of the Parish of Jefferson by Entity, Affiant, and/or officers, directors and owners, including employees, owning 25% or more of the Entity during the two-year period immediately preceding the date of this affidavit or the current term of the elected official, whichever is greater. Further, Entity, Affiant, and/or Entity Owners have not made any contributions to or in support of current or former members of the Jefferson Parish Council or the Jefferson Parish President through or in the name of another person or legal entity, either directly or indirectly.
- Choice B ✓ there are **NO** campaign contributions made which would require disclosure under Choice A of this section.

Affiant further said:

Debt Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____ Attached hereto is a list of all debts owed by the affiant to any elected or appointed official of the Parish of Jefferson, and any and all debts owed by any elected or appointed official of the Parish to the Affiant.


Choice B  _____ There are **NO** debts which would require disclosure under Choice A of this section.

Affiant further said:

Solicitation of Campaign Contribution Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____ Attached hereto is a list of all elected officials of the Parish of Jefferson, whether still holding office at the time of the affidavit or not, where the elected official, individually, either by **telephone or by personal contact**, solicited a campaign contribution or other monetary consideration from the Entity, including the Entity's officers, directors and owners, and employees owning twenty-five percent (25%) or more of the Entity, during the two-year period immediately preceding the date the affidavit is signed. Further, to the extent known to the Affiant, the date of any such solicitation is included on the attached list.


Choice B  _____ there are **NO** solicitations for campaign contributions which would require disclosure under Choice A of this section.

Affiant further said:

Subcontractor Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____ Affiant further said that attached is a listing of all subcontractors, excluding full time employees, who may assist in providing professional services for the aforementioned SOQ.

Choice B  _____ There are **NO** subcontractors which would require disclosure under Choice A of this section.

Affiant further said:

That Affiant has employed no person, corporation, firm, association, or other organization, either directly or indirectly, to secure the public contract under which he received payment, other than persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project or in securing the public contract were in the regular course of their duties for Affiant; and

[The remainder of this page is intentionally left blank.]

That no part of the contract price received by Affiant was paid or will be paid to any person, corporation, firm, association, or other organization for soliciting the contract, other than the payment of their normal compensation to persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project were in the regular course of their duties for Affiant.



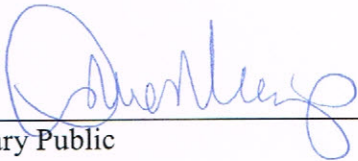
Signature of Affiant

DAVID ALVAREZ

Printed Name of Affiant

SWORN AND SUBSCRIBED TO BEFORE ME

ON THE 29 DAY OF may, 2021.



Notary Public

Anna M. Vieages
Notary Public, 83429
Orleans Parish, Louisiana
Commission expires at death

Notary/Bar Roll Number

My commission expires _____.

Statement of Qualifications

AFFIDAVIT

STATE OF LA

PARISH/COUNTY OF Orleans

BEFORE ME, the undersigned authority, personally came and appeared: James M Beanel, (Affiant) who after being by me duly sworn, deposed and said that he/she is the fully authorized Partner of CCC International Inc. (Entity), the party who submitted a Statement of Qualifications (SOQ) to Jefferson Parish Govt. (Briefly describe the services the SOQ will cover), to the Parish of Jefferson.

Affiant further said:

Campaign Contribution Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____

Attached hereto is a list of all campaign contributions, including the date and amount of each contribution, made to current or former elected officials of the Parish of Jefferson by Entity, Affiant, and/or officers, directors and owners, including employees, owning 25% or more of the Entity during the two-year period immediately preceding the date of this affidavit or the current term of the elected official, whichever is greater. Further, Entity, Affiant, and/or Entity Owners have not made any contributions to or in support of current or former members of the Jefferson Parish Council or the Jefferson Parish President through or in the name of another person or legal entity, either directly or indirectly.

Choice B X

there are **NO** campaign contributions made which would require disclosure under Choice A of this section.

Affiant further said:

Debt Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____

Attached hereto is a list of all debts owed by the affiant to any elected or appointed official of the Parish of Jefferson, and any and all debts owed by any elected or appointed official of the Parish to the Affiant.

Choice B X _____

There are **NO** debts which would require disclosure under Choice A of this section.

Affiant further said:

Solicitation of Campaign Contribution Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____

Attached hereto is a list of all elected officials of the Parish of Jefferson, whether still holding office at the time of the affidavit or not, where the elected official, individually, either by **telephone or by personal contact**, solicited a campaign contribution or other monetary consideration from the Entity, including the Entity's officers, directors and owners, and employees owning twenty-five percent (25%) or more of the Entity, during the two-year period immediately preceding the date the affidavit is signed. Further, to the extent known to the Affiant, the date of any such solicitation is included on the attached list.

Choice B X _____

there are **NO** solicitations for campaign contributions which would require disclosure under Choice A of this section.

Affiant further said:

Subcontractor Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____

Affiant further said that attached is a listing of all subcontractors, excluding full time employees, who may assist in providing professional services for the aforementioned SOQ.

Choice B _____

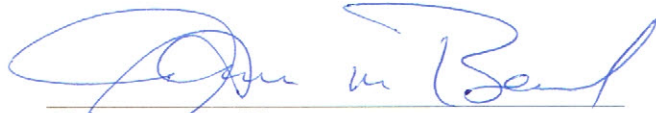
There are **NO** subcontractors which would require disclosure under Choice A of this section.

Affiant further said:

That Affiant has employed no person, corporation, firm, association, or other organization, either directly or indirectly, to secure the public contract under which he received payment, other than persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project or in securing the public contract were in the regular course of their duties for Affiant; and

[The remainder of this page is intentionally left blank.]

That no part of the contract price received by Affiant was paid or will be paid to any person, corporation, firm, association, or other organization for soliciting the contract, other than the payment of their normal compensation to persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project were in the regular course of their duties for Affiant.



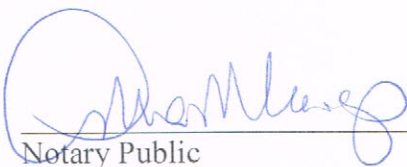
Signature of Affiant

James M Beane

Printed Name of Affiant

SWORN AND SUBSCRIBED TO BEFORE ME

ON THE 29 DAY OF May, 2014



Notary Public

Printed Name of Notary

Anna M. Vieages
Notary Public,
Orleans Parish, Louisiana
Commission expires at death

Notary/Bar Roll Number

My commission expires

David Alfonso Alvarez

1515 S Salcedo St. Suite 214 □ New Orleans, LA 70125

504-554-0552 □ david@lavoznola.com

PROFESSIONAL PROFILE

- Organizational and leadership abilities demonstrated through designing, coordinating, and implementing educational and substance abuse prevention programming for primary and secondary schools, universities, non-profit community-based entities, and governmental agencies.
- Oratory proficiency applied in executive and community presentations, media relations, and teaching and training experience (bilingual Spanish).
- Supervisory expertise evidenced through greater than 20 years experience directing, selecting, and evaluating diverse staff.
- Established board memberships and affiliations with local school systems, government agencies, and non-profit organizations
- Proficient computer skills gained through word processing, presentation development, proprietary governmental system applications, database resource operations, statistical software, and human resource software applications.

EDUCATION

Master of Arts in Educational Administration

Louisiana State University

May 2002

Baton Rouge, LA

Bachelor of Arts in History

Louisiana State University

May 1996

Baton Rouge, LA

PROFESSIONAL EXPERIENCE

Director

LA Voz Foundation

2021 to present

New Orleans, LA

- Established a non-profit to serve various Latino communities of Louisiana
- Responsible for all fiscal policy and reporting
- Provide Technical Assistance to agencies working within Latino communities

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Program Director

7/2016 to present

LA Voz de la Comunidad Coalition

Metairie, LA

- Manage, develop and coordinate the overall programmatic operations of the coalition
- Apply and secure grant funding from local, state and national sources
- Lead coalition in Strategic Prevention Planning process
- Build collaborations with health administrators, policy makers, businesses, academic institutions, religious, law enforcement and a variety of community-based organizations to promote LA Voz's mission and goals
- Supervise LA Voz coalition staff
- Evaluate coalition effectiveness and community impact
- Manage and oversee budgets

President

7/2010 to present

Evaluation Insights, Inc

New Orleans, LA

Behavioral health evaluation and consultation services provided to agencies and communities throughout Louisiana

- Conduct community needs assessments for coalitions in multiple communities
- Evaluation of school-based behavioral health programs for thousands of Louisiana students annually
- Assistance in multiple coalitions' policy advocacy efforts
- Conduct evaluations of Drug Free Communities coalitions
- Assist non-profits with strategic planning

Prevention Programs Manager

12/2007 to 5/2010

Metropolitan Human Services District (MHSD)

New Orleans, LA

Administer comprehensive management and oversight of the Metropolitan Human Services District's delivery of Prevention Programs to greater than 15,000 students across three parish region.

- Louisiana Prevention Professional of the Year 2010
- Establish and review contracts and scopes of work to apply one million dollar budget
- Align activities of multiple contractors to ensure consistency with guidelines and optimal efficiency
- Recognized by the Louisiana Office for Addictive Disorders for leading MHSD to the highest level of performance in the State of Louisiana
- Advise executive staff on education and prevention best practices

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- Supervise Prevention Program staff and activities of prevention programs
 - Instituted evaluation protocol with practices adopted for state-wide operations
 - Serve as organizational liaison and technical advisor with community coalitions, central school district administrations (e.g., Jefferson Parish School Board, Recovery School District), and state and federal agencies
 - Develop clinical facilities and operations for a new Mobile Behavioral Health Unit including staff planning, client flow design, community partnerships, and procurement of contracts and permits
-

Director of Education and Prevention Services

1/2005 to 12/2007

Council on Alcohol and Drug Abuse (CADA) for Greater New Orleans

New Orleans, LA

Responsible for managing the planning, development, scheduling and implementation of prevention and education programs for schools, universities, parents, and communities at large.

- Supervised, mentored, trained, and evaluated all education and prevention staff
 - Managed all programmatic compliance activities including report writing, setting goals, writing proposals, and preparing audit materials for submission to funding agencies (e.g., MHSD, Louisiana Highway Safety, Office of Addictive Disorders, United Way of Greater New Orleans)
 - Implemented social marketing prevention programs, post-Katrina resiliency programs, and Center for Substance Abuse
 - Developed and monitored statistical evaluations of programs
 - Served as Strategic Planning Framework-State Incentive Grant trainer for 12 parish coalitions statewide for Governor's Office of Safe and Drug Free Schools; responsibilities included Conduct professional trainings for prevention and treatment providers at conferences and professional workshops
 - Represented organization with New Orleans Public School System, Jefferson Parish Public School System, Drug Enforcement Administration, National Guard demand reduction, Jefferson Parish Sheriff's Office, Jefferson Parish Human Services Authority
 - Functioned as ad-hoc television and newspaper public media representative
 - Delivered education and prevention presentations to regional students, educators, and parents at the invitation of school administrators
 - Assisted in writing grants and proposals for funding for programs such as senior citizen Alcohol, Tobacco, and Other Drugs prevention program, tobacco prevention, social marketing as prevention, and summer resiliency programs
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Academic Coordinator

01/2003 – 01/2005

University of New Orleans

New Orleans, LA

Implemented Upward Bound educational program for developmentally disabled students in public and parochial schools throughout the New Orleans area.

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- Developed Individual Education Plan for all program participants in conjunction with school-based Special Education Educators
- Supervised all academic instruction and activities with staff of ten educators
- Designed a database to improve student information and report efficiency
- Supervised all standardized testing and compiled, analyzed, and evaluated data
- Assisted in internal and external audit reports
- Recruited teachers and students for program participation
- Supervised and trained university students employed as tutors
- Kept current with grant mandates for student achievement
- Updated summer program curriculum by adding unique video editing, drama, and chemistry lab classes

School Counselor

01/2001 – 08/2002

St. Jean Vianney

Baton Rouge, LA

Provided individual counseling and educational guidance to students with a strong emphasis on family engagement.

- Chaired the Individual Needs Committee (equivalent to Individual Education Planning in public school settings)
- Conducted meetings with teachers, parents, and administrators and generated related reports
- Coordinated all standardized testing for school
- Taught guidance classes to all middle school students
- Worked closely with psychologists in keeping student records and medicines current
- Coordinated school-wide special events
- Designed database to track counselor activities

Secondary Social Studies Teacher

08/1997 – 08/2000

Paterson Public Schools

New Jersey, NJ

Taught Social Studies in a secondary public school and implemented technology solutions across the school district.

- Trained district staff on technology integration in the classroom
- Taught Social Studies to 9-12 grade students
- Designed unique service-learning project at Paterson City Hall
- Coached Golf
- Taught General Educational Development (GED) adult education classes
- Taught cross-curricular classes with English teacher (team-teaching)

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CERTIFICATIONS

<u>Certified Teacher, All Primary Subjects and Secondary Social Studies</u>	1998
New Jersey State Department of Education	

<u>Licensed Prevention Professional</u>	2008
Louisiana Addictive Disorder Regulatory Authority	

BOARD MEMBERSHIPS AND APPOINTMENTS

<u>Louisiana Latino Commission</u>	2018
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<u>Louisiana Drug Policy Board – Prevention Systems Committee</u>	2008
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CURRICULUM VITAE

Roy A. Salgado, Jr., Ph.D., LPC-S, LMFT-S, NCC
701 Papworth Ave. Suites 201 & 202
Metairie, LA 70005
504-491-1034 (cell)
504-832-3936 (office)

roy.a.salgado.jr@gmail.com
rsalgado@uhcno.edu

EDUCATIONAL PREPARATION:

University of New Orleans - Ph.D., Counselor Education, May 2003

The College of Education and Human Development, CACREP

New Orleans, Louisiana

Specialization Areas: School Counseling, Clinical Mental Health Counseling,
Play Therapy, and Child Sexual Abuse Counseling

Dissertation

*Counseling Children Who Speak a Language with which the School Counselor is
not Familiar: Counselor Perceived Self-Efficacy.*

Advisor: Dr. Teresa Christensen

University of New Orleans – M.Ed., School Counseling, December 2000

The College of Education and Human Development, CACREP

New Orleans, Louisiana

Emphasis: School Counseling and Play Therapy

Tulane University –B.S., Psychology, December 1995

Paul Tulane College

New Orleans, Louisiana

Emphasis: Child and Adolescent Development/Abnormal Psychology

CERTIFICATES AND LICENSES:

National Certified Counselor (NCC), National Board Certified Counselors, 2001

Licensed Professional Counselor (LPC) – State of Louisiana, 2004

Licensed Marriage and Family Therapist (LMFT) – State of Louisiana, 2005

TEACHING EXPERIENCE:

Professor – Teach Counselor Education and Supervision, School Counseling and General Counseling Education Courses in the Graduate Counseling Program at The University of Holy Cross as well as undergraduate psychology and behavioral sciences courses within the Counseling and Behavioral Sciences department. Additional courses are taught inter-disciplinarily within the College of Counseling, Education, and Business within the Education and Business departments. Initial course experience was achieved as an Assistant Professor at Xavier University of Louisiana. I evaluate course work, provide academic advisement, and assign final letter grades to students. These courses include:

- Foundations and Ethics of Counseling
- Appraisal in Counseling
- Multicultural Counseling/Social and Cultural Counseling
- Advanced Adolescent Psychology
- Human Growth and Development
- Growth and Development of the Child and Adolescent
- Group Work
- Counseling Theories
- Statistics for the Behavioral Sciences
- Substance Abuse Counseling
- Introduction to Play Therapy
- Intermediate Play Therapy
- Advanced Play Therapy
- Psychological Testing and Measurement
- Foundations of School Counseling
- Contextual Dimensions of School Counseling
- Directed Readings in Counseling
- Directed Readings in Psychology
- Introduction to Applied Basic Statistics in Research Design – Counselor Education and Supervision
- Quantitative and Qualitative Methods in Research Design
- Advanced Statistical Methods in Research
- Introductory Application to Basic Statistics in Research – Executive Leadership
- Introduction to Basic Statistics in Research – Business and Economics
- Introduction to Basic Statistics in Research – Psychology, Social Counseling, Applied Behavior Sciences
- Dissertation Chair, Methodologist, and Committee Member

DISSERTATION COMMITTEE WORK:

- The Experiences of Law Students Who Utilize Counseling Services – Chair (Gil Lerma)
- Priest as Attachment Figure: A Phenomenological Study on Healthy Relationships in Parish Ministry – Chair (Mario Sacasa)
- Play Therapy Groups: How do they impact quality of life for assisted living residents? – Chair (Tracy Brown)
- Relationships Between Consumer Satisfaction, Self-Efficacy, Optimism/Pessimism, and Disability of Vocational Rehabilitation Clients – Methodologist (Dustin Reed)
- Attachment and Perceived Social Support in Adolescence – Methodologist (Donny Songy)
- The Relationship Between Living in a High Crime Neighborhood, Rates of PTSD Symptoms, and Academic Achievement – Methodologist (Amanda Schroeder)
- Elementary School Counselors and Job Satisfaction – Methodologist (Stephanie Ducros)
- Exploring the Idea of Masculinity as It Pertains to Men and the Fitness Industry – Methodologist (Andrew Watley)
- The Experiences of African-American Male Offenders Who Successfully Reentered Society after Incarceration – Member (Dedra Louis)
- Counselors and Self-Compassion – Member (Marnie Genre)
- Exploring the Experiences of African American Males that Led Them into the Counseling Profession – Member (Marlon Boutin)

Teaching Assistant – Co-taught and provided extensive support in the design and instruction of CACREP core specialization courses; assisted in the evaluation of course work, academic advisement, and assignment of final letter grades. These courses include:

- Introduction to Play Therapy
- Advanced Play Therapy
- Counseling Children and Adolescents
- Advanced Counseling Interventions

SUPERVISION EXPERIENCE:

Louisiana Licensed Professional Counselor Supervisor, June 2006 to Present
 Provide individual and group supervision to Masters Level Counselor Interns who are registered with the LA LPC Board of Examiners and who are working toward their 3000 hour post Masters clinical hours requirement toward licensure in the state of Louisiana. Many of said clinicians are Our Lady of Holy Cross Alumni, but a number of them are alumni from other graduate programs in counseling from around the area.

American Association Marriage and Family Therapist Supervisor, October 2011 to Present

Provide individual and group supervision to Masters Level Marriage and Family Therapy Interns who are registered with the LA LPC Board of Examiners and who are working toward their LMFT in the state of Louisiana.

Louisiana Licensed Marriage and Family Therapist Supervisor, February 2012 to Present

Provide individual and group supervision to Masters Level Marriage and Family Therapy Interns who are registered with the LA LPC Board of Examiners and who are working toward their LMFT in the state of Louisiana.

On-Site Supervisor for the New Orleans Family Justice Center – Crescent House, January 2009 – Present

Provide on-site supervision to counselor interns, marriage and family interns, and social work interns from various graduate programs of study in the fields of counseling, marriage and family therapy, and social work in the greater New Orleans area as it pertains to the provision of evidence based culturally competent mental health services to immigrant and refugee survivors of domestic violence, sexual assault, trafficking, and stalking.

Doctoral Practicum and Internship Supervisor, Division of Professional Programs – Counseling and Behavioral Sciences, University of Holy Cross
September 2013 – Present

- Provided individual and group supervision to doctoral degree practicum and internship students in counselor education and supervision program. Evaluate students' counseling skills, professionalism, ethical behavior, and ability to demonstrate leadership skills within the counseling profession.

Masters Practicum and Internship Supervisor, Division of Professional Programs – Counseling and Behavioral Sciences, University of Holy Cross
September 2006 – Present

- Provided individual and group supervision to master's degree practicum and internship students in school counseling and community counseling programs. Evaluate students' counseling skills, professionalism, ethical behavior, and ability to generate professional treatment plans.

Masters Practicum and Internship Supervisor, Division of Education, Counselor Education Program, Xavier University of Louisiana
May 2003–August 2005

- Provided individual and group supervision to master's degree practicum and internship students in school counseling and community counseling programs. Evaluate students' counseling skills, professionalism, ethical behavior, and ability to generate professional treatment plans.

Masters Practicum and Internship Supervisor, Department of Educational Leadership, Counseling, & Foundations, University of New Orleans, Louisiana, January 2001 – May 2003

- Provided individual and group supervision to master's degree practicum and internship students in school counseling, college counseling, mental health counseling, and human services programs. Evaluate students' counseling skills, professionalism, ethical behavior, and ability to generate professional treatment plans.

SPECIALIZED TRAINING EXPERIENCES:

The EMDR Approach to Psychotherapy
Eye Movement Desensitization Reprocessing

- Francine Shapiro, Ph.D., December 2011

Foundation for Human Enrichment – Trauma Outreach Training

- Natural Disaster Trauma Training, December 2005

HIV/AIDS Counseling

- No AIDS Task Force/FACES training, August 2003

The Task Force on Child Sexual Abuse Committee, May 2001 – May 2002

- Breaking the Silence of Child Abuse

Registered Play Therapy Training Program

Principles of Play Therapy

- Teresa Christensen, Ph.D., LPC, RPT-S, May 2001

Major Theoretical Approaches in Play Therapy

- Teresa Christensen, Ph.D., LPC, RPT-S, June 2001

Activities and Games in Play Therapy

- Teresa Christensen, Ph.D., LPC, RPT-S, July 2001

Expressive Arts in Play Therapy

- Teresa Christensen, Ph.D., LPC, RPT-S, August 2001

Sandtray in Play Therapy

- Teresa Christensen, Ph.D., LPC, RPT-S, September 2001

Filial and Family Play Therapy

- Teresa Christensen, Ph.D., LPC, RPT-S, October 2001

Group Play Therapy

- Teresa Christensen, Ph.D., LPC, RPT-S, November 2001

Play Therapy as a Diagnostic Tool with Children and Families

- Teresa Christensen, Ph.D., LPC, RPT-S, December 2001

Play Therapy with Children Affected by Abuse, Divorce, Death, and Crises

- Teresa Christensen, Ph.D., LPC, RPT-S, January 2002

Play Therapy with Children Diagnosed with DSM-IV Disorders

- Teresa Christensen, Ph.D., LPC, RPT-S, February 2002

Play and Therapeutic Interventions with Pre-Adolescents and Adolescents

- Teresa Christensen, Ph.D., LPC, RPT-S, March 2002
Special Issues and Specific Settings in Play Therapy
- Teresa Christensen, Ph.D., LPC, RPT-S, April 2002

EMPLOYMENT HISTORY:

University of Holy Cross

Aug 2006 - Present

New Orleans, Louisiana

- Teach School Counseling, General Counseling Education Courses, and Research and Statistics Courses in Counseling and Behavioral Sciences at University of Holy Cross' Counseling and Behavioral Sciences Program. I evaluate course work, provide academic advisement, and assign final letter grades to students at the undergraduate, Masters, and Doctoral levels of study.

Catholic Charities – Trauma Counselor

Dec 2005 – March 2019

New Orleans Family Justice Center – Crescent House

New Orleans, Louisiana

- Provide therapeutic services for individuals in the New Orleans metropolitan area who could otherwise not received therapeutic services. Special attention is given to the underserved and underrepresented members of the Spanish speaking community.

Crescent City Counseling Center and Associates, LLC

Nov 2003 – Present

Metairie, Louisiana

- Specialized work with children, adolescents and families faced with various issues. Counseling interventions include play therapy, as well as individual and family counseling.
- Specialized work with members of the Spanish speaking community through the Jefferson Parish District Attorney's Office – Alcohol and Substance Use Diversion Program

The Family Institute of New Orleans

Aug. 2009 – April 2018

Founding Member – Clinical Director

- Develop and oversee the implementation of curriculum for a program entitled "Club Lead" and the provision of services to underserved populations through the provision of mental health rehabilitation services (i.e. individual and family psychotherapy, community psychiatric support treatment, and psychosocial rehabilitation services).

Xavier University of Louisiana – Assistant Professor

May 2003 – Sept 2005

New Orleans, Louisiana

- Teach School Counseling and General Counseling Education Courses at Xavier University of Louisiana. I evaluate course work, provide academic advisement, and assign final letter grades to students.

University of New Orleans – Trainer/Counselor

July 2002 – May 2003

New Orleans, Louisiana

- To train teachers in Orleans and Jefferson parishes and increase their awareness about child abuse and reporting procedures.
- To provide counseling services to children and families affected by childhood sexual abuse.

Asevedo & Associates – Professional Counselor **July 2002 – June 2008**

Gretna, Louisiana

- Provide counseling services for children and adolescents, who have committed offences and who are currently in the Jefferson Parish Juvenile Services System.
- Specialized work with children, adolescents and families faced with various issues. Counseling interventions include play therapy, as well as individual and family counseling.

K-Bar-B Youth Ranch – Clinical Therapist **Sept. 2001 – Aug. 2002**

LaComb, Louisiana

- Provided individual and group counseling services for children and adolescents who had been affected by physical neglect as well as physical, emotional, and sexual abuse. Worked with children ranging in age from 11– 17.

-

Archbishop Rummel High School – Teacher **Sept. 1998 – Aug. 2001**

Metairie, Louisiana

- *Teaching Responsibilities:* Responsible for teaching Spanish courses to Freshman, Sophomore, and Junior level students. Responsible for preparing three to four courses per year. Courses responsible for preparing and teaching.
Spanish I (for remedial students)
Spanish I (for academic/average students)
Spanish II (for remedial students)
Spanish II (for academic/average students)

Brother Martin High School – Teacher **Sept. 1997 – Aug. 1998**

Metairie, Louisiana

- *Teaching Responsibilities:* Responsible for teaching Spanish courses to Freshman, Sophomore, and Junior level students. Responsible for preparing two courses per year. Courses responsible for preparing and teaching.
Spanish I (for academic/average students)
Spanish II (for academic/average students)

Ochsner Hospital – Admissions Coordinator **Jan. 1996 – Aug. 1997**

New Orleans, Louisiana

- Responsible for verifying and processing patients' insurance information and helping them gain admission into the hospital.

CLINICAL/SCHOOL COUNSELING EXPERIENCE

Crescent City Counseling - Professional Counselor

Nov. 2003 – Present

New Orleans, Louisiana

- Duties involve counseling children, adolescents, and families in a private practice specializing in mental health issues. Counseling interventions include individual and group counseling and play therapy modalities. Facilitated filial therapy, parent education, and consultation sessions with families and local school systems.

The Family Justice Center: Crescent House

May 2009 – March 2019

New Orleans, Louisiana

- Provide play therapy, filial therapy, individual trauma counseling, and women's empowerment group services for Spanish speaking children and women who have been exposed to abusive and traumatic events such as domestic violence, sexual assault, stalking, and trafficking.

The McFarland Institute

Pastoral Counseling Center – Professional Counselor

Aug. 2002 – May 2003

New Orleans, Louisiana

- Provide individual counseling services to children, adolescents, and their families.

Mid-City Counseling Center – Professional Counselor

Oct. 2002 – May 2003

New Orleans, Louisiana

- Duties involve counseling children, adolescents, and families in a private practice specializing in mental health issues. Counseling interventions include individual and group counseling and play therapy modalities. Facilitated filial therapy, parent education, and consultation sessions with families and local school systems.

Good Sheppard School – School Counselor Sept. 2001 – May 2002

New Orleans, Louisiana

- Provided individual, group, and family counseling services to children in grades K-2. Utilized classroom guidance activities and various play therapy techniques to provide preventative and tertiary services for at-risk children. Coordinated assessment procedures and consulted with various professionals.
- Provided support and psychoeducation to parents and faculty members.

Bethany Home – Reminiscence Group Counselor

Sept. 2001 – May 2002

New Orleans, Louisiana

- Facilitated Reminiscence Groups for elderly assisted living facility residents. Aided group members with issues, which dealt with health, family, loss of autonomy, death and dying.

Archbishop Rummel High School – School Counselor Intern May 2000 – May 2001

Metairie, Louisiana

- Provided individual counseling services to adolescents in grades 8 – 9.
- Facilitated in running divorce groups for adolescents in grades 8 – 9.

- Facilitated in anger management groups for adolescents in grades 8 – 9.
- Aided in scheduling and other guidance related tasks.
- Aided in career day and career counseling for adolescents in grades 10 – 12.

PRESENTATIONS:

The diagnosis and treatments of anxiety disorders through telemental health – University of Holy Cross, New Orleans, LA April 29, 2022

Teleterapia: La ley y etica – UNICAH – SPSP, Universidad Católica de Honduras – “Nuestra Señora Reina de la Paz”, San Pedro Sula, Honduras, Central America, June 24, 2021

Practice Guidelines for Telecounseling and Telemental health in Louisiana: Legal and Ethical Considerations -University of Holy Cross, New Orleans, LA March 13, 14, 20, 21, 22, 27, & 28, May 8, and June 5, 2020
(Co-present: Matt Morris PhD, LPC-S, LMFT-S)

Child and Adolescent Mental Health & Trauma: Assessment, Diagnosis, & Treatment - Law and Ethics in Counseling Conference, New Orleans, Louisiana, February 12, 2020
(Co-presenter: Amanda Salgado PhD, LPC, NCC)

Intervenciones psicodinámicas: La terapia juniana con la arena – UNICAH – SPSP, Universidad Católica de Honduras – “Nuestra Señora Reina de la Paz”, San Pedro Sula, Honduras, Central America, June 24, 2019
(Co-presenters: Amanda Salgado, PhD, LPC, NCC & Priscilla Delgado, M.A., PLPC, NCC)

Terapia familiar: Perspectivas Sistemicas – UNICAH – SPSP, Simposio Virtual Internacional via Zoom. Universidad Católica de Honduras – “Nuestra Señora Reina de la Paz”, San Pedro Sula, Honduras, Central America/ New Orleans, Louisiana, March 23, 2019

The Appropriate Use of DSM 5 Cross Cutting Measures in Counseling – Law and Ethics in Counseling Conference, New Orleans, Louisiana, February 21, 2019

Supervising Counseling When Using Diagnostic Tools: Appropriate Supervision of DSM 5 Cross Cutting Measures in Counseling, Law and Ethics in Counseling Conference, New Orleans, Louisiana, February 21, 2019

Appropriate use of Appraisal Instruments in Counseling, Law and Ethics in Counseling Conference, New Orleans, LA February 1, 2018

Best Practices for Mental Health Rehabilitation Providers and the Provision of Services in Schools, Law and Ethics in Counseling Conference, New Orleans, LA, February 2017

Brother Against Brother: A Nation Divided, Louisiana Counseling Association, New Orleans, Louisiana, October 2017

Tip of the Iceberg: Beneath-the-Surface of Culture -Louisiana Counseling Association, New Orleans, LA September 22, 2016

Cultural Exchange and Cultural Considerations for Counselor – LAMCD at University of Holy Cross, New Orleans, Louisiana, May 28, 2016

Legal and Ethical Concerns When Working with Unaccompanied Immigrant and Refugee Minors– Law and Ethics in Counseling Conference 2016, New Orleans, Louisiana, April 7, 2016

Advocating for Counselors with Religious Views: Ethical and Practical Considerations, American Counseling Association Conference, Montreal, Quebec, Canada, April 2, 2016

Too Much Gatekeeping – Association of Counselor Education and Supervision, Philadelphia, Pennsylvania, October 10, 2015

Ludoterapia para menores de edad – UNICAH – SPSP, Universidad Católica de Honduras – “NuestraSeñora Reina de la Paz”
San Pedro Sula, Honduras, Central America, July 25, 2015

Terapia familiar: PersectivasSistemicas – UNICAH – SPSP, Universidad Católica de Honduras – “NuestraSeñora Reina de la Paz”, San Pedro Sula, Honduras, Central America, July 24, 2015

Familiasreunidas: integrando a familiashondureñasenluisiana – desde la UNICAH – SPSP, Universidad Católica de Honduras – “NuestraSeñora Reina de la Paz”
Via Skype fromSan Pedro Sula, Honduras, Central America,
to Harvey, Louisiana, USA April 9, 2015

Congratulations you’ve been accepted... - Southern Association of Counselor Education and Supervision, Birmingham, Alabama, October 11, 2014

Current Laws and Policies: Conflicting with Male Genes – Louisiana Counseling Association, New Orleans, Louisiana, September, 21 2014

Crisis humanitarian: nuestrosniñoshondureñosmigrando a EstadosUnidos – UNICAH – SPSP, Universidad Católica de Honduras – “NuestraSeñora Reina de la Paz”
San Pedro Sula, Honduras, Central America, July 25, 2014

Ludoterapia para menores de edad – UNICAH – SPSP, Universidad Católica de Honduras – “NuestraSeñora Reina de la Paz”
San Pedro Sula, Honduras, Central America, July 25, 2014

*Terapia familiar – UNICAH – SPSP, Universidad Católica de Honduras –
“Nuestra Señora Reina de la Paz”, San Pedro Sula, Honduras, Central America,
July 24, 2014*

*A Time to Be Silent – A Time to Speak: Licensed Professional Counselor Self Care
Louisiana Counseling Association, New Orleans, Louisiana, September 2013*

*The Effects of Family Therapy Interventions on Immigrant Women Victims of Domestic
Violence and Sexual Assault, (poster session) International Family Therapy
Association Congress, Noordwijkerhout, The Netherlands, March 2011*

*A Continent Without Parents: The Unintended Effects of Parents Migrating to North
America for Better Opportunity, (poster session) International Family Therapy
Association Congress, Buenos Aires, Argentina, March 2010*

An Introduction to Play Therapy: A Counselor’s View of Italy, Rogelio, Italy May 2007

*Children Who Abuse Children: Effective Intervention Strategies, Our Lady of Holy
Cross College, Counselor Education Program, Chi Sigma Iota Conference, New
Orleans, LA November 2004, American Counseling Association Conference,
Montreal, Canada March 2006*

*Promoting the Wellness of Counseling Graduate Students, Louisiana Counseling
Association Annual Conference, Alexandria, LA October 2004.*

*The Effectiveness of Psychotropic Medicines in Concert with Cognitive Behavioral
Therapy for School Aged Students, Louisiana Counseling Association Annual
Conference, Alexandria, LA October 2004. *Best of Show**

*The Effects of Parenting Groups on the Academic and Behavioral Reports of Schoolaged
Students, Louisiana Counseling Association Annual Conference, Alexandria, LA
October 2004.*

*Training Teachers on Reporting Suspected Child Abuse. Louisiana Counseling
Association Annual Conference, Monroe, LA October 2003.*

*Child Abuse Intervention in Urban Elementary Schools: Providing Support Where Most
Needed. Louisiana Counseling Association Annual Conference, Baton Rouge,
LA October, 2002.*

*Making Professional Counselors and Counselor Educators Aware of the Counseling
Needs of the Growing Hispanic Population. Louisiana Counseling Association
Annual Conference, Baton Rouge, LA October, 2002.*

Cross-Cultural Supervision: Effects of Supervisor/Supervisee Similarities and Differences on the Supervisory Relationship. Association for Counselor Education and Supervision Annual Conference, Park City, UT October 2002.

Principals' Perceptions of Middle School Counselors: Implications for Administrators and Mental Health Leaders. Southern Association for Counselor Education and Supervision Conference, Athens, GA October 2001.

PUBLICATIONS:

Range, L. M., Salgado, R., & White, C. (2014). Do counseling master's program websites help? Prospective students' ratings. *College Student Journal*, 298-304.

Christensen, T.M., Hulse-Killacky, D., Salgado, R.A., Miller, J.L., & Thornton, M.D. (2006). Facilitating Reminiscence Groups: Perceptions of Group Leaders. *The Journal for Specialists in Group Work*, 31, 73-87.

HONORS:

Endowed Professor 2022 – 2025

Adams I

- To continue professional development in statistical analyses to offer more advanced and comprehensive quantitative analyses to bachelors, masters, and doctoral students in counseling and behavioral sciences, business and economics, education and executive leadership programs.

Outstanding Full Time Faculty – University of Holy Cross, 2021

New Orleans Press Club – Excellence in Broadcast – Best Talk Show – Coping During the COVID Crisis, WLAE-32, 2021

Endowed Professor 2020 – 2023

Adams I

- To recruit qualified students from San Pedro Sula, Honduras to attend the University of Holy Cross and earn a degree in one of its more than 65 programs of study.

Endowed Professor 2019 – 2022

Graduate Counseling

- Provided Play Therapy and Family Therapy training, continuing education, and professional development to Spanish speaking licensed mental health professionals in the Republic of Honduras.
- Provided opportunity for a UHC colleague and full-time faculty member, an adjunct faculty member, and a doctoral student and supervisee to participate in the provision of family therapy training, continuing education, and professional

development to Spanish speaking licensed mental health professionals in the Republic of Honduras.

Endowed Professor 2018 – 2021

Adams Foundation II

- Provided Play Therapy and Family Therapy training, continuing education, and professional development to Spanish speaking licensed mental health professionals in the Republic of Honduras.
- Provided opportunity for a UHC colleague and faculty member to participate in the provision of family therapy training, continuing education, and professional development to Spanish speaking licensed mental health professionals in the Republic of Honduras.

Endowed Professor 2017 – 2020

Adams Foundation II

- Provided Play Therapy and Family Therapy training, continuing education, and professional development to Spanish speaking licensed mental health professionals in the Republic of Honduras.
- Provided opportunity for a UHC colleague and faculty member to participate in the provision of family therapy training, continuing education, and professional development to Spanish speaking licensed mental health professionals in the Republic of Honduras.

Endowed Professor 2014 – 2016

Adams Foundation II

- Provided Play Therapy and Family Therapy training, continuing education, and professional development to Spanish speaking licensed mental health professionals in the Republic of Honduras.
- Provided opportunity for a UHC colleague and faculty member to participate in the provision of family therapy training, continuing education, and professional development to Spanish speaking licensed mental health professionals in the Republic of Honduras.

Endowed Professor 2012 – 2014

Academy of the Holy Angels

- Promoted the need for Spanish speaking professionals within the field of counseling in the New Orleans area by providing Spanish speaking university students at La Universidad Católica de Honduras – Nuestra Señora Reina de la Paz in San Pedro Sula, Honduras with information regarding the potential for work in the mental health field in the City of New Orleans for bilingual counselors.

New Orleans Regional Leadership Institute – NORLI Leader, 2011

Hispanic of the Month, Vocero News – Bilingual Magazine, 2009

Who's Who Among Professionals – Outstanding Counselor of the Year 2009

Outstanding Supervisor of the Year – 2007 Our Lady of Holy Cross College

Top 25 Young Hispanic Leaders of New Orleans, 2003, VoceroNews – Bilingual Spanish/English Newspaper.

The Outstanding Professional Leadership Award, 2003, College of Education and Human Development, University of New Orleans.

The Outstanding Doctoral Graduate Award by the Counseling Organization of Graduate Students, 2003, College of Education and Human Development, University of New Orleans.

The Association for Counselor Education and Supervision
Outstanding Research Award, 2002, Reminiscence Groups: Implications for Group Counselors and Counselor Educators.

Outstanding Leadership Award, 2001, Student Government Association, University of New Orleans.

The Outstanding Masters Graduate Award, 2001, College of Education and Human Development, University of New Orleans.

The Outstanding Masters Graduate Award, Fall 2000, College of Education and Human Development, University of New Orleans.

The Outstanding Masters Graduate Award by the Counseling Organization of Graduate Students, 2000, College of Education and Human Development, University of New Orleans.

Successful completion of the National Counselor Examination – October 2000.

PROFESSIONAL AFFILIATIONS:

- American Counseling Association –Member
- Association of Counselor Educators and Supervisors –Member
- American School Counselor Association –Member
- Association for Play Therapy –Member
- American Mental Health Counseling Association –Member
- Chi Sigma Iota – International Honor Society –Member
- Counseling Organization of Graduate Students – Past President, Current Treasure
- International Family Therapy Association – Clinical Member

SERVICE:

- Coping Today August 2022 – Present
A weekly mental health talk show hosted by veteran news anchor, Janet Gros and cohosted by Roy Salgado that addresses issues related to the COVID pandemic. In addition to serving as cohost, Roy Salgado also serves as creator of content and co-executive producer. The show is now in its third season with over 80 episodes and counting.
- Fox 8 New Orleans – Mental Health Contributor January 2022 – present
- WWL 870 AM radio – Mental Health Contributor January 2022 - present
- Coping During the COVID Crisis April 2020 – August 2022
A weekly mental health talk show hosted by veteran news anchor, Janet Gros and cohosted by Roy Salgado that addresses issues related to the COVID pandemic. In addition to serving as cohost, Roy Salgado also serves as creator of content and co-executive producer. The show is now in its third season with over 80 episodes and counting.
- Louisiana LPC Board of Examiners – Board Chair 2020 – Present
- Catholic Charities Archdiocese of New Orleans – Board Member 2020 – 2023
- Faith and Marriage Advisory Board Member 2020 - 2022
- Louisiana LPC Board of Examiners – Board Member 2018- 2022
- Louisiana LPC Board of Examiners – Disciplinary Committee 2018 - 2022
- University of Holy Cross – Faculty Assembly President 2017-2019
- Louisiana Counseling Association Executive Board Member 2016 – 2017
- Louisiana Counseling Association – Lagniappe Contributor 2016 – 2017
 - To Love: Not Just a Conjugation – Vol. 38, No. 1 pgs. 7 – 8.
 - Respect for the Rights of Others is Peace – Vol. 38, No. 2 pgs. 7-8.
- Louisiana Multicultural Counseling and Development Division
 - President 2016-2017
- Louisiana Multicultural Counseling and Development Division
 - President-elect 2015-2016
- Counseling Organization of Graduate Students
 - Members-at-Large 1999-2000
 - President 2002-2003
 - Treasure 2002-2003
- University of New Orleans – Student Government Association – Senator for the College of Education and Human Development 2002

PROFESSIONAL COMMUNITY SERVICE:

- Coping Today– Co Hosted a limited mental health series on WLAE 32 with Jan Gros (Friday nights at 8:00 pm) from August 2022 – present
- Fox 8 New Orleans – Mental Health Contributor January 2022 – present
- WWL 870 AM radio – Mental Health Contributor January 2022 – present
- Coping During the COVID Crisis – Co Hosted a limited mental health series on WLAE 32 with Jan Gros (Friday nights at 8:00 pm) from March 2020 – August 2022
- The New Orleans Children’s Health Project: Services for Latino Youth

Serve on an Advisory Committee for the City of New Orleans' Mayors Office regarding the provision of mental health services for Latino Youth.
January 2015 – Present

- Jambalaya News – A Bilingual Paper for the Spanish/English speaking community of New Orleans and Southeastern Louisiana
January 2015 – Present
Provide Mental Health information and psychoeducation to the Spanish/English speaking community in New Orleans and Southeastern Louisiana through a monthly column entitled The “Somos Felices” Project.
.The Somos Felices Project – January 2015
.Me, Me, Me, Me, Me... I, I, I, I, I – February 2015
.Eat, Play Read: Your Kids Will Love You for It – March 2015
.Digital Detox – April 2015
.In The Detail – May 2015
.Shhhhhh – June 2015
.The Pursuit of Happiness – July 2015
.One Childhood – August 2015
.Balance – September 2015
.Fear Not – October 2015
.Cultivate the Habit of Being Grateful – November 2015
.It's A Wonderful Life – December 2015
.Integrity vs. Despair – January 2016
.Stagnation vs. Generativity - February 2016
.Intimacy vs. Isolation – March 2016
.Identity vs. Role Confusion – April 2016
.Industry vs. Inferiority – May 2016
.Initiative vs. Guilt – June 2016
.Be Swift to Listen - July 2016
.Autonomy vs. Shame and Doubt – August 2016
.Trust vs. Mistrust – September 2016
.We The People - October 2016
.Consent of the Governed – November 2016
- The Louisiana Unaccompanied Minor Initiative - Chair
June 2014 – May 2016
Developed, formed, and coordinated a program to assess and promote the mental health needs of the 1300+ unaccompanied minors that arrived in Louisiana from Central America, particularly the Republic of Honduras.
- Estudio Abierto con Carolina Rosell WFNO 107.5
(one Saturday morning a month from 9:00am-10:00am)
- En Serio o En Broma con Brenda Murphy KGLA 105.7
(the second Thursday of each month from 6:30am-7:30am)
- M² con Marissa Rodriguez KGLA 107.7

(every other Tuesday afternoon from 3:30pm-4:30pm)

January 2014 – Present

Provide Mental Health information and psychoeducation to the Spanish/English speaking community in New Orleans and Southeastern Louisiana through regularly scheduled programs on the aforementioned radio programs.

- Mosaic Canal Street Church
Board of Directors

June 2013 - Present

Serve as a clinical member of the board for the purposes of discussing and implementing policy that positively affects Mosaic Canal Street Church and its community.

- Mental Health Rehabilitation Center Trainer/Educator

August 2012 – Present

Have consistently provided monthly training sessions to mental health rehab centers in the New Orleans area regarding CARF required continuing education to mental health professionals and support staff.

- The New Orleans Regional Leadership Institute

August 2010 – July 2011

Collaborated with leaders from the New Orleans in diverse professions for the purpose of creating an interdisciplinary community of individuals that serve as a resource for the future development of the Greater New Orleans Area

- Trinity Counseling and Training Center

January 2008 – December 2012

Served as a clinical member of the board for the purposes of discussing and implementing policy that positively affects TrinityChurch and its community

- The No AIDS Task Force

August 2003 – May 2006

Provide individual and group counseling services for Spanish speaking Gay males who are affected with HIV/AIDS.

- Board of Regents – Child Neglect and Abuse Committee

January 2004

Served as a committee member to discuss and implement policy changes in the provision of appropriate instruction on issue of child neglect and abuse.

Individuals graduating from a Teacher Education Program must receive a minimum of two hours of instruction on the symptoms of child abuse and mandated child abuse reporting procedures.

- Vocero News – A Bilingual Paper for the Spanish/English speaking community of New Orleans and Southeastern Louisiana
October 2003
Provide Mental Health information to the Spanish/English speaking community in New Orleans and Southeastern Louisiana

PROFESSIONAL DEVELOPMENT:

Center for the Advancement of Teaching: Course Portfolio Working Group

Center for the Advancement of Teaching: Peer Review of Teaching

UNIVERSITY/COLLEGE COMMITTEES:

Promotion in Rank Committee (Chair) Aug 2017 – Present

Center Team for Philanthropy and Stewardship Sept 2009 – May 2014

International Study Abroad Committee Sept 2008 - Present

Hispanic Recruitment Committee Sept 2008 –Present

Faculty Grievance Committee Sept 2012 –July 2013

Education Department – Search Committee April 2010

CURRICULUM VITAE

Name: James M. Becnel

Telephone: (504) 233-8971

Email Address: jbecne@gmail.com

Education:

1979	Bachelor of Science, Psychology and Public Policy Tulane University, New Orleans, Louisiana
1989	Master of Social Work, Tulane University, New Orleans, Louisiana

Academic, Professional, & Research Appointments:

2017-2020	Director of Treatment Services St. Bernard Parish Adult Drug Court, Inc. Chalmette, Louisiana
2007-2020	Program Director Jefferson Parish Alliance of Concerned Citizens 24th Judicial District Attorney Gretna . Louisiana
2006-2017	Assistant Professor Department of Psychiatry Louisiana State University Health Sciences Center New Orleans, Louisiana
2005-2006	Assistant Professor (furloughed – Hurricane Katrina) Department of Psychiatry Louisiana State University Health Sciences Center New Orleans, Louisiana
1992-2005	Assistant Professor Department of Psychiatry Louisiana State University Health Sciences Center New Orleans, Louisiana
1990-1992	Instructor Louisiana State University Health Sciences Center Department of Psychiatry Division of Addictive Disorders New Orleans, Louisiana

1989 -1990	Contractual Assessment/Intake Therapist JoEllen Smith Psychiatric Hospital New Orleans, Louisiana
1987-1989	Contract Group Therapist Adolescent Outreach Program Jo Ellen Smith Psychiatric Hospital New Orleans, Louisiana
1985-1987	Clinical Associate Adult Chemical Dependency Unit Methodist Psychiatric Pavilion New Orleans, Louisiana
1984-1985	Account Executive Tax and Professional Services Research Institute of America New Orleans, Louisiana
1983-1984	Registered Representative First Investors Corporation New Orleans, Louisiana
1979-1983	Clinical Associate Adult Acute Unit JoEllen Smith Psychiatric Hospital

Membership in Professional Organizations:

Association for Medical Education and Research in
Substance Abuse (AMERSA)
American Public Health Association (APHA)
Substance Abuse Services Alliance

Teaching Experience/Responsibilities:**Formal Course Responsibilities**

2005-2005	Junior Clerkship
2003-2005	Science and Practice of Medicine 100 – Freshman Clinical Forums Small group seminar for freshman medical students to develop their competence in the fundamental interpersonal skills necessary to be a good physician: interviewing techniques, cultural awareness, handling difficult situations, giving bad news, discussing end of life issues and spirituality. (22 hours per year)
2003-2004	Child Psychiatry Residents

2003-2017	Best Practices in Adolescent Substance Abuse Treatment Psychology Interns
1993-1995	Psychiatry & Medicine 100 – Small Group, Freshman Medical Students
1991-1993	Introduction to Clinical Medicine Psychiatric Interviewing Section Sophomore Medical Students

Departmental/Interdisciplinary Conferences

Feb 2001 Grand Rounds	What You Should Know about Referring Substance Abusers to Treatment - Findings from the New Orleans Target Cities Project
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Grants and Contracts: Funded

2002-2006	SAMHSA Grant	HIV Targeted Capacity Expansion Project Evaluator (PI: D. Morton)
2000-2003	SAMHSA Grant	Adolescent Treatment Support Project Senior Researcher (PI: H. Connick)
1999-2002	ONDCP Contract	Juvenile Diversion Project Evaluator (PI: H. Connick)
1995-1999	SAMHSA Contract	State Prevention Needs Assessment Study Principal Investigator
1994-1998	SAMHSA Contract	State Demand and Needs Assessment Study Principal Investigator
1993-2000	SAMHSA Grant	Target Cities Project Principal Investigator

Papers Presented:

“A District Attorney Diversion Program for Substance-Abusing Juvenile Offenders.”
Presented at the Office for National Drug Control Policy International Technology
Symposium, San Diego, California, June 25-28, 2001.

“Treatment Impacts on Recidivism Among Drug-Involved Offenders.” Presented at the
Society for Behavioral Medicine Twentieth Annual Scientific Sessions, San Diego,
California, March 3-6, 1999.

“An Analytic Model for Assessment and Matching of Patients to Treatment Modalities.” Presented at the Society for Behavioral Medicine Nineteenth Annual Scientific Sessions, New Orleans, Louisiana, March 25-28, 1998.

“Retention of Poly-Drug Abusers in Treatment in Therapeutic Communities.” Presented at the Society for Behavioral Medicine Nineteenth Annual Scientific Sessions, New Orleans, Louisiana, March 25-28, 1998.

“The Impact of Centralization on Staff and Client Satisfaction with Intake Services.” Presented at the American Public Health Association Annual Meeting, Indianapolis, Indiana, November 1997.

“Comorbidity Among Substance Abuse Treatment Populations.” Presented at the American Public Health Association Annual Meeting, New York, New York, November 1996.

“Impact of Family Counseling Intervention on Children of Substance Abusers in Treatment.” Presented at the American Public Health Association Annual Meeting, New York, New York, November 1996.

“Substance Abuse and Trauma: Training in Rehabilitation Medicine.” Presented at the Association for Medical Education and Research in Substance Abuse, National Conference, Bethesda, Maryland, November 1991.

“Advances in Prenatal Cocaine Abuse.” Presented at the Annual Meeting of the American Psychiatric Association, New Orleans, Louisiana, May 16, 1991.

Seminars and Invited Presentations:

“Evaluation from the Prevention and Treatment Providers Perspective.” Presented at the Substance Abuse Services Alliance Workshop, New Orleans, Louisiana, July, 19, 2005.

“Evaluation from the Prevention and Treatment Providers Perspective.” Presented at the Substance Abuse Services Alliance Workshop, New Orleans, Louisiana, May, 11, 2004.

“The Changing Trends - Teens and Substance Abuse.” Presented at the Council on Alcohol and Drug Abuse Sixth Annual Conference and Awards Luncheon, New Orleans, Louisiana, April 11, 2003.

“Designing Program Improvement Evaluation Systems for Drug Treatment.” Presented at the International Evaluation Conference 1995, Vancouver, British Columbia, November 4, 1995.

“Community Collaboration.” Presented at the Ending Homelessness Conference, New Orleans, Louisiana, March 13, 1994.

“Anabolic Steroids and the Athlete.” Presented at 1992 Louisiana Athletic Trainer’s Associations Annual Symposium, Lafayette, Louisiana, May 1, 1992

“Alcohol and Drug Abuse: Strategies for the 90’s.” Presented at the 1992 National Association of Social Workers-LA Annual Meeting, Baton Rouge, Louisiana, April 10, 1992.

University/Institutional Service:

Departmental committees

-1992	Clinical Services Committee
-1992	Outpatient Liaison Committee

Administrative Responsibilities:

Departmental

1991-1992	Clinical Director, Employee Assistance Program
1990-1992	Coordinator of Outpatient Services, Division of Addictive Disorders

Interdisciplinary/other program

2015-2016	Blue Ribbon Advisory Panel CADCA “America’s Coalition Expanding SBIRT” Program Conrad H. Hilton Foundation
1993-1995	Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, responsible for the planning and management of the Substance Abuse Prevention and Treatment Block Grant, reporting directly to the Assistant Secretary
1991-1992	Member of Office of Human Services transition team providing Planning, Evaluation and Management of the Division of Alcohol and Drug Abuse, Office of Human Services, Louisiana Department of Health and Hospitals
1991	Management Development Committee, Louisiana Department of Health and Hospitals, Office of Human Services
1991-1992	Chair, Assessment and Evaluation Task Force, Office of Human Services, Division of Alcohol and Drug Abuse
1991-1992	Co-Chair, Rate Setting Task Force, Office of Human Services, Division of Alcohol and Drug Abuse

Community Service Activities:

2022-present	Louisiana State Museum Board of Directors
2017-present	Governors Drug Policy Board – Prevention Committee
2016-present	Tulane Alumni Association Board of Directors
1995-2001	Governing Board of Directors Unity for the Homeless

1994-1995

Unity for the Homeless Implementation Task Force

1991-1994

Board of Directors, Big Brothers/Big Sisters of Greater New Orleans Inc.

Monographs and Reports:

Orleans Parish District Attorney's Juvenile Diversion Program: Final Report. Office of National Drug Control Policy, Counterdrug Technology Assessment Center, 2002.

Assessing Treatment Need in Louisiana Using Social Indicators. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 2001.

Use of Alcohol and Illicit Drugs and Need for Prevention Among Louisiana's Runaway and Homeless Youth Population. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 2000.

Assessment of Louisiana's Publicly Funded Treatment System, 1997: Structure, Capacity, and Utilization. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 1999.

Integrated Population Estimates of Substance Abuse Treatment Need. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 1999.

Alcohol, Tobacco, and Other Drug Abuse Prevention Needs of the Louisiana School-Aged Population: 1997. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 1999.

Estimating Need for Treatment or Intervention Among Youth in Louisiana Parishes: A Synthetic Estimation Approach. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 1998.

Substance Abuse Treatment Needs of Pregnant Women in Louisiana: Findings from a Study of Women Giving Birth in Two Hospitals. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 1998.

Estimating Treatment Need Using Social Indicators and Synthetic Estimation. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 1998.

Use of Alcohol and Illicit Drugs and Need for Treatment Among New Orleans Juvenile Arrestees: 1997. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 1998.

New Orleans Target Cities Project Intake Assessment Manual. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 1998.

Use of Alcohol and Illicit Drugs and Need for Treatment Among Louisiana Adult Household Residents: 1996. Baton Rouge, LA: Louisiana Department of Health and Hospitals, Office of Alcohol and Drug Abuse, 1997.

Journal Publications:

Refereed

Becnel JM, Ray S, Wolf TM, Detiege JJ, Dollar S, Gable W. Target Cities as an Effective Solution to the Special Problems of Treatment and Recovery in the City of Laissez Le Bon Temps Roulle. *Journal of Psychoactive Drugs*, Vol. 31(3), 1999, pp. 225-232.

Becnel J, Ray S. The New Orleans Patient Tracking System (PTS): Data Management for a Network of Community-Based Alcohol and Drug Treatment Providers. Co-published simultaneously in: *Computers In Human Services*, Vol. 14(3/4), 1998, pp. 73-98; and *The History and Function of the Target Cities Management Information Systems* (ed. Hile, M.) The Haworth Press, Inc.; 1998, pp. 73-98.

Rina Michelle Aguirre

11 Melrose Dr. Destrehan, LA 70047

Email: rmichelle2227@hotmail.com Cell: (504)237-8582

SUMMARY OF QUALIFICATIONS:

- Audited payroll data for over 600 sub-contractors, audited monthly finance statements for corporate and 3 regional offices, payroll data entry.
- Experienced in all aspects of financial statements, monthly accounting, general ledger and quality control procedures.
- Customer service, employee management, office management and human resources management.
- Proficient in QuickBooks, Neo Entry, Microsoft office, Work Records and others.
- Experienced as a speaker person, conference and meetings delegated assistance.
- Sales Coordinator.
- Excellent ability to work one-on-one and in group sessions.
- Family Counselor (Faith base organization).
- Bilingual (Spanish-English).

WORK EXPERIENCE:

LA Voz de la Comunidad Coalition

2019-Present Date

Job Title: Director of Prevention and Educational Services

- Direct programs to increasing community capacity to prevent youth alcohol and marijuana abuse.
- Direct programs to decrease youth alcohol and marijuana use in the GNO area.
- Coordinate prevention programs to help the community
- Recruit schools to develop CCYS and reduce trauma in young children.
- Advocate for Hispanic community rights.
- Develop strategic plans for alcohol compliance check in assistance with local police.
- Networking to increase capacity and ways to help our community.
- Supervise all Media campaign and partners for "Talk They Hear You" that will increase perceived risk of use within Latino communities.
- providing trainings in evidence-based programs that will be integrated into their existing youth programs.
- Supervise and report financial use of funds.

Superior Hospitality Staffing, LLC

2013-2019

Job Title: Human Resources Manager /Quality Control/Office Manager

- Payroll daily supervising and reports.
- Recruiting and Pre- screening.
- Operations & Office Overseen.
- Customer services.
- Company guidance and quality service performance at it is best standards.
- Project developments, goal achievement and staff supervising (Including trainings, conferences and sales).

- Adaptation program for new foreign workers.
- Prevention conferences organizer.
- Hospitality translation program (Supervision and management 40+ hotels).
- Quality control on daily operations, inventory, customer satisfaction for 60+ accounts
- Conflict resolution division.

Monte De Sion Iglesia Cristiana /Christian church (Non-profit org.) 2008-Present Date
 Job Title: Lead Pastor since Dec 2019, Finance Director (No salary is received) Part-time Since 2008

- Completed all bookkeeping, and monthly closing adjustments to ensure accurate financial statements.
- By-weekly accounts reconciliation.
- Projects development assessment.
- Leadership training and special events coordinator.
- Church management (All areas).

Faro De La Alianza (Pastors Network) Non-Profit org. 2016-Present Date
 Job Title: Coordinator, Secretary & Treasurer & Starting 2020 Vice-President.

- Pastors outreach program coordinator.
- Coordinate and supervise monthly assembly pastors' meetings.
- Supervise 501(C3) projects action plan.
- Engage pastors to any beneficial media campaign, events, radio, TV and others to see fit by Board of Directors.
- Organizing and servicing meetings for Board of directors.
- Community outreach and project development assistance.
- Invite community organizations and promote open communication between pastors and different organizations.
- Delegation and accountability.
- Delegate on meetings with government authorities and other nonprofit organizations.

Kitchen Express Restaurant 2010-2012

Job Title: Restaurant Manager (co-proprietorship)

- Completed all bookkeeping, and bi-weekly closing adjustments to ensure accurate financial statements.
- Inventory assessment & quality control.
- Customer service.

Innovative Hospitality Systems LLC 2003-2010

Job Title: As a growing corporation I was designated to different areas and division such as:

Payroll assistance, Human Resources (Customer assistance), I.H.S Lake Charles regional manager (Lauberge Du Lac hotel and casino project over 200 workers under our office supervision) House cleaning director, finance asst. and my last posting inside the company Payroll Manager.

- Bookkeeping up to date & payroll daily supervising and reports.
- QuickBooks daily entry.
- Accounting reports.
- Reconciliation.
- Collections.
- Customer services.
- Company guidance and quality service performance at it is best standards.
- Project developments, goal achievement and staff supervising.

Education:

- Bookkeeper and Public Accountant - Jose Cecilio del Valle Institute (Honduras).
- ESL program -Delgado Community College (2004).
- Three years Business Administration Degree –Delgado Community College (2008).
- QuickBooks exceed program & accounting enforcement course (2010).
- Work Records Certificate (2013).
- Hospitality Services & Client Relationships Course (2014).
- Associate on Theology - The Word Theological University (2016).
- Human Resources Problem Assessment Certificate (2017).
- Human Resources, Efficiency & Employee Empowerment Certificate (2017).
- Family & Single Mother counselling Certificate I & II-The Word Theological University (2018).
- All education prerequisite for the Certified prevention Specialist
Bachelor of Arts in Counseling, Specialization in Marriage & Family -Baptist Seminar (Current)